

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: October 15, 2019

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
REGULAR MEETING  
October 15, 2019

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of September 17, 2019

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Abigail Mayer

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- Recognition of Staff Earning Tenure in 2019-20
- Recognition of Staff Achieving Perfect Attendance in 2018-19
- State of the Schools Address
  - Accomplishments and Goals – Dr. Labbe
  - 2018-19 Student Standardized Assessment Results – Dr. Shediack
  - 2018-19 HIB Self-Assessment – Mr. Glock-Molloy
  - 2020-21 Budget Calendar and Facilities Improvement Strategic Plan/Referendum – Dr. Labbe

XII. BOARD DISCUSSION

- Finance and Infrastructure – Mr. Esposito
  - Referendum and ESIP
  - Current Facility Projects Update
  - Food Services Equipment
- Student Achievement – Mrs. Rubio
  - Projects Using Grant Funds
  - Fountas and Pinnell Update
  - STEM Academy Update
- Personnel – Mr. Callahan
  - New Job Descriptions
- Governance – Mr. Ciak
  - Policies and Regulations for 2<sup>nd</sup> Reading
  - More Policies and Regulations in Need of Revising
- SPAC/Blue Ribbon – Mrs. Bloom and Mrs. Rubio
  - Tour of Facility
- MCSBA/NJSBA – Mrs. Bloom and Mr. Ciak

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August 2019.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of August 2019.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of August 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 15, 2019, prepared by the Board Secretary in the amount of \$5,336,106.71 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 15, 2019, prepared by the Board Secretary in the amount of \$244,718.74 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 15, 2019, prepared by the Board Secretary in the amount of \$195,395.26 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 15, 2019, prepared by the Board Secretary in the amount of \$39,616.20 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 15, 2019, prepared by the Board Secretary in the amount of \$8,732.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2019 payroll, prepared by the Board Secretary in the amount of \$5,949,798.32 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the additional salary grant offsets per the ESSA application for the project period July 1, 2019 through June 30, 2020.

**ESSA FY19 Title IA Salary Grant Offsets**

<b>Teacher</b>	<b>School</b>	<b>Total Salary</b>	<b>Title IA 20-231-101-XX</b>	<b>Title IA Percent Funded</b>	<b>FICA &amp; Other Benefit Reimbursement</b>
Howard, Regina	Eisenhower	\$86,350	\$14,800	17%	\$5,180
Mihalenko, Geoffrey	Arleth	\$94,525	\$14,800	16%	\$5,180
Porpora, Donna	Truman	\$95,025	\$14,800	16%	\$5,180

**Note:** This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a donation of \$5,000.00 from Ashland for the Sayreville War Memorial High School AP Chemistry program.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Tuition Contract for Student ID # 1044761262 to attend 4<sup>th</sup> grade at the Samsel Upper Elementary School for the 2019-2020 school year at an annual tuition of \$11,650.00 to be paid by the East Orange Public Schools in ten monthly installments.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Kaleidoscope Education Solutions to provide Speech-Language Services at an hourly rate of \$82.25 during the 2019-2020 school year, not to exceed \$50,000.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the maximum allowable cost for an independent evaluation to be the reasonable and customary rate of \$800.00 per evaluation.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center at the rate of \$100.00 per hour, amount not to exceed \$11,200.00, for the period November 10, 2019 through February 9, 2020.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the GSSPA Student Press Day Field Trip admission costs in the amount of \$50.00 for an advisor and \$20.00 ea. for 10 Sayreville Memorial High School newspaper staff students.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS**, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the

State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.

- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes overhead projectors.
- e. The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

#### BUILDINGS AND GROUNDS

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, David Knaster of Special Services holding a Preschool Expansion Aid Parent Meeting at Samsel Upper Elementary School on Monday, September 23, 2019, from 7:00 pm to 8:30 pm, in the cafeteria.
- b. Retroactively, Donna Sicola of the SWMHS Guidance Department holding Senior Parent Night at Sayreville War Memorial High School on Monday, September 23, 2019, from 8:00 pm to 9:00 pm, in the auditorium.
- c. Retroactively, James Craft holding choir practices at Sayreville War Memorial High School on Thursdays, from September 26, 2019 to June 30, 2020, from 2:30 pm to 6:00 pm, in room A47.
- d. Retroactively, Paul Caruso holding marching band practices at Sayreville War Memorial High School on various Mondays, September 30, 2019, October 7, 2019, October 14, 2019 and October 21, 2019, from 5:00 pm to 9:00 pm, in room A43, football stadium, and fields.
- e. Retroactively, Laura Mihalenko holding TAG Orientation at Arleth Elementary School on Tuesday, October 1, 2019, from 5:30 pm to 7:30 pm, in the library.

- f. Retroactively, Sayreville Recreation Department holding wrestling signups at Arleth Elementary School on various Wednesdays, from October 2, 2019 to October 30, 2019, from 6:30 pm to 9:00 pm, in the gym.
- g. Retroactively, Eisenhower PTO holding a yard sale fundraiser at Eisenhower Elementary School on Saturday, October 5, 2019, from 7:00 am to 3:00 pm, in the parking lot.
- h. Retroactively, Sayreville Boy Scouts Troop 97 holding flower sales at Arleth Elementary School on Saturday and Sunday, October 5, 2019 and October 6, 2019, from 8:00 am to 4:00 pm, and April 4, 2020, April 5, 2020, and Saturday, April 11, 2020, from 8:00 am to 4:00 pm, on the front lawn.
- i. Retroactively, Liquid Church holding a volunteer appreciation BBQ at Sayreville War Memorial High School on Sunday, October 6, 2019, from 11:30 am to 3:00 pm, in the cafeteria and rear parking lot. Fees in accordance with schedule.
- j. Retroactively, Sayreville Recreation Department holding SAA Basketball practices and games at Samsel Upper Elementary School, Mondays, Wednesdays, Thursdays and Fridays, from October 7, 2019 to June 19, 2020, from 6:45 pm to 9:30 pm, in the gymnasium.
- k. Retroactively, James Craft holding Theater Business Crew monthly meetings at Sayreville War Memorial High School, on Tuesdays, from October 8, 2019 to May 12, 2020, from 7:00 pm to 8:00 pm, in room A48.
- l. Retroactively, Eisenhower PTO holding a Garba dance lesson event at Eisenhower Elementary School on Thursday, October 10, 2019, from 6:45 pm to 8:30 pm, in the all purpose room.
- m. Retroactively, Paul Caruso holding marching band practice at Sayreville War Memorial High School on Saturday and Sunday, October 12, 2019 and October 13, 2019, and October 19, 2019 and October 20, 2019, from 8:30 am to 2:20 pm, on the football fields and band room.
- n. Retroactively, Sayreville Recreation Department holding afterschool programs at Samsel Upper Elementary School, Mondays through Fridays, from October 14, 2019 to June 15, 2020, from 3:00 pm to 5:00 pm, in the gymnasium.
- o. SMS Unified Sports holding soccer practices at Sayreville Middle School on various Wednesdays, from October 16, 2019 through November 13, 2019, and Tuesday, November 12, 2019, from 2:45 pm to 3:45 pm, in the gymnasium.

