

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 19, 2019

AGENDA
REGULAR MEETING
MARCH 19, 2019

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - John Lewis
- VII. ATTORNEY'S REPORT
- VIII. PRESENTATION
 - SWMHS Girls' Winter Track – GMC White Division Champions
 - SWMHS Boys' Winter Track – GMC White Division Champions
 - SWMHS Wrestling Team – GMC White Division Champions
 - Marcus Ivy – Head Wrestling Coach – 2019 NJ District 19 Coach of the Year
 - Career and Technical Education Program – Mala Maharana
 - CAFR Report – Erin Hill
- IX. DISTRICT HIGHLIGHTS
 - Anthony Esposito

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of March 5, 2019

XII. SUPERINTENDENT'S REPORT OVERVIEW

XIII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of January 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of January 2019.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of January 2019.

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4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2019, prepared by the Board Secretary in the amount of \$4,287,592.67 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2019, prepared by the Board Secretary in the amount of \$216,531.98 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2019, prepared by the Board Secretary in the amount of \$179,384.81 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2019, prepared by the Board Secretary in the amount of \$52,364.95 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2019, prepared by the Board Secretary in the amount of \$3,926.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2019 payroll, prepared by the Board Secretary in the amount of \$5,854,192.80 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to accept and approve the Comprehensive Annual Financial Report and Auditor's Management Report for the 2017-18 school year, noting that this report includes the annual audit and one recommendation (2018-001: That the District's DRTRS report be reconciled with the records used for the Application for State School Aid (A.S.S.A.)) as prepared by Suplee, Clooney & Company.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to accept and approve the Corrective Action Plan for the 2017-2018 school year for Audit Recommendation 2018-001: That the District's DRTRS report be reconciled with the records used for the Application for State School Aid (A.S.S.A.) as submitted by the School Business Administrator/Board Secretary.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2019-2020 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 7, 2018, the Board of Education discussed the 2019-2020 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2019-2020 Budget from December 18, 2018 through March 19, 2019; and

WHEREAS, the tentative 2019-2020 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$164,169.00; and

WHEREAS, the tentative 2019-2020 School District Budget requires the use of Emergency Reserve Funds for school security improvements in the amount of \$250,000.00; and

WHEREAS, the tentative 2019-2020 School District Budget requires the use of Capital Reserve Funds for capital outlay improvements in the amount of \$630,000.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2019-2020 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2019-2020 school year at the sum of \$64,001.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2018-2019 school-year expenditures are \$19,522.92 and budget is \$70,000.00; and

WHEREAS, the 2019-2020 Budget Comparison with Justification Reports include the supporting documentation for this 2019-2020 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2019-2020 for the School District General Fund Budget of \$95,917,114.00, including a local tax levy \$63,320,018.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2019-2020 for the school district special revenue fund budget of \$2,475,104.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2019-2020 for the school district debt service fund budget of \$3,611,164.00, including a local tax levy \$3,531,727.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of Hanwha Network Cameras and Installation Services from New Era Technology through the Ed-Data award for IP integration, bid number 8599 for a total cost of \$88,623.82

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby appoints the following Engineering Firm ("Firm") and approves the Agreement for Professional Services between the Board and the Firm CME Associates. The Board shall pay the Firm, in an amount not to exceed \$9,500.00 for the purpose of Track Resurfacing at Sayreville War Memorial High School.

BE IT FURTHER RESOLVED, that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED, that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the agreement.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment of the 2018-2019 contract with Defined Learning Solutions, from the previously approved amount of \$7,000.00 to \$14,000.00.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Open Book Educational Consulting, LLC to provide educational evaluations and attend IEP meetings not to exceed \$5,000.00.

