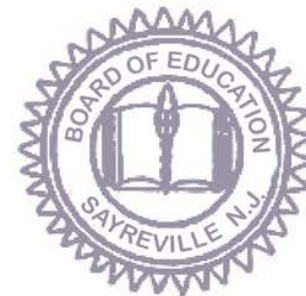




*Sayreville Public Schools*  
*Vision 2030*

P.O. Box 997  
Sayreville, New Jersey 08871  
Phone: 732-525-5200  
Fax: 732-727-5769



Dr. Richard R. Labbe, Superintendent of Schools  
Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent  
Ms. Erin Hill, Business Administrator/Board Secretary

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# Sayreville Board of Education Reorganization

[See the Agenda.](#)

[See the Addendum.](#)

[Watch the video.](#)

## Meeting

Tuesday, January 2, 2019

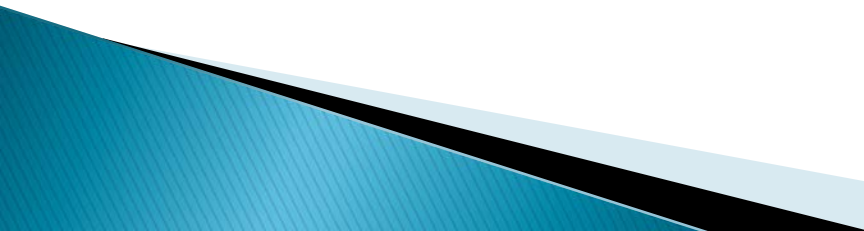
A decorative graphic at the bottom of the slide consists of a blue wavy shape on the left that transitions into a black wavy shape on the right, creating a modern, abstract background element.

**CALL TO ORDER**



# PUBLIC ANNOUNCEMENT

IN ACCORDANCE WITH CHAPTER 231, P.L. Law 1975, this public reorganization meeting of the Sayreville Board of Education has been established by faxing a copy of the public meeting notice to THE HOME NEWS TRIBUNE. In addition, copies of the announcement of this meeting have been sent to the Borough Clerk and a copy of the notice of the meeting has also been posted on the bulletin board outside of the Office of the Secretary to the Board.



# PLEDGE TO THE FLAG

# ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE BOARD ELECTION HELD ON NOVEMBER 7, 2017

<u>Three-Year Term Candidates</u>	<u>Votes</u>
Anthony Esposito	4,756
Carrie Kenny	4,569
Kevin Ciak	4,472
Bhumi Patel	2,908
Thomas Biesiada	2,439
Ryan Charzewski	2,035
Ryan De La Uz	1,322



# Swearing in Mr. Ciak, Mr. Esposito, & Mrs. Kenny, our newly elected BOE members



READING OF THE NEW JERSEY  
SCHOOL BOARDS ASSOCIATION  
CODE OF ETHICS FOR BOARD  
MEMBERS



# ROLL CALL



# NOMINATION AND ELECTION OF PRESIDENT & VICE PRESIDENT

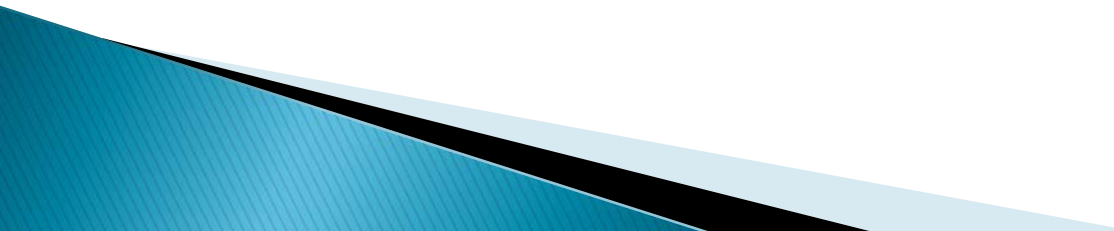


# BOARD APPROVAL IS REQUESTED TO SET BOARD MEETING DATES FOR THE COMING YEAR:

Pursuant to Section 13 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the following is a list of regular public meetings of the Board of Education of the Borough of Sayreville commencing January 15, 2019, at which meeting action may be taken on any matter legally brought before the Board of Education. These meetings shall take place at the Sayreville War Memorial High School cafeteria, at 6:30 PM Executive Session and 7:30 PM Public Session except as noted.

