



Wingate University
Open Position
Agricultural Sciences Biology

Position Title: Instructor/Assistant Professor, Agricultural Food Systems

Position Location: Wingate Main Campus

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at www.wingate.edu

Position Summary:

The Department of Biology seeks to hire either an Instructor or a security-track Assistant professor of Biology for Fall 2022. The opening is a full-time, 9-month appointment at the rank of Instructor or Assistant Professor of Biology beginning in June 2022, but negotiable.

The successful candidate will contribute to curricular design and assessment, teach undergraduate courses in Agricultural Food Systems concentration; create collaborative experiential learning relationships with members of the agricultural community and with Union County Cooperative Extension; oversee community garden projects in collaboration with the Wingate University's Collaborative for the Common Good; advise and mentor undergraduate students; be team-oriented, and foster an inclusive and equitable work and classroom environment.

Duties and Responsibilities:

- Teaching responsibilities potentially include an introductory agroecology course with lab, introductory animal science course, oversee internships and a capstone service-learning course; develop internships and service learning courses that integrate the local community.
- Academic advising and mentoring students.
- Develop collaborative relationships within the agricultural community to foster experiential learning opportunities for students.
- Committee work as assigned by Faculty Governance Structure, and departmental service.
- Potentially create collaborative research projects with undergraduate science students.
- Regular, predictable attendance on campus.
- Other job duties/responsibilities may be assigned at any time.

Qualifications and Experience:

- Master's degree required, Ph.D. preferred in Agricultural Sciences or related field
- Preference will be given to those individuals demonstrating breadth and depth of experience and training in agricultural science as evidenced by their research and graduate transcripts.
- Preference will be given to candidates with teaching experience.

- Applicants with a commitment to serving a diverse student population in an equitable and inclusive fashion are strongly encouraged to apply.
- Applicants committed to developing relationships within the community and are strongly encouraged to apply.
- Preference will be given to applicants with experience in community engagement and service learnings

To apply, submit the following to **Dr. Erika Niland, Search Committee Chair** at e.niland@wingate.edu and **Human Resources** at careers@wingate.edu:

- 1) a letter of application with documented professional experience and reasons for interest in the position, 2) current curriculum vitae, 3) names and full contact information including email addresses for three professional references, 4) unofficial transcripts for initial review, 5) a teaching philosophy that includes a statement of principles and vision regarding matters of campus inclusion and equity, and 6) a research statement including descriptions of how undergraduate collaborators will be included.

Official review of candidates will begin May 2nd and continue until the position is filled.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.