18. The Superintendent of Sayreville recommends and so moves the Board of Education of Sayreville to retroactively approve a contract for Student ID #2532363277 to attend Samsel Upper Elementary School for the remainder of school year 2018-2019, at an annual tuition of \$10,931.00 to be paid by the parent in ten monthly installments prorated from February 4, 2019.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

a. On Wednesday, March 20, 2019 – Friday, March 22, 2019, one hundred students, one adviser, and ten teachers from the Sayreville High School FBLA to attend the FBLA State Leadership Conference, Atlantic City, NJ. Students are eligible to compete at the FBLA State Leadership Competition and Conference. The chapter will pay registrations fees for teacher’s travel and accommodation expenses. The Board of Education is requested to cover their cost of registration as established in the past for students who are eligible competitors:

Conference Registration	100 Students	\$ 8,500.00
	10 Teachers	\$ 765.00
	Advisor	\$ 85.00
	Grand Total	\$ 9,350.00

b. On Friday, April 26, 2019 – Monday, May 1, 2019, eight students, and one teacher from the Sayreville High School DECA to attend the ICDC National Conference, Orlando, FL. Students are eligible to compete at the ICDC National Competition and Conference. Fees to be paid by the Board of Education as follow:

Conference Registration	8 students/1 Teacher	\$ 1,215.00
Student Airfare & Rooms:	8 students	\$ 6,752.20
Teacher Airfare & Rooms:	1 teacher	\$ 1,590.90
Transportation	8 Students/1 Teacher	\$ 297.00
Teacher Meals per OMB Guidelines		
	Total	\$ 9,855.10

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation of two elementary height salad bars valued at \$7,000.00 from the Chef Ann Foundation Let’s Move Salad Bars to Schools Grant.

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Girls Scouts are holding their annual International Friendship Day at the Sayreville Middle School, Thursday, March 14, 2019, from 5:00 pm to 9:00 pm, in the blue room.
- b. Sayreville PBA Local 98 is holding a fundraiser basketball game at the Sayreville War Memorial High School on Saturday, March 23, 2019, from 1:00 pm to 5:00 pm, in the gymnasium.
- c. Dwarkadhis Temple is holding overflow parking at the Sayreville Middle School on Saturday, March 23, 2019, from 2:00 pm to 9:30 pm, in the parking lot. Fees in accordance with schedule.
- d. Boy Scouts Troop 97 having an Easter flower sale at the Arleth Elementary School on Saturday and Sunday, April 13, 2019 and April 14, 2019, from 9:00 am to 5:00 pm, in the parking lot and lawn.
- e. Boy Scouts Troop 97 having an Easter flower sale at the Sayreville War Memorial High School on Sunday, April 14, 2019, from 9:00 am to 5:00 pm, in the front parking lot and lawn.
- f. Kohl’s Professional Kicking Camp holding instructional classes at the Sayreville War Memorial High School on Sundays, from April 14, 2019 to July 28, 2019, from 1:00 pm to 2:30 pm, on the stadium turf field and one classroom on the first day. Fees in accordance with schedule.
- g. New Jersey Premier Cricket League holding cricket games at the Eisenhower Elementary School on Saturdays and Sundays, from April 20, 2019 to September 22, 2019, from 9:00 am to 3:00 pm, on cricket field #1. Fees in accordance with schedule.

- h. John Boverly holding his SAT/ACT prep classes at the Sayreville War Memorial High School on Wednesdays, from April 10, 2019 to May 20, 2019, from 4:30 pm to 8:30 pm, in room B11.
- i. New Jersey Stars Cricket Club holding cricket games at the Eisenhower Elementary School on Saturdays and Sundays, from April 27, 2019 to August 31, 2019, from 9:00 am to 11:00 am, on cricket field #2. Fees in accordance with schedule.
- j. SADD holding a blood drive at the Sayreville War Memorial High School on Tuesday, April 30, 2019, from 7:00 am to 2:15 pm, in auxiliary gymnasium A.
- k. Truman PTO holding a bingo for books family fun night at the Truman Elementary School on Friday, May 3, 2019, from 5:00 pm to 10:00 pm, in the All Purpose Room.
- l. Sayreville Softball holding a car wash at the Sayreville War Memorial High School on Saturday, May 4, 2019, from 8:00 am to 1:00 pm, in the parking lot.
- m. Sayreville Auxiliary Police holding overflow carnival parking at the Sayreville War Memorial High School, Wednesday through Saturday, May 8, 2019 to May 11, 2019, from 6:00 pm to 11:00 pm, in the parking lot.
- n. Class of 2019 holding a Disney parent meeting at the Sayreville War Memorial High School on Thursday, May 16, 2019, from 6:00 pm to 9:00 pm, in rooms A55, A56, B4, B5, B6, B7, B8, B9, B10, and B11.
- o. R.J.C. Charities holding their annual car show fundraiser at the Sayreville War Memorial High School on Sunday, June 9, 2019, from 4:00 pm to 7:00 pm, in the parking lot.
- p. Class of 2019 holding a senior BBQ at the Sayreville War Memorial High School on Thursday, June 13, 2019, from 3:00 pm to 10:00 pm, in the cafeteria, kitchen and grass area behind the D Wing.
- q. Truman PTO holding their annual Bingo and Tricky Tray at the Truman Elementary School on Friday, June 14, 2019, from 4:00 pm to 11:00 pm, in the All Purpose Room.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following:

