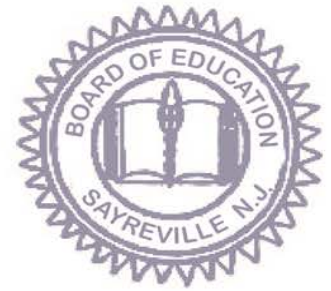




Sayreville Public Schools
Vision 2030

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Dr. Richard R. Labbe, Superintendent of Schools
Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent
Ms. Erin Hill, Business Administrator/Board Secretary

Sayreville Board of Education Workshop Meeting

Tuesday, May 21, 2019

See the [video](#)
[Agenda](#) and
[Addendum](#)

CALL TO ORDER

PLEDGE TO THE FLAG

PUBLIC NOTICE

Take notice this public meeting of the Sayreville Board of Education was e-mailed to The Home News Tribune and the Star Ledger in accordance with Chapter 231, Public Law 1975. Further in accordance with N.J.S.A. 10:4-6 to 10:4-21, a copy of this notice was posted outside the Board Secretary's Office and a copy was also filed with the Clerk of the Borough of Sayreville.

ROLL CALL

STUDENT COUNCIL REPORT

John Lewis



PRESENTATIONS

- ▶ Teacher/ESS/ESPs of the Year
- ▶ NJ Exemplary Elementary Educator Award

See the [presentation](#).

Congrats to our 2018-19 Governors Teachers of the Year (GTOY) and Governor Education Services Professionals (GESP) of the Year!

High School GEOTY Christopher Howard

Middle School GESP Virginia Kania
GEOTY Nicole Lynch

Samsel/Project Before GESP Doreen Consulmagno
GEOTY Patricia Aloisio

Arleth GESP Deirdre LeBlon
GEOTY Jessica Terebetski

Eisenhower GESP Danielle Fellona
GEOTY Kelly Murphy

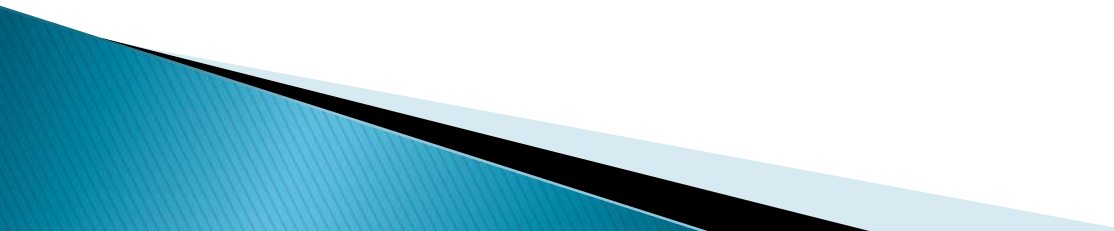
Truman GESP Meghan Grove
GEOTY Caroline Whalen

Wilson GESP Randy Levy
GEOTY Jamie Allen

GESP Joy Pollack

Congrats to the 2018-19 Education Support Professionals (ESP) of the Year!

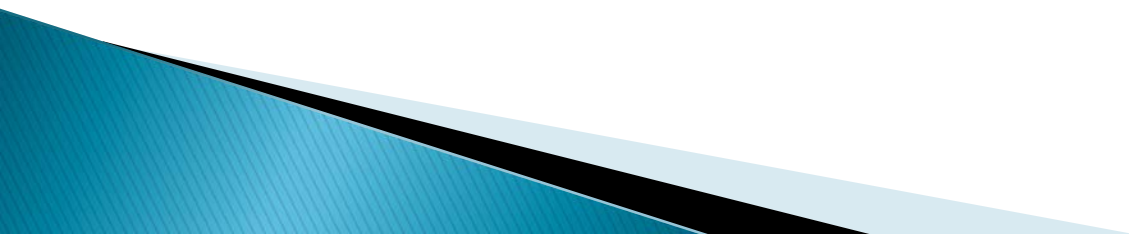
Sayreville War Memorial High School – **Denise Brown**, Nurse
Sayreville Middle School – **Leonard Baiori**, Paraprofessional
Samsel Upper Elementary School – **Cynthia Gallagher**, Secretary
Truman Elementary School – **Doreen Ortizio**, Paraprofessional
Eisenhower Elementary School – **Michael Squillace**, Campus
Security Monitor
Arleth Elementary School – **Donna Greco**, Paraprofessional
Wilson Elementary School – **Joy Pollack**, Nurse
Selover School – **Donna Midgley**, Secretary
Transportation – **James Parse**, Bus Driver



