

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 17, 2019

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
December 17, 2019

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of November 19, 2019.
- Minutes of the Special Meeting of December 3, 2019.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Abigail Mayer

IX. BOARD PRESIDENT COMMENTS

- Referendum Presentation
- Superintendent's Contract Extension

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- Cafeteria Fiscal Report
- Facilities Improvement Referendum Presentation - Spieze Architectural Group

XII. BOARD DISCUSSION

- Finance and Infrastructure – Mr. Esposito
- Student Achievement – Mrs. Rubio
- Personnel – Mr. Walsh
- MCSBA/NJSBA Board of Directors – Mrs. Bloom
- Delegate to NJSBA – Mr. Ciak

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2019.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2019.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2019, prepared by the Board Secretary in the amount of \$3,295,687.02 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2019, prepared by the Board

Secretary in the amount of \$217,102.36 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2019, prepared by the Board Secretary in the amount of \$248,305.05 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2019, prepared by the Board Secretary in the amount of \$37,660.68 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2019, prepared by the Board Secretary in the amount of \$3,594.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2019 payroll, prepared by the Board Secretary in the amount of \$6,241,345.33 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education (“Board”) recognizes the need for district wide facility renovations including roofing, windows, HVAC and interior code compliance issues. The Board has considered community input and recommendations from the Board’s Architect of Record, Spiegle Architectural Group, Inc. The Board hereby approves the scope of a Referendum to address district wide facility needs in an amount not to exceed \$99,793,409.

BE IT FURTHER RESOLVED that the Board authorizes Spiegle Architectural Group, Inc. to prepare documentation for State of New Jersey Department of Education approval to include \$7,414,053 for roofing replacements and repairs, \$13,314,021 for window replacements, \$1,820,533 for interior code compliance repairs and \$77,244,802 in HVAC additions, replacements and repairs.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm Spiegle Architectural Group, Inc. The Board shall pay the Firm \$40,900 for Professional Services for the Secure Retention Vestibule at the Wilson Elementary School.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED, by the Sayreville Board of Education to approve the submission of the "Security Vestibule at Woodrow Wilson Elementary School" to the New Jersey Department of Education, DOE State Project #23-4660-120-20-1000, for review and Department approval of an "other capital project" with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm ("Firm") and approves the Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$39,920 for Professional Services for the design of HVAC at the Sayreville War Memorial High School Gymnasium.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for the Window Replacements at Eisenhower School to Panoramic Window & Door as the lowest responsible bidder in the amount of \$243,000.00, alternate proposal AB-01 in the amount of \$86,000.00, alternate proposal AB-02 in the amount of \$165,000 and alternate proposal AB-03 in the amount of \$131,000.00 for a total bid amount of \$625,000.00 for bids opened December 3, 2019.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of a \$25.00 gift card and 105 book bags with basic supplies included in each bag with a total value of approximately \$2,100.00 from Costco.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation of tables and chairs from Milina Cuisine restaurant, valued at \$3,000.00, for the Sayreville Public Schools 18-21 program.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Elementary and Secondary Education Act (ESEA) and the Every Student Succeeds Act (ESSA) in the total amount of \$1,304,893 for the period July 1, 2019 through June 30, 2020.

a. The above referenced grant shall be implemented in accordance with the Fiscal Year 2020 Notification of Grant Award and the approved FY 2020 ESSA Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.

b. The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.

c. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.

d. The FY2020 funding is being revised to include FY2019 carryover funding as follows:

NCLB Consolidated Grant Program Name	FY2020 Funding Amount	FY2019 Carryover Funding	Amended FY2020 Funding
Title I - Part A	\$ 746,638	\$ 32,186	\$ 778,824
Title I Reallocated	\$ 28,245	\$ 0	\$ 28,245
Title I SIA Part A	\$ 42,000	\$ 56,281	\$ 98,281
Title II – Part A	\$ 168,409	\$ 108,885	\$ 277,294

Title III	\$ 29,410	\$ 18,876	\$ 48,286
Title III Immigrant	\$ 0	\$ 22,296	\$ 22,296
Title IV	\$ 36,216	\$ 15,451	\$ 51,667
Total NCLB Funding	\$1,050,918	\$ 253,975	\$1,304,893

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the NJASA TECHSPO 2020 Conference from Thursday, January 30, 2020 to Friday, January 31, 2020, in Atlantic City, at the rates per person as indicated below.