- p. Sayreville Education Association holding Rep Council Monthly Meetings at Sayreville War Memorial High School on Wednesdays, from October 16, 2019 to April 22, 2020, from 4:00 pm to 6:30 pm, in the media center.
- q. Eisenhower PTO having a school beautification day at Eisenhower Elementary School on Friday, October 18, 2019, from 3:30 pm to 5:30 pm, on the grounds.
- r. SWMHS Guidance Department holding PSAT testing at Sayreville War Memorial High School on Saturday, October 19, 2019, from 7:00 am to 2:00 pm, in the cafeteria, media center, lower A and B wing, and the D wing.
- s. Eisenhower PTO holding monthly family fun nights at Eisenhower Elementary School on Thursdays, from October 24, 2019 to June 11, 2020, in the all purpose room.
- t. Middle School Student Council holding a Fall Festival Dance at Sayreville Middle School on Friday, October 25, 2019, from 3:00 pm to 7:00 pm, in the blue room and cafeteria.
- u. SWMHS Muslim Student Association holding a family night at Sayreville War Memorial High School on Friday, October 25, 2019, from 6:00 pm to 10:00 pm, in the cafeteria.
- v. Truman PTO having a Halloween Dance at Truman Elementary School on Friday, October 25, 2019, from 7:00 pm to 9:00 pm, in the all purpose room.
- w. Middle School Administration holding detention at Sayreville War Memorial High School on various Saturdays, from October 26, 2019 to June 20, 2020, from 9:30 am to 11:30 am, in the cafeteria.
- x. Sayreville Recreation Department holding wrestling practices and matches at Arleth Elementary School, Mondays through Fridays, from October 28, 2019 to March 27, 2020, from 6:30pm to 9:00 pm, in the main gymnasium.
- y. Middle School Administration having a monthly Coffee with the Principal meet and great event at Sayreville Middle School on Tuesday, October 29, 2019, and Mondays, from November 18, 2019 to June 15, 2020, from 6:30 pm to 7:30 pm, in the cafeteria.
- z. John Boverly holding SAT/ACT Prep Classes at Sayreville War Memorial High School on various Tuesdays and Thursdays, from October 29, 2019 to December 10, 2019, from 4:30 pm to 8:30 pm, in room B11.

- aa. Arleth PTO holding a Halloween Boo Bash and trunk or treat event at Arleth Elementary School on Friday, November 1, 2019, from 3:30 pm to 9:00 pm, in the main gymnasium and parking lot. Change of Date. Originally board approved August 27, 2019.
- bb. SWMHS Peer Leadership Club holding a blood drive at Sayreville War Memorial High School on Friday, November 1, 2019, from 7:00 am to 3:00 pm, in the auxiliary gymnasium A.
- cc. Middlesex County Young Democrats holding a speaking program at Samsel Upper Elementary School on Sunday, November 3, 2019, from 12:00 pm to 5:00 pm, in the cafeteria. Fees in accordance with schedule.
- dd. Eisenhower Music Department holding a 2<sup>nd</sup> grade Veterans Day Concert at Eisenhower Elementary School on Tuesday, November 12, 2019, from 5:30 pm to 8:00 pm, in the all purpose room.
- ee. Audrey Burns holding a Unified Sports Preschool Soccer event at Samsel Upper Elementary School on Wednesday, November 13, 2019, from 3:30 pm to 6:00 pm, in the gymnasium.
- ff. David Knaster of Special Services holding a Unified Sports Fall Soccer event at Sayreville War Memorial High School on Thursday, November 14, 2019 from 2:00 pm to 6:00 pm, in the cafeteria, main gymnasium and auxiliary gymnasium B.
- gg. SWMHS Hispanic Honor Society holding a parent meeting at Sayreville War Memorial High School on Thursday, November 14, 2019, from 7:00 pm to 8:30 pm, in the media center.
- hh. Sayreville AFJROTC holding a volleyball tournament at Sayreville War Memorial High School on Friday, November 15, 2019, from 6:30 pm to 9:00 pm, in the gymnasium.
- ii. Wilson School PTO holding a family Zumba night at Wilson Elementary School on Friday, November 15, 2019, from 6:30 pm to 8:30 pm, in the gymnasium.
- jj. Wilson School PTO holding a fall clothing drive at Wilson Elementary School on Saturday, November 16, 2019, from 10:00 am to 2:00 pm, in the parking lot.
- kk. Sayreville Middle School PTO will be holding a 7<sup>th</sup> and 8<sup>th</sup> grade dance at Sayreville Middle School on Friday, November 22, 2019, from 5:00 pm to 9:00 pm,



and a 6<sup>th</sup> and 7<sup>th</sup> grade dance on Friday, March 27, 2020, from 5:00 pm to 9:00 pm, in the cafeteria and blue room.

ll. SWMHS Athletic Department holding boys and girls basketball practices at Samsel Upper Elementary School on various days, from November 25, 2019 to February 20, 2020, from 3:00 pm to 5:00 pm, in the gymnasium.

mm. Eisenhower Music Department holding a 1<sup>st</sup> grade Winter Concert at Eisenhower Elementary School on Thursday, December 5, 2019, from 5:00 pm to 8:00 pm, in the multi-purpose room, music room and art room.

nn. Sayreville Middle School Music Department holding their Holiday Concert at Sayreville War Memorial High School on Tuesday, December 10, 2019, from 1:00 pm to 10:00 pm, in the auditorium, cafeteria and music suite.

oo. Truman Elementary School Music Department holding their Holiday Concert at Samsel Upper Elementary School on Wednesday, December 11, 2019, from 5:00 pm to 8:00 pm, in the gymnasium, rooms 104, 105 and 106.

pp. Eisenhower Music Department holding a 2<sup>nd</sup> and 3<sup>rd</sup> grade Winter Concert at Eisenhower Elementary School on Thursday, December 12, 2019, from 5:00 pm to 8:00 pm, in the multi-purpose room, music room and art room.

qq. Wilson School PTO holding a Holiday Spectacular Show at Wilson Elementary School on Thursday, December 12, 2019, from 6:00 pm to 9:00 pm, in the auditorium and cafeteria.

rr. Liquid Church holding Christmas Eve services at Sayreville War Memorial High School on Tuesday, December 24, 2019, from 1:00 pm to 9:30 pm, in the auditorium, cafeteria faculty lounge and 7 classrooms. Fees in accordance with schedule.

ss. Coach Thomas Passafaro holding a Freshman Basketball Tournament at Sayreville War Memorial High School on Friday and Saturday, December 27, 2019 and December 28, 2019, from 9:00 am to 3:30 pm, in the main gymnasium.

tt. Middle School Music Department holding their musical practices and performance at the Sayreville War Memorial High School, on Friday, Monday and Tuesday, from January 3, 2020 to January 7, 2020, from 3:00 pm to 6:00 pm, Monday, January 13, 2020, from 1:00 pm to 10:30 pm, Tuesday, Wednesday and Thursday, January 14, 2020 through January 16, 2020, from 3:00 pm to 10:30 pm, Friday, January 17, 2020, from 3:00 pm to 11:00 pm, and Saturday, January 18, 2020,

from 10:00 am to 11:00 pm, in the auditorium, band room and cafeteria. Snow date Sunday, January 19, 2020.

uu. Donna Sicola of the SWMHS Guidance Department holding Junior Parent Night at Sayreville War Memorial High School, on Monday, January 6, 2020, from 8:00 pm to 9:00 pm, in the auditorium.