# 2018 BOE MEETING DATES

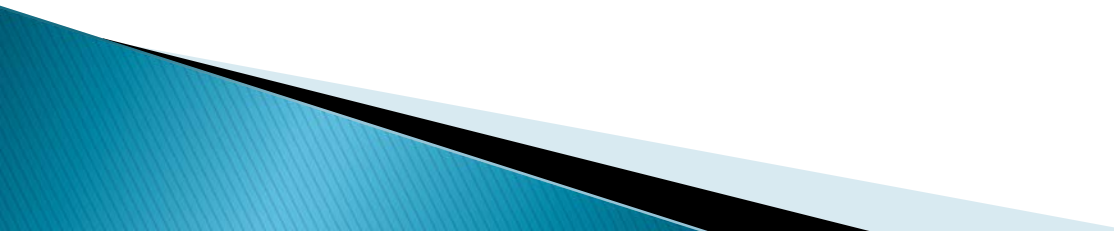
Tuesday, January 15, 2019	Tuesday, February 5, 2019
Tuesday, February 19, 2019	Tuesday, March 5, 2019 (Tentative Budget Adoption)
Tuesday, March 19, 2019	Tuesday, April 9, 2019 (2 <sup>nd</sup> Tuesday)
Tuesday, May 7, 2019 (Public Hearing–Budget)	Tuesday, May 21, 2019
Tuesday, June 11, 2019 (2 <sup>nd</sup> Tuesday)	Tuesday, June 25, 2019 (4 <sup>th</sup> Tuesday)
Tuesday, July 16, 2019	Tuesday, August 27, 2019
Tuesday, September 17, 2019	Tuesday, October 15, 2019
Tuesday, November 19, 2019	Tuesday, December 17, 2019
<b>Thursday, January 2, 2020</b> (Annual Reorganization Meeting)	



# BOARD APPROVAL IS REQUESTED NAMING THE BOARD SECRETARY FOR THE COMING YEAR.

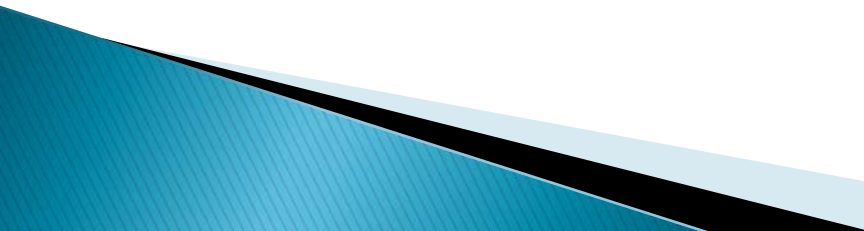
WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoint Erin Hill as Board Secretary for the period January 2, 2019 through January 2, 2020.



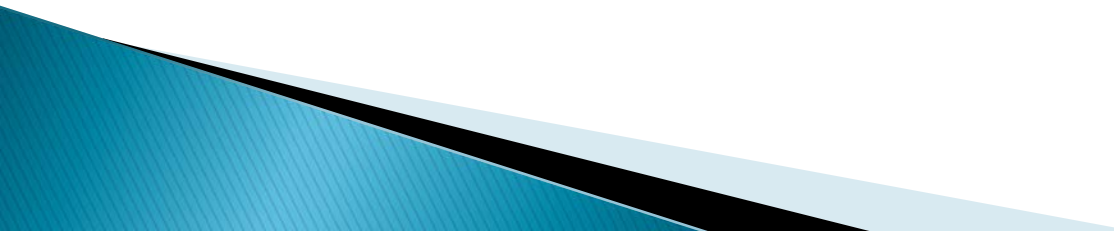
**TO NAME THE PUBLIC AGENCY  
COMPLIANCE OFFICER FOR THE  
PERIOD OF JANUARY 2, 2019  
THROUGH JANUARY 2, 2020.**

**NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts.**



# CUSTODIAN OF RECORD

the Sayreville Board of Education appoints Erin Hill as the Custodian of Records (OPRA) for the period of January 2, 2019 through January 2, 2020.