Edward Aguiles – Director of Human Resources and Professional Development
 David Knaster – Director of Pupil/Special Services

Registration - \$475.00/person
 Accommodations - \$97/night plus state tourism/assessment fee
 Meals – Per OMB Guidelines
 Mileage – Per State & OMB Guidelines

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the substitute rates indicated below for school year 2019-20. This is due to a change of the minimum wage in New Jersey, effective January 1, 2020. *Any changes made to previous approvals are in **bold** type.*

Substitute Type	Hourly Rate
Campus Security Monitor	\$11.00
Bus Aide	\$11.00
Lunchroom/Playground Aide	\$11.00
Cafeteria Worker	\$11.00
Clerical	\$11.00
Paraprofessional	\$11.00

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education (“Board”) solicited proposals for Internet services from Internet providers through the Universal Service Fund administered by the Federal Communications Commission (E-Rate) pursuant to N.J.S.A. 18A:18A-5a(20); and

WHEREAS, in accordance with E-Rate requirements, the Board advertised for proposals by posting a Form 470 on the Universal Service Administrative Company website; and

WHEREAS, the most advantageous proposal received in response to the Board’s solicitation was submitted Altice

WHEREAS, the Board is currently under contract with Altice for Internet services through June 30, 2020; and

WHEREAS, Altice has agreed to allow the Board to terminate the existing contract early without penalty and to enter into a new agreement with terms more favorable to the Board;

NOW, THEREFORE, BE IT RESOLVED that the Sayreville Board of Education hereby terminates the existing contract with Altice; and

BE IT FURTHER RESOLVED that the Board hereby awards a new three-year contract to Altice, as follows: 1 Gb dedicated internet \$1,710.00 per month.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the contract with Delta-T Group North Jersey, Inc., that was approved on October 15, 2019 to provide supplemental Substitute Teaching Services at a rate of \$175.00 per diem or at a rate of \$29.50 per hour for dates in which five or more teachers are requested, in an amount not to exceed the \$35,000. Pricing obtained through competitive quoting process.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the nonpublic security aid funding for the 2019-2020 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Mr. Keys Inc.	\$18,769.00

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education establishes a jointure agreement with the Board of Education of South Amboy for the purpose of offering to the students of the South Amboy School District the opportunity to participate in Football, Field Hockey, Wrestling and Air Force Junior ROTC.

BE IT FURTHER RESOLVED that the Board of Education of South Amboy will pay a rate of \$150.00 per participating student to the Board of Education of Sayreville.

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

25. The Superintendent recommends and so moves the Sayreville Board of Education to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education ("Board") is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes Envision materials.
- e. The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, SWMHS Winter Guard holding practices at Sayreville War Memorial High School on Tuesdays and Thursdays, from December 3, 2019 to April 16, 2020, from 6:00 pm to 9:00 pm, Saturdays from December 7, 2019 to April 4, 2020, from 8:00 am to 2:00 pm, in auxiliary gymnasium A.
- b. Retroactively, Dr. Richard Labbe holding SEA negotiations and a special Board of Education meeting at Sayreville War Memorial High School on Tuesday, December 3, 2019, from 5:00 pm to 8:30 pm, in the media center.
- c. Retroactively, Sayreville Recreation Department holding SAA travel basketball practices at Samsel Upper Elementary School, Saturdays, from December 7, 2019 to February 15, 2020, from 9:00 am to 3:00 pm, in the gymnasium. Fees in accordance with schedule.
- d. Retroactively, SWMHS Band holding holiday parade preparation at Sayreville War Memorial High School on Sunday, December 8, 2019, from 3:30 pm to 8:30 pm, in room A43.
- e. Retroactively, SWMHS Theater Society holding musical rehearsals at Sayreville War Memorial High School, Mondays through Fridays, from December 9, 2019 to March 13, 2020, from 2:30 pm to 8:00 pm, Tech week and rehearsals, Monday through Thursday, from March 23, 2020 to March 26, 2020, from 2:30 pm to 10:00 pm, Saturdays from January 4, 2020 to March 28, 2020 from 7:15 am to 2:45 pm, in the music suite and auditorium.
- f. Retroactively, SWMHS Athletic Department holding boys and girls basketball practices at Samsel Upper Elementary School on various days, from December 9, 2019 to January 29, 2020, from 3:00 pm to 5:00 pm, in the gymnasium.
- g. Retroactively, SWMHS Boys Basketball having a parent meeting at Sayreville War Memorial High School on Monday, December 9, 2019, from 5:30 pm to 8:30 pm, in the cafeteria.
- h. Retroactively, Truman PTO holding a winter wonderland event at Truman Elementary School on Friday, December 13, 2019, from 6:00 pm to 9:00 pm, in the all purpose room.