vv. SUES Music Department holding a Winter Concert at Samsel Upper Elementary School on Wednesday, January 22, 2020, from 3:00 pm to 9:00 pm, in the gymnasium, cafeteria and rooms 104, 105 and 106.

ww. Sayreville Middle School PTO having their annual Pocketbook Bingo and Tricky Tray at Sayreville Middle School on Friday, January 31, 2020, from 3:30 pm to 11:00 pm, in the cafeteria and blue room. Snow date is Friday, February 7, 2020.

xx. SWMHS Guidance Department holding ACT testing at Sayreville War Memorial High School on Saturday, February 8, 2020 and Saturday, April 4, 2020, from 7:00 am to 2:00 pm, in the cafeteria, media center, lower A and B wing, and the D wing.

yy. Eisenhower PTO holding their annual Tricky Tray at Eisenhower Elementary School on Friday, February 21, 2020, from 6:00 pm to 10:00 pm, in the all purpose room. Snow date is Friday, February 28, 2020.

zz. Audrey Burns holding a Unified Sports Preschool Track and Field event at Samsel Upper Elementary School on Thursday, March 5, 2020, from 3:30 pm to 6:00 pm, in gymnasium.

aaa. David Knaster of Special Services holding a Unified Sports Spring Basketball event at Sayreville War Memorial High School on Thursday, March 26, 2020, from 2:00 pm to 6:00 pm, in the cafeteria, main gymnasium and auxiliary gymnasium B.

bbb. Sayreville Boy Scouts Troop 97 holding a flower sale at Sayreville War Memorial High School on Sunday, April 5, 2020, from 8:00 am to 4:00 pm, on the front lawn.

ccc. Arleth School PTO holding their annual Autism Fair at Arleth Elementary School on Saturday, April 25, 2020, from 7:00 am to 8:00 pm, on the school grounds, main gymnasium and parking lot.

ddd. Arleth School PTO having an Ice Cream Social and Magic Show at Arleth Elementary School on Thursday, May 21, 2020, from 3:00 pm to 9:00 pm, in the main gymnasium and all purpose room.

eee. Sayreville Middle School Music Department holding their annual Spring Choir Concert at Sayreville War Memorial High School on Wednesday, May 27, 2020, from 1:00 pm to 10:00 pm, in the auditorium, cafeteria and music suite.

fff. Eisenhower Music and Art Department holding their annual Arts Festival at Eisenhower Elementary School on Thursday, May 28, 2020, from 4:00 pm to 8:00 pm, in the all purpose room, room 22 and room 37.

ggg. Wilson School PTO holding a Spring Chorus Concert at Wilson Elementary School on Thursday, May 28, 2020, from 6:00 pm to 9:00 pm, in the auditorium.

hhh. SUES Music and Art Department holding their annual Spring Concert and Art Show at Samsel Upper Elementary School on Tuesday, June 2, 2020, from 3:00 pm to 9:00 pm, in the gymnasium, cafeteria and music rooms 104,105 and 106.

iii. Middle School Music Department holding their annual Duets Fundraiser Showcase at Sayreville War Memorial High School on Friday, June 5, 2020, from 3:00 pm to 10:00 pm, in the auditorium and band room.

jjj. David Knaster of Special Services holding a Unified Sports Track and Field at Sayreville War Memorial High School on Thursday, June 11, 2020, from 2:00 pm to 6:00 pm, in the cafeteria, main gymnasium and stadium.

kkk. SWMHS Guidance Department holding SAT testing at Sayreville War Memorial High School on Saturday, August 29, 2020, from 7:00 am to 2:00 pm, in the cafeteria, media center, lower A and B wing, and the D wing.

**SUPPORT SERVICES**

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2019-2020**.

a. Placement of the following classified students in out-of-district placements for the 2019-2020 school year. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
1748811288	Rancocas Valley Regional High School	\$15,082.00	\$15,082.00
9126436811	Collier High School	\$53,291.00	\$53,291.00

- b. Bedside instruction for student I.D. #5501236743 at a cost of \$58.00 per hour payable to Professional Educational Services/Princeton House.
- c. Bedside instruction for the following student I.D.'s: #9132107014, #8547053224 at a cost of \$58.00 per hour payable to Brookfield Schools/For Keeps Program.
- d. Nursing services provided by Bayada two days weekly for preschool student #339147 at a rate of \$54.50 per hour at a cost of \$25,000.00.
- e. Nursing services provided by Star Pediatric three days weekly for preschool student #339147 at a rate of \$58.00 per hour at a cost of \$35,000.00.
- f. Nursing services provided by Bayada for student I.D. #2093541538 at a rate of \$54.50 per hour at a cost of \$52,000.
- g. Additional occupational therapy services provided by Lake Drive School for student I.D. #6998034099 at a cost of \$1,000.00.
- h. An audiological evaluation for student I.D. #4776569681 at a rate of \$255.00 payable to Robert Wood Johnson University Hospital.
- i. An assistive technology evaluation for student I.D. #4084106640 at a cost of \$900.00 payable to Technology for Education and Communications Consulting, Inc.
- j. A bilingual speech and language evaluation for preschool student I.D. #349032 at a cost of \$800.00 payable to Learning Tree/Multilingual Evaluation and Consulting Inc.
- k. The purchase of a Roger DM System for student I.D. #7994672182 at a cost of \$2,425.99 payable to Phonak/Sonova USA, Inc.
- l. Retroactively, the following paraprofessional to provide 1:1 support during band competitions, on various dates, not to exceed 10 hours at her contracted rate.

Morales, Maritza

- m. The following paraprofessionals to provide 1:1 support during the Fall Unified Sports preschool and school-age soccer programs, each for a maximum of 10 hours at their contracted rate.

Aich, Laurie  
Alfrey, Laura  
Araneo, Cheryl  
Baiori, Leonard

Bouthillette, Marie  
Christensen, Ann-Marie  
Danielson, Kathy  
Deluca, Eleanore  
Eck, Christine  
Esposito, Deborah  
Frank, Susan  
Greco, Donna  
Lelak, Linda  
Morales, Maritza  
Nicholas, Kathleen  
Parse, Ashley  
Sauter, Jennifer  
Scirica, Lisa  
Thomas, Jacqueline

n. The following paraprofessional to provide 1:1 support during a two hour Middle School dance on October 25, 2019 at her contracted rate.

