

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 4, 2020

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
REGULAR MEETING  
FEBRUARY 4, 2020

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive January 21, 2020

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Abigail Mayer

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights
- Shared Services Agreement with the Old Bridge Township School District
- 2020-21 Budget Development

XI. PRESENTATION

- SWMHS Honors Chemistry and Ashland Corporation Collaboration
- 2020-21 Special Education, Transportation, and Technology & Security Budget Presentations

XII. BOARD DISCUSSION

- Student Achievement – Mrs. Rubio
- Superintendent’s Parent Advisory Council – Mrs. Rubio
- MCSBA– Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Mr. James Kolmansperger, Director of Facilities & Operations, at the 2020 NJSBGA Conference/Expo from March 22, 2020 to March 25, 2020. Expenses to be paid in accordance with Board Policy and OMB Guidelines as follows:

Accommodations: - \$250.21 (room rate, 3 nights \$207.00 + tax/fees \$43.21 = \$250.21 total)  
 Meals: Per OMB Guidelines  
 Mileage: Per State & OMB Guidelines

BUILDINGS AND GROUNDS

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Middle School Odyssey of The Mind club holding meetings at Sayreville Middle School on various Mondays, Wednesdays and Fridays from January 22, 2020 to March 5, 2020, from 3:00 pm to 5:00 pm, in room E514.

- b. Retroactively, Middle School Odyssey of The Mind club holding meetings at Sayreville War Memorial High School on Saturdays, from January 25, 2020 to March 6, 2020 from 8:00 am to 2:00 pm, in room D17.
- c. Sayreville Recreation Department holding a rescheduled wrestling match at Sayreville War Memorial High School on Friday, February 7, 2020, from 5:30 pm to 9:30 pm, in the main gymnasium.
- d. Liquid Church holding a monthly volunteer luncheon at Sayreville War Memorial High School on Sundays, from February 9, 2020 to December 6, 2020, from 12:30 pm to 2:30 pm, in the cafeteria. Fees in accordance with schedule.
- e. SWMHS IT Girls Computer Club holding a Fall in Love with Code event at Sayreville War Memorial High School on Friday, February 14, 2020, from 5:00 pm to 8:00 pm, in the cafeteria and room B217.
- f. Wilson School PTO holding an International Night at Wilson Elementary School on Friday, February 21, 2020, from 3:30 pm to 9:00 pm, in the gymnasium. Snow date February 28, 2020.
- g. Sayreville Recreation Department holding a floor hockey program at Sayreville Middle School on Mondays and Tuesdays, from March 2, 2020 to April 7, 2020, from 3:00 pm to 4:30 pm, in the gymnasium.
- h. Georgian Court University holding K12 Teacher Alliance cohort meetings at Sayreville War Memorial High School on Wednesday and Thursday, from March 4, 2020 to March 5, 2020, from 3:00 pm to 6:00 pm, in room A55. Fees in accordance with schedule.
- i. Wilson School PTO holding a Kindergarten Rocks Show at Wilson Elementary School on Wednesday, April 1, 2020 from 6:00 pm to 9:00 pm, in the auditorium.
- j. Alpha Delta Kappa Sorority holding a paint party fundraiser at Sayreville War Memorial High School on Friday, April 3, 2020, from 4:30 pm to 7:00 pm, in the cafeteria.
- k. Special Education Events holding their annual POAC Walk at Sayreville War Memorial High School on Saturday, May 30, 2020, from 9:00 am to 3:00 pm, in the stadium football field and track.

SUPPORT SERVICES

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2019-2020**.

- a. Bedside instruction for student I.D. #9277073293 at a rate of \$58.00 per hour payable to Rutgers University Behavior Health Care.
- b. The following paraprofessionals to provide 1:1 support during the Unified Basketball or Preschool Track and Field programs, each for a maximum of 10 hours at their contract rate.

