

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: November 19, 2019

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
November 19, 2019

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of October 15, 2019

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Abigail Mayer

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- Unified Champion Schools Banners Recognition – Special Olympics New Jersey
- Facilities Improvement Referendum Survey Results

XII. BOARD DISCUSSION

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the additional Resolution on Transfers for the month of June 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2019.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Secretary Report for the month of June 2019.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Treasurer of School Monies Report for the month of June 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of September 2019.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of September 2019.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of September 2019.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of September 2019.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 19, 2019, prepared by the Board Secretary in the amount of \$3,199,354.33 for the Operating Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 19, 2019, prepared by the Board Secretary in the amount of \$238,206.85 for the Cafeteria Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 19, 2019, prepared by the Board Secretary in the amount of \$226,247.81 for the Prescription Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 19, 2019, prepared by the Board Secretary in the amount of \$45,819.10 for the Dental Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 19, 2019, prepared by the Board Secretary in the amount of \$11,377.00 for the Athletic Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 2019 payroll, prepared by the Board Secretary in the amount of \$6,215,937.55 for the Payroll Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively accept the generous donation of 10 air conditioning units and related electrical parts valued at approximately \$13,275.00 from the Wilson PTO.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of backpacks and school supplies valued at approximately \$500.00 from the Christ Episcopal Church of South Amboy.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the application and submission of the 2020-2021 Preschool Expansion Aid (PEA) Program Plan and Budget.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Individuals with Disabilities Education Act (IDEA) in the total amount of \$1,566,094 for the period July 1, 2019 through June 30, 2020:

IDEA Consolidated Grant Program Name	FY 2020 Funding Amount	FY 2019 Carryover Amount	Amended FY 2019 Funding
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Basic	\$1,478,961	\$25,134	\$1,504,095
Preschool	\$61,999	0	\$61,999
Total IDEA Funding	1,540,960	\$25,134	\$1,566,094

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the NJASA TECHSPO 2020 Conference from Thursday, January 30, 2020 to Friday, January 31, 2020, in Atlantic City, at the rates per person, as follows:

Richard Labbe – Superintendent
 Registration - \$475.00/person
 Accommodations - \$97/night plus state tourism/assessment fee
 Meals – Per OMB Guidelines
 Mileage – Per State & OMB Guidelines

Eric Glock-Molloy – Assistant Superintendent
 Registration - \$475.00/person
 Accommodations - \$97/ night plus state tourism/assessment fee
 Meals – Per OMB Guidelines
 Mileage – Per State & OMB Guidelines

Michael Waranowicz – Director of Technology Operations & Digital Security
 Registration - \$475.00/person
 Accommodations - \$97/ night plus state tourism/assessment fee
 Meals – Per OMB Guidelines
 Mileage – Per State & OMB Guidelines

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Dr. Eric Milou to provide professional development to the Middle School and Samsel Upper Elementary School Mathematics teachers. The cost of each full day workshop is \$1750 paid through Title IIA grant funds.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the “Security Vestibule at Emma Arleth Elementary School” to the New Jersey Department of Education, DOE State Project #23-4660-060-20-1000, for review and Department approval of an “other captial project” with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the “Security Vestibule at Dwight D. Eisenhower Elementary School” to the New Jersey Department of Education, DOE State Project #23-4660-070-20-2000, for review and Department approval of an “other captial project” with no state funding which is consistent with the 2019 approved long range facilities plan. Further,

the Board authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the “Security Vestibule at Harry S. Truman Elementary School” to the New Jersey Department of Education, DOE State Project #23-4660-075-20-1000, for review and Department approval of an “other capital project” with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education approves of the disposal of an old/broken 3 tier refrigerator from Eisenhower Elementary School which has no resale value.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively revise the contract with Delta-T Group North Jersey, Inc., to provide Substitute Nursing Services from September 1, 2019 through June 30, 2020, previously approved for October 1, 2019 through June 30, 2020.

BUILDINGS AND GROUNDS

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Liquid Church holding monthly staff meetings at Sayreville War Memorial High School on Thursdays, from October 10, 2019 to June 11, 2020, and from September 10, 2020 to December 10, 2020, from 7:00 pm to 9:00 pm, in the faculty lounge.
- b. Retroactively, TNT Sports holding Tiny Tots Tennis Enrichment Program at Eisenhower Elementary School on Mondays, from October 14, 2019 to November 25, 2019, from 3:30 pm to 4:45 pm, in the multipurpose room. Fees in accordance with contract.
- c. Retroactively, Unified Sports holding soccer practices at Samsel Upper Elementary School on various Mondays and Tuesdays, from October 21, 2019 to November 12, 2019, from 3:00 pm to 4:00 pm, in the gymnasium.
- d. Retroactively, SWMHS Band Parents holding a parent meeting at Sayreville War Memorial High School on Monday, October 28, 2019, from 6:00 pm to 9:00 pm, in the cafeteria.