Frank, Susan

21. The Superintendent recommends and so moves the Board of Education of Sayreville (sending) to approve a tuition contract with Roselle Park Public Schools (receiving) for State I.D. #8844205967 to attend Roselle Park Middle School in the amount of \$13,824.00.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following changes to previously approved route. *Any change made is in bold type.*

NON-JOINTURED ROUTES

Route: T-79

School: Sayreville War Memorial High School

Cost: **\$149.76** per diem x 182 days

Total Cost: **\$27,256.32**

23. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for school year 2019-2020 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: T-201

School: Lakeview School

Cost: \$265.20 per diem x 175 days

Total Cost: \$46,410.00

Route: T-217  
 School: Sayreville High School  
 Cost: \$131.04 per diem x 168 days  
 Total Cost: \$22,014.72

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
September 17, 2019	High School	Michael Salum
September 18, 2019	SUES	Stacey Coglianese
September 25, 2019	Truman	Amy Stueber
September 26, 2019	Middle School	Richard Gluchowski
September 26, 2019	Project Before	Audrey Burns
September 26, 2019	Wilson	Timothy Byrne
October 1, 2019	Arleth	Robert Preston
October 11, 2019	Eisenhower	Scott Nurnberger

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of a Board Bus for the Sayreville Education Association Trick or Trunk at Borough Hall. Fuel (\$5.50) will be paid for by the Board of Education.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of two Board Buses to transport sixty members and four chaperones of Sayreville B.I.C. to the Embassy Suites in Piscataway to attend Trick-or-Suite. Two Board buses will be utilized at a cost of \$193.75 (salary \$171.75 – fuel \$22.00) per bus for a total cost \$387.50 to be paid by the Sayreville B.I.C Association. Buses will depart from Wilson School.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Ten Sayreville War Memorial High School Echo Lites Newspaper members and one teacher to Rutgers University, Busch Campus Center, Piscataway, NJ. Students will attend writing workshops. One Board bus will be utilized in a four-way move at a cost of \$210.14 (salary \$183.74 – fuel \$26.40) to be paid for by the Board of Education.
- b. Twelve Sayreville War Memorial High School ROTC students and two teachers to Quibbletown Middletown, Piscataway, NJ. Students will compete in a physical fitness challenge with other area high schools. One Board bus will be

utilized at a cost of \$447.88 (salary \$431.38 – fuel \$16.50) to be paid by the Sayreville Board of Education.

- c. Twelve Sayreville War Memorial High School ROTC students and one teacher to Lincoln Financial Field, Philadelphia, PA. Students will present the colors at the opening of the game. One Board bus will be utilized at a cost of \$574.32 (salary \$471.32 – fuel & tolls \$103.00) to be paid by the Sayreville Board of Education.
- d. Seven Sayreville War Memorial High School ROTC students and one teacher to Delta Hotel, Iselin, NJ. Students will present Color Guard at Veteran’s Day ceremony and parade. One Board bus will be utilized at a cost of \$201.62 (salary \$191.72 – fuel \$9.90) to be paid by the Sayreville Board of Education.
- e. Sixty-three Truman Elementary School Chorus students and three teachers to Sacred Heart Memorial Hall, South Amboy, NJ. Students will perform winter concert for members of the Senior Center. Two Board buses will be utilized at a cost of \$158.42 per bus (\$156.77 salary – \$1.65 fuel) for a total of \$316.84 to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID#326067 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of October 04, 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides:

Grade 5 Math	ELL K-3
Grade 4 Art	ELL 4-5
Grade 5 Art	Physics 11

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. Seventy twelfth grade students from the Sayreville High School and 4 teachers to attend the Woodbridge High School College Fair at Woodbridge

High School, Woodbridge, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available programs. Buses provided at no charge.

- b. Forty eleventh and twelfth grade students from the Sayreville High School and 3 teachers to attend the Berkley College campus tour in Woodbridge, NJ. Students will meet and interview representatives from the college and become familiar with the programs and opportunities available. Buses provided at no charge.

## **C – VISION 2030: GOVERNANCE**

### POLICY

1. The Superintendent recommends and so moves the Board of Education to approve and adopt the second and final reading of the following policies/regulations:

- |      |                              |
|------|------------------------------|
| 3510 | - Operation and Maintenance  |
| 3510 | - Integrated Pest Management |
| 3516 | - Safety                     |
| 5119 | - Transfers                  |

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 17, 2019 through October 14, 2019 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).



Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>September</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	<b>0</b>
Number of Confirmed Cases	0	0	0	0	0	0	0	<b>0</b>
Number of Unconfirmed Cases	0	0	0	0	0	0	0	<b>0</b>
<b>October</b>								
Number of Incidents Reported and Investigated	3	2	0	0	1	0	0	<b>6</b>
Number of Confirmed Cases	1	0	0	0	0	0	0	<b>1</b>
Number of Unconfirmed Cases	2	2	0	0	1	0	0	<b>5</b>
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>Number of Confirmed Cases</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Number of Unconfirmed Cases</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following 2019-20 District Goals as indicated in Attachment C-1.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-21 Budget Development Calendar as indicated in Attachment C-2.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below revision of the hours for the Project Before Preschool Full-Day Program Classes.

Project Before at Samsel	9:00 - 3:00
Project Before at Selover	9:00 - 3:00
Project Before at Acelero	9:00 - 3:00
Project Before at Garden Friends	9:00 - 3:00

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new or revised job descriptions, as per attachments indicated below:

- WITHDRAWN** C-3 Manager Cook – High School and Middle School
- C-4 Stockroom/Evening Maintenance Worker
- WITHDRAWN** C-5 Foodservice Worker (Part-time)

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2019-20.

Name	Position	Location	Effective Date
Cifelli, Nicholas	Mathematics Teacher	SWMHS	January 1, 2020
Das, Jolly	Paraprofessional	District	January 1, 2020

**Approval of Resignation(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20.

Name	Position	Department/Location	Effective Date
Chan, Valerie	Mathematics Teacher	SWMHS	November 18, 2019
Wilkinson, Elaine	Accounts Payable Administrative Secretary	Business Office Selover School	October 14, 2019

**Approval of Contractual Retirement Payment(s)**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Vacation Payments as indicated below.

Name	Position	Location	Vacation Day Payments	Years of Service
Davis, Carmen	Principal	Wilson Elementary School	\$16, 447.20	7 years

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2019-20.

Name	Position	School	Degree Change	Effective Dates
Garnett, Alyssa	Multiple Disabilities Teacher	Arleth Elementary School	<b>From BA to MA</b> Base Salary \$90,808 Longevity \$2,100 Stipend <u>+\$125</u> Total Salary \$93,033 (Step M)	Retroactive 09/01/2019 through 06/30/2020
Santiago, Kayla	Special Education Teacher	Arleth Elementary School	<b>From BA to MA</b> Base Salary \$55,500 Stipend <u>+\$125</u> Total Salary \$55,125 (Step E)	Retroactive 09/01/2019 through 06/30/2020

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teacher salary amendments due to changes in Longevity earned effective on the employee’s anniversary date for school year 2019-20 as indicated below.

Last Name	First Name	Title	School	2019-20 Salary	2019-20 Stipend	2019-20 Longevity	2019-20 Total	Effective Date
Leber	Julie	Teacher	SMS	\$83,100	\$125	<b>\$2,100</b>	<b>\$85,325</b>	<b>11/09/2019</b>
Mazur	Dena	Teacher	SUES	\$77,930	N/A	<b>\$2,100</b>	<b>\$80,030</b>	<b>11/08/2019</b>
Mojzsis	Katherine	Teacher	SWMHS	\$85,600	N/A	<b>\$750</b>	<b>\$86,350</b>	<b>12/01/2019</b>

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
*Berardi, Kelly (M. Khalil)	Project Before	Part-time Paraprofessional	<b>\$15.21 Hourly (Level II)</b> <i>*Not to exceed 29.5 hours weekly</i>	<b>Retroactive</b> 09/12/2019 through 06/30/2020