- a. Placement of the following students in an out-of-district placement for the 2018-2019 school year (Transportation is required) (I)

STUDENT I.D. #	SCHOOL	COST PER DIEM	TOTAL COST
5124313231	CPC High Point School	\$372.00	\$23,436.00
8714834853	Rutgers Adolescent Therapeutic Day School	\$215.72	\$25,885.64

- b. A 2:1 paraprofessional at Center for Life Long Learning for student I.D. #4462108812 at a cost of \$7,795.80.
- c. Bedside instruction for student I.D. #1144392874 at a rate of \$53.00 per hour payable to Brookfield Schools/For Keeps Program.
- d. Bedside instruction for student I.D. #5599584354 at a rate of \$66.00 per hour payable to Children’s Specialized Hospital.
- e. The following paraprofessionals to provide 1:1 support during a six hour Eighth Grade Dinner Dance on May 31, 2019 at their contracted rate.

Susan Frank
Danielle Ramirez

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trips:

- a. On Saturday, March 16, 2019, fifteen Sayreville High School students and one teacher to Middlesex County Vocational and Technical School, East Brunswick, NJ. Students will participate in the New Jersey Future Health Professionals State Conference. One Board bus will be utilized in a four-way move at a cost of \$191.77 (salary \$176.37 – fuel \$15.40) to be paid by the Board of Education.
- b. On Sunday, March 17, 2019, fifteen Sayreville High School students and one teacher to Middlesex County Vocational and Technical School, East Brunswick, NJ. Students will participate in the New Jersey Future Health Professionals State Conference. One Board bus will be utilized in a four-way move at a cost of \$203.52 (salary \$188.12 – fuel \$15.40) to be paid by the Board of Education.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Tuesday, March 26, 2019, twenty Sayreville High School MD students and eleven staff members will go to Sayreville Community Buildings in Parlin, NJ. Students will be introduced and become familiar with community places and signs.

One Board bus will be utilized at a cost of \$59.35 (salary \$58.80 – fuel .55) to be paid by the Board of Education.

b. On Tuesday, April 2, 2019, approximately thirty Sayreville Middle School MD students and fourteen staff members will go to Mayo Performing Arts Center in Morristown, NJ. Students will demonstrate appropriate behavior while watching a performance in a theater. One Board bus will be utilized at a cost of \$267.40 (salary \$223.40 – fuel 44.00) to be paid by the Board of Education.

c. On Saturday, April 6, 2019, seven Odyssey of the Mind Sayreville Middle School students and two teachers will go to Ewing High School in Ewing Township, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized at a cost of \$748.70 (salary \$693.70 – fuel \$55.00) to be paid for by the Board of Education.

d. On Saturday, April 6, 2019, thirty-five Sayreville High School ROTC members and four teachers will go to Greenbelt Conservancy in Staten Island, NY. Students will participate in various events for community service. One Board bus will be utilized at a cost of \$449.06 (salary \$399.76 – fuel/tolls \$49.30) to be paid by the Board of Education.

e. On Saturday, April 13, 2019, nine Sayreville High School ROTC members and one teacher will go to Old Bridge Airport in Englishtown, NJ. Students will attend a flight simulator workshop. One Board bus will be utilized at a cost of \$273.52 (salary \$258.67 – fuel \$14.85) to be paid by the Board of Education.

f. On Saturday, April 20, 2019, six Sayreville High School ROTC members and one teacher will go to Starlifter Memorial Park in Wrightstown, NJ. Students will perform community service. One Board bus will be utilized at a cost of \$382.02 (salary \$329.22 – fuel \$52.80) to be paid by the Board of Education.