Alfrey, Laurie  
 Araneo, Cheryl  
 Bouthillette, Marie  
 Christensen, Annmarie  
 Cogliano, Gianna  
 DeLuco, Eleanore  
 Eck, Christine  
 Esposito, Deborah  
 Fulbrook, Dawn  
 Hochron, Mary  
 Lelak, Linda  
 Masterson, Joellen  
 Morales, Maritza  
 Padmore-Davis, Rhonda  
 Parse, Ashley  
 Provenza, Janice  
 Sauter, Jennifer  
 Symber, Lucyna  
 Thompson., Amanda  
 Zammit, Virginia

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on four dates in June to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$91.18 (salary \$87.88 – fuel \$3.30) per bus for a total cost of \$1,002.98 to be paid by the Board of Education.

Truman	3 Buses
Wilson	2 Buses
Eisenhower	3 Buses
Arleth	3 Buses

5. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for school year 2019-2020 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 1648 (replaces current Route T-267)  
 School: East Mountain Learning Center  
 Cost: \$327.60 per diem x 87 days  
 Total Cost: \$28,501.20

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following non-jointure route for school year 2019-2020 with Educational Services Commission of New Jersey as host:

Route: T-267  
 School: East Mountain School  
 Cost: \$298.86 per diem x 62 days  
 Total Cost: \$18,529.32

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the *change* in a previously approved trip: (Previously approved as a one day trip, this will be an overnight trip with drop off on one date and pick up the next)

- a. One Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a cost of \$369.56 to be paid by the Board of Education.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Retroactively, ten Sayreville High School students and one teacher to Cumberland County Technical Education Center, Vineland, NJ. Students from HOSA will be competing in the Southern Regional Conference. One Board bus will be utilized at a cost of \$749.07 (salary \$639.07 – fuel \$110.00) to be paid by the Board of Education.

- b. Six Sayreville War Memorial High School BD students and two staff members to Shop Rite, Parlin, NJ. Staff will instruct students on finances, budgeting and social skills in real life situations. One Board bus will be utilized at a cost of \$89.53 (salary \$87.88 – fuel 1.65) to be paid by the Board of Education.

- c. Twenty-five Sayreville War Memorial High School Student Council members and two teachers to Arleth Elementary School. Students will participate in Read

Across America. One Board bus will be utilized at a cost of \$41.60 (salary \$39.95 – fuel \$1.65) to be paid by the Sayreville Board of Education.

- d. One hundred and five Sayreville War Memorial High School ROTC members and six teachers to Robertsville Banquet Center, Morganville, NJ. Students will attend the AFJROTC Military Ball. Three Board buses will be utilized at a cost of \$266.63 (salary 255.63 – fuel \$11.00) per bus for a total cost of \$799.89 to be paid by the Board of Education.
- e. Twenty-one Sayreville High School MD students and fourteen staff members to Young Chef’s, Morganville, NJ. Students will follow a recipe from start to finish in a professional kitchen. One Board bus will be utilized at a cost of \$194.74 (salary \$183.74 – fuel \$11.00) to be paid by the Board of Education.

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 21, 2020 through February 3, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality.)

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>September</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	<b>0</b>
Number of Confirmed Cases	0	0	0	0	0	0	0	<b>0</b>
Number of Unconfirmed Cases	0	0	0	0	0	0	0	<b>0</b>
<b>October</b>								
Number of Incidents Reported and Investigated	5	3	0	0	1	0	0	<b>9</b>
Number of Confirmed Cases	1	1	0	0	0	0	0	<b>2</b>
Number of Unconfirmed Cases	4	2	0	0	1	0	0	<b>7</b>
<b>November</b>								
Number of Incidents Reported and Investigated	3	3	2	1	0	0	1	<b>10</b>
Number of Confirmed Cases	2	2	2	1	0	0	1	<b>8</b>
Number of	1	1	0	0	0	0	0	<b>2</b>

