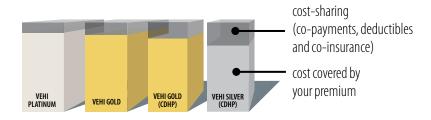
VEHI plan comparison

	VEHI PLATINUM	VEHI GOLD	VEHI GOLD CDHP*	VEHI SILVER CDHP*
Types of Services	Deductible/Maximum	Deductible/Maximum	Deductible/Maximum	Deductible/Maximum
medical deductible (individual/family)	\$500 / \$1,000 stacked ^	\$1,200 / \$2,400 stacked^	\$1,800 / \$3,600 aggregate**	\$3,000 / \$6,000 stacked^
prescription drug deductible	\$0	\$0	included in medical	included in medical
medical out-of-pocket limit (individual/family)	\$1,500 / \$3,000^	\$1,800 / \$3,600^	\$2,500 / \$5,000**	\$4,000 / \$8,000^
prescription drug out-of-pocket limit (individual/family)	\$1,300 / \$2,600^	\$1,300 / \$2,600^	\$1,350/\$2,700**	\$1,350 / \$2,700**
TOTAL out-of-pocket exposure for both medical and prescription drug benefits (individual/family)	\$2,800 / \$5,600	\$3,100 / \$6,200	\$2,500 / \$5,000	\$4,000 / \$8,000

Service Categories	Co-payment/Co-insurance	Co-payment/Co-insurance	Co-payment/Co-insurance	Co-payment/Co-insurance
preventive care	\$0	\$0	\$0	\$0
primary care office visit	\$25	\$25	deductible, then 20% co-insurance	deductible, then 20% co-insurance
mental health/substance abuse office visit	\$25	\$25	deductible, then 20% co-insurance	deductible, then 20% co-insurance
specialist office visit	\$35	\$35	deductible, then 20% co-insurance	deductible, then 20% co-insurance
urgent care	\$75	deductible, then 20% co-insurance	deductible, then 20% co-insurance	deductible, then 20% co-insurance
emergency room	\$250	deductible, then 20% co-insurance	deductible, then 20% co-insurance	deductible, then 20% co-insurance
ambulance	deductible, then 20% co-insurance			
durable medical equipment	deductible, then 20% co-insurance			
radiology (MRI, CT, PET)	deductible, then 20% co-insurance			
outpatient	deductible, then 20% co-insurance			
inpatient	deductible, then 20% co-insurance			
vision exam	\$20	\$20	\$20	\$20
	,20	,20	,20	720

Service Categories	Co-payment/Co-insurance	Co-payment/Co-insurance	Co-insurance	Co-insurance
wellness drugs #	n/a	n/a	0%	0%
generic tier 1	\$4	\$4	deductible, then 20% co-insurance	deductible, then 20% co-insurance
generic tier 2	\$10	\$10	deductible, then 20% co-insurance	deductible, then 20% co-insurance
preferred brand	\$20	\$20	deductible, then 20% co-insurance	deductible, then 20% co-insurance
non-preferred brand	50%	50%	deductible, then 20% co-insurance	deductible, then 20% co-insurance
compatible with: Health Reimbursement Arrangement (HRA) Health Savings Account (HSA)	HRA	HRA	HRA, HSA	HRA, HSA



^{*} CDHP—Consumer Directed Health Plan

[^] stacked—See definition at left.

^{**} aggregate—See definition at left.

[#] wellness drugs—www.bcbsvt.com/wellnessrx