- i. Retroactively, SWMHS Guidance Department holding a vaping assembly at Sayreville War Memorial High School on Monday, December 16, 2019, from 5:00 pm to 8:00 pm, in the auditorium.
- j. SWMHS Boys Basketball having a kickoff dinner at Sayreville War Memorial High School on Thursday, December 19, 2019, from 5:30 pm to 8:30 pm, in the cafeteria.
- k. Wilson School PTO holding their annual Santa EMS Stop at Wilson Elementary School on Saturday, December 21, 2019, from 9:00 am to 2:00 pm, in the parking lot.
- l. Sayreville Recreation Department holding soccer practices at Arleth Elementary School on Saturdays, from January 11, 2020 to March 14, 2020, from 9:00 am to 1:00 pm, in the gymnasium. Fees in accordance with schedule.
- m. TNT Sports holding Tiny Tots Soccer Enrichment Program at Eisenhower Elementary School on Tuesdays, from January 14, 2020 to February 18, 2020, from 3:30 pm to 4:45 pm, in the multipurpose room. Fees in accordance with contract.
- n. Project Before PTO holding a yoga and wellness night at Samsel Upper Elementary School on Thursday, January 16, 2020, from 5:00 pm to 8:00 pm, in the gymnasium.
- o. Middle School Administration holding a charity volleyball tournament at Sayreville Middle School on Thursday, January 16, 2020, from 6:00 pm to 9:00 pm, in the gymnasium.
- p. Sayreville ESL Department holding an ESL Family Night at Samsel Upper Elementary School on Thursday, January 23, 2020, from 5:30 pm to 8:00 pm, in the cafeteria.
- q. SWMHS Girl Soccer holding a banquet at Sayreville War Memorial High School on Thursday, January 30, 2020, from 5:00 pm to 9:30 pm, in the cafeteria.
- r. Project Before PTO holding a book bingo at Samsel Upper Elementary School on Thursday, March 5, 2020, from 4:00 pm to 7:30 pm, in the cafeteria.
- s. SWMHS Swim Team holding a banquet at Sayreville War Memorial High School on Thursday, March 12, 2020, from 3:30 pm to 9:00 pm, in the cafeteria.
- t. Kohl's Kicking and Punting holding a camp at Sayreville War Memorial High School on Sundays, from March 15, 2020 to July 26, 2020, from 1:00 pm to 3:00 pm, on the stadium turf field and room D14. Fees in accordance with schedule.

- u. Schorpp Capitol Management holding a college planning workshop at Sayreville War Memorial High School on Tuesday, March 24, 2020, from 6:00 pm to 9:00 pm, in the cafeteria. Fees in accordance with schedule.
- v. Project Before PTO holding a preschool prom at Samsel Upper Elementary School on Friday, June 5, 2020, from 3:00 pm to 8:30 pm, in the gymnasium.
- w. SWMHS Football holding Jr. Bomber football camp at Sayreville War Memorial High School, Monday through Thursday, from June 29, 2020 to July 2, 2020, from 8:00 am to 1:00 pm, on the football turf field.

SUPPORT SERVICES

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2019-2020**.

- a. Placement of the following students in out-of-district placements for the 2019- 2020 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
#9188920423	New Road School Parlin Location	\$46,970.30	\$46,970.30
#2371404818	Educational Services Commission of New Jersey/Center For LifeLong Learning	\$39,798.00	\$39,798.00

- b. Amendment to previously approved tuition cost of \$47,000.00 to \$47,700.00 for student I.D. #1883225830 payable to Monmouth County Educational Services/Regional Achievement Academy.
- c. An Independent Speech and Language evaluation for student I.D. #4084106640 payable to Speech Start at a cost of \$600.00.
- d. Additional occupational therapy services provided by Educational Services Commission/Academy Learning Center for preschool student #339142 at a cost of \$1,458.00.
- e. Bedside instruction for the following student I.D. #1579461044 at a rate of \$57.99 payable to The Children’s Hospital of Philadelphia.

- f. Bedside instruction for the following student I.D. #9257496450 at a cost of \$53.00 per hour payable to Silvergate Prep.
- g. The purchase of a waterproof iPad Pro case for student I.D. #1522593133 payable to CDW-G LLC at a cost of \$108.22.
- h. The purchase of an iPad case and screen protector for student I.D. #4084106640 at a cost of \$143.00 payable to RJ Cooper & Associates.
- i. Retroactively, the following paraprofessionals to provide individual support during a Sayreville Middle School Unified Club activity, for 1 hour and 15 minutes per month on various dates in November through June, at their contracted rate.

Aronowitz, Annette
Frisch, Dorothy
Toor, Lakhvir

- j. Amendment to previously approved paraprofessional to provide 1:1 support during band competitions, on various dates, not to exceed 10 hours per competition at her contracted rate.

Morales, Maritza

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Retroactively, fifteen Sayreville War Memorial High School ROTC members and two teachers to McGuire-Dix Base, Lakehurst, NJ. Students will fly on a KC-10 orientation flight. One Board bus will be utilized at a cost of \$495.05 (salary \$443.35 - fuel \$51.70) to be paid by the Board of Education.
- b. Fifteen Sayreville War Memorial High School Student Council members and two teachers to Sayreville Senior Center, Sayreville, NJ. Students will interact with the local community. One Board bus will be utilized at a cost of \$85.06 (salary \$82.31 – fuel \$2.75) to be paid by the Board of Education.
- c. Twenty-two Sayreville War Memorial High School MD students and fourteen staff members to Sayreville Post Office, Parlin, NJ. Students will make their own cards, address the envelopes, and send them out at the post office. One Board bus will be utilized at a cost of \$48.76 (salary \$47.93 – fuel .83) to be paid by the Board of Education.