Congrats to the 2018–19 NJ Exemplary Elementary Educators

Barbara Coyle, ASI Teacher at the Samsel
Upper Elementary School

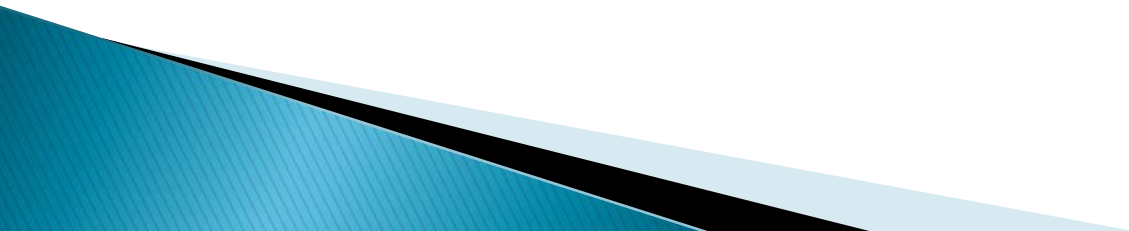
April Magistro, ASI Teacher at the Wilson
Elementary School



District Highlights – Mr. Esposito

- ▶ The first week of May we celebrated National Teacher Appreciation Day, National School Nurses Appreciation Day and also NJEA School Bus Driver Appreciation Day. On behalf of the Sayreville Board of Education and Administration, we would like to thank them for everything they do for our students.
- ▶ Recently, at the Middlesex County School Boards Association Spring meeting, Kevin Ciak was honored for his 25 years of outstanding service as a Board of Education member in Sayreville. Congratulations and thank you for your service to our schools and community.
- ▶ Congratulations to the students that were inducted into the 2019 Hispanic National Honor Society. Muchas gracias to everyone who devoted their time to make this such a memorable evening!
- ▶ Kudos to our Class of 2019 Students and Class Advisors for a memorable Senior Prom. The Staff at South Gate Manor could not stop raving about the maturity and respect our students demonstrated as they sang and danced the evening away.
- ▶ The Board of Education has decided that the middle school and high school do not have to make up a day because of a water main break on April 8th. It also approved a change to the 18–19 School Calendar making the last day of school Friday, June 21st. The middle school promotion ceremony will take place on June 20th and the high school graduation ceremony will take place on June 21st. Both ceremonies will be held in the SWMHS Stadium at 6 pm.
- ▶ During the last Superintendents Parent Advisory Council meeting of 2018–19, the 2019–20 School District budget was reviewed. In addition, a discussion took place on implementing a Junior National Honor Society program the middle school.
- ▶ Sayreville Parent University held a workshop on “Hidden Dangers in the Home” on May 13th at the Sayreville Police Department.
- ▶ Thank you to the Middle School ASI and English and Math teachers for a successful Title 1 and ASI Family Literacy and Math Night. The students and parents had a wonderful time learning how reading and mathematics can be a formative family experience.
- ▶ Just a reminder that the Parents of Autistic Children (POAC) Walk will take place on May 25th from 11am– 2 pm in the SWMHS Stadium. Place at the annual JFK High School Mustang Relays. Go Bombers!

CORRESPONDENCE



APPROVAL OF MINUTES

- ▶ Approval of the Regular & Executive Session of May 7, 2019

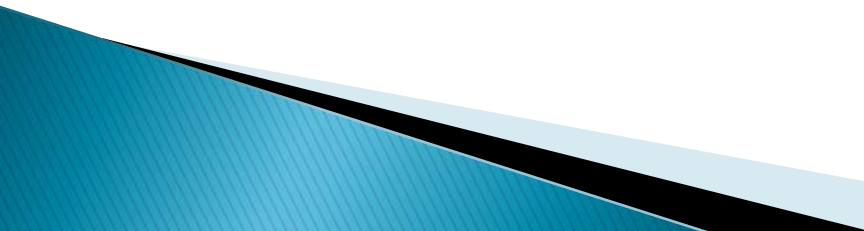
SUPERINTENDENT'S REPORT HIGHLIGHTS

A – VISION 2030 FINANCE & INFRASTRUCTURE

- ▶ #11–14 Approval of the renewal rates for employee medical, prescription, and dental premiums, on page 3–4.
- ▶ #15–16 & 21 Rejection of all bids in response to the Lawn Maintenance Services, Technotime Business Solutions in response to the Access Control System bids, and all bids in response to the Sayreville War Memorial High School Baseball Field Improvements, on pages 4–5.
- ▶ #17 Approval to award the bid for the Access Control System to New Era Technology as the lowest responsible bidder in the amount of \$256,842.81 for bids opened on May 10, 2019, on page 4.
- ▶ #18 Approval to award the bid for the Permanent Partition in room C7 at Truman School and Locker Room Upgrades at Sayreville Middle School to Pharos Enterprises, LLC as the lowest responsible bidder in the amount of \$556,000, on page 4.
- ▶ #19 Approval to withdraw funds from Capital Reserve in the amount of \$245,000.00 for the Permanent Partition in room C7 at Truman School, on page 4.
- ▶ #20 Approval to withdraw funds from Maintenance Reserve in the amount of \$400,300 for the Locker Room Upgrades at Sayreville Middle School, on page 5.

