

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MAY 21, 2019

AGENDA
REGULAR MEETING
May 21, 2019

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - John Lewis
- VII. ATTORNEY'S REPORT
- VIII. PRESENTATION
 - Teacher/ESS/ESPs of the Year
 - NJ Exemplary Elementary Educator Award
- IX. DISTRICT HIGHLIGHTS
 - Anthony Esposito
- X. CORRESPONDENCE
- X. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of May 7, 2019

XI. SUPERINTENDENT'S REPORT OVERVIEW

XII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of March 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of March 2019.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of March 2019.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of March 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2019, prepared by the Board Secretary in the amount of \$3,530,839.67 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2019, prepared by the Board Secretary in the amount of \$371,299.25 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2019, prepared by the Board Secretary in the amount of \$201,183.38 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2019, prepared by the Board Secretary in the amount of \$51,045.90 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2019, prepared by the Board Secretary in the amount of \$6,154.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2019 payroll, prepared by the Board Secretary in the amount of \$5,999,912.20 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Medical Coverage provided by Horizon for the period of July 1, 2019 through June 30, 2020 as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1 w/ Vision	
Single	\$12,201.12
Employee/Spouse	\$26,462.40
Employee/Child(ren)	\$17,934.72
Family	\$31,239.72
POS – Horizon POS Design 8 w/ Vision	
Single	\$10,345.08
Employee/Spouse	\$22,893.48
Employee/Child(ren)	\$15,289.08
Family	\$26,779.80
HMO – Horizon Direct Access 10 w/ Vision	
Single	\$8,211.12
Employee/Spouse	\$17,243.88
Employee/Child(ren)	\$14,442.48
Family	\$24,040.44

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Prescription Coverage provided by CVS/Caremark for the period of July 1, 2019 through June 30, 2020 as follows:

Plan Design	Rate
Single	\$2,273.52
Employee/Spouse	\$5,395.20
Employee/Child(ren)	\$4,118.04
Family	\$6,246.72

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Dental Coverage provided by Delta Dental for the period of July 1, 2019 through June 30, 2020 as follows:

Plan Design	Rate
DPPO	
Single	\$460.44
Employee/Spouse	\$920.52
Employee/Child(ren)	\$1,035.72
Family	\$1,496.04
DMO	
Single	\$151.08
Employee/Spouse	\$301.92

Employee/Child(ren)	\$346.80
Family	\$511.68

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Dental Coverage provided Healthplex Dental for the period of July 1, 2019 through June 30, 2020 as follows:

Plan Design	Rate
DMO	
Single	\$198.36
Employee/Spouse	\$396.72
Employee/Child(ren)	\$396.72
Family	\$668.40

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of all bids in response to the Lawn Maintenance Services bids received on May 2, 2019 as the lowest bid substantially exceeds the cost estimate for the services, therefore the district will revise the specifications and re-bid for services.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of the bid from Technotime Business Solutions in the amount of \$210,094.77 in response to the Access Control System bids received on May 10, 2019 for being nonresponsive to the bid specifications.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for the Access Control System to New Era Technology as the lowest responsible bidder in the amount of \$256,842.81 for bids opened on May 10, 2019.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for the Permanent Partition in room C7 at Truman School and Locker Room Upgrades at Sayreville Middle School to Pharos Enterprises, LLC as the lowest responsible bidder in the amount of \$556,000.00, alternate proposal AB-2 in the amount of \$83,000.00, alternate proposal AB-3 in the amount of \$1,700 and alternate proposal AB-4 in the amount of \$4,600.00 for a total bid amount of \$645,300.00 for bids opened May 14, 2019.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$245,000.00. The withdrawal of funds will be used for the Permanent Partition in room C7 at Truman School. Any funds not expended will be returned to Capital Reserve.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Maintenance Reserve in the amount of \$400,300.00. The withdrawal of funds will be used for the Locker Room Upgrades at Sayreville Middle School. Any funds not expended will be returned to Maintenance Reserve.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of all bids in response to the Sayreville War Memorial High School Baseball Field Improvements bids received on May 15, 2019 as the only bid received was nonresponsive to the bid specifications, therefore the district will revise the specifications and re-bid for services.