- d. Twenty-four Samsel Upper Elementary School MD students, two teachers and eight paraprofessionals to Bubbas, Parlin, NJ. Students will demonstrate appropriate social skills and make pizza. One Board bus will be utilized at a cost of \$100.08 (salary \$99.86 – fuel \$.22) to be paid by the Board of Education.
- e. Twenty-eight Sayreville High School Marine Biology AP students and three teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 2nd Quarter Exam Project. One Board bus will be utilized at a cost of \$390.71 (salary \$303.56 - fuel \$74.25 - tolls \$12.90) to be paid by the Board of Education.
- f. Twelve Sayreville War Memorial High School ROTC members and two teachers to Bridgeton High School, Bridgeton, NJ. Students will attend Staff Leadership Conference. One Board bus will be utilized at a cost of \$582.42 (salary \$471.32 – fuel \$111.10) to be paid by the Board of Education.
- g. Twenty Sayreville War Memorial High School ROTC members and two teachers to Pennsbury High School, Fairless Hills, PA. Students will compete in various events to test their levels of physical fitness among JROTC Cadets. One Board bus will be utilized at a cost of \$254.34 (salary \$183.74– fuel/tolls \$70.60) to drop off students and to be paid by the Board of Education. On the next date, one Board bus will be utilized at a cost of \$254.34 (salary \$183.74- fuel/tolls \$70.60) for students and staff to be picked up and returned to the High School.
- h. Thirty Sayreville War Memorial High School students and three teachers to Museum of Modern Art, New York, NY. Students will examine how art conveys identity. One Board bus will be utilized at a cost of \$370.31 (salary \$303.56 – fuel & tolls \$66.75) to be paid by the Board of Education. Additional Stop will be made for lunch at rest area.
- i. Twenty-three Sayreville War Memorial High School Peer Leadership members and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will attend retreat. One Board bus will be utilized at a cost of \$369.56 (salary \$303.56 – fuel \$66.00) to be paid by the Board of Education.
- j. One hundred Wilson Elementary School students and seven teachers to Burke’s Park for the 3rd grade moving-up picnic. Two Board buses will be utilized in a four-way move at a cost of \$86.71 (salary \$82.31 – fuel \$4.40) per bus for a total cost of \$173.42 to be paid by the Wilson School PTO.

- k. Six Sayreville War Memorial High School BD students and two teachers to Shop Rite, Parlin, NJ. Students will enhance their social skills while being in a social setting. One Board bus will be utilized at a cost of \$89.53 (salary \$87.88 – fuel 1.65) to be paid by the Board of Education.
 - l. Four students from the Sayreville War Memorial High School and two teachers to The College of New Jersey, Ewing, NJ. Students will meet with other council members and participate in workshops. One Board bus will be utilized at a cost of \$353.06 (salary \$303.56 – fuel \$49.50) to be paid by the Board of Education.
 - m. Twenty-two Sayreville War Memorial High School MD students and fourteen faculty members to Nunzios Pizzeria, Sayreville, NJ. Students will order off menu, exchange money and practice life skills. One Board bus will be utilized at a cost of \$80.70 (salary \$78.39 – fuel \$2.31) to be paid by the Board of Education.
 - n. Thirty Sayreville War Memorial High School Student Council members and two teachers to Eisenhower Elementary School. Students will participate in Read across America. One Board bus will be utilized at a cost of \$42.15 (salary \$39.95 – fuel \$2.20) to be paid by the Board of Education.
29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip to occur on nine dates. Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. Two Board buses will be utilized each date at a cost of \$156.73 (salary \$147.93 – fuel \$8.80) per bus for a total cost of \$2,821.14 to be paid by the PTO.
30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip to occur on nine dates. Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17th and 18th century. Board buses will be utilized each date at a cost of \$248.17 (salary \$231.67 – fuel \$16.50) per bus for a total cost of \$4,467.06. The buses are to be paid by a grant from Middlesex County Cultural and Heritage Commission in the amount of \$2,000.00; the remaining balance of \$2,467.06 to be paid by the PTO.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of the following Kindergarten Students:

<u>ID #</u>	<u>School</u>	<u>Entry Date</u>
325091	Harry S Truman School	November 20, 2019
324094	Dwight D. Eisenhower School	November 21, 2019
326023	Wilson Elementary School	November 25, 2019

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 19, 2019 through December 16, 2019 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2019-2020

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	5	3	0	0	1	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	2	0	0	1	0	0	7
November								
Number of Incidents Reported and Investigated	3	3	2	1	0	0	1	10
Number of Confirmed Cases	2	2	2	1	0	0	1	8
Number of Unconfirmed Cases	1	1	0	0	0	0	0	2
December								
Number of Incidents Reported and Investigated	2	1	1	1	0	0	1	6

Number of Confirmed Cases	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	1	0	1	0	0	1	4
TOTALS								
Number of Incidents Reported and Investigated	10	7	3	2	1	0	2	25
Number of Confirmed Cases	4	3	3	1	0	0	1	12
Number of Unconfirmed Cases	6	4	0	1	1	0	1	13

POLICY

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies/regulations.