Unconfirmed Cases								
<b>December</b>								
Number of Incidents Reported and Investigated	3	2	2	1	0	0	1	9
Number of Confirmed Cases	1	0	2	0	0	0	0	3
Number of Unconfirmed Cases	2	2	0	1	0	0	1	6
<b>January</b>								
Number of Incidents Reported and Investigated	6	2	1	1	0	0	2	12
Number of Confirmed Cases	2	1	1	1	0	0	0	5
Number of Unconfirmed Cases	4	1	0	0	0	0	2	7
<b>February</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	1	0	1
Number of Confirmed Cases	0	0	0	0	0	1	0	1
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>17</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>41</b>
<b>Number of Confirmed Cases</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>19</b>
<b>Number of Unconfirmed Cases</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>22</b>

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2019-20.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Vernados-James, Kathleen	Special Education Teacher	Sayreville Middle School	July 1, 2020
Younger, Joan	Special Education Teacher	Sayreville Middle School	July 1, 2020

**Approval of Resignation(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20.

<b>Name</b>	<b>Position</b>	<b>Department/Location</b>	<b>Effective Date</b>
Barajas, Evelia	School Bus Driver	District/Transportation	Retroactive January 24, 2020

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2019-20 Salary</b>	<b>Effective Dates</b>
Hills, Damaris	Project Before	Part-time Paraprofessional	<b>\$15.21 Hourly Level 2</b>	Retroactive <b>12/16/2019</b> through 06/30/2020

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary increase for an employee(s) who passed the Black Seal Exam and was issued a Boiler Operator’s License indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2018-19 Salary</b>	<b>Effective Dates</b>
Dennis, Kristopher	Truman School	Custodian (3 pm to 11 pm)	<b>Prorated \$30,993 (WBS, Step 2)</b>	Retroactive 07/29/2019 through 06/30/2020

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Berish, Kathryn	Payroll Specialist	District	Disability	Retroactive 01/21/2020 through <b>02/05/2020</b>



6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2019-20 Salary</b>	<b>Effective Dates</b>	<b>Track</b>
Palma, Angelo <i>(R. Mancini)</i>	SMS	Replacement Music/ Dramatic Arts Teacher	Prorated <b>\$52,500</b> <b>(MA, Step A)</b>	Retroactive 01/02/2020 through 06/30/2020	Non Tenure

**Approval of Leave Requests and Modifications**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Cetta, Michele	Lead Custodian 7 am – 3 pm	Eisenhower Elementary School	Disability	Retroactive 02/10/2020 through 05/04/2020
Combs, Nicole	Special Education Teacher	SUES	Disability	03/03/2020 through 05/27/2020
Czarnecki, Alan	Custodian (6 am – 2 pm)	SWMHS	FMLA (Intermittent)	02/05/2020 through 06/30/2020
Doerer, Carrie Anne	Part-time Paraprofessional	Eisenhower Elementary School	FMLA	02/10/2020 through 03/23/2020
Jensen, Lou Anne	Adaptive Physical Education Teacher	District	Disability	Retroactive 02/10/2020 through 03/06/2020
Kuchibhatla, Jyothsna	Science Teacher	SWMHS	Disability	Retroactive 01/21/2020 through 02/09/2020
Kurimsky, Susana	Custodian (3 pm – 11 pm)	Eisenhower Elementary School	Unpaid Personal	02/28/2020 through 03/06/2020

Nicholas, Kathleen	Part-time Paraprofessional	SUES	Disability	Extension 01/11/2020 through <b>02/10/2020</b>
Santiago, Kayla	Special Education (MD) Teacher	Arleth Elementary School	Maternity Childrearing	02/21/2020 through 06/30/2020
Swercheck, Dana	Grade 4 Math/Science Teacher	SUES	Maternity Childrearing	<b>Retroactive</b> <b>02/01/2020</b> through 06/30/2020