- e. Retroactively, Project Before PTO holding a Monster Mash at Samsel Upper Elementary School on Thursday, October 24, 2019, from 5:30 pm to 7:00 pm, in the auxiliary gymnasium and cafeteria.
- f. Retroactively, Dwarkdhis Temple holding overflow parking at Sayreville Middle School on Saturday, October 26, 2019, Sunday, October 27, 2019 and Saturday, November 2, 2019, from 5:00 pm to 9:30 pm, in the parking lot. Fees in accordance with schedule.
- g. Retroactively, Sayreville Girl Scouts holding an election day bake sale at Eisenhower Elementary School on Tuesday, November 5, 2019, from 2:00 pm to 8:00 pm, in the hallway.
- h. Retroactively, Sayreville Girl Scouts holding an election day bake sale at Samsel Upper Elementary School on Tuesday, November 5, 2019, from 2:00 pm to 8:00 pm, in the hallway.
- i. Retroactively, Sayreville Girl Scouts holding an election day bake sale at Wilson Elementary School on Tuesday, November 5, 2019, from 2:00 pm to 8:00 pm, in the gymnasium.
- j. Retroactively, SWMHS Field Hockey holding a craft fundraiser at Sayreville War Memorial High School on Tuesday, November 12, 2019, from 5:00 pm to 8:00 pm, in the cafeteria.
- k. Retroactively, Sayreville Football and Touchdown Club holding football banquet ticket sales at Sayreville War Memorial High School on Wednesday, November 13, 2019 and Monday, November 18, 2019, from 6:00 pm to 7:30 pm, in the cafeteria.
- l. Retroactively, Paul Caruso holding band rehearsals and performances at Sayreville War Memorial High School on various days, Wednesday, November 13, 2019, from 5:30 pm to 9:30 pm, Saturday, November 16, 2019, from 8:00 am to 3:00 pm, Thursday, November 21, 2019, from 5:00 pm to 9:30 pm, Friday, November 22, 2019, from 2:30 pm to 5:30 pm, Monday, November 25, 2019, from 2:30 pm to 11:00 pm, Tuesday, November 26, 2019, from 2:15 pm to 11:30 pm, Wednesday, December 4, 2019, from 5:00 pm to 9:30 pm, Friday, December 6, 2019, from 3:00 pm to 6:00 pm, Tuesday, December 10, 2019, from 5:00 pm to 10:00 pm, Wednesday, December 11, 2019, from 5:00 pm to 9:30 pm, Friday, December 13, 2019, from 2:30 pm to 5:30 pm, Monday, December 16, 2019, from 5:00 pm to 9:30 pm, in room A43.

- m. Retroactively, Class of 2022 holding a yoga fundraiser at Sayreville War Memorial High School on various Thursdays, Tuesdays and Wednesdays, from November 14, 2019 to December 18, 2019, from 2:30 pm to 3:45 pm, in the cafeteria.
- n. Retroactively, NJ Makos Sports Group holding U10 softball practices at Sayreville War Memorial High School, Tuesdays and Thursdays, from November 14, 2019 to November 26, 2019, from 6:30 pm to 7:30 pm, in auxiliary gymnasium A. Fees in accordance with schedule.
- o. Retroactively, Raiders Drum & Bugle Corps and SWMHS Band Parents holding a music rehearsal and band audition day at Sayreville War Memorial High School on Saturday, November 16, 2019, from 8:00 am to 6:00 pm, in the cafeteria, main gymnasium, auxiliary gymnasium a, stadium football field, room A43, and practice football field. Custodial fees in accordance with schedule.
- p. SWMHS Boys Soccer holding a banquet at Sayreville War Memorial High School on Wednesday, November 20, 2019, from 4:00 pm to 10:00 pm, in the cafeteria.
- q. SWMHS Band Parents holding an end of year ice cream social at Sayreville Memorial High School on Thursday, November 21, 2019, from 8:00 pm to 9:30 pm, in room A43.
- r. SWMHS Field Hockey holding a banquet at Sayreville War Memorial High School on Tuesday, December 3, 2019, from 6:00 pm to 8:00 pm, in the cafeteria.
- s. Arleth Music Department holding a holiday chorus concert at Arleth Elementary School on Wednesday, December 4, 2019, from 4:00 pm to 9:45 pm, in the main gymnasium, and room 2.
- t. SUES Guidance Department holding a Whats App Parent Tech Presentation at Samsel Upper Elementary School on Thursday, December 5, 2019, from 6:00 pm to 8:30 pm, in the cafeteria and gymnasium.
- u. Project Before PTO holding a build a bear reading fundraiser at Samsel Upper Elementary School on Friday, December 6, 2019, from 4:30 pm to 8:00 pm, in the cafeteria.
- v. Sayreville Recreation Department holding SAA basketball practices and games at Sayreville Middle School on Mondays through Fridays, from December 10, 2019 to May 8, 2020, from 6:30 pm to 9:30 pm, in the gymnasium.