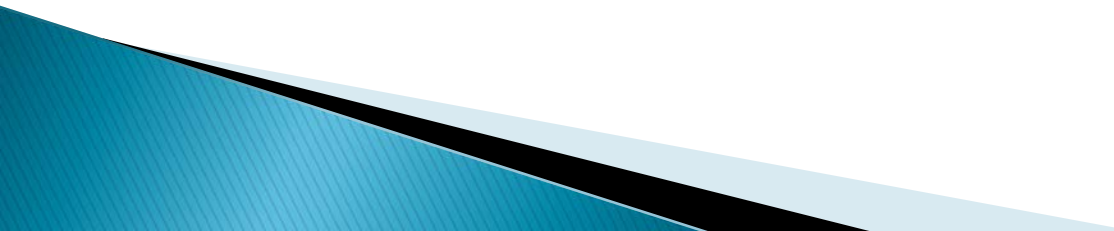


# AFFIRMATIVE ACTION OFFICER

BOARD APPROVAL IS REQUESTED  
TO NAME DR. EDWARD AGUILES  
AS THE AFFIRMATIVE ACTION  
OFFICER FOR THE DISTRICT FOR  
THE PERIOD OF JANUARY 2, 2018  
THROUGH JANUARY 3, 2019.

# McKinney Vento and Educational Stability (displaced) Liaison

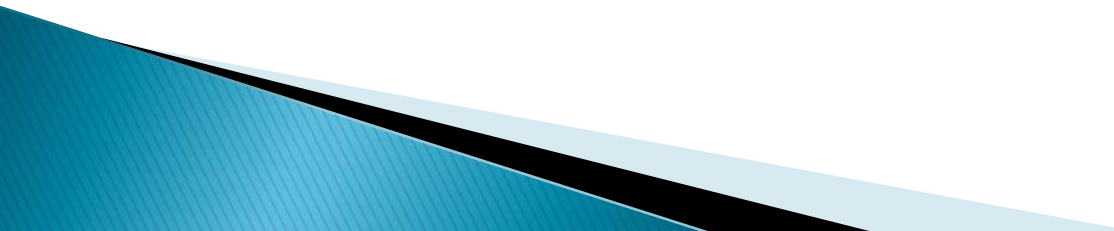
Sayreville Board of Education appoints David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the period of January 2, 2019 through January 2, 2020.





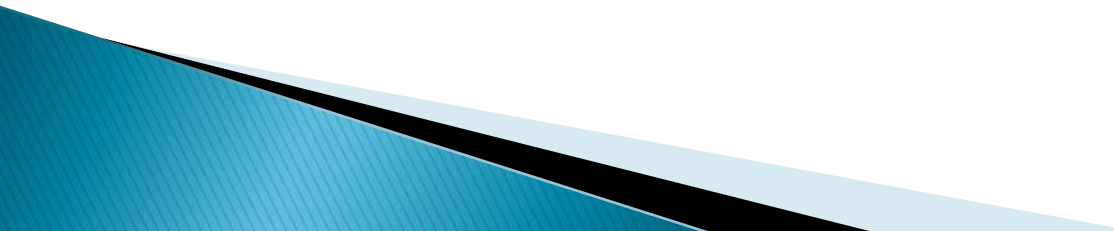
# Integrated Pest Management Coordinator

Sayreville Board of Education  
appoints James Kolmansperger as  
the Integrated Pest Management  
Coordinator for the period of  
January 2, 2019 through January 2,  
2020.