**Approval of Leave Requests and Modifications**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Berg-Friel, Judith	School Nurse	Arleth Elementary School	Disability	01/23/2020 through 03/19/2020
Bolster, Kerri	Special Education Teacher	Arleth Elementary School	Maternity Childrearing	11/01/2019 through 04/06/2020
Brandon, Julia	Grade 5 Teacher	SUES	Maternity Childrearing	12/09/2019 through 05/01/2020
McGarry, Jillian	Physical Education/Health Teacher	SWMHS	Maternity Childrearing	<b>10/01/2019</b> Through <b>TBD</b>
Gutschmidt, Amanda	Mathematics Teacher	SWMHS	Disability	10/30/2019 through 11/11/2019
Heuvelman, Jordana	School Psychologist	SWMHS	Maternity Childrearing	12/02/2019 through 06/30/2020
Izzo, Stephanie	Mathematics Teacher	SMS	Maternity Childrearing	<b>12/16/2019</b> through 05/15/2020
Lefton, Victoria	Cafeteria Worker	SWMHS	Disability	Retroactive 09/03/2019 through 10/10/2019
Lorentz, JoAnn	Paraprofessional	SMS	Disability	09/01/2019 through <b>01/01/2020</b>
Martucci, Anthony	Physical Education/Health Teacher	SMS	FMLA (Intermittent)	01/06/2019 through 02/28/2020
McCarthy, Marie	Teacher	SMS	Maternity Childrearing	01/18/2020 through 05/15/2020
Pietronico, Violeta	English Teacher	SWMHS	FMLA (Intermittent)	Retroactive 10/03/2019 through 06/30/2020
Rabago, Jennifer	Custodian	SMS	FMLA (Intermittent)	School Year 2019-20

Sullivan, Karen	District Satellite Manager	SUES	Disability	Retroactive 10/10/2019 through 11/22/2019
Terebetski, Jessica	Elementary Teacher	Arleth Elementary School	Maternity Childrearing	12/02/2019 through 04/30/2020
Velardi, Megan	Kindergarten Teacher	Arleth Elementary School	Maternity Childrearing	11/12/2019 through 02/28/2020
Vihorec, Peter	Custodian	SWMHS	FMLA (Intermittent)	School Year 2019-20

*FMLA – not to exceed twelve (12) weeks within a calendar year.*

**Approval of New Hires and Modifications**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Chuntz, Brianna <i>(J. Perone)</i>	Project Before at SUES	Preschool Teacher	Prorated \$50,000 (BA, Step A)	Retroactive 10/01/2019 through 06/30/2020	Tenure
*Karai, Tanaz <i>(C. Ford)</i>	Wilson School	Replacement Grade 2 Teacher	Prorated \$52,500 (MA, Step A)	Retroactive 10/01/2019 through TBD	Non Tenure
*Kerney, Nichole <i>(V. Chan)</i>	SWMHS	Mathematics Teacher	Prorated \$80,430 (MA, Step K)	12/02/2019 through 06/30/2020	Tenure
*McDade, Kathleen <i>(New Position)</i>	Project Before at Selover	Preschool Teacher	Prorated \$66,730 (MA + 30, Step H)	Retroactive 10/14/2019 through 06/30/2020	Tenure
*Pena, Ana <i>(New Position)</i>	Project Before at Selover	Preschool Teacher	Prorated \$53,000 (BA, Step E)	10/25/2019 or sooner through 06/30/2020	Tenure

*Purnell, Katie <i>(A. Lopez)</i>	Truman School	Replacement Special Education Kindergarten Teacher	Prorated <i>(\$51,000 + \$125 Stipend =)</i> \$51,125 (BA, Step C)	<b>10/04/2019</b> through 12/20/2019	Non Tenure
Sime, Kaitlin <i>(M. Prignoli)</i>	SWMHS	Replacement Mathematics Teacher	Prorated \$50,000 (BA, Step A)	09/01/2019 through <b>02/28/2020</b>	Non Tenure

*\*Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
*Anderson, Jessica <i>(L. Callahan)</i>	Arleth School	Lunchroom/Playground Aide	\$11.00 Hourly <i>*Not to exceed 20 hours per week</i>	10/16/2019 through 06/30/2020
*Beharry, Daveka <i>(New Position)</i>	SWMHS	Hall Monitor	\$11.00 Hourly <i>*Not to exceed 29.5 hours per week</i>	10/16/2019 through 06/30/2020
*Marley, Susan <i>(New Position)</i>	Project Before at Selover	Part-time Preschool Paraprofessional	\$15.21 Hourly (Level II) <i>*Not to exceed 29.5 hours per week</i>	10/21/2019 through 06/30/2020
*Mulrone, Dwayne <i>(L. Gates)</i>	District	Maintenance Worker (7 am to 3 pm)	\$34,293 (NBS, Step 2)	10/16/2019 through 06/30/2020
*Nielsen, Paige <i>(New Position)</i>	Project Before at Selover	Part-time Preschool Paraprofessional	\$15.21 Hourly (Level II) <i>*Not to exceed 29.5 hours per week</i>	Retroactive 10/14/2019 through 06/30/2020
Ruiz-Bardusch, Lillybeth <i>(New Position)</i>	Arleth School	Part-time Paraprofessional	\$15.21 Hourly (Level II) <i>*Not to exceed 29.5 hours per week</i>	10/16/2019 through 06/30/2020
Rodriguez-Fernandez, Jasmin <i>(M. Santapaga)</i>	Project Before at Selover	Part-time Preschool Paraprofessional	\$15.21 Hourly (Level II) <i>*Not to exceed 29.5 hours per week</i>	Retroactive 10/14/2019 through 06/30/2020

*\*Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of Lead Lunch Aides for School Year 2019-20**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Lunchroom/Playground Aides indicated below to work as the Lead Lunch Aide for each school. The Lead Lunch Aide will be paid ½ hour pay per day retroactively to September 5, 2019.

<b>Employee Name</b>	<b>School Name</b>
Bello, Robyn	Arleth Elementary School
Matula, Tina	Truman Elementary School
Cutalo, Lisa	Wilson Elementary School
Lecaros, Jaclyn	Samsel Upper Elementary School

**Approval of Substitutes**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the substitute assignments and salaries indicated below.

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Effective Date</b>
Asencio, Carmen	Substitute Teacher	\$90 per day	October 16, 2019
Sepa-Cannovo, Irma	Substitute Nurse	\$200 per day	October 16, 2019
Sepa-Cannovo, Irma	Substitute Teacher	\$100 per day	October 16, 2019
Stropoli, Danielle	Substitute Nurse	\$200 per day	October 16, 2019
Zechman, Victoria	Substitute Teacher	\$100 per day	Retroactive September 23, 2019

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel indicated below to the non-certificated substitute personnel list for school year 2019-20.

Cavalieri, Angela  
Monaghan, Sabina

**Approval of Transfers**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated personnel transfers and salaries for school year 2019-20 as indicated below.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>2019-20 Salary</b>	<b>Effective Dates</b>
Grossman, Lori <i>(New Position)</i>	Part-time Little Stars Preschool Teacher (Selover School)	Full-time Project Before at Selover Preschool Teacher	Prorated \$53,000 (BA, Step E)	<b>10/14/2019</b> through 06/30/2020
McNamara, Karen <i>(New Position)</i>	Part-time Little Stars Preschool Teacher (Selover School)	Full-time Project Before at Selover Preschool Teacher	Prorated \$58,900 (BA, Step G)	<b>10/14/2019</b> through 06/30/2020

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated personnel transfers as indicated below for school year 2019-20.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Dates</b>
Perone, Judith	Special Education Preschool Teacher	Master Teacher Project Before	Retroactive 10/01/2019 through 06/30/2020

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the non-certificated personnel transfers as indicated below for school year 2019-20.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Dates</b>
Brullo, Tara <i>(New Position)</i>	Lunchroom/Playground Aide (Eisenhower School)	Lunchroom Aide (SWMHS)	10/16/2019 through 06/30/2020
Callahan, Lori <i>(New Position)</i>	Lunchroom/Playground Aide (Arleth School)	Lunchroom Aide (SWMHS)	Retroactive 09/04/2019 through 06/30/2020
Lemerich, JoAnn <i>(M. Santapaga)</i>	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Selover)	Retroactive 10/14/2019 through 06/30/2020

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the non-certificated personnel transfers as indicated below for school year 2019-20.