- w. Sayreville Recreation Department holding SAA basketball practices and games at Wilson Elementary School on Mondays through Fridays, from January 6, 2020 to May 8, 2020, from 6:30 pm to 9:30 pm, in the gymnasium.
- x. Sayreville Recreation Department holding SAA basketball practices and games at Eisenhower Elementary School on Mondays, Tuesdays, Wednesdays and Fridays, from January 6, 2020 to May 8, 2020, from 7:00 pm to 9:30 pm, in the multipurpose room.
- y. Bulldogs Soccer Club holding practices at Samsel Upper Elementary School on Tuesdays, from January 7, 2020 to March 31, 2020, from 6:30 pm to 9:30 pm, in the gymnasium. Fees in accordance with schedule.
- z. Bulldogs Soccer Club holding practices at Eisenhower Elementary School on Thursdays, from January 9, 2020 to March 19, 2020, from 7:00 pm to 9:30 pm, in the multipurpose room. Fees in accordance with schedule.
- aa. Bulldogs Soccer Club holding practices at Sayreville Middle School on Saturdays, from January 11, 2020 to March 7, 2020, from 9:00 am to 1:00 pm, in the gymnasium. Fees in accordance with schedule.
- bb. SWMHS World Language Department holding bi-literacy testing at Sayreville War Memorial High School on Mondays, January 13, 2020 and February 10, 2020, from 12:00 pm to 4:00 pm, in the media center.
- cc. Georgian Court University holding monthly off campus classes at Sayreville War Memorial High School on Tuesdays, from January 21, 2020 to August 11, 2020, from 4:45 pm to 8:45 pm, in rooms A54, A55, A56 and A89. Fees in accordance with schedule.
- dd. SWMHS Band Parents holding a clothing drive fundraiser at Sayreville War Memorial High School on Saturday, January 25, 2020, from 9:00 am to 2:00 pm, in the parking lot.
- ee. SWMHS Guidance Department holding AP Night at Sayreville War Memorial High School on Wednesday, January 22, 2020, from 5:00 pm to 7:30 pm, in the cafeteria.
- ff. SWMHS Guidance Department holding Freshman Parent Orientation at Sayreville War Memorial High School on Wednesday, January 22, 2020, from 6:00 pm to 9:00 pm, in the auditorium.

- gg. Truman School PTO holding a Theater Week Performance at Samsel Upper Elementary School on Friday, January 31, 2020, from 6:00 pm to 9:00 pm, in the gymnasium, stage, music rooms 104, 105 and 106.
- hh. SUES Character Education Committee holding a movie night at Samsel Upper Elementary School on Friday, February 28, 2020, from 6:30 pm to 8:30 pm, in the gymnasium. Snow date is Friday, March 6, 2020.
- ii. SWMHS National Honor Society holding an induction ceremony at Sayreville War Memorial High School on Monday, April 6, 2020, from 6:00 pm to 9:00 pm, in the auditorium and cafeteria.
- jj. Arleth Music Department holding a spring chorus concert at Arleth Elementary School on Wednesday, April 29, 2020, from 4:00 pm to 9:45 pm, in the gymnasium.

SUPPORT SERVICES

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2019-2020**.

- a. Placement of the following students in out-of-district placements for the 2019-2020 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
5487122752	East Mountain School	\$60,913.89	\$60,913.89
1883225830	Monmouth Ocean Educational Services Commission/Regional Achievement Academy	\$47,700.00	\$47,000.00
2245146486	Monmouth Ocean Educational Services Commission/Regional Achievement Academy	\$45,900.00	\$45,900.00
9745981054	New Road Schools of Parlin	\$52,751.26	\$52,751.26
4084106640	The Midland School	\$45,051.30	\$45,051.30

6631094886	Somerset County Educational Services Commission/Secondary Academy	\$ 32,901.34	\$32,901.34
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- b. Bedside instruction for the following student I.D.'s: #8649786242; #7491706716; #5501236743; #5507864290 at a cost of \$58.00 per hour payable to Professional Educational Services/Princeton House.
- c. Bedside instruction for following student I.D. #5972835907 at a cost of \$58.00 per hour payable to University Behavioral Health Care.
- d. Amendment to previously approved cost of additional speech therapy services from \$1098.00 to \$1998.00 for student I.D. #5789974602 payable to the ESCNJ/Center for Life Long Learning.
- e. The following student I.D. #2245146486 will receive weekly Individual Therapeutic Counseling Sessions at a cost of \$125.00 payable to MOESC/Regional Achievement Academy.
- f. The purchase of a FM System for student I.D. #9445109949 at a cost of \$1599.09 payable to Phonak/Sonova USA, Inc.
- g. The following student I.D. #1883225830 will receive Drug and Alcohol Screenings at a cost of \$81.00 per session and Substance Abuse Counseling at a cost of \$100.00 per session payable to Monmouth Ocean-Educational Services Commission.

28. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for school year 2019-2020 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: T-267

School: East Mountain School

Cost: \$304.72 per diem x 149 days

Total Cost: \$45,403.28

Route: 1612 (replaces current Route T-201)

School: Lakeview School

Cost: \$359.84 per diem x 146 days

Total Cost: \$52,536.64

Route: T-290 (replaces current Route T-41)

School: The Career Institute of SCESC

Cost: \$234.00 per diem x 144 days
Total Cost: \$33,696.00

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation route for school year 2019-2020 with Old Bridge Board of Education as host:

JOINTURED ROUTE

Route: 3391
School: New Road School of Parlin
Cost: \$17,000.00

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following non-jointured routes for school year 2019-2020 with Educational Services Commission of New Jersey as host:

Route: 1349
School: Mercer Elementary School
Cost: \$290.16 per diem x 29 days
Total Cost: \$8,414.64
Route: 1347
School: Rugby School
Cost: \$246.48 per diem x 40 days
Total Cost: \$9,859.20

Route: T-201
School: Lakeview School
Cost: \$265.20 per diem x 31 days
Total Cost: \$8,626.80