22. The Superintendent recommends and so moves the Sayreville Board of Education to approve the use \$211.80 from the School Climate account for the purchase of food, supplies, and services needed for the SWMHS Club Unified Breakfast on June 6, 2019 at the Sayreville War Memorial High School.

BUILDINGS AND GROUNDS

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, AP Environmental Science Class holding an exam review at the Sayreville War Memorial High School on Sunday, May 5, 2019, from 9:00 am to 1:00 pm, in room D17.
- b. Retroactively, Rosemarie Griggs holding Title I Family Night at the Sayreville Middle School on Monday, May 6, 2019, from 6:00 pm to 8:00 pm, in classroom C1, blue room and library.
- c. Retroactively, Sayreville Middle School Administration holding 6th grade orientation at the Sayreville Middle School on Monday and Tuesday, May 20, 2019 and May 21, 2019, from 5:30 pm to 9:30 pm, in the cafeteria, blue room and gymnasium. Change of date. Originally, board approved April 9, 2019.
- d. Georgian Court University holding classes at the Sayreville War Memorial High School on various Tuesdays, from May 28, 2019 to August 15, 2019, from 4:45 pm to 8:45 pm, in rooms A55 and A56. Fees in accordance with schedule.
- e. Laura Mihalenko holding TAG presentations at the Truman Elementary School on Monday, June 3, 2019, from 6:00 pm to 8:00 pm, in the all purpose room.
- f. Sayreville Softball holding a banquet at the Sayreville War Memorial High School on Wednesday, June 5, 2019, from 5:00 pm to 9:00 pm, in the cafeteria.
- g. Second City Improv Troupe holding a murder mystery dinner at the Sayreville War Memorial High School on Monday, June 10, 2019, from 4:00 pm to 9:00 pm, in the cafeteria.
- h. Sayreville Track holding a spring banquet at the Sayreville War Memorial High School on Monday, June 17, 2019, from 4:30 pm to 9:00 pm, in the cafeteria.

- i. Arleth PTO holding a 3rd Grade Talent Show at Arleth Elementary School on Tuesday, June 18, 2019, from 3:30 pm to 9:30 pm, in the gym, library and all purpose room. Change of date. Originally, board approved Feb 5, 2019.
- j. SWMHS Cheerleading holding varsity cheer practice at the Sayreville War Memorial High School, Monday through Thursday, from August 12, 2019 to August 29, 2019, from 8:00 am to 11:30 am, August 19, 2019, from 5:00 pm to 7:00 pm, September 3, 2019 to September 26, 2019, from 2:30 pm to 5:00 pm, September 30, 2019, from 9:00 am to 2:00 pm, October 1, 2019 to October 31, 2019, from 2:30 pm to 5:00 pm, October 9, 2019, from 9:00 am to 2:00 pm, in auxiliary gymnasium a.
- k. Eisenhower Administration holding a 50th Anniversary Picnic at the Eisenhower Elementary School on Saturday, September 7, 2019, from 12:00 pm to 4:00 pm, on the back field.
- l. Schorpp Capital Management holding a college workshop at the Sayreville War Memorial High School on Wednesday, September 18, 2019, from 7:00 pm to 8:30 pm, in the cafeteria. Fees in accordance with schedule.
- m. SWMHS Cheerleading holding Jr. Bomber Nights for Varsity Cheer at the Sayreville War Memorial High School, Thursday and Friday, September 19, 2019, from 5:00 pm to 7:30 pm, September 20, 2019, from 4:30 pm to 6:30 pm, in the main gymnasium and cafeteria.
- n. Eisenhower Administration holding a 50th Anniversary Celebration at the Eisenhower Elementary School on Wednesday, November 20, 2019, from 6:00 pm to 10:00 pm, in the all purpose room.

SUPPORT SERVICES

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2018-2019**.

- a. Placement of the following students in an out-of-district placement for the 2018-2019 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
7565941556	Bancroft NeuroHealth Residential	\$180.00	\$6,660.00
9658751409	NuView Academy	\$288.00	\$7,200.00
7316907243	Monmouth Ocean Educational Services Commission-Alternative Program	\$256.25	\$8,200.00

1181676050	Monmouth Ocean Educational Services Commission-Alternative Program	\$300.00	\$7,500.00
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b. An assistive technology evaluation for student I.D. #3304511858 at a cost of \$825.00 payable to Technology for Education and Communication Consulting Inc.

c. The following paraprofessionals to provide 1:1 support during a five hour Eighth Grade Dinner Dance on May 31, 2019 at their contracted rate.