# TO NAME THE TREASURER OF SCHOOL MONIES FOR THE PERIOD OF JANUARY 2, 2018 THROUGH JANUARY 3, 2019

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoint Nicole M. Petrone as the Treasurer of School Monies for the period of January 2, 2019 through January 2, 2020.



# BOARD APPROVAL IS REQUESTED TO NAME THE BOARD ATTORNEY FOR THE PERIOD OF JANUARY 2, 2019 THROUGH JANUARY 2, 2020.

- ▶ NOW THEREFORE BE IT RESOLVED that the law firm of Busch Law Group be appointed as legal counsel to the Sayreville Board of Education; and
- ▶
- ▶ BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public School Contracts Law as provided in N.J.S.A. 18A:18A-5.

**BOARD APPROVAL IS REQUESTED  
TO NAME THE ARCHITECT FOR  
THE PERIOD OF JANUARY 2, 2019  
THROUGH JANUARY 2, 2020**

**NOW THEREFORE BE IT RESOLVED** that the Sayreville Board of Education appoint the firm of Spiezle Architectural Group, Inc, as Architects.

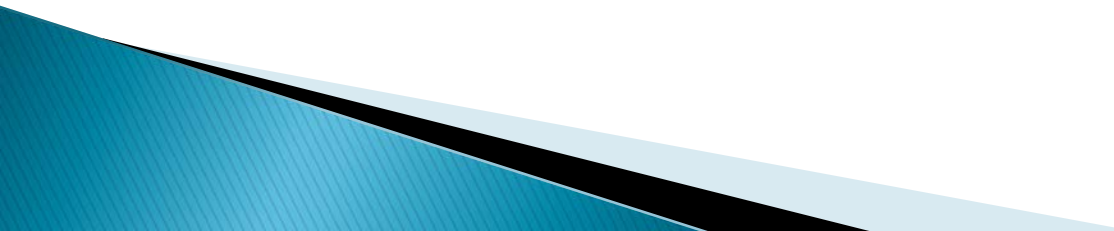
**BE IT FURTHER RESOLVED** that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public School Contracts Law as provided in N.J.S.A. 18A:18A-5.

# Board Engineer

The Sayreville Board of Education appoints the firm of CME Associates, as Engineers for the period of January 2, 2019 through January 2, 2020.

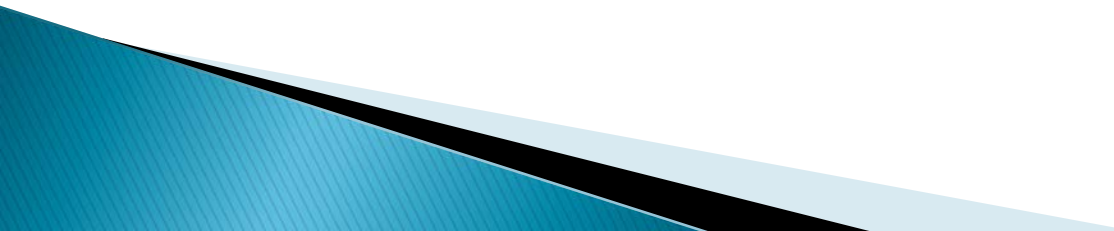
# Board Health Insurance Broker

The Sayreville Board of Education appoints the firm of Arthur J. Gallagher & Company, as Health Insurance Broker for the period of January 2, 2019 through January 2, 2020.