Route: T-41
School: The Career Institute of SCESC
Cost: \$144.56 per diem x 39 days
Total Cost: \$5,637.84

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for school year 2019-2020:

Contractor: C-Way Bus Service
Route: GF/PB2
School: Garden Friends/Project Before (SUES)
Cost: \$189.00 per diem x 150 days
Total Cost: \$28,350.00
No other quotes

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Twenty-two Sayreville War Memorial High School MD students and fourteen staff members to Shop Rite, Parlin, NJ. Students will purchase groceries, budget their money, scan and bag their items. One Board bus will be utilized at a cost of \$89.53 (salary \$87.88 – fuel 1.65) to be paid by the Board of Education.
- b. Forty Sayreville War Memorial High School Marching Band members to Barclay Center, Brooklyn, NY. Students will perform at College Basketball Tournament. Two Board buses will be utilized at a cost of \$432.14 (\$335.52 salary - \$96.62) per bus for a total of \$864.28 to be paid by the Board of Education. Board Truck is also requested.
- c. Forty Sayreville War Memorial High School Marching Band members to Barclay Center, Brooklyn, NY. Students will perform at College Basketball Tournament. Two Board buses will be utilized at a cost of \$432.14 (\$335.52 salary - \$96.62) per bus for a total of \$864.28 to be paid by the Board of Education. Board Truck is also requested.
- d. Twenty-four students from Samsel Upper Elementary School MD class and nine faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within classroom in a real-life setting. One Board bus will be utilized at a total cost of \$211.81 (salary \$199.71– fuel \$12.10) to be paid by the Board of Education.
- e. Sixty-five Sayreville War Memorial High School Marching Band members, three teachers and one chaperone to perform in the Sayreville Holiday Parade. Three Board buses will be utilized at a cost of \$218.44 (salary \$215.69 – fuel \$2.75) per bus for a total cost of \$655.32 to be paid by the Board of Education.
- f. Sixty members of the Sayreville B.I.C. and two chaperones to PNC Art Center, Holmdel, NJ. Two Board buses will be utilized at a cost of \$197.34 (salary \$179.74 – fuel \$17.60) per bus for a total cost of \$394.68 to be paid by the Sayreville B.I.C. Association. Buses will depart from Wilson School.
- g. Fifty-two Arleth Elementary School Chorus students and two teachers to Sayreville Senior Center, Sayreville, NJ. Students will perform winter concert for members of the Senior Center. Two Board buses will be utilized at a cost of \$85.06 (salary \$82.31 – fuel \$2.75) per bus for a total of \$170.12 to be paid by the Board of Education.

- h. Fifty-three Arleth Elementary School MD program students, five teachers, twelve paraprofessionals and one school nurse to Liberty Science Center, Jersey City, NJ. Students will explore science and technology skills in a hands-on environment. Two Board buses will be utilized at a cost of \$279.37 (salary \$231.67 – fuel & tolls \$47.70) per bus for a total of \$558.74 to be paid for by the Board of Education.
- i. One-hundred seventy students from the Sayreville Middle School Music Department, eight teachers and twenty-two chaperones to Gershwintown, NYC. Additional stops will be made for a workshop and lunch. Four coach buses will be contracted from Villani Bus Co. at a cost of \$1,350.00 per bus for a total of \$5,400.00 to be paid by the students.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following course title change:

Old Title

New Title

Calculus

Calculus Honors

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the following students:

State ID#
 4887703859
 4919179326

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. Thirty student members of the Sayreville Singers from the Sayreville War Memorial High School and one teacher to attend the Eisenhower 50th Anniversary Celebration. Students will perform for the attendees. No buses needed.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 15, 2019 through November 18, 2019 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2019-2020

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	5	3	0	0	1	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	2	0	0	1	0	0	7
November								
Number of Incidents Reported and Investigated	2	1	2	1	0	0	0	6
Number of Confirmed Cases	1	0	2	1	0	0	0	4
Number of Unconfirmed Cases	1	1	0	0	0	0	0	2
TOTALS								
Number of Incidents Reported and Investigated	7	4	2	1	1	0	0	15
Number of Confirmed Cases	2	1	2	1	0	0	0	6
Number of Unconfirmed Cases	5	3	0	0	1	0	0	9

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sidebar Agreement between the Teamsters Local 469 and the Sayreville Board of Education (SBOE) for the purpose of including Self-Insured Prescription Surplus Refund language into the 2017-2020 collective bargaining agreement.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2019 - 2020 Sayreville Public Schools Nursing Services Plan as indicated in attachment C-1.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to agree to voluntarily recognize the merger of the Sayreville Principals' Association and the Sayreville Supervisors' Association into one consolidated bargaining unit identified as the "Sayreville Administrators' Association."

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2019-20.

Name	Position	Location	Effective Date
Langan, Joyce	School Nurse	SUES/Project Before	July 1, 2020
Lorentz, JoAnn	Paraprofessional (Level 3)	SMS	January 1, 2020

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20.

Name	Position	Department/Location	Effective Date
Chan, Valerie	Mathematics Teacher	SWMHS	Retro - November 18, 2019
Jonas, Nicole	Speech Language Specialist	Arleth Elementary School	On or Before January 10, 2020
Zimmer, Kimberly	Grade 1 Teacher	Wilson Elementary School	Retro - October 18, 2019

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the rescindment(s) as indicated below for school year 2019-20.