Eveigan, Donna
Siriday, Laurie

d. The following paraprofessionals to provide 1:1 support during a three hour Eighth Grade promotion ceremony on June 20, 2019 at their contracted rate.

Eveigan, Donna
Siriday, Laurie

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2019-2020**.

a. Placement of the following classified students in out-of-district placements for the 2019-2020 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
9623621980	Academy Learning Center/ESCNJ	\$53,460.00	\$53,460.00
9472421582 7565941556	Bancroft Neurohealth Residential	\$78,995.44	\$157,990.88
4955614930 3246493599 5868030441	The Center School	\$67,186.80	\$201,560.40
5138426872 4462108812	The Center for Life Long Learning/ESCNJ	\$43,740.00	\$87,480.00
4277328183 5789974602 6417505344 8220255450	The Center for Life Long Learning/ESCNJ	\$53,460.00	\$427,680.00

6375793776 2448773260 1203720597 2702327427			
9249695955 4834392897	Children's Center of Monmouth County	\$56,055.60	\$112,111.20
2096386697 5451381852 3137448097	Coastal Learning Center	\$53,745.67	\$161,237.01
9257496450	Collier High School	\$59,580.00	\$59,580.00
6686930359 9126436811 6565010094	CPC High Point	\$65,696.40	\$197,089.20
8581504062 4683117714 1852929668 3471416244	Pathways to Adult Living/ESCNJ	\$43,740.00	\$174,960.00
9423630866	First Children School	\$65,675.00	\$65,675.00
5305429746	Ladacin/Schroth	\$56,795.00	\$56,795.00
9139155206	Lakeview School	\$55,006.85	\$55,006.85
1522593133 2093541538	Lakeview School	\$90,837.00	\$181,674.00
2624817410	Mercer Elementary School/MCSSD	\$66,230.00	\$66,230.00
9254288175	The Midland School	\$65,260.80	\$65,260.80
5532604674	Mountain Lakes High School	\$69,000.00	\$69,000.00
3304511858 6392975006	New Road School at Somerset	\$51,310.80	\$102,621.60
9658751409	NuView Academy	\$63,420.00	\$63,420.00

5884377870	Piscataway Regional Day School/ESCNJ	\$43,200.00	\$43,200.00
8710640062	The Rugby School at Woodfield	\$71,598.75	\$71,598.75
7987374421	Somerset County Educational Services Commission (Career Center)	\$69,745.00	\$69,745.00
5706202582	Strang School/Ranch Hope Residential	\$67,426.20	\$67,426.20
4758221845	Summerfield Elementary School	\$55,000.00	\$55,000.00

b. Additional related services provided by the Center for Life Long Learning/ESCNJ for the 2019-2020 school year.

Student I.D.#	Service	Cost
6417505344	Occupational Therapy	\$1,998.00
6417505344	Physical Therapy	\$1,998.00
6417505344	Speech Therapy	\$1,998.00
5138426872	Speech Therapy	\$3,996.00
2702327427	Speech Therapy	\$1,998.00
1203720597	Occupational Therapy	\$1,998.00
6375793776	Speech Therapy	\$1,998.00

c. A one to one paraprofessional at the Center for Life Long Learning/ESCNJ 10 month program for the following student I.D. #: #2448773260, #8220255450, #5138426872, #4277328183 at a cost of \$ 39,420.00 each.

d. A one to one paraprofessional at the Mercer Elementary School/MCSSD 10 month program for student I.D. #2624817410 at a cost of \$36,075.00.

e. A one to one paraprofessional at Bancroft School 10 month program for student I.D. #9472421582 at a cost of \$42,400.00.

f. A one to one paraprofessional at Coastal Learning Center 10 month program for student I.D. #3137448097 at a cost of \$ 26,741.00.

g. Extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Program, and will be four to six weeks during July and August 2019. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
9658751409	NuView Academy	\$4,263.00	\$4,263.00
3137448097	Coastal Learning Center	\$8,622.30	\$8,622.30

h. A one to one paraprofessional at the Coastal Learning Center ESY program for student I.D. #3137448097 at a cost of \$ 4,290.00.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
May 14, 2019	SWMHS	Michael Salum
May 21, 2019	SMS	Gregory Jegou

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following changes to previously approved trips. *Any changes made are in bold type.*

NON-JOINTURED ROUTES

Route: T-1136
 School: Rutgers Day School
 Cost: **\$182.00** per diem x 65 days
 Total Cost: **\$11,830.00**

28. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel the following transportation route for school year 2018-2019 with Millstone Township Board of Education as host effective May 6, 2019:

JOINTURED ROUTE

Route: 8066
 School: Garfield Park Academy
 Cost: \$121.71 per diem x 33 days
 Total Cancelation Amount: \$4,016.43

29. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for school year 2018-2019 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: T-1227
 School: Garfield Park Academy
 Cost: \$280.80 per diem x 33 days
 Total Cost: \$9,266.40

Route: T-1228
 School: The Rugby School
 Cost: \$303.68 per diem x 34 days
 Total Cost: \$10,325.12

Route: T-1247
 School: NuView Academy
 Cost: \$139.36 per diem x 24 days
 Total Cost: \$3,344.64

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$85.61 (salary \$82.31 – fuel \$3.30) per bus for a total cost of \$941.71 to be paid by the Board of Education.

<u>School</u>	<u>Buses</u>
Wilson	2
Eisenhower	3
Truman	3
Arleth	3

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Camp XL trip. Cost to be paid for by the Board of Education.

<u>Destination</u>	<u>Total Cost*</u>
Metuchen Community Pool, Metuchen, NJ	\$1,678.80

*Twelve buses will be utilized.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following ESY 2019 Transition trips (One bus per diem will be used and only cost to the Board of Education will be fuel):

<u>Destination</u>
Shop-Rite Parlin
Jacqueline's Florist
ATA Martial Arts
Somerset Patriots Games
Causeway Ice Cream Shop
Stop & Shop – East Brunswick
Homegoods – East Brunswick
Middlesex County College
Walmart – Old Bridge
SWMHS – Cooking with Ms. Walsh

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips.

a. Forty Sayreville High School Tomorrow's Teacher students and two teachers will be transported to Project Before/SUES, Parlin, NJ. Students will participate in Pre-School Shadowing for the Day. One Board bus will be utilized at a cost of \$74.14 (salary \$70.56 – fuel \$3.58) to be paid by the Board of Education.

b. Nineteen Sayreville High School ROTC members and two teachers will be transported to McGuire-Dix Base, Lakehurst, NJ. Students will attend a week long Cadet Leadership Course. One Board bus will be utilized to drop off students at a cost of \$251.58 (salary \$199.88 - fuel \$51.70) to be paid by the Board of Education.

c. Nineteen Sayreville High School ROTC members and two teachers will be transported to McGuire-Dix Base, Lakehurst, NJ. Students will attend a week long Cadet Leadership Course. One Board bus will be utilized to drop off students at a cost of \$263.34 (salary \$211.64 - fuel \$51.70) to be paid by the Board of Education.

d. Sayreville High School ROTC members and teachers will be picked up from McGuire-Dix Base and returned to Sayreville High School. One Board bus will be utilized at a cost of \$251.58 (salary \$199.88 – fuel \$51.70) to be paid by the Board of Education.

e. Seventeen Middle School students and four staff members will be transported to Project Before/SUES, Parlin, NJ. Students will help set up for the preschool carnival. One Board bus will be utilized at a cost of \$74.14 (salary \$70.56 – fuel \$3.58) to be paid by the Board of Education.

f. Six Sayreville High School ROTC students and two teachers will be transported to Buchanan Park, Sayreville, NJ. Students will present Color Guard at Memorial Day ceremony and parade. One Board bus will be utilized at a cost of \$190.87 (salary \$188.12 – fuel \$2.75) to be paid by the Sayreville Board of Education.

