

# Charleroi



## Area School District



### Superintendent Goals 2019-2020

#### **Goal # 1: Student Growth and Achievement**

*The Superintendent demonstrates an advanced understanding in the use of data and the various types of data available to the District. The Superintendent of School will develop a District Data team that reviews and plans with the various data available to the District with the goal of increasing student achievement at the forefront.*

#### **Goal # 2: Professional Development & Training**

*The Superintendent will create a climate that stimulates and supports professional growth and improvement of all staff. Professional development will be provided to fit the individual needs of staff and as well large scale mandatory trainings for staff to be in compliance with all federal and state regulations and mandates.*

#### **Goal #3: Relationship With Superintendent and Board of Directors**

*The Superintendent develops and maintains a positive and productive working relationship with the Board of School Directors that includes regular communication with board members, providing recommendations and supporting documents, and goal setting for the District. The relationship should be mutually respectful and honest.*

#### **Goal #4: Communication and Community Relations**

*The Superintendent will lead, guide, and direct a multitude of events/products as they relate to making the community aware of District events, news, and related educational outcomes. These products include the following: completion, maintenance, and leadership of an updated and comprehensive website for public use, and advancing the brand of the District through a strategic social media plan.*

#### **Goal #5: Organizational Management**

The Superintendent incorporates best practices for human resource management and oversight, coordinating staffing, recruitment, and other related functions. Furthermore, the Superintendent of Schools will oversee the implementation of a safety/security operation plan within the District that includes multiple measures and aligns to State expectations.