Name	Position	Location
Barbitta, Viviana	Replacement English Teacher (11/02/2019 through 11/15/2019)	SMS

Name	Position	Location
Richiusa, Salvatore	Junior Varsity Wrestling Coach	SWMHS
Russo, Wendy	Lunchroom/Playground Aide	SUES
Sicola, Paul	Hall Proctor – PSAT Administrative Staff	SWMHS
Zrowka, Christina	Frosh Girls Basketball	SWMHS

Approval of Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	Degree Change	Effective Dates
Santiago, Kayla	Special Education Teacher	Arleth Elementary School	From BA to MA Base Salary \$55,500 Stipend <u>+\$125</u> Total Salary \$55,625 (Step E)	Retroactive 09/01/2019 through 06/30/2020

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Pena, Ana <i>(New Position)</i>	Project Before at Selover	Preschool Teacher	Prorated \$54,500 (BA + 30, Step E)	Retroactive 10/28/2019 through 06/30/2020	Tenure

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated personnel transfers as indicated below effective September 1, 2019 for school year 2019-20.

Name	Previous Assignment	New Assignment	2019-20 Salary
A. Telesco <i>(N. Kapsaskis)</i>	Grade 3 Inclusion Teacher (Eisenhower School)	Kindergarten Teacher (Eisenhower School)	Retroactive \$50,000 (BA, Step A)

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teacher salary amendments due to changes in Longevity earned effective on the employee’s anniversary date for school year 2019-20 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	Title	School	2019-20 Salary	2019-20 Stipend	2019-20 Longevity	2019-20 Total	Effective Date
Horvat	Cvetelina	Teacher	Truman	\$85,600	\$125	\$2,100	\$87,825	09/01/2019
Kiernan	Christina	Teacher	Truman	\$80,430		\$2,100	\$82,530	09/01/2019
Lefeber	Kara	Teacher	Arleth	\$89,925		\$2,300	\$92,225	09/01/2019
Leonard	Michelle	Teacher	SUES	\$91,425		\$2,300	\$93,725	11/17/2019
Moroch	Kathleen	Psychologist	Arleth	\$93,425	\$125	\$2,100	\$95,650	11/01/2019
Paolantonio	Heather	Teacher	Eisenhower	\$80,430		\$2,100	\$82,530	09/01/2019
Seavey	Rachel	Teacher	SUES	\$85,600	\$125	\$2,100	\$87,825	09/01/2019

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments as indicated below due to a longevity change for school year 2018-19. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Base Salary	Longevity	Salary
Anthony, Brian	Bus Driver	\$36,679.50	\$710	\$37,389.50
Parse, James	Bus Driver	\$36,679.50	\$710	\$37,389.50
Santiago, Antonio	Bus Driver	\$38,207.81	\$655	\$38,862.81
Ventre, Luigi	Bus Driver	\$36,679.50	\$710	\$37,389.50

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments as indicated below due to a longevity change for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Base Salary	Longevity	Salary
Anthony, Brian	Bus Driver	\$37,573.20	\$710	\$38,283.20
Parse, James	Bus Driver	\$37,573.20	\$710	\$38,283.20
Santiago, Antonio	Bus Driver	\$37,573.20	\$710	\$38,283.20
Ventre, Luigi	Bus Driver	\$42,269.85	\$945	\$43,214.85

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the correction to the School Bus Driver hourly rate as indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	2019-20 Step	2019-20 Hours	2019-20 Hourly Rate	2019-20 Number of Days	2019-20 Longevity	2019-20 Total Salary
Santos	Orlando	3	5.5	\$26.98	196	\$ -	\$29,084.44

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
D'Aquila, Anthony	District	Maintenance Worker	Base Salary \$36,441 HVAC \$500 HPO&M \$500 IES +\$500 \$37,941 (NBS, Step 4)	Retroactive 09/01/2019 through 06/30/2020

12. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2019-20.

Name	Location	Assignment	2019-20 Salary	Effective Dates
Batko, Cassie	Arleth School	Part-time Paraprofessional	\$15.21 Hourly Level 2	Retroactive 09/01/2019 through 06/30/2020

Approval of Leave Requests and Modifications

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Farooqui, Kulsum	Mathematics Teacher	SMS	Maternity Childrearing	Extension 09/23/2019 through 03/30/2020
Griggs, Rosemarie	LAL Teacher	SMS	FMLA (Intermittent)	10/21/2019 through 06/30/2020
Lefton, Victoria	Cafeteria Worker	SWMHS	Disability	Extension 09/03/2019 through 10/24/2019
Lopez, Andrea	Special Education Teacher	Truman Elementary School	Maternity Childrearing	Extension 09/01/2019 through 06/30/2020
McCarthy, Marie	Special Education Teacher	SMS	Maternity Childrearing	Extension 01/18/2020 Through 06/30/2020
Preston, Robert	Principal	Arleth Elementary School	Disability	10/28/2019 through 12/08/2019
Whalen, Caroline	Physical Education Teacher	Truman Elementary School	Maternity Childrearing	Extension 09/01/2019 through 06/30/2020

