

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 2, 2020

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS
  - SWMHS – Stephen Farley
  - SMS – Abigail Mayer
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
- XI. BOARD DISCUSSION

**XII. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY**

**XIII. BOARD APPROVAL OF AGENDA ITEMS**

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**FINANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$40,900.00. The withdrawal of funds will be used for Professional Services for the Secure Retention Vestibule at the Wilson Elementary School.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$39,920.00. The withdrawal of funds will be used for Professional Services for the design of HVAC at the Sayreville War Memorial High School Gymnasium.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the registration cost for 150 students and seven teachers to attend the NJ DECA Conference at Kean University on Thursday, January 2, 2020. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees                      \$15 per student

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the following salary grant offsets per the ESEA application for the project period July 1, 2019 through June 30, 2020.

**ESEA FY20 Title IA Salary Grant Offsets**

<b>Teacher</b>	<b>School</b>	<b>Total Salary</b>	<b>Title IA 20-231-101-XX</b>	<b>Title IA Percent Funded</b>	<b>FICA &amp; Other Benefits</b>
Belotti, Lori	Middle School	\$90,808	\$36,323	40%	\$12,713

<b>Teacher</b>	<b>School</b>	<b>Total Salary</b>	<b>Title IA 20-231-200-XX</b>	<b>Title IA SIA 20-233-200-XX</b>	<b>Title IA Percent Funded</b>	<b>FICA &amp; Other Benefits</b>
Griggs, Rosemarie	Middle School	\$92,525	\$22,525	\$70,000	100%	\$32,384

**Note:** This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

SUPPORT SERVICES

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following change to previously approved route. *Any change made is in bold type.*

JOINTURED ROUTE

Route: 3391

School: New Road School of Parlin

Cost: \$17,100.00

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Eighteen students from the Sayreville War Memorial High School and two teachers to Union County College, Cranford, NJ. Students will compete and represent Sayreville in the Regional Science Olympiad Tournament. One bus will be contracted from Irvin Raphael at a cost of \$900.00 to be paid by the Board of Education. Other Quotes: None
- b. Twenty students from the Sayreville War Memorial High School FBLA group and two teachers to Goldman Sachs, New York, NY. Students will tour the offices and attend a workshop. One bus will be contracted from Delaware Valley Regional at a cost of \$663.40 to be paid by the Board of Education. Other Quotes: None

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the following student:

State ID#  
3161075908

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new courses to be offered at Sayreville War Memorial High School:

- Business Capstone
- Introduction to Tomorrows’ Teachers
- Managerial Accounting Honors

**C – VISION 2030: GOVERNANCE**

POLICY

1. The Superintendent recommends and so moves the Board of Education to approve and adopt the second and final reading of the following policies/regulations:

- a. 1250 - Visitors
- b. 5111 - Admissions
- c. 5126 - Awards for Achievement
- d. 5132 - Pupil Dress Code
- e. 5141 - Health Exams and Immunizations
- f. 6114 - Emergency and Disaster Preparedness
- g. 6145 - Extracurricular Activities
- h. 6162 - Research
- i. 6163 - Media Center – Library
- j. 6164 - Child Study Team
- k. 6171 - Special Instructional Programs
- l. 6172 - Alternative Educational Programs
- m. 6173 - Home Instruction
- n. 6200 - Adult Community Education

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 17, 2019 through January 1, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>September</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	<b>0</b>
Number of Confirmed Cases	0	0	0	0	0	0	0	<b>0</b>
Number of Unconfirmed Cases	0	0	0	0	0	0	0	<b>0</b>
<b>October</b>								
Number of Incidents Reported and Investigated	5	3	0	0	1	0	0	<b>9</b>
Number of Confirmed Cases	1	1	0	0	0	0	0	<b>2</b>
Number of Unconfirmed Cases	4	2	0	0	1	0	0	<b>7</b>
<b>November</b>								
Number of Incidents	3	3	2	1	0	0	1	<b>10</b>

Reported and Investigated								
Number of Confirmed Cases	2	2	2	1	0	0	1	<b>8</b>
Number of Unconfirmed Cases	1	1	0	0	0	0	0	<b>2</b>
<b>December</b>								
Number of Incidents Reported and Investigated	3	2	2	1	0	0	1	<b>9</b>
Number of Confirmed Cases	1	0	2	0	0	0	0	<b>3</b>
Number of Unconfirmed Cases	2	2	0	1	0	0	1	<b>6</b>
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>11</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>28</b>
<b>Number of Confirmed Cases</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>13</b>
<b>Number of Unconfirmed Cases</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>15</b>

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20.

<b>Name</b>	<b>Position</b>	<b>Department/Location</b>	<b>Effective Date</b>
Brullo, Tara	Bus Aide	District	Retroactive December 18, 2019
Hadley, Alyssa	School Nurse	SMS	February 27, 2020

**Approval of Rescindment**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment indicated below for school year 2019-20.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Dates</b>	<b>Track</b>
Gardner, Danielle <i>(J. Terebetski)</i>	Arleth School	Replacement Grade 2 Teacher	01/02/2020 through 04/30/2020	Non Tenure

**Approval of Salary Amendments and Corrections**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Brullo, Tara <i>(New Position)</i>	SWMHS	Lunchroom/Playground Aide <i>*Not to exceed 15 hours/week</i>	\$11 Hourly	Retroactive 12/19/2019 through 06/30/2020

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following administrative personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	Effective Dates
Mannino, Nancy	District	Assistant Director of Food Services	07/01/2019 through <b>01/02/2020</b>

**Approval of Leave Requests and Modifications**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Barone, Samantha	School Psychologist	SMS	Maternity Childrearing	03/23/2020 through 06/30/2020

*\*FMLA – Not to exceed 12 weeks per calendar year*

**Approval of New Hires and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following administrative personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Mannino, Nancy <i>(C. Brown)</i>	District	Director of School Nutrition and Food Services	Prorated \$65,000	01/03/2020 through 06/30/2020

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Gardner, Danielle <i>(T. Karai)</i>	Wilson School	Grade 1 Teacher	Prorated \$50,000 (BA, Step A)	Retroactive 01/02/2020 through 06/30/2020	Tenure
Palma, Angelo <i>(R. Mancini)</i>	SMS	Replacement Music/Dramatic Arts Teacher	Prorated \$50,000 (BA, Step A)	Retroactive 01/02/2020 through 6/30/2020	Non Tenure

*\*Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of Professional Days**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Giorgianni, Dana	Strategies to Reduce Impulsive Behaviors, Increase Focus and Develop Working Memory	01/14/20	\$279.00
Ryan, Lori	Dealing with Difficult People	01/16/20	\$99.00
Schlaline, Kathryn	NJ Comprehensive Literacy Symposium	01/14/20	Free

**XIV. PUBLIC PARTICIPATION**

XV. NEXT MEETING DATES

- Tuesday, January 21, 2020
- Tuesday, February 18, 2020

XVI. ADJOURNMENT

Time: \_\_\_\_\_