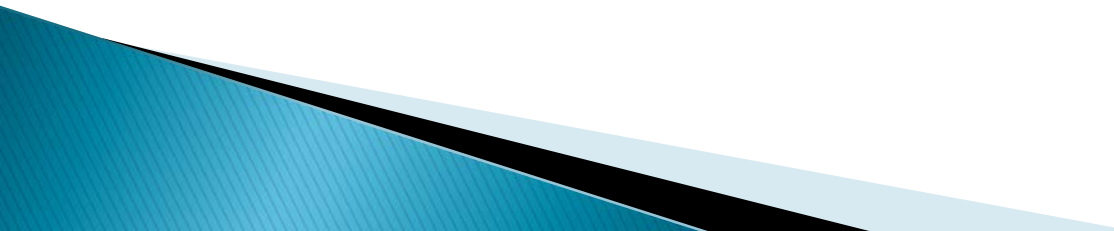
# Board Insurance Property and Casualty Insurance Consultant

The Sayreville Board of Education appoints the firm of Willis Towers Watson, as Property and Casualty Insurance Consultant for the period of January 2, 2019 through January 2, 2020.



# Board Physician

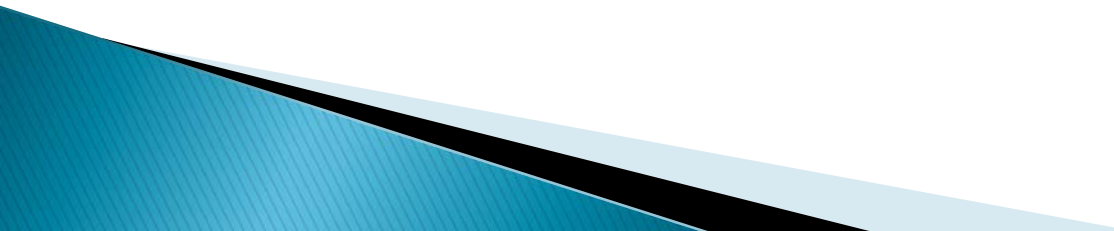
The Sayreville Board of Education appoints Robert S. Salston, MD as Board Physician for the period of January 2, 2019 through June 30, 2019.





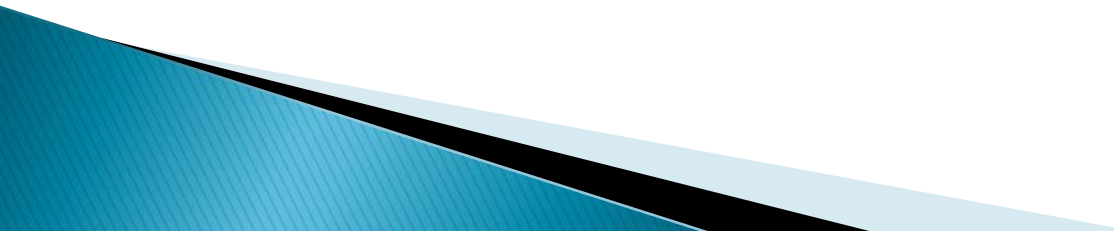
# Board Medical Consultant

The Sayreville Board of Education appoints Michael J. Simon, MD as Board Medical Consultant for the period of January 2, 2019 through January 2, 2020.



# Board Auditor

The Sayreville Board of Education appoints Suplee, Clooney & Company, as Board Auditors for the period of January 2, 2019 through January 2, 2020.



# Tax Shelter Annuity Companies and/or Brokers

- ▶ The Sayreville Board of Education appoints the following Tax Shelter Annuity Companies and/or Brokers
  - AIG Retirement (Valic)
  - AXA Equitable
  - Legend Group
  - MetLife Investors (MLR)
  - MetLife of CT (Citi Street)

for the period of January 2, 2019 through January 2, 2020.

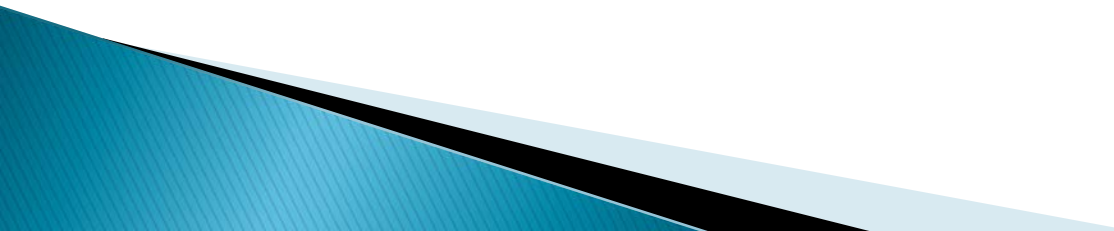
# Disability Insurance Plans

▶ The Sayreville Board of Education appoints the following Disability Insurance Plans