<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>2019-20 Salary</b>	<b>Effective Dates</b>
Bouthillette, Marie <i>(New Position)</i>	IPSP Teacher's Assistant (SUES)	Level III Paraprofessional Project Before IPSP at SUES	Prorated Annualized Salary \$30,265 *Pending ParaPro Praxis	<b>10/14/2019</b> through 06/30/2020
Cavallaro, Sarah <i>(M. Matello)</i>	Lunchroom/ Playground Aide (Eisenhower School)	Part-time Cafeteria Worker - 5 Hours *Not to exceed 29.5 hours per week (Eisenhower School)	\$15.12 Hourly	Retroactive 10/10/2019 through 06/30/2020
Christensen, Annmarie <i>(New Position)</i>	IPSP Teacher's Assistant (SUES)	Level III Paraprofessional Project Before IPSP at SUES	Prorated Annualized Salary \$33,174.96 *Pending ParaPro Praxis	<b>10/14/2019</b> through 06/30/2020
Padmore Davis, Rhonda <i>(New Position)</i>	IPSP Teacher's Assistant (SUES)	Level II Part-time Paraprofessional Project Before IPSP at SUES	Prorated Annualized Salary \$17,395.56	<b>10/14/2019</b> through 06/30/2020
Platon, Virginia <i>(New Position)</i>	Little Stars Teacher's Assistant (Selover School)	Level II Part-time Paraprofessional (Project Before at Selover)	Prorated Annualized Salary \$16,511.98	<b>10/14/2019</b> through 06/30/2020

**Approval of Advisors**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Alexandra Cantena as SADD Advisor for Sayreville War Memorial High School for school year 2019-2020.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Ariana Mecca as a volunteer for the Sayreville Middle School Community Service Club for school year 2019-20.

19. The Superintendent recommends and so move the Board of Education of Sayreville to approve the Advisor and Stipend indicated below for school year 2019-20.

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Wrightson, Kirsten	SMS Odyssey of the Mind	\$3,092

**Approval of Volunteer Coaches**

20. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2019-20.

Assignment	Last Name	First Name
Swimming	Gelowitz	Michael

**Approval of Personnel for Unified Sports Program**

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends (IDEA grant or Special Olympics grant) for the Unified Sports Program as indicated below for school year 2019-2020.

Name	School	Position	Season	Stipend
Ciampa, Melissa	SMS	Teacher/Advisor	2019-20 SY	\$3,000/IDEA
Gelfand, Rachel	AES	Teacher/Advisor	2019-20 SY	\$3,000/IDEA
Giorgianni, Dana	SUES	Teacher/Advisor	2019-20 SY	\$3,000/IDEA
Ivy, Marcus	SWMHS	Teacher/Advisor	2019-20 SY	\$3,000/IDEA
Perone, Judith	Project Before	Teacher/Advisor	2019-20 SY	\$2,000/IDEA

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program as indicated below for the Fall 2019 Indoor Soccer season.

Name	School	Position	Season	Stipend
Jucciarone, Jean Marie	Arleth	Coach	Fall Soccer	\$1,000 SO
Parlagreco, Erin	Arleth	Coach	Fall Soccer	\$1,000 SO
Santiago, Kayla	Arleth	Coach	Fall Soccer	\$1,000 SO
Najjar, Andrew	SUES	Coach	Fall Soccer	\$1,000/SO
Wilkes, Amanda	SUES	Coach	Fall Soccer	\$1,000/SO
Carnevale, Darci	SMS	Coach	Fall Soccer	\$1,000/SO
Hoadley, Merritt	SMS	Coach	Fall Soccer	\$1,000/SO
Carkeek, Kimberly	SWMHS	Coach	Fall Soccer	\$1,000/SO
Ganu, Sunil	SWMHS	Coach	Fall Soccer	\$1,000/SO
McGrade, Jacqueline	Project Before	Coach	Fall Soccer	\$1,000/IDEA
D'Amico, Casey	Project Before	Coach	Fall Soccer	\$1,000/IDEA
Burns, Julianna	Project Before	Coach	Fall Soccer	\$1,000/IDEA

**Approval of Compensation for Attending Training Sessions**

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve payment for employees attending Training Sessions on September 4, 2019 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Training Session</b>	<b>Hourly Rate</b>	<b>Number of Hours</b>
Claussel Cruz, Nellie	Lunchroom/Playground Aide	Playworks Training 10 am – 12 pm	\$11	2 Hours
Golembeski, Carol	Lunchroom/Playground Aide	Playworks Training 10 am – 12 pm	\$11	2 Hours
Gorka, April	Lunchroom/Playground Aide	Playworks Training 10 am – 12 pm	\$11	2 Hours

24. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve payment for employees attending Training Sessions on November 5, 2019 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Training Session</b>	<b>Hourly Rate</b>	<b>Number of Hours</b>
Anderson, Jessica	Lunchroom/Playground Aide	Playworks Training 10 am – 12 pm	\$11	2 Hours
Pastor, Joan	Lunchroom/Playground Aide	Playworks Training 10 am – 12 pm	\$11	2 Hours
Shahzadi, Neelam	Lunchroom/Playground Aide	Playworks Training 10 am – 12 pm	\$11	2 Hours

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve payment for employees attending Training Sessions on November 5, 2019 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Training Session</b>	<b>Hourly Rate</b>	<b>Number of Hours</b>
Baig, Ruby	(Level 1) Part-time Paraprofessional	CPI Training 1 pm to 3 pm	\$12.76	2 Hours
Baiori, Leonard	(Level 1) Part-time Paraprofessional	CPI Training 1 pm to 3 pm	\$12.76	2 Hours
Kohler, Rachel	(Level II) Part-time Paraprofessional	CPI Training 1 pm to 3 pm	\$15.21	2 Hours
Samson, Jolene	(Level 1) Part-time Paraprofessional	CPI Training 1 pm to 3 pm	\$12.76	2 Hours
Siddique, Pakiza	(Level 1) Part-time Paraprofessional	CPI Training 1 pm to 3 pm	\$12.76	2 Hours

**Approval of Personnel for Literacy and Math Academies (Grades K-5)**

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to work in the Literacy and Math Academies on an as-needed basis depending on student enrollment for school year 2019-20. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58 per hour/session.