- a. 1250 - Visitors
- b. 5111 - Admissions
- c. 5126 - Awards for Achievement
- d. 5132 - Pupil Dress Code
- e. 5141 - Health Exams and Immunizations
- f. 6114 - Emergency and Disaster Preparedness
- g. 6145 - Extracurricular Activities
- h. 6162 - Research
- i. 6163 - Media Center – Library
- j. 6164 - Child Study Team
- k. 6171 - Special Instructional Programs
- l. 6172 - Alternative Educational Programs
- m. 6173 - Home Instruction
- n. 6200 - Adult Community Education

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of Cooperative Sports Program Applications for the Field Hockey, Football, and Wrestling athletic programs between Sayreville War Memorial High School and South Amboy High School, commencing during the 2020-2021 school year.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a cooperative extra-curricular activity participation agreement for the Air Force Junior ROTC program between Sayreville War Memorial High School and South Amboy High School, commencing during the 2020-2021 school year.

5. The Superintendent recommends and so moves the Sayreville Board of Education to approve a delayed opening schedule at Sayreville War Memorial High School for the 2020 NJSLA Testing on the following days: April 21, 22, 27, 28.

D – VISION 2030: PERSONNEL

Approval of Contractual Retirement Payment

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Retirement Payment as indicated below.

Name	Position	Location	Sick Day Payments	Years of Service
Simicich, Donna	Teacher	SMS	\$11,418	25 Years

Approval of Contractual Vacation Payment

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Vacation Payments as indicated below.

Name	Position	Location	Vacation Day Payments	Years of Service
Wilkinson, Elaine	Accounts Payable Administrative Secretary	Business Office/ Selover School	\$1,784.94	1.5 years

Approval of Rescindment

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment indicated below for school year 2019-20.

Name	Position	Location
Gluchowski, Stephen	Freshman Baseball Coach	SWMHS

Approval of Resignation(s)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/Location	Effective Date
Bachonski, Robert	Maintenance Worker	District	December 31, 2019
Brown, Christa	Director of Food Services	District	December 13, 2019
Johnson, Shannon	Vice-Principal	Sayreville Middle School	On or Before January 20, 2020
Jonas, Nicole	Speech Language Specialist	Arleth Elementary School	December 13, 2019
Karai, Tanaz	Grade 1 Teacher	Wilson Elementary School	On or Before February 9, 2020

Tricoles, Christopher	Lunchroom/Playground Aide	Samsel Upper Elementary School	January 7, 2020
Wrightson, Kirsten	Odyssey of the Mind Advisor	Sayreville Middle School	November 26, 2019

Approval of Salary Amendments and Corrections

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Alberta, Jennifer <i>(K. Bolster)</i>	Arleth School	Replacement Grade 1 MD Self-Contained Teacher	Prorated (\$72,530 + \$125 Stipend =) \$72,655 (BA, Step J)	Retroactive 11/04/2019 through 12/15/2019	Non Tenure
Hobler, Sarah <i>(J. Brandon)</i>	SUES	Grade 5 Teacher	Prorated \$52,500 (MA, Step A)	12/09/2019 through 05/01/2020	Non Tenure
Kerney, Nichole <i>(V. Chan)</i>	SWMHS	Mathematics Teacher	Prorated \$80,430 (MA, Step K)	12/03/2019 through 06/30/2020	Tenure

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Barajas, Evelia <i>(New Position)</i>	District	School Bus Driver (4.5 hours per day)	\$25.78 Hourly (Step 1)	12/17/2019 through 06/30/2020
Cogliano, Gianna <i>(S. Cavallaro)</i>	Eisenhower School	Lunchroom/Playground Aide <i>*Not to exceed 20 hours/week</i>	\$11 Hourly	11/21/2019 through 01/01/2020
Garcia, Idaliza <i>(New Position)</i>	District	School Bus Driver (4.5 hours per day)	\$25.78 Hourly (Step 1)	11/20/2019 through 06/30/2020

Gorzkowski, Lucyna <i>(New Position)</i>	District	School Bus Driver (4.5 hours per day)	\$25.78 Hourly (Step 1)	11/22/2019 through 06/30/2020
Last, Kelli <i>(New Position)</i>	District	Bus Aide (3 hours per day) <i>*Not to exceed 17.5 hours/week</i>	\$15 Hourly (Step 1)	11/22/2019 through 06/30/2020
Last, Kelli <i>(T. Brullo)</i>	Eisenhower School	Lunchroom/Playground Aide <i>*Not to exceed 12 hours/week</i>	\$11 Hourly	11/20/2019 through 06/30/2020