- AFLAC
- Prudential
- NJ Municipality Group Marketing

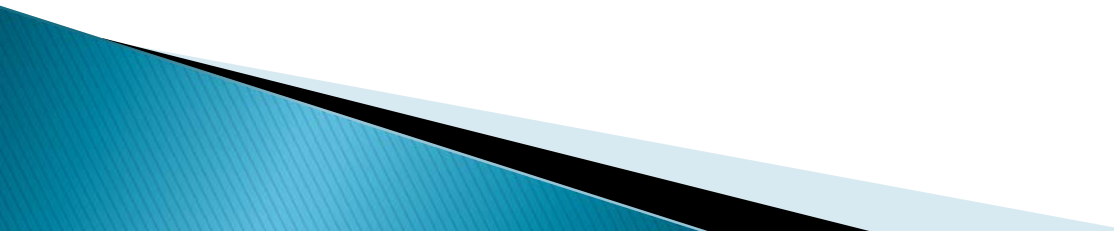
for the period of January 2, 2019 through January 2, 2020.

**BOARD APPROVAL IS REQUIRED TO  
SET POLICY AND CERTAIN FISCAL  
PROCEDURES FOR THE PERIOD OF  
JANUARY 2, 2019 TO JANUARY 2,  
2020.**



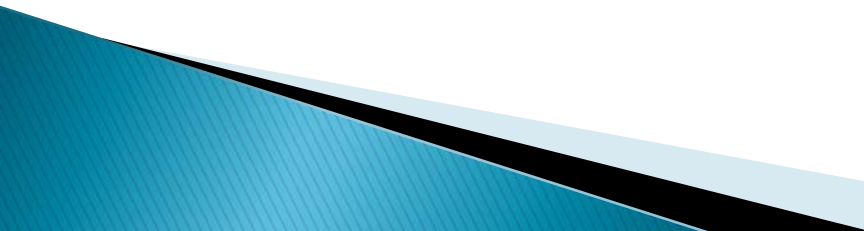
TO NAME OFFICIAL NEWSPAPER OF  
THE BOARD FOR THE PERIOD OF  
JANUARY 2, 2019 THROUGH  
JANUARY 2, 2020

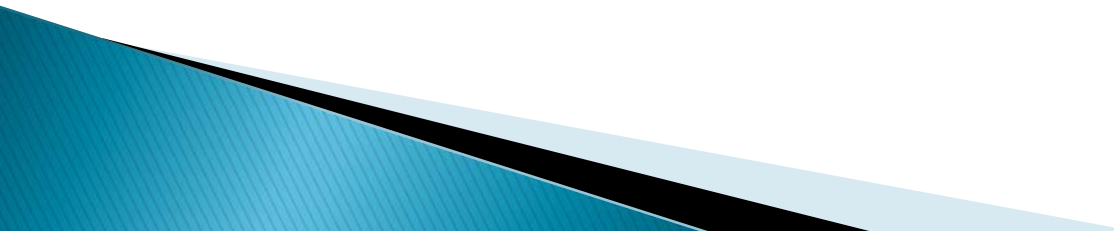
NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education names the Home News Tribune and The Star Ledger as the official newspapers of the Sayreville Board of Education for the period of January 2, 2019 through January 2, 2020.