<b>Teacher</b>	<b>School</b>	<b>Subject(s)</b>
Aguiles, Natalie	Samsel	Math
Allen, Jaime	Wilson	Literacy/Math
Avdiu, Mihana	Truman	Literacy/Math
Bellamy, Jacob	Truman	Math
Bovery, Mary	Eisenhower	Math
Brandon, Julia	Samsel	Math
Brown, Melissa	Samsel	Math
Bruens, Holly	Wilson	Literacy
Cook, Janet	Samsel	Math
Coyle, Barbara	Samsel	Literacy
Csapo, Lisa	Truman	Literacy/Math
Darrow, Alyssa	Samsel	Literacy
DeCarlo, Rachel	Samsel	Math
Dragone, Rebecca	Arleth	Literacy
Duda, Jeanna	Samsel	Math
Duffy, Kimberly	Arleth	Literacy/Math
Fennell, Christopher	Arleth	Math
Ford, Marianne	Truman	Math
Garnett, Alyssa	Arleth	Literacy
Hedges, Janine	Samsel	Math
Irwin, Debra	Eisenhower	Literacy
Jedrusiak, Amanda	Samsel	Math
Josiah, Shennet	Truman	Literacy/Math
Lawlor, Christine	Eisenhower	Literacy
Lorentz, Sheri	Eisenhower	Math
MacDonald, Donna	Samsel	Literacy
Magner, Jean	Arleth	Literacy
McLafferty, Lori	Eisenhower	Math
Menden, Melissa	Eisenhower	Literacy
Moken, Amanda	Samsel	Literacy
Murphy, Sarah	Wilson	Literacy

<b>Teacher</b>	<b>School</b>	<b>Subject(s)</b>
O'Hara, Dawn	Truman	Literacy/Math
Payne, Lisa	Samsel	Math
Pisaeno, Meredith	Truman	Literacy/Math
Robitalle, Ali	Wilson	Literacy/Math
Roman, Andrea	Arleth	Literacy
Schwartz, Dawn	Samsel	Literacy/Math
Sokol, Ruth-Anne	Samsel	Literacy
Tracy, Danielle	Samsel	Literacy/Math
Vasile, Kelly	Arleth	Literacy
Wodeschick, Madeline	Samsel	Literacy
Zrowka, Christina	Wilson	Literacy/Math

**Approval of Substitutes for the Literacy and Math Academies (K-5)**

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to substitute in the Literacy and Math Academies on an as-needed basis for school year 2019-20. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58 per hour/session.

<b>Name</b>	<b>School</b>	<b>Subject(s)</b>
Fennell, Christopher	Arleth	Literacy
Garnett, Alyssa	Arleth	Math
Grzybowski, Noelle	Arleth	Literacy/Math
Jucciarone, Jean	Arleth	Literacy
Roman, Andrea	Arleth	Math
Terebetski, Jessica	Arleth	Literacy/Math
Abrams, Jacqueline	Wilson	Literacy
Schleck, Pamela	Wilson	Literacy
Chippis, Abigail	Eisenhower	Literacy
Esteban, Syra	Eisenhower	Literacy/Math
Lawlor, Christine	Eisenhower	Math
Lorentz, Sheri	Eisenhower	Literacy
Olvera, Julia	Eisenhower	Literacy/Math
O'Such, Kirby	Eisenhower	Literacy/Math
Vigilotti, Nadine	Eisenhower	Literacy/Math

**Approval of Personnel for Literacy and Math Academies (Middle School)**

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to work in the Sayreville Middle School Literacy and Math Academies on an as-needed basis depending on student enrollment for school year 2019-20. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$58 per hour/session, paid through the Title IA grant.

<b>Teacher</b>	<b>Subject</b>	<b>Teacher</b>	<b>Subject</b>
Annett, Christina	Math	Kennedy, Nicole	Math
Babst, Robert	Math	Mellios, Sarah	Math
Cafro, Taryn	Literacy	Michals, Alex	Math
DelPopolo, Nicole	Literacy	Poulsen, Daniel	Math
Fallon, Margaret	Literacy	Price, Jason	Literacy
Griggs, Rosemary	Literacy	Smith, Kathryn	Math
Hall, Eric	Literacy	Testa, Christine	Literacy
Howell, Samantha	Math	Wrightson, Kirsten	Literacy

**Approval of Substitutes for the Literacy and Math Academies (Middle School)**

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to substitute in the Middle School Literacy and Math Academies on an as-needed basis depending on student enrollment for school year 2019-20. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$58 per hour/session which will be paid through the Title IA grant.

<b>Teacher</b>	<b>Subject</b>
Howard, Kimberly	Math
Ramalhosa, Alizea	Math

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and honoraria payments indicated below for PSAT test administration staff on October 19, 2019 at Sayreville War Memorial High School.

<b>Name</b>	<b>Assignment</b>	<b>Payment</b>
Bloom, Kevin	Proctor	\$125
Buonpone, Angela	Proctor	\$125
Calcagno, Antonietta	Proctor/Extended Time	\$186
DeSena, Michele	Proctor	\$125
Ferlisi, Daniel	Proctor	\$125

<b>Name</b>	<b>Assignment</b>	<b>Payment</b>
Gassman, Lauren	Proctor	\$125
Johnson, Maura	Proctor	\$125
Peduto, Stephanie	Proctor	\$125
Provenza, Michael	Proctor	\$125
Vasile, Kelly	Proctor	\$125
Vogel, David	Proctor	\$125
Wrightson, Kirsten	Proctor	\$125
Zydzik, Linda	Proctor	\$125
Gulick, Karen	Hall Proctor	\$100
Kosobucki, Dawn	Hall Proctor	\$100
Sicola, Paul	Hall Proctor	\$100
Sicola, Donna	Test Center Supervisor/Extended Time	\$396

**Approval of Presenters for Sayreville University**

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville University presenters.

<b>Name</b>	<b>Class</b>	<b>Payment</b>	<b>Funding Source</b>
Cavallaro, Mary	NTI: Data to Drive Instruction	\$187.50	Title IIA
Cicero, Shannon	SIOP	\$312.50	Title III
Coyle, Barbara	Running Records	\$208.00	Title IIA
Gottdenker, Stephanie	SIOP	\$312.50	Title III
Griggs, Rosemary	NTI: Data to Drive Instruction	\$112.50	Title IIA
Izzo, Stephanie	NTI: Data to Drive Instruction	\$75.00	Title IIA
Wonaszek, Thomas	Playworks	\$75.00	Local

**Approval of Presenters for Staff Development Day**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters for Staff Development Day.