**FMLA – Not to exceed 12 weeks per calendar year*

Approval of New Hires and Modifications

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Alberta, Jennifer <i>(K. Bolster)</i>	Arleth School	Replacement Grade 1 MD Self-Contained Teacher	Prorated \$72,530 (BA, Step J)	Retroactive 11/04/2019 through 05/01/2020	Non Tenure

Gershon, Nathaniel <i>(C. Whalen)</i>	Truman School	Replacement Physical Education/Health Teacher	Prorated \$50,000 (BA, Step A)	Extension 09/01/2019 through 06/30/2020	Non Tenure
DeLisi, Danielle <i>(K. Farooqui)</i>	SMS	Replacement Mathematics Teacher	Prorated \$50,000 (BA, Step A)	Extension 09/01/2019 through 03/30/2020	Non Tenure
Hobler, Sarah <i>(J. Brandon)</i>	SUES	Replacement Special Education Grade 5 Teacher	Prorated (\$52,500 + \$125 Stipend =) \$52,625 (MA, Step A)	12/09/2019 through 05/01/2020	Non Tenure
Karai, Tanaz <i>(K. Zimmer)</i>	Wilson School	Grade 1 Teacher	Prorated \$52,500 (MA, Step A)	Retroactive 10/21/2019 through 06/30/2020	Tenure
Purnell, Katie <i>(A. Lopez)</i>	Truman School	Replacement Special Education Kindergarten Teacher	Prorated (\$51,000 + \$125 Stipend =) \$51,125 (BA, Step C)	Extension 10/04/2019 through 06/30/2020	Non Tenure
Rickert, Brandon <i>(S. Izzo)</i>	SMS	Replacement Mathematics Teacher	Prorated \$50,000 (BA, Step A)	01/02/2020 through 05/15/2020	Non Tenure
Romano, Kristina <i>(M. Velardi)</i>	Arleth School	Replacement Kindergarten Teacher	Prorated \$50,000 (BA, Step A)	Retroactive 11/12/2019 Through 02/28/2020	Non Tenure
Sharma, Anavi <i>(J. Heuvelman)</i>	SMS	Replacement School Social Worker	(\$52,500 + \$125 Stipend =) \$52,625 (MA, Step A)	01/02/2020 through 06/30/2020	Non Tenure

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
*Barajas, Evelia <i>(New Position)</i>	District	School Bus Driver	\$25.78 Hourly (Step 1)	11/27/2019 or ASAP through 06/30/2020

Cogliano, Gianna <i>(S. Cavallaro)</i>	Eisenhower School	Lunchroom/Playground Aide <i>(*Not to exceed 20 hours)</i>	\$11 Hourly	11/20/2019 or ASAP through 06/30/2020
*Gorzowski, Lucyna <i>(New Position)</i>	District	School Bus Driver	\$25.78 Hourly (Step 1)	11/20/2019 through 06/30/2020
Last, Kelli <i>(T. Brullo)</i>	Eisenhower School	Lunchroom/Playground Aide <i>(*Not to exceed 12 hours)</i>	\$11 Hourly	11/20/2019 or ASAP through 06/30/2020
Last, Kelli <i>(New Position)</i>	District	Bus Aide <i>(*Not to exceed 17.5 hours)</i>	\$15 Hourly (Step 1)	11/20/2019 or ASAP through 06/30/2020
Rafhan, Fatima <i>(New Position)</i>	Project Before at Selover	Part-time Paraprofessional <i>(Not to exceed 29.5 hours)</i>	\$15.21 Hourly (Level 2)	Retroactive 10/28/2019 through 06/30/2020
Unkel, Jaimee <i>(C. Reyes)</i>	Arleth School	Lunchroom/Playground Aide <i>(*Not to exceed 20 hours)</i>	\$11 Hourly	Retroactive 11/15/2019 through 06/30/2020

**Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

Approval of Transfers

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the certificated personnel and assignments indicated below for school year 2019-20.

Name	Transfer From	Transfer To	Effective Dates
Miller, Kyle	ESL Teacher SUES	ESL Teacher SUES/Eisenhower School	Retroactive 11/04/2019 through 06/30/2020

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the non-certificated personnel and assignments indicated below for school year 2019-20.

Name	Transfer From	Transfer To	2019-20 Salary	Effective Dates
Wozny, Lukacz <i>(J. Leon)</i>	Permanent Substitute School Bus Driver	School Bus Driver (5.5 Hours)	\$25.78 Hourly Step 1	Retroactive 11/01/2019 through 06/30/2020

Approval of Substitutes

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Barbitta, Viviana	Substitute Teacher	\$100 per day	Retroactive November 4, 2019
Eder, Brielle	Substitute Teacher	\$90 per day	November 20, 2019
Gonzalez, Vanessa	Substitute Teacher	\$100 per day	November 20, 2019
Hunt, Kaitlin	Substitute Teacher	\$90 per day	November 20, 2019
Li, Qi	Substitute Teacher	\$90 per day	November 20, 2019
Mackey, Jennifer	Substitute Teacher	\$100 per day	November 20, 2019
Mackey, Jennifer	Substitute Nurse	\$200 per day	November 20, 2019
Palma, Angelo	Substitute Teacher	\$90 per day	Retroactive October 21, 2019
Raccuia, Jordan	Substitute Teacher	\$90 per day	November 20, 2019
Sourifman, Howard	Substitute Teacher	\$90 per day	November 20, 2019
Summerlin, Natasha	Substitute Teacher	\$90 per day	November 20, 2019

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel indicated below to the non-certificated substitute personnel list for school year 2019-20.