- g. Twenty Sayreville High School MD students and ten staff members will be transported to Samsel Upper Elementary School, Parlin, NJ. Students will volunteer to run activities for the elementary school md students. One Board bus will be utilized at a cost of \$85.06 (salary \$82.31 – fuel \$2.75) to be paid by the Board of Education.
- h. Nineteen Sayreville High School MD students and nine staff members will be transported to Somerset Patriots Park, Bridgewater, NJ. Students have earned end of year trip and will attend a game. One Board bus will be utilized at a cost of \$224.08 (salary \$199.88 – fuel \$24.20) to be paid by the Board of Education.
- i. Fifteen Sayreville High School International Society students and two teachers will be transported to On the Border, New Brunswick, NJ. Students will attend their annual end of year dinner. One Board bus will be utilized at a cost of \$184.07 (salary \$176.37 – fuel \$7.70) to be paid by the International Society.
- j. Twenty students from the Sayreville Middle School and two teachers will be transported to College of New Jersey, Ewing, NJ. Students will assist with the running of the Special Olympics Summer Games. One bus will be contracted from Delaware Valley Regional Joint Transportation at a cost of \$574.80 to be paid by the Board of Education. Other Quotes: Browntown \$600.00; Irving Raphael \$750.00.
- k. Forty Sayreville High School Marine Biology AP students and three teachers will be transported to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 4th Quarter Exam Project. One Board bus will be utilized at a cost of \$381.09 (salary \$293.94 - fuel \$74.25 - tolls \$12.90) to be paid by the Board of Education.
- l. One hundred Sayreville Willabee members and fourteen teachers will be transported to Chuck E. Cheese, Edison, NJ. Students will be celebrating Willabee – End of Camp Culmination. Three Board buses will be utilized at a cost of \$141.90 (salary \$125.40 – fuel \$16.50) per bus for a total of \$425.70 to be paid by SAFE-Sayreville Alliance of Family Education. Additional Stop: Sayreville Police Department.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised curriculum guides:

French 3 – Grades 11 – 12	Reading – Kindergarten
English – Grade 8	Reading – Grade One
Language Arts Literacy Skills – Grade 9	Phonics - Kindergarten
Language Arts Literacy Skills – Grade 11	Phonics – Grade One
Foundations of Social Studies – Grade 11	Monsters in Literature – Grades 9 – 12
Algebra III/Trigonometry – Grade 12	

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve 20 students from the Arleth Elementary School Chorus to participate in the Police Memorial Service on May 15, 2019 at 5:00 pm. Transportation to be provided by parents. There is no cost to the district.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of the Film Club at the SWMHS under the direction of Nicholas Taylor during the 2019-20 school year.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Twenty-five Sayreville War Memorial High School Marching Band members and the band director to walk to the Sayreville Middle School to perform for the music class. Students will talk about the marching band program and answer any questions that middle school students have about participation
- b. Twenty eighth grade students from the Sayreville Middle School, four teachers, and one administrator to walk to the Sayreville War Memorial High School in order to facilitate a positive transition to the high school.
- c. Twenty eighth grade students from the Sayreville Middle School, four teachers, and one administrator to walk to the Sayreville War Memorial High School in order to facilitate a positive transition to the high school.
- d. Approximately fifty Sayreville War Memorial High School students and two teachers to walk to the Sayreville Middle School for the annual activities fair.

Students will have an opportunity to showcase the extra-curricular activities available at the high school to the incoming freshmen class.

- e. Approximately 20 Sayreville War Memorial High School students and two teachers to walk to Kennedy Park to paint en plein air for a graded assignment designed to expose students to on site painting, art history (Impressionism), and completing a painting assignment in one long continuous session.
- f. Eleven eighth grade students from the Sayreville Middle School and one teacher to walk to the Sayreville War Memorial High School in order to acquaint the incoming freshmen with the staff, students, administration and layout of the high school.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a date change for the previously approved boys and girls Cross Country Teams to attend the Disney Cross Country Classic at the ESPN Wide World of Sports Complex in Orlando, Florida from October 2, 2019 through October 6, 2019 to October 9, 2019 through October 13, 2019.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the May 7, 2019 through May 20, 2019 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	3	0	0	0	0	0	0	3
October								
Number of Incidents Reported and Investigated	8	3	2	0	0	0	1	14
Number of Confirmed Cases	5	2	1	0	0	0	0	8
Number of Unconfirmed Cases	3	1	1	0	0	0	1	6