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teacher salary amendments due to changes in Longevity earned effective on the employee’s anniversary date for school year 2019-20 as indicated below. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	Title	School	2019-20 Salary	2019-20 Stipend	2019-20 Longevity	2019-20 Total	Effective Date
Farooqui	Kulsum	Teacher	SMS	\$81,430		\$2,100	\$83,530	01/12/2020
Golda	Jennifer	Teacher	Wilson School	\$68,000		\$750	\$68,750	Retroactive 12/03/2019
Hartnett	Kristin	LDTC	SWMHS	\$93,425	\$125	\$2,300	\$95,850	01/26/2020
Haney	Victoria	Teacher	Truman School	\$68,000		\$750	\$68,750	02/01/2020
McCloskey	Thomas	Teacher	SWMHS	\$80,430		\$2,100	\$82,530	01/03/2020
Pabon	Jane	Teacher	SMS	\$63,230		\$750	\$63,980	Retroactive 12/01/2019
Philips	Sandra	Teacher	Arleth School	\$70,625		\$750	\$71,375	01/02/2020
Testa	Christine	Teacher	SMS	\$68,000		\$750	\$68,750	01/02/2020

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively the following salary adjustments for non-certificated personnel as indicated below due to changes in Longevity earned for school year 2019-20. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	Title	School	2019-20 Salary	2019-20 Longevity	2019-20 Total	Effective Date
Platon	Marsha	Support	Project	\$34,218	\$650	\$34,868	Retroactive

		Secretary	Before				07/01/2019
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9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salary adjustments as indicated below due to a longevity change for school year 2018-19. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	2018-19 Base Salary	2018-19 Longevity	2018-19 Salary
Anthony, Brian	Bus Driver	\$36,679.50	\$655	\$37,334.50
Parse, James	Bus Driver	\$36,679.50	\$655	\$37,334.50

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to the employment the Band Consultant for Sayreville War Memorial High School as indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Stipend
Cruz, Lauren	\$2,700
Fisch, Jordan	\$3,000
Total	\$5,700

Approval of Leave Requests and Modifications

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Brandon, Julia	Grade 5 Math/Science Teacher	SUES	Disability Maternity	Extension 12/02/2019 through 05/1/2020
Brock, Deena	LDTC	SMS	Childrearing	Extension 09/01/2019 through 01/27/2020
Gluchowski, Stephen	Social Studies Teacher	SWMHS	Disability	02/03/2020 through 02/18/2020
Lefton, Victoria	Cafeteria Worker	SWMHS	Disability	Extension 09/03/2019 through 11/25/2019

Lindemann, Robert	Grade 5 Math/Science Teacher	SUES	Disability	Retroactive 10/21/2019 through 12/6/2019
Nicholas, Kathleen	Part-time Paraprofessional	Project Before	Disability	Retroactive 12/9/2019 through 12/20/2019
Swercheck, Dana	Grade 4 Math/Science Teacher	SUES	Maternity Childrearing	02/14/2020 through 06/30/2020
Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Taylor, Nicholas	Television Production Teacher	SWMHS	FMLA	02/06/2020 through 02/17/2020
Wrightson, Kirsten	Language Arts/ Literacy Teacher	SMS	Disability	Extension 10/29/2019 through 12/27/2019

**FMLA – Not to exceed 12 weeks per calendar year*

Approval of New Hires and Modifications

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Alberta, Jennifer <i>(New Position)</i>	Arleth School	Special Education Resource Kindergarten Teacher	Prorated (\$72,530 + \$125 Stipend =) \$72,655 (BA, Step J)	Retroactive 12/16/2019 through 06/30/2020	Tenure
Gardner, Danielle <i>(J. Terebetski)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated \$50,000 (BA, Step A)	01/02/2020 through 04/30/2020	Non Tenure
Gilbert, Gloria <i>(K. Bolster)</i>	Arleth School	Replacement Grade 1 MD Self-Contained Teacher	Prorated (\$52,500 + \$125 Stipend =) \$52,625 (MA, Step A)	Retroactive 12/16/2019 through 04/06/2020	Non Tenure

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
*Attalla, Gihan <i>(New Position)</i>	Arleth School	Part-time Paraprofessional (Kindergarten – Resource) <i>*Not to exceed 29.5 hours/week</i>	\$15.21 Hourly (Level 2)	01/02/2020 through 06/30/2020
Name	Location	Assignment	2019-20 Salary	Effective Dates
*Giles, Judy <i>(A. Melanaski)</i>	Arleth School	Part-time Paraprofessional (Grade 3 – Resource) <i>*Not to exceed 29.5 hours/week</i>	\$15.21 Hourly (Level 2)	01/02/2020 through 06/30/2020
Grges, Shereen <i>(J. Das)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.21 Hourly (Level 2)	01/02/2020 through 06/30/2020
Kamal, Samreen <i>(New Position)</i>	Arleth School	Part-time Paraprofessional (Kindergarten – MD – 1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.21 Hourly (Level 2)	01/02/2020 through 06/30/2020
*Siriday, Gary <i>(New Position)</i>	District	Evening Maintenance Worker/Stockroom	Prorated \$33,600 (NBS, Step 1)	01/02/2020 or after through 06/30/2020

**Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

Approval of Transfers

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer for the non-certificated personnel and assignment indicated below for school year 2019-20.