SUPERINTENDENT'S REPORT HIGHLIGHTS

A – VISION 2030 FINANCE & INFRASTRUCTURE

- ▶ **#35 Approval of a motion to pay the Spiezle Architectural Group, Inc. an additional \$2,110 for Professional Services for the Locker Room Upgrades at Sayreville Middle School, on the Addendum.**
 - ▶ **#36 Approval of a withdraw from Maintenance Reserve in the amount of \$2,110 for professional services related to the Locker Room Upgrades at Sayreville Middle School. Any funds not expended will be returned to Maintenance Reserve, on the Addendum.**
 - ▶ **#37 Rejection of bids contained in BID #2019–20–01 for two non public student transportation routes for the 2019–20 school year, on the Addendum.**
- 

▶ **B – VISION 2030 STUDENT ACHIEVEMENT**

- ▶ #1 Approve the revised curriculum guides noted below, on page 14.

French 3 – Grades 11 – 12

English – Grade 8

Language Arts Literacy Skills – Grade 9

Language Arts Literacy Skills – Grade 11

Foundations of Social Studies – Grade 11

Reading – Kindergarten

Reading – Grade One

Phonics – Kindergarten

Phonics – Grade One

Monsters in Literature–Grades 9–12

- ▶ #2–5 Approval of co-curricular clubs and activities, on page 15.

C – VISION 2030 Governance

- ▶ #2 Approval of the revised job descriptions listed, on page 17.
 - Webmaster/Digital Media Coordinator (2 positions) – Attachment C–A
 - Web Assistant/Technology Facilitator – Attachment C–B
- ▶ #3 Approval of the 2nd and final reading of several BOE policies and regulations, included but not limited to what is noted below, on pages 17–18.
 - 9143– Student Council Representative to the Board of Education
 - 3517– Security
 - 1250– Visitors
- ~~▶ #4 Approval of the Evening Buildings, Grounds and Security Supervisor job description, on the Addendum. Pulled.~~
- ▶ #5 Authorization of the Affirmative Action Team to conduct a needs assessment and develop a comprehensive equity plan for the district, on the Addendum.

▶ D – VISION 2030 PERSONNEL

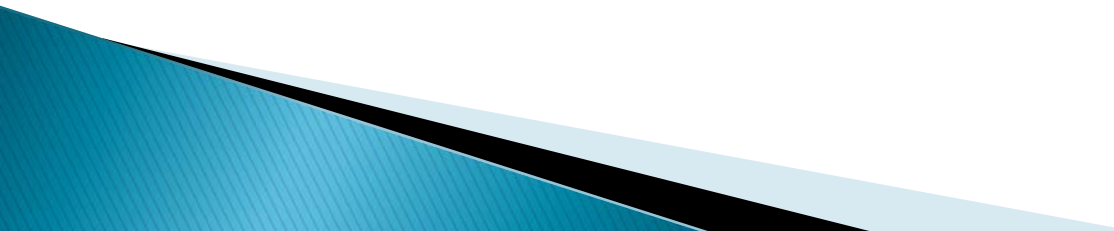
- #1 & 21 Acceptance of the retirements of Maureen Rochford, Bus Aide, and Carol McCarthy, 2nd Grade Teacher at the Truman School, effective July 1, 2019 on page 18 and the Addendum.
- #7 Appointment of new certificated staff for the 2019–20 school years, on page 20.
- #8 Approval of the transfer of a non-certificated staff member for the remainder of the 2018–29 school year, on page 20.
- #10 & 24 Approval of fall and winter coaches and their stipends for the 2019–20 school year, on pages 20–22 and the Addendum.
- #18–19 Approval to renew the contracts for all certificated and non certificated instructional staff for 2019–20 school year, on pages 23–24.

MOVEMENT OF SUPERINTENDENT'S REPORT ONTO BOE AGENDA

- ▶ **A – VISION 2030 FINANCE & INFRASTRUCTURE**
 - Discussion Item: Committee Report
- ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - Discussion Item : Committee Report
- ▶ **C – VISION 2030 GOVERNANCE**
 - Discussion Item : Committee Report
- ▶ **D – VISION 2030 PERSONNEL**
 - Discussion Item : Committee Report

PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)*

SUPERINTENDENT'S REPORT APPROVAL

- ▶ **A – VISION 2030 FINANCE AND INFRASTRUCTURE**
 - ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - ▶ **C – VISION 2030 GOVERNANCE**
 - ▶ **D – VISION 2030 PERSONNEL**
- 

BOARD DISCUSSION



PUBLIC PARTICIPATION



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Vision 2030

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Upcoming Meeting Dates

- **Tuesday, June 11, 2019**
- **Tuesday, June 25, 2019**