November								
Number of Incidents Reported and Investigated	7	4	1	1	1	0	0	14
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	7	3	0	1	1	0	0	12
December								
Number of Incidents Reported and Investigated	6	0	1	0	0	1	1	9
Number of Confirmed Cases	2	0	0	0	0	0	1	3
Number of Unconfirmed Cases	4	0	1	0	0	1	0	6
January								
Number of Incidents Reported and Investigated	2	2	0	2	2	0	1	9
Number of Confirmed Cases	1	1	0	1	1	0	0	4
Number of Unconfirmed Cases	1	1	0	1	1	0	1	5
February								
Number of Incidents Reported and Investigated	5	1	5	0	0	0	0	11
Number of Confirmed Cases	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	1	1	3	0	0	0	0	4
March								
Number of Incidents Reported and Investigated	5	3	2	0	0	0	0	10
Number of Confirmed Cases	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	4	3	1	0	0	0	0	8
April								
Number of Incidents Reported and Investigated	4	4	2	0	1	1	0	12
Number of Confirmed Cases	0	2	1	0	0	1	0	4
Number of Unconfirmed Cases	4	2	1	0	1	0	0	8
May								

Number of Incidents Reported and Investigated	2	3	0	0	0	1	0	6
Number of Confirmed Cases	2	1	0	0	0	0	0	3
Number of Unconfirmed Cases	0	2	0	0	0	1	0	3
TOTALS								
Number of Incidents Reported and Investigated	42	20	13	3	4	3	3	88
Number of Confirmed Cases	14	7	6	1	1	1	1	31
Number of Unconfirmed Cases	27	13	7	2	3	2	2	55

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised job descriptions, as per attachments C-1 and C-2.

- Webmaster/Digital Media Coordinator – Attachment C-1
- Web Assistant/Technology Facilitator – Attachment C-2

POLICY

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second and final reading of the following policies/regulations (attached):

- 9143 - Student Council Representative to the Board of Education
- 6171.4 - Special Education
- E6171.4 - Special Education Policy Crosswalk
- 5145.4 - Equal Education Opportunity
- R5141.4 - Abused and Neglected Children
- 5141.4 - Abused and Neglected Children
- 5131 - Conduct/Discipline
- 5131.6 - Drugs, Alcohol, Tobacco and Steroids
- 5131.5 - Vandalism/Arson/Violence
- 5131.1 - Harassment, Intimidation or Bullying
- 4211 - Recruitment, Selection and Hiring of Non-Certificated
- 4211.2 - Domestic Violence
- 4131/4131.1 - Staff Development; In-Service Education/Visitations/Conferences
- E4131/4131.1 - Staff Development: In-Service Education/Visitations/Conferences
- R4116 - Evaluation of Teaching Staff Members
- 4116 - Evaluation of Teaching Staff Members
- 4115 - Supervision
- 4111 - Recruitment, Selection and Hiring
- 4111.2 - Domestic Violence

- 3517 - Security
- 1250 - Visitors

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Rochford, Maureen	Bus Aide	District	July 1, 2019

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Bachonski, Robert	Emergency On-Call Maintenance Worker Stipend Position	District	Retroactive May 15, 2019
Costello, Shannon	Grade 1 Teacher	Wilson Elementary School	June 30, 2019
Hennika, Erika	Language Arts Teacher	SWMHS	June 30, 2019
Perez, Josefina	Bus Aide	District	June 21, 2019

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary increase for an employee(s) who passed the Black Seal Exam and was issued a Boiler Operator’s License indicated below for school year 2018-19. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Ericson, Troy	SUES	Custodian (3 pm to 11 pm)	Prorated \$29,700 (WBS, Step 1)	Retroactive 03/26/2019 through 06/30/2019

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively the following teacher salary amendment due to changes in Longevity earned effective September 1, 2018 for school year 2018-19

Last Name	First Name	Title	School	2018-19 Salary	2018-19 Longevity	2018-19 Total	Effective Dates
Mathias	Digna	Spanish Teacher	SWMHS	\$88,550	\$750	\$89,300	09/01/2018 through 06/30/2019

Approval of Leave Requests and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Boyle, Sara	Grade 7 LAL Teacher	SMS	Maternity	06/19/2019 through 06/24/2019
Chan, Valerie	Mathematics Teacher	SWMHS	Disability	05/17/2019 through 06/30/2019
Galante, Lorraine	Cafeteria Worker	Truman Elementary School	Disability	Retroactive 04/04/2019 through 06/30/2019
Proudman, Maureen	Secretary to the Superintendent	District	Disability	04/25/2019 through 06/30/2019

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Boyle, Sara	Grade 7 LAL Teacher	SMS	FMLA	09/03/2019 through 10/15/2019
Boyle, Sara	Grade 7 LAL Teacher	SMS	Childrearing	10/16/2019 through 11/01/2019

FMLA – not to exceed twelve (12) weeks within a calendar year

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Morvay, Kimberly <i>(J. Legrid)</i>	SMS	Special Education Teacher	(\$50,000 + \$125 Stipend =) \$50,125 (BA, Step A)	09/01/2019 through 06/30/2020	Tenure

Approval of Transfer

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the employee indicated below for school year 2018-19.

Name	Previous Assignment Location	New Assignment Location	2018-19 Salary	Effective Dates
Kou, Sherry <i>(A. Manfredi)</i>	Lunchroom/Playground Aide (Truman School)	Part-time Cafeteria Worker <i>*not to exceed 29.5 hours</i> (SMS)	\$14.75 Hourly	05/28/2019 through 06/30/2019

Approval of Elementary School Counselors for Summer Work

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Elementary School Counselors to work one (1) additional day this summer (2019) at the daily rate indicated below.

School Counselor Name	School Name	Daily Rate
Fellona, Danielle	Arleth Elementary School	\$284
Banerman, Jaclyn	Eisenhower Elementary School	\$284
Mahoney, Noreen	Wilson Elementary School	\$284

Approval of Coaches (School Year 2019-20/Winter)

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Winter Coaches and their Stipends as indicated below for school year 2019-20.

Title	Last Name	First Name	Salary
GROUP #2 BASE			

Basketball-Boys			
Head Varsity Basketball - HS	Passafaro	Thomas	\$10,129
JV Boys Basketball	TBD		\$7,090
Frosh Boys Basketball	Donegan	Ryan	\$7,090
Middle School Boys Basketball	Provenza	Michael	\$7,090
Basketball-Girls			
Head Varsity Girls Basketball	Cook	Janet	\$10,129
JV Girls Basketball	DBD		\$7,090
Frosh Girls Basketball	Zrowka	Christina	\$7,090
Middle School Girls Basketball	TBD		\$7,090
Wrestling			
Head Varsity Wrestling	Ivy	Marcus	\$10,129
Junior Varsity Wrestling	Bouchard	Philip	\$7,090
Frosh Wrestling	TBD		\$7,090
Middle School Wrestling	Poore	Mark	\$7,090
GROUP # 3 BASE			
Winter Track - Boys & Girls			
Head Varsity Winter Track	Pastva	Joseph	\$8,659
#1 Assistant Winter Track	Drabik	Marybeth	\$6,061
#2 Assistant Winter Track	Logan	Stephen	\$6,061
Swimming Boys & Girls			
Head Varsity Boys & Girls Swimming	Rice	Andrew	\$8,659
Assistant Varsity Boys & Girls Swimming	Gassman	Lauren	\$6,061
Cheerleading - HS (1 Season)			
Head Varsity Cheerleading (1 season)	Boyle	Sara	4,329.50
Assistant Cheerleading (1 season)	Hadley	Alyssa	3,030.50
Middle School Cheerleading (1 season)	Goscienski-Lynch	Nicole	3,030.50
Bowling-Boys			
Head Varsity Boys Bowling	Slavik	Joseph	\$8,659
Bowling - Girls			
Head Varsity Girls Bowling	Zolla	James	\$8,659
GROUP # 4 BASE			
Winter Strength & Conditioning			
Winter Strength & Conditioning	Beagan	Christopher	\$5,890
Group # 6 BASE			
Athletic Aide			
Athletic Aide - Winter	Howard	Christopher	\$1,852
Additional Stipend/Winter Athletic Aide	Howard	Christopher	\$606

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school years 2018-19 and 2019-20 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Leonard, Keelyn	Substitute Teacher	\$85 per day	May 22, 2019
Mookerjee, Ruplekha	Substitute Teacher	\$95 per day	May 22, 2019
Morvay, Kimberly	Substitute Teacher	\$95 per day	June 3, 2019
Sime, Caitlin	Substitute Teacher	\$85 per day	May 22, 2019
Tambini, Lisa	Substitute Teacher	\$95 per day	May 22, 2019
Wagner, Rachel	Substitute Teacher	\$95 per day	May 22, 2019

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated list for school years 2018-19 and 2019-20.

Mauro, Pamela

Approval of Special Services Secretary – Additional Work Days (School Year 2018-19)

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Special Services Part-Time Secretary to work her regularly scheduled hours on June 24, 2019 to June 30, 2019 and paid at her contracted rate as indicated below.

Name	Hourly Rate
Platon, Marsha	\$18.30

Approval of Special Services Secretary – Additional Work Days (Summer 2019)

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Special Services Part-Time Secretary to work for School Year 2019-2020 as indicated below.

Name	Hourly Rate	Number of Days
Platon, Marsha	\$18.66	Not to exceed 25 days during summer months

Approval of Staff to Perform Summer IEP Work

15. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform Summer IEP work from **June 25**, 2019 through August 31, 2019 at the hourly rate, number of hours, and total compensation as indicated in Attachment D – 1.

Approval of Curriculum Writers

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed for implementation in school year 2019-20. The stipend will be divided among the curriculum writers for each course.

Subject	Grade	Stipend	Applicant
<i>Humanities</i>			
Art (Explore! Imagine! Discover!)	7	\$300	Boehringer, Karl
History’s Mysteries, Conspiracies & So Much More	7	\$300	Tyska, Steven

Approval of Academic Support Instructors

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Academic Support Instructors to plan and present Parent Involvement Activities for students and their parents at each of the Title I schools. Each teacher will be paid \$250 from Title IA grant funds reserved for this purpose for school year 2018-19.

- | | |
|-------------------|---------------------|
| Cavallaro, Mary | MacDonald, Donna |
| Coyle, Barbara | Magistro, April |
| DiPaolo, Michelle | Mihalenko, Geoffrey |
| Griggs, Rosemarie | Porpora, Donna |
| Howard, Regina | Posik, Heather |
| Kirschbaum, Lori | Schleck, Pamela |
| Lawlor, Christine | Sokol, Ruth-Anne |
| Leto, Dana | Vasile, Kelly |
| Lynch, Barbara | |

Approval of Certificated Staff for School Year 2019-20

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Certificated Staff for school year 2019-20 as indicated in Attachment D - 2. The employees included in Attachment A are indicated below.

- | | |
|--|--|
| <ul style="list-style-type: none"> ▪ Behaviorists ▪ LDTC ▪ Library Media Specialists ▪ Occupational Therapists | <ul style="list-style-type: none"> ▪ School Counselors ▪ School Nurses ▪ School Psychologists ▪ Social Workers |
|--|--|

- Physical Therapists
- SAC
- Speech Language Specialists
- Teachers

Approval of Paraprofessional Staff for School Year 2019-20

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Paraprofessional Staff for school year 2019-20 as indicated in Attachment D - 3.

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of Professional Days

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Jegou, Gregory	PEOSH/NJADP - 2018-2019 Indoor Air Quality Training	06/07/19	Free
Lawrence-Force, Dawnrae	Multicultural Perspectives in developmental disabilities	06/05/19	\$100.00
Lawrence-Force, Dawnrae	Ethical Considerations for mental health professionals working with children and adolescents	06/11/19	\$100.00
Maxwell, Anne	To grade free response questions for AP Biology exam May 2019	06/13/19 06/14/19	Free
McLafferty, Lori	Dyslexia & NJTSS-Multi-Tiered System of Literacy Supports	06/05/19	\$100.00
Payne, Lisa	Developing Socially and Emotionally Healthy Students	06/17/19	Free

XIII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**

- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVI. SPECIAL COMMITTEE REPORTS

XVII. DISCUSSION

XVIII. PUBLIC PARTICIPATION

XIX. NEXT MEETING DATES

- Tuesday, June 11, 2019
- Tuesday, June 25, 2019

XX. ADJOURNMENT

Time: _____