g. On Saturday, April 27, 2019, thirty-two Sayreville High School ROTC members and four teachers will go to Wells Fargo Center in Philadelphia, PA. Students will present the Colors during the National Anthem for opening ceremonies. One Board bus will be utilized at a cost of \$398.35 (salary \$305.70 - fuel & tolls \$92.65) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board Of Education of Sayreville to approve the Wilson School Art Show on Thursday, May 23, 2019 from 5:30 pm to 7:00 pm outside the Wilson School auditorium. The Art Show will take place before the Spring Concert, which has been previously approved.

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a) Eighteen High School MD students, two teachers, and eight paraprofessionals to walk from the High School to the Middle School on April 11, 2019 to practice social skills with students while assembling pins for fundraising for the POAC Walk.
- b) Eighteen High School MD students, two teachers, and eight paraprofessionals to walk from the High School to the Sayreville Public Library on April 23, 2019 to obtain individual library cards and become familiar with library tools and resources.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 5, 2019 through March 18, 2019 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	3	0	0	0	0	0	0	3

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
October								
Number of Incidents Reported and Investigated	8	3	2	0	0	0	1	14
Number of Confirmed Cases	5	2	1	0	0	0	0	8
Number of Unconfirmed Cases	3	1	1	0	0	0	1	6
November								
Number of Incidents Reported and Investigated	7	4	1	1	1	0	0	14
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	7	3	0	1	1	0	0	12
December								
Number of Incidents Reported and Investigated	6	0	1	0	0	1	1	9
Number of Confirmed Cases	2	0	0	0	0	0	1	3
Number of Unconfirmed Cases	4	0	1	0	0	1	0	6
January								
Number of Incidents Reported and Investigated	2	2	0	2	2	0	1	9
Number of Confirmed Cases	1	1	0	1	1	0	0	4
Number of Unconfirmed Cases	1	1	0	1	1	0	1	5
February								
Number of Incidents Reported and Investigated	5	1	5	0	0	0	0	11
Number of Confirmed Cases	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	1	1	3	0	0	0	0	4

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
March as of 3/18/19								
Number of Incidents Reported and Investigated	3	2	1	0	0	0	0	6
Number of Confirmed Cases	0	0	1	0	0	0	0	1
Number of Unconfirmed Cases	3	2	0	0	0	0	0	5
TOTALS								
Number of Incidents Reported and Investigated	34	12	10	3	3	1	3	66
Number of Confirmed Cases	11	4	5	1	1	0	1	23
Number of Unconfirmed Cases	22	8	5	2	2	1	2	36

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Teamsters Local 469 Holiday Schedule for the 2019-2020 school year as follows:

July 4, 2019	Thursday	Independence Day
September 2, 2019	Monday	Labor Day
November 7, 2019	Thursday	NJEA Convention
November 8, 2019	Friday	NJEA Convention
November 11, 2019	Monday	Veterans Day
November 28, 2019	Thursday	Thanksgiving Day
November 29, 2019	Friday	Day after Thanksgiving
December 24, 2019	Tuesday	Christmas Eve
December 25, 2019	Wednesday	Christmas Day
December 26, 2019	Thursday	Day after Christmas
December 31, 2019	Tuesday	New Year's Eve
January 1, 2020	Wednesday	New Year's Day
January 20, 2020	Monday	Martin Luther King
February 17, 2020	Monday	President's Day
April 10, 2020	Friday	Good Friday
April 13, 2020	Monday	Easter Recess
April 14, 2020	Tuesday	Easter Recess
May 25, 2020	Monday	Memorial Day

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the District School Calendar for the 2020-2021 school year, as per Attachment C-1.

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Apito, Nancy	Paraprofessional	SMS	April 1, 2019

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the approval of the Volunteer Coach indicated below for school year 2018-19.

Name	Position
Smith, Andrew	Middle School Spring Track

Approval of Salary Amendments

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary amendments due to changes in Longevity earned effective on the employee’s anniversary date for school year 2018-19 as indicated below.