**TO NAME THE OFFICIAL  
DEPOSITORIES OF THE BOARD FOR  
THE PERIOD OF JANUARY 2, 2019  
THROUGH JANUARY 2, 2020.**

**NOW THEREFORE BE IT RESOLVED that Amboy  
Bank, MBIA and Bank of America are hereby  
designated and established as the official  
depositories for the funds of this school  
district for the period January 2, 2019 through  
January 3, 2020.**



- ▶ APPROVAL MANDATORY DIRECT DEPOSIT FOR ALL EMPLOYEES.
  - ▶ APPROVAL TO AMEND THE SCHOOL DISTRICT TRAVEL MAXIMUM FOR THE 2018–2019 SCHOOL YEAR TO AN AMOUNT NOT TO EXCEED \$70,000.
- 



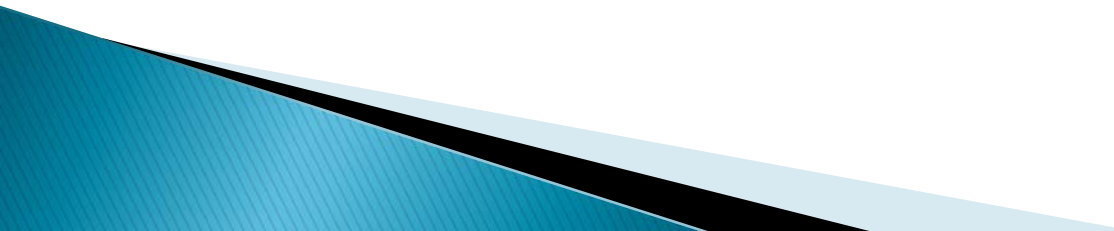
**PUBLIC PARTICIPATION  
(REORGANIZATION ITEMS  
ONLY)\***

# REORGANIZATION AGENDA APPROVAL

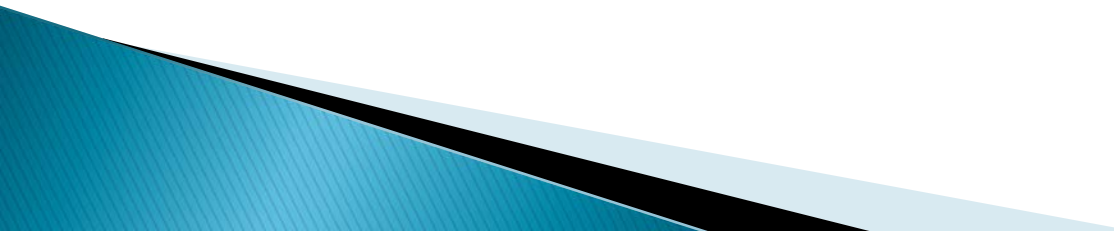
# EXECUTIVE SESSION



## C- VISION 2030 GOVERNANCE

- #1 Approval of the December 2018 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality) on the Addendum.
- 

## D- VISION 2030 PERSONNEL

- #1 Approval of the resignation of a Speech and Language Therapist, effective February 18, 2019, on page 11.
  - #2 Approval of the new hourly rate for the Cooperative Education Students indicated below who work for the District for school year 2018–19. The hourly rate has changed to \$8.85 per hour, effective January 1, 2019 due to the minimum wage increase for the State of New Jersey, on page 11.
  - #3 Approval to hire a new Cafeteria/Playground Aide for the 2018–19 school year on page 11.
  - #4 Approval to transfer a non certificated staff member on page 12.
- 

# PUBLIC PARTICIPATION

Agenda items only

# MOVEMENT OF SUPERINTENDENT'S REPORT ONTO BOE AGENDA

- ▶ **C – VISION 2030 GOVERNANCE**
  - Discussion Item : Committee Report
- ▶ **D –VISION 2030 PERSONNEL**
  - Discussion Item : Committee Report

# DISCUSSION



# PUBLIC PARTICIPATION





***Sayreville Public Schools***  
***Vision 2030***

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**Dr. Marilyn J. Shediack, Assistant Superintendent**

**Mr. Eric Glock-Molloy, Assistant Superintendent**  
**Ms. Erin Hill, Business Administrator/Board Secretary**

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# Upcoming Meeting Dates

- Tuesday, January 15, 2019
- Tuesday, February 5, 2019

# ADJOURNMENT