*\*FMLA – Not to exceed 12 weeks per calendar year*

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Russ, George Adam	Grade 3 Teacher	Truman Elementary School	FMLA	09/01/2020 through 11/30/2020

*\*FMLA – Not to exceed 12 weeks per calendar year*

**Approval of New Hires and Modifications**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Tomas-Paiva, Carla <i>(D. Swercheck)</i>	SUES	Replacement Grade 4 Math/Science Teacher	Prorated \$51,500 (BA, Step D)	Retroactive 02/03/2020 through 06/30/2020	Non Tenure

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
*Santamaria, Nicole <i>(R. Baig)</i>	SUES	Part-time (MD) Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$12.76 Hourly Level 1	02/05/2020 or after through 06/30/2020
Torres, Luis <i>(D. Sanchez)</i>	District	Full-time Security Campus Monitor	Prorated \$35,138 Step 1	02/05/2020 through 06/30/2020

*\*Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of Transfer**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the non-certificated personnel and assignments indicated below for school year 2019-20.

Name	Transfer From	Transfer To	2019-20 Salary	Effective Dates
Ventricelli, Tracy <i>(W. Lopez)</i>	Hall Monitor (SWMHS)	Part-time Second Shift Campus Security Monitor (District)	\$22.40 Hourly	02/05/2020 through 06/30/2020

**Approval of Substitutes**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Anglin, Trevion	Substitute Teacher	\$90 per day	February 5, 2020
Fusic, Britney	Substitute Teacher	\$90 per day	February 5, 2020
Saad, Manar	Substitute Teacher	\$90 per day	February 5, 2020

**Approval of Personnel for Unified Sports Program**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program as indicated below for the 2020 Spring Basketball season or 2020 Preschool Track & Field season.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Season</b>	<b>Stipend</b>
Duffy, Kara	Arleth	Coach	Spring Basketball	\$1,000/IDEA
Garnett, Alyssa	Arleth	Coach	Spring Basketball	\$1,000/IDEA
Parlagreco, Erin	Arleth	Coach	Spring Basketball	\$1,000/IDEA
Najjar, Andrew	SUES	Coach	Spring Basketball	\$1,000/IDEA
Wilkes, Amanda	SUES	Coach	Spring Basketball	\$1,000/IDEA
David, Danielle	SMS	Coach	Spring Basketball	\$1,000/SO
Nugent, Gina	SMS	Coach	Spring Basketball	\$1,000/SO
Gliddon, Timothy	SWMHS	Coach	Spring Basketball	\$1,000/SO
Wojcik, John	SWMHS	Coach	Spring Basketball	\$1,000/SO
Burns, Julianna	Project Before	Coach	Track & Field	\$1,000/IDEA
McGrade, Jacqueline	Project Before	Coach	Track & Field	\$1,000/IDEA
Pollard, Casey	Project Before	Coach	Track & Field	\$1,000/IDEA

**Approval of Mentor Program Induction Coordinators**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Mentor Program Induction Coordinators as listed below. The program is funded through the Title IIA grant.

<b>Name</b>	<b>School</b>	<b>Stipend</b>
Griggs, Rosemarie	Sayreville Middle School	\$2,000
Howard, Christopher	War Memorial High School	\$1,000
Krainski, Kaitlyn	Arleth Elementary School	\$1,000
McGrade, Jacqueline	Project Before	\$1,000
McLafferty, Lori	Eisenhower Elementary School	\$1,000
Porpora, Donna	Truman Elementary School	\$1,000
Sokol, Ruth-Anne	Samsel Upper Elementary School	\$1,500
Victorero-Mongone, Lizbeth	War Memorial High School	\$1,000
West, Colleen	Wilson Elementary School	\$1,000

**Approval of Professional Days**

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Alves, Rochell	FLENJ Annual Conference	03/27/20	\$185.00
Bellina, Lauren	AIM Training-Behavioral Analytic Curriculum for Social Emotional Students	03/