Last Name	First Name	Title	School	2018-19 Salary	2018-19 Longevity	2018-19 Total	Effective Date
Brown	Meghan	Teacher	Truman	\$68,125 (\$68,000 +\$125 stip.)	\$750	\$68,875	01/22/19
DiStefano	Kerry	Teacher	Wilson	\$70,500	\$750	\$71,250	01/16/19
McCarthy	Jennifer	Teacher	SUES	\$91,175	\$750	\$91,925	02/06/19
Poulsen	Elizabeth	Teacher	SMS	\$65,900	\$750	\$66,650	02/15/19

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Secretarial salary amendments due to changes in Longevity effective July 1, 2018 for school year 2018-19 as indicated below.

Last Name	First Name	Title	School/Dept.	2018-19 Salary	2018-19 Longevity	2018-19 Total
Cetta	Lisa	Administrative Secretary	Business Office	\$39,593	\$560	\$40,153
DelGatto	Christine	Principal Secretary	Wilson School	\$42,697	\$650	\$43,347
Gelpke	Terri	Support Secretary	SWMHS	\$35,218	\$560	\$35,778
Magielnicki	Carolyn	Support Secretary	Registration Office	\$34,218	\$650	\$34,868
White	Rosalia	Administrative Secretary	Transportation Department	\$44,773	\$650	\$45,423

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Bus Mechanic salary amendment due to changes in Longevity effective July 1, 2017 for school year 2017-18 as indicated below.

Last Name	First Name	Title	Department	2017-18 Salary	2017-18 Longevity	2017-18 Total
Miller	Kieran	Bus Mechanic	Transportation	\$46,835	\$735	\$47,570

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Bus Mechanic salary amendment due to changes in Longevity effective July 1, 2018 for school year 2018-19 as indicated below.

Last Name	First Name	Title	Department	2018-19 Salary	2018-19 Longevity	2018-19 Total
Miller	Kieran	Bus Mechanic	Transportation	\$48,473	\$735	\$49,208

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers who gave up a planning period or a lunch period for an extended period of time, for a teacher who is absent and is doing the class planning, grading and all responsibilities of the regular teacher as indicated below to be paid at 1/6 of their daily rate of pay beginning on their 21st workday for school year 2018-19.

Name	School	Subject	Daily Rate	Hourly Rate
Buonpane, Lauren	SWMHS	Special Education	\$317.63	\$52.94
Fox-Greer, Jacqueline	SWMHS	Science	\$265.00	\$44.17
Kolber, Mary	SWMHS	Language Arts	\$457.67	\$76.28

Name	School	Subject	Daily Rate	Hourly Rate
Rehain, Julianne	SWMHS	Special Education	\$315.63	\$52.61
Scanielo, Megan	SWMHS	Basic Skills	\$291.50	\$48.58
Truchan, Brian	SWMHS	Social Studies	\$242.50	\$40.42

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Bukoskey, Laura	Special Education Teacher	Project Before	Maternity	05/18/2019 through 06/30/2019
Kelly, Jaclyn	Mathematics Teacher	SWMHS	Maternity	Retroactive 03/18/2019 through 06/30/2019
LeBlon, Dierdre	Speech Language Specialist	SUES	Disability	Extension 01/29/2019 through 04/12/2019
Lopez, Andrea	Special Education Teacher	Truman Elementary School	Maternity	05/17/2019 through 06/25/2019
McCarthy, Diane	Grade 8 Science Teacher	SMS	Disability	05/13/2019 through 06/30/2019
Melanaski, Anna Marie	Paraprofessional	Arleth Elementary School	Disability	Retroactive 03/01/2019 through 06/25/2019

FMLA – not to exceed twelve (12) weeks within a calendar year

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Hobson, Lauren	Grades 6-8 Mathematics Teacher	SMS	Extended Childrearing	School Year 2019-20

Approval of New Hires and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Fischer, Michele <i>(D. LeBlon)</i>	SUES	Speech Language Specialist	Class IV Substitute \$200 per day	03/07/2019 through 04/12/2019	Non Tenure