Rafique, Saima
Rodriguez, Ruben
Salum, Michael G.

Approval of Coaches

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coach (Winter Season) and Stipend indicated below for school year 2019-20.

Title	Last Name	First Name	Salary
GROUP #2 BASE			
Wrestling			
Frosh Wrestling	Richiusa	Salvatore	\$7,090
Basketball - Girls			
Frosh Girls	Riccio	Allison	\$7,090

Approval of Hours for Bus Aides

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the number of working hours for the Bus Aides indicated below, effective November 1, 2019 for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	2019-19 Step	2019-20 Hours	2019-20 Hourly Rate	2019-20 Days	2019-20 Total Salary
Becofsky	Theresa	8	4	\$17.17	185	\$12,705.80
Korth	Kathleen H.	8	5.25	\$17.17	185	\$16,676.36
Miller	Kathleen	8	5	\$17.17	185	\$15,882.25
Onifer	Laura	1	4.75	\$15.00	185	\$13,181.25
Orzo	Linda	2	3.5	\$15.30	185	\$9,906.75
Villanti	Thomas	2	4.75	\$15.30	185	\$13,444.88

Approval of Hours for Bus Drivers

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the number of working hours for the School Bus Drivers indicated below, effective November 1, 2019 for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	2019-20 Step	2019-20 Hours	2019-20 Hourly Rate	2019-20 Number of Days	2019-20 Longevity	2019-20 Total Salary
Farag-Azzar	Ehsan	7	6	\$31.95	196	\$1,000.00	\$38,573.20
Figuroa	Lori	7	6.25	\$31.95	196	\$1,000.00	\$40,138.75
Meyer	Mary	1	4.5	\$25.78	196	\$0.00	\$22,737.96
Przybylski	Stanislawa	7	6.75	\$31.95	196	\$945.00	\$43,214.85
Skibik	Mark	3	6.25	\$26.98	196	\$0.00	\$33,050.50
Wozny	Lukasz	1	4.5	\$25.78	196	\$0.00	\$22,737.96

Approval of Special Education Literacy and Math Academies

23. The Superintendent recommends and so moves the Board of Education to approve the employment of the teachers indicated below to work in the Special Education Literacy and Math Academies on an as needed basis depending on student enrollment for school year 2019-20. The Academies will run before or after school, for one hour per session. The contracted rate of pay is \$58.00 per hour/session, using IDEA funds.

Language Arts

Avdiu	Mihana	Truman	Substitute
Bergfeldt	Susannah	Arleth	Regular & Substitute
Brown	Meghan	Truman	Substitute
Casey	Kristi	SUES	Regular
Coughlin	Courtney	SUES	Regular
Csapo	Lisa	Truman	Regular
Del Popolo	Nicole	SMS	Regular
Dragone	Rebecca	Arleth	Substitute
Esteban	Syra	Eisenhower	Substitute
Feinstein	Christina	Eisenhower	Substitute
Hall	Eric	SMS	Substitute
Hoadley	Merritt	SMS	Substitute
Koblos	Donna	Wilson	Regular
Kutcher	Amanda	SUES	Regular
Miller	Alexa	Wilson	Regular
Morosco	Gineen	SUES	Regular
Murphy	Kelly	Eisenhower	Regular
Olvera	Julia	Eisenhower	Regular
Schork	Robin	Wilson	Substitute
Terrano	Megan	SUES	Regular
Tomaszewski	Haley	Truman	Regular
Tracy	Danielle	SUES	Regular
Vetter	Stacy	SMS	Regular
Whiteley	Kelly	Arleth	Regular
Zapcic	MaryKatherine	Arleth	Regular & Substitute

Mathematics

Avdiu	Mihana	Truman	Regular
Bergfeldt	Susannah	Arleth	Regular

Brown	Melissa	SUES	Regular
Brown	Meghan	Truman	Substitute
Casey	Kristi	SUES	Regular
Csapo	Lisa	Truman	Substitute
Esteban	Syra	Eisenhower	Regular
Feinstein	Christina	Eisenhower	Regular
Fleschner	Kerry	SUES	Regular
Hoadley	Merritt	SMS	Substitute
Hobler	Sarah	SUES	Regular
Kelly	Erin	Truman	Regular
Kennedy	Nicole	SMS	Substitute
Kennedy	Nicole	SMS	Regular
Koblos	Donna	Wilson	Regular
Kutcher	Amanda	SUES	Regular
Kutcher	Amanda	SUES	Regular
Michals	Alex	SMS	Regular
Miller	Alexa	Wilson	Regular
Morosco	Gineen	SUES	Regular
Murphy	Kelly	Eisenhower	Substitute
Olvera	Julia	Eisenhower	Substitute
Schork	Robin	Wilson	Substitute
Tracy	Danielle	SUES	Regular
Whiteley	Kelly	Arleth	Regular
Zapcic	MaryKatherine	Arleth	Substitute

Approval of Teachers for ELL Tutorial Program

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to work on an as-needed basis in the afterschool English Language Learners (ELL) tutorial program. The program is funded through the Title III grant.