Name	Transfer From	Transfer To	Effective Dates
Siddique, Pakiza <i>(New Position)</i>	Part-time Paraprofessional (SUES)	Part-time Paraprofessional (Eisenhower School)	Retroactive 11/25/2019 through 06/30/2020

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer for the non-certificated personnel, assignments and salary changes indicated below for school year 2019-20.

Name	Transfer From	Transfer To	2019-20 Salary	Effective Dates
Cogliano, Gianna <i>(J. Lorentz)</i>	Lunchroom/ Playground Aide (Eisenhower School)	Part-time Paraprofessional Resource (SMS) <i>*Not to exceed 29.5 hours/week</i>	\$12.76 Hourly (Level 1)	01/02/2020 through 06/30/2020
Susino, Joanne <i>(New Position)</i>	Lunchroom/ Playground Aide (Arleth School)	Part-time Paraprofessional Kindergarten – MD (1:2) (Arleth School) <i>*Not to exceed 29.5 hours/week</i>	\$12.76 Hourly (Level 1)	01/02/2020 through 06/30/2020

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Clementi, Roxanne	Substitute Teacher	\$90 per day	December 18, 2019
Ferrante, Anita	Substitute Teacher	\$100 per day	Retroactive December 2, 2019
Jegou, Matthew	Substitute Teacher	\$90 per day	December 18, 2019
Pesci, Jennifer	Substitute Teacher	\$100 per day	December 18, 2019
Sultana, Rafia	Substitute Teacher	\$90 per day	December 18, 2019
Swank, Ann	Substitute Teacher	\$100 per day	December 18, 2019
Tomas-Paiva, Carla	Substitute Teacher	\$100 per day	December 18, 2019
Tricoles, Christopher	Substitute Teacher	\$90 per day	January 8, 2020

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel indicated below to the non-certificated substitute personnel list for school year 2019-20.

Clementi, Roxanne
Summerlin, Natasha

Approval of Coaches

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coach (Spring Season) and Stipend indicated below for school year 2019-20.

Title	Last Name	First Name	Salary
GROUP #4 BASE			
Athletic Aide			
Athletic Aide – Spring	Heinrich	Lynneanne	\$1,852

Approval of Volunteer Coaches

19. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2019-20.

Assignment	Last Name	First Name
Basketball – Boys	Herdman	Steve
Wrestling	Porcaro	Anthony

Approval of Volunteer Advisor

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Volunteer Advisor indicated below for school year 2019-20.

Name	Advisor Assignment
Kyle, John	Volunteer Theatre Advisor

Approval of Clubs and Volunteer Advisors

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Clubs and Volunteer Advisors indicated below for school year 2019-20.

Club Name	Volunteer Advisor
SMS Spirit Club	Hoadley, Merritt
SMS Volleyball Club	Sardone, Jenna

Approval of Hourly Rate Amendment for CO-OP Students

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amend the hourly rate of the CO-OP Students indicated below. The hourly rate will be \$11.00 effective January 1, 2020 due to the change of the New Jersey minimum wage.

Student's Name	2019-20 Assignment
Brown, Meokia	SMS Main Office
Lawrence, Calvin	Arleth School Library
MacLean, Bailey	SWMHS Main Office
Mykytynets, Daniyela	Eisenhower School Library
Parker, Niara	SWMHS Guidance Office
Plaza, Arrianna	Truman School Library
Ramos, Steven	Wilson School Library

Approval of Teachers to Provide Tier 3 Intervention Services

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to provide Tier 3 Intervention Services on an as-needed basis.

Teacher	School
Lawlor, Christine	Eisenhower
Lawrence, Kelly	Samsel
Markowski, Kelly	Arleth
Miller, Alexa	Wilson
Murphy, Sarah	Wilson
Payne, Lisa	Samsel
Robitaille, Alexandria	Wilson
Zrowka, Christina	Wilson

Approval of HIB Specialist

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Jennifer Barreiro as the HIB Specialist for all Preschool Programs for school year 2019-20, effective December 18, 2019.

Approval of Workshop Presenters for Sayreville University

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to present workshops at Sayreville University.