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Giannetto, Stephen <i>(N. Martinez)</i>	District	Permanent Substitute School Bus Driver <i>*not to exceed 29.5 hours</i>	\$18.50 Hourly	03/20/2019 through 06/30/2019
*Smith, Aaron <i>(J. Surina)</i>	Eisenhower School	Custodian (3 pm to 11 pm)	Prorated \$28,500	TBD through 06/30/2019
Thomas, Jacqueline <i>(N. Apito)</i>	SMS	Part-time Paraprofessional <i>*not to exceed 29.5 hours</i>	\$12.36 Hourly	03/25/2019 through 03/30/2019

**Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergent hiring pursuant to N.J.S.A 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

Approval of Transfers

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following Part-time Campus Security Monitors to Full-time Campus Security Monitors (10 months) for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Brennan, Timothy <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,138 (Step 1)	03/20/2019 through 06/30/2019
Bye, Regina <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019
Darby, James <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019
Fitzgerald, Gene <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,138 (Step 1)	03/20/2019 through 06/30/2019
Hernandez, Patricio <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,138 (Step 1)	03/20/2019 through 06/30/2019
Levy, Marc <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019
Mancusi, Arthur <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,138 (Step 1)	03/20/2019 through 06/30/2019
Palestrini, Carl <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,138 (Step 1)	03/20/2019 through 06/30/2019
Rivera, Anthony <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019
Sicola, Paul <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019
Sosnak, Jeffrey <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019
Squillace, Michael <i>(New Position)</i>	District	Full-time Campus Security Monitor	Prorated \$35,438 (Step 2)	03/20/2019 through 06/30/2019

Approval of Substitutes

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school years 2018-19 and 2019-20 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Cavallo, Gabriella	Substitute Teacher	\$95 per day	March 20, 2019
Eisenberg, Alexa	Substitute Teacher	\$95 per day	Retroactive February 11, 2019
Hoff, Katie Anne	Substitute Teacher	\$95 per day	Retroactive March 6, 2019
Romano, Kristina	Substitute Teacher	\$95 per day	March 20, 2019
Thomas, Karen	Substitute Teacher	\$95 per day	March 20, 2019

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated list for school years 2018-19 and 2019-20.

Carey, James

Approval of Professional Days

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Brown, Christa	Crash Course for New Managers Training	04/08/19	\$99.00
Burns, Julianna	Working Hand n Hand- NJCEC Spring 2019 Conference	03/22/19	\$115.00
Chartock, Pamela	How to Teach the Holocaust	05/02/19	Free
Cook, Janet	NJ Basketball Coaches Clinic	04/12/19	\$75.00
Currie, Gregory	Google Certified Educator Level I Bootcamp	04/10/19 04/11/19	\$300.00
DeFina, Cynthia	Preventing Anxiety	03/22/19	Free
DeFina, Cynthia	Social/Emotional Issues with Students	03/21/19	Free
Donnelly, Kelly	Josten's Yearbook Collaboration and Cover Workshop	05/03/19	Free
Fazzini, Caleigh	New Jersey Coaches Clinic	04/12/19	\$75.00

Name	Professional Day	Date	Registration Fee
Fischer, David	Learning from Anxiety: Managing Anxiety from a Bowen Family Systems Perspective	03/27/19	\$129.00
Kogan, Nicole	Advanced ABA Teaching Strategies	04/01/19	\$150.00
Krainski, Sara	Varsity University - NJ Cheerleading Coach Conference	03/31/19	\$85.00
Lynch, Nicole	Varsity University - NJ Cheerleading Coach Conference	03/31/19	\$85.00
McGough, Jennifer	2019 NJAGC Conference: Ignite Passion With Purpose	03/22/19	\$219.00
Mihalenko, Laura	Creating and Enhancing Engaging Makerspaces in Your Classroom and School	05/09/19	\$269.00
Sachar, Manmeet	Good Ideas in Precalculus	03/22/19	\$175.00
Stueber, Amy	NJ Association of Gifted Children	03/22/19	\$204.00
Zrowka, Christina	NJ Coaches Clinic	04/12/19	\$75.00
Zurawski, Katelyn	Legal One: The Principal/AP/VPs Survival Guide	03/28/19	\$150.00

XIV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XV. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVI. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVII. SPECIAL COMMITTEE REPORTS

XVIII. DISCUSSION

XIX. PUBLIC PARTICIPATION

XX. NEXT MEETING DATES

- April 9, 2019
- May 7, 2019

XXI. ADJOURNMENT

Time: _____