Teacher	School
Beagan, Laurie	Sayreville Middle School
Peduto, Stephanie	Sayreville War Memorial High School

Approval of Teachers to Provide Tier 3 Intervention Services

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to provide Tier 3 Intervention Services on an as-needed basis.

Teacher	School
Avdiu, Miharana	Truman
Boehm, Kristen	Eisenhower
Casey, Kristi	Samsel
Duffy, Kimberly	Arleth
Esteban, Syra	Eisenhower
Gryzbowski, Noelle	Arleth
Kelly, Erin	Truman
Krainski, Kaitlyn	Arleth
Lefeber, Kara	Arleth
Mihalenko, Geoffrey	Arleth
Morosco, Gineen	Samsel
Murphy, Kelly	Eisenhower
Porpora, Donna	Truman
Posik, Heather	Truman
Stapleton, Lori	Samsel
Vasile, Kelly	Arleth

Approval of Sayreville University Workshop Presenters

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops at Sayreville University.

Name	Class	Payment	Funding Source
DiPaolo, Michelle	Envision Training	\$250	Title II
Fleschner, Kerry	NTI After Hours: IEPs & 504s	\$232	Title II
Nurnberger, Scott	NTI After Hours: Family Engagement	\$232	Title II

Approval of Life Strategy Facilitators

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Saturday Detention Life Strategies Facilitators for school year 2019-2020 as indicated below. The Life Strategies Saturday Program is scheduled for 3.5 hours each Saturday for a total of 18 Saturdays. The hourly rate of pay is \$69. Total cost to the District is \$4,347.

Calgano, Antonietta
 Catena, Alexandra
 Schlaline, Joseph

Approval of Additions to PSAT Test Administrative Staff and Honoraria Payments

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the additional personnel and honoraria payments indicated below for PSAT test administration staff on October 19, 2019 at Sayreville War Memorial High School.

Name	Assignment	Payment
Michals, Alex	Proctor	\$125
Rehain, Julianne	Hall Proctor	\$100

Approval of Professional Days

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cavallaro, Mary	Powerful, Practical Strategies for Reaching "I don't care!" and Underperforming Students to Increase Their School Success	11/22/19	\$279.00
Coglianese, Stacey	Motivating and Managing Hard to Reach, Uninterested and Disruptive Students	12/11/19	\$245.00
Comerford, Molly	NJASL 2019 Fall Conference	12/09/19 12/10/19	\$185.00
Desmond, Mary	NJASL 2019 Fall Conference	12/09/19 12/10/19	\$240.00
DiPaolo, Michelle	LinkIt! Principal and Teacher Data Leadership Academy	11/21/19	\$175.00
Dragone, Rebecca	Dyslexia: Help Children Who Struggle to Successfully Read, Write and Spell	01/08/20	\$279.00
Garnett, Alyssa	Dyslexia, Dyscalculia and Dysgraphia	12/16/19	\$219.99
Gibson, Kimberly	Rowan University School Counselors Day	11/22/19	Free
Gibson, Kimberly	NJIT School Counselor Appreciation Day	12/13/19	Free

Glock-Molloy, Eric	Cisco Tech Day 2019	12/05/19	Free
Griggs, Rosemarie	Powerful Practical Strategies for reaching, "I don't care" and Under Performing Students to Increase Their School Success	11/22/19	\$279.00
Gunter, Pamela	NJASL 2019 Fall Conference	12/09/19 12/10/19	\$200.00
Hill, Erin	NJASBO - Negotiating Health Benefits and Procuring Insurances	12/11/19	\$100.00
Lawrence, Kelly	BER Maximize the Power of Guided Reading to Help All Students Attain Dramatic Achievement Gains	12/19/19	\$279.00
Maharana, Mala	State Assessment Math and ELA/L Rangefinder Review Meeting	12/03/19 12/04/19 12/05/19 12/06/19	Free
Makely, Christopher	Cisco Tech Day 2019	12/05/19	Free
Mandanici, Karen	NJASL 2019 Fall Conference	12/09/19 12/10/19	\$240.00
Novak, Melissa	Developing Students' Initiative, Ownership and Follow-Through to Create Responsible Independent and Successful Learners	12/16/19	\$279.00
Obryk, Nina	NJASL Annual Conference	12/10/19	Free
O'Donnell, Kaila	NJIT Counselor Seminar	12/13/19	Free
Olejniak, Kara	Rutgers Speaker Series Workshops: Unstoppable Writing Teacher: Tools and Tips to Create Classrooms	12/11/19	\$155.00
Petrone, Kelly	Dyslexia, Dyscalculia and Dysgraphia	12/17/19	\$219.99
Reccoppa, Michael	Cisco Tech Day 2019	12/05/19	Free
Sokol, Ruth-Anne	LinkIt! Principal and Teacher Data Leadership Academy	11/21/19	\$175.00

Testa, Christine	Developing Student's Initiative, Ownership and Follow-Through to Create Responsible, Independent and Successful Learners	12/16/19	\$279.00
Vasile, Kelly	Dyslexia, Dyscalculia and Dysgraphia	12/16/19	\$249.00
Waranowicz, Mathew	Cisco Tech Day 2019	12/05/19	Free
Waranowicz, Michael	Cisco Tech Day 2019	12/05/19	Free

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, December 17, 2019
- Thursday, January 2, 2020

XVIII. ADJOURNMENT

Time: _____