Name	Class	Payment	Funding Source
Bulla, Beth-Anne	NTI: Co-Teaching	\$112.50	Title IIA
Craft, Claire	SMS: Medal of Honor Program	\$225	Title IV

DiPaolo, Michelle	Envision Training	\$75	Title IIA
Kelly, Erin	Project Read	\$450	Title IIA
Mish, Edward	NTI: Co-Teaching	\$112.50	Title IIA
O'Connor, Carolynn	NTI: Co-Teaching	\$112.50	Title IIA
Roman, Lauren	NTI: Co-Teaching	\$112.50	Title IIA
Sokol, Ruth-Anne	NTI: Student Engagement	\$450	Title IIA

Approval of Contract

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Personnel Resolution:

WHEREAS, the Board of Education and Dr. Richard R. Labbe have negotiated the terms for the renewal of his employment contract; and

WHEREAS, the Middlesex County Executive County Superintendent has reviewed and provided initial approval of the Superintendent’s contract pursuant to N.J.A.C. 6A: 23A-3.1;

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education hereby approves the employment contract of Dr. Richard R. Labbe as Superintendent of Schools for the period of January 1, 2020 through June 30, 2024 subject to formal approval of the Executive County Superintendent.

Approval of Substitute(s) for Literacy/Math Academies

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to substitute in the Literacy and Math Academies on an as-needed basis. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58 per hour/session.

Teacher	School	Subject(s)
Abrams, Jacqueline	Wilson	Literacy/Math

Approval of Professional Days

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cardillo, Margaret	2019 NJASL Annual Fall Conference	12/09/19 12/10/19	\$200.00

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Arvanites, Robert	World Baseball Coaches Convention	01/10/20	\$165.00
Avdiu, Mihana	Social Emotional Character Development	12/18/19	Free
Belotti, Lori	Complete Comprehension	01/29/20	\$155.00
Belotti, Lori	New Jersey Association for Middle Level Educators Annual Conference	03/13/20	\$139.00 Title II
Belotti, Lori	Moving Readers and Writers from Compliance to Engagement	06/03/20	\$155.00
Bloom, Kevin	Next Gen Personal Finance - Financial Literacy Camp	01/28/20	Free
Carkeek, Kimberly	2020 NJAHPERD Annual Convention	02/24/20 02/26/20	\$200.00
Cavallaro, Mary	New Jersey Association for Middle Level Educators Annual Conference	03/13/20	\$139.00 Title II
Cetta, Lisa	Front Desk Safety & Security	02/05/20	\$149.00
DaRold, Jessica	NJ State Bar Foundation - Middle/High School Conflict Resolution Workshop	02/07/20	Free
DeFina, Cynthia	NJPSA - Hot Topics in Special Education	01/14/20	Free

Del Popolo, Nicole	What's New in Young Adult Literature and How to Use It In Your Program (Grades 6-12)	03/09/20	\$279.00
DeLucia, Christa	Be The Best You Can Be Softball Clinic	01/10/20	\$99.00
Griggs, Rosemarie	New Jersey Association for Middle Level Educators Annual Conference	03/13/20	\$139.00 Title II
Hill, Erin	Pryor Seminars - Leadership & Management Skills for Women	02/12/20	\$249.00
Hill, Erin	NJASBO - Purchasing	03/17/20	\$100.00
Kirschbaum, Lori	New Jersey Association for Middle Level Educators Annual Conference	03/13/20	\$139.00 Title II
Knaster, David	NJASA Techspo 2020	01/30/20 01/31/20	\$475.00
Lynch, Barbara	Complete Comprehension	01/29/20	\$155.00
Lynch, Barbara	New Jersey Association for Middle Level Educators Annual Conference	03/13/20	\$139.00 Title II
Lynch, Barbara	Moving Readers and Writers from Compliance to Engagement	06/03/20	\$155.00
Makely, Christopher	NJASA Techspo 2020	01/30/20 01/31/20	\$475.00
McCloskey, Thomas	2019 NJAHPERD Annual Convention	02/24/20 02/25/20	\$125.00
Mecca, Arianna	NJ State Bar Foundation - Middle/ High School Conflict Resolution	02/07/20	Free
Nugent, Gina	2020 NJAHPERD Annual Convention	02/24/20 02/25/20	\$125.00
Provenza, Michael	NJSIAA/NJSCA Tennis Coaching Clinic	01/10/20	\$90.00
Slavik, Joseph	Soccer Champions Coaches Clinic	02/21/20	\$189.00
Tola, Richard	Assistant Principal/Vice Principal 2020 Expo	01/10/20	Free
Vasquez, Jennifer	Rutgers Precalculus Conference	03/20/20	\$175.00
Velardi, Michael	How to investigate HIB claims	01/28/20	\$150.00

Waranowicz, Michael	NJASA Techspo 2020	01/30/20 01/31/20	\$475.00
Zapcic, Mary Katherine	BER-DYSLEXIA: Help Children Who Struggle to Successfully Read, Write and Spell	01/08/20	\$279.00
Zurawski, Katelyn	Assistant Principal/Vice Principal 2020 Expo	01/10/20	Free

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Thursday, January 2, 2020

XVIII. ADJOURNMENT

Time: _____