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Alexander, Victoria	OnCourse Classroom	--	N/A
Alves, Rochelle	Technology in the World Language Classroom	\$150	Title IIA
Babst, Robert	Effective Communication Skills	\$150	Local

Badami, Jennifer	▪ CPR for Cafeteria Workers	\$450	Local
	▪ Transgender 101		
	▪ Physical Education: Curriculum, Strategies, Activities		
Bellina, Lauren	Retrain Your Brain	\$300	Title IIA
Bryan, Karen	Responsive Classroom: Teacher Language & Responding to Behavior	\$75	Title IIA
Charmello, Mary	Creating Inspiration!	\$150	Title IIA
Cicero, Shannon	SIOP	\$312.50	
Conry, Atiyah	▪ Computer Science Crash Course	\$300	Title IIA
	▪ Computers 101		
Coyle, Barbara	Running Records	\$208	
Croddick, Heidi	Excel Tips and Demystifying Processes	\$150	Local
DeFina, Cynthia	Science of Happiness	\$150	Local
DeSantis, Barbara	Creating e-Books	--	N/A
Desmond, Mary	Beyond Traditional Literacy	\$150	Title IIA
DiPaolo, Angela	Yoga for Beginners	\$150	Local
DiPaolo, Michelle	Envision (3 classes)	\$300	Title IIA
Drabik, Marybeth	The Art of Crocheting	\$150	Local
Duda, Jeanna	GCN for Custodial/Maintenance Staff	\$50	Local
Fleschner, Kerry	GCN for Custodial/Maintenance Staff	\$50	Local
Giovenco, Eileen	OnCourse for Secretarial Staff	\$150	Local
Gottdenker, Stephanie	SIOP	\$312.50	
Griggs, Rosemarie	▪ Effective Questioning Techniques	\$150	Title IIA
	▪ Teacher Leadership		
Hill, Erin	Systems 3000 for Secretarial Staff	--	N/A
Howard, Christopher	Social Media & School Law Successful Mentoring	\$225	Local
Howard, Regina	Response to Intervention 101	\$75	Title IIA
Iurilli, Carrie	Digital Assignment Pads	\$150	Title IIA
Izzo, Stephanie	Effective Questioning Techniques	\$75	Title IIA
Johnson, Shannon	Teacher Leadership	\$75	Local
Labbe, Richard	Oh, Behave! Student Behavior and Classroom Management Strategies	--	N/A
Lawlor, Christine	Response to Intervention 101	\$75	Title IIA
Maharana, Mala	▪ NJSLA Math Data...Now What?	\$225	Title IIA
	▪ STEAM		
Manente, Ann Marie	CPR	\$150	Local
Makely, Christopher	Clever in the Classroom	\$150	Title IIA
Mihalenko, Laura	▪ A-Z Stem	\$300	Title IIA
Moccia, Christine	Storyboardthat	\$75	Title IIA



Murphy, Sarah	Effective Questioning with Interactive Read Alouds	\$75	Title IIA
O'Connor, Carolynn	STEAM	\$75	Title IIA
Robitaille, Alexandria	Effective Questioning with Interactive Read Alouds	\$75	Title IIA
Schleck, Pamela	Responsive Classroom: Teacher Language & Responding to Behavior	\$75	Title IIA
Sprague, Jeffrey	▪ Emergency Management & Active Shooter Training for Secretaries	\$150	Local
	▪ Emergency Management & Active Shooter Training for Paraprofessionals		
Swierczek, Karen	Storyboardthat	\$75	Title IIA
Victorero-Mongone, Lizbeth	Successful Mentoring	\$75	Title IIA
Wonaszek, Thomas	Playworks	\$150	Local
Zorner, Michael	CPR	\$300	Local

**Approval of Professional Days**

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Rutgers Center for Literacy Development 52nd Annual Conference on Reading and Writing	10/25/19	\$180.00
Abuawad, Amnah	Transitioning to Supervisor	10/21/19	\$199.00
Abuawad, Amnah	NJASBO Records Retention 101	11/14/19	\$50.00
Aguiles, Edward	Copy of Legislative and Legal Update - NJASBO	09/24/19	\$100.00
Aguiles, Edward	Human Resource Professionals: Focused Discussions to Avoid Pitfalls	9/20/19 01/23/20 04/01/20	\$400.00
Anderson, Cheryl	US All Star Track and Field and Cross Country Clinic	12/05/19 12/06/19	\$109.00
Benoy, Roshen	New Jersey Science Teachers Convention	10/23/19	\$180.00

Berg-Friel, Judith	28th Annual NJAAP School Health Conference	10/16/19	\$195.00
Brown, Christa	Food and Nutrition Conference Expo (FNCE)	10/28/19	\$305.00
Brown, Christa	Leadership, Team-Building and Coaching Skills for Managers & Supervisors	11/22/19	\$249.00
Brown, Christa	Leadership & Management Skills for Women	02/12/20	\$249.00
Conry, Atiyah	2019 CS Conference on Scalability and Diversity	11/01/19	Free
DiStaulo, Laura	Montclair State University Theatre Day for Teachers	01/08/20	\$175.00
Dobrzynski, Lori Ann	NJASL 2019 Fall Conference	12/09/19 12/10/19	\$240.00
Gassman, Lauren	NJSBA Workshop 2019 Partners in Student Achievement	10/22/19	Free
Gluchowski, Richard	Hot Issues in School Law	11/19/19	\$150.00
Grove, Meghan	New Jersey Association of Learning Consultants	10/18/19	\$165.00
Hill, Erin	Leadership, Team-Building and Coaching Skills for Managers & Supervisors	11/22/19	\$249.00
Howard, Regina	Monmouth University Fall 2019 Literacy Symposium	10/18/19	\$90.00
Howell, Lori	Leadership, Team-Building and Coaching Skills for Managers & Supervisors	11/22/19	\$249.00
Howell, Lori	Leadership & Management Skills for Women	02/12/20	\$249.00
Howell, Lori	Transportation Routing	03/20/20	Free
Iannacone, Marybeth	New Jersey Science Teachers Convention	10/23/19	\$180.00
Knaster, David	NJPSA/NJAPSA Special Education Directors Toolkit	11/01/19	Free
Knoll, Jodi	28th Annual NJAAP School Health Conference	10/16/19	\$175.00

Leonard, Michelle	NJPSA Conference Workshops for ESL	10/17/19	\$200.00
Logan, Stephen	US All Star Track and Field and Cross Country Clinic	12/05/19	\$109.00
Loihle, Christina	Tools and tips to Create Classrooms Filled with Unstoppable Writers	12/11/19	\$150.00
Loihle, Christina	Creating a Learning Environment Where Students Thrive	03/12/20	\$150.00
Magistro, April	Monmouth University Fall 2019 Literacy Symposium	10/18/19	\$90.00
Mannino, Nancy	Transitioning to Supervisor	10/21/19	\$199.99
Obryk, Nina	Getting to Effectiveness: Leveraging Your Data	12/04/19	\$100.00 Title II
Obryk, Nina	Envisioning the Power of Teacher Leadership	12/13/19	\$149.00 Title II
Obryk, Nina	Legal One: Hot Issues in Special Education Law	01/14/20	\$150.00
Obryk, Nina	Three Things Administrators Can Do Today to get More out of their Teachers Tomorrow	01/30/20	\$100.00 Title II
O'Donnell, Kaila	HESAA Financial Aid Workshop	10/25/19	Free
Onuska, Melissa	The Nurtured Heart Approach Transforming Classrooms and School Climate	10/28/19	Free
Pastva, Joseph	US All Star Track and Field and Cross Country Clinic	12/05/19	\$109.00
Ruiz, Dorothyann	2020 NJMEA State Music Conference	02/20/20 02/21/20	\$170.00
Rupp, Cori	The Nurtured Heart Approach Transforming Classrooms and School Climate	10/28/19	Free
Russo, Cecelia	ESS Tips for Teachers: Nurtured Heart Approach	10/28/19	Free
Tola, Richard	Envisioning the Power of Teacher Leadership	12/13/19	Free
Velardi, Michael	Rainbows Facilitator Training	OnLine	\$128.00

Zank, Catherine	Social Emotional Character Development Training	10/25/19	\$0.00
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XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, November 19, 2019
- Tuesday, December 17, 2019

XVIII. ADJOURNMENT

Time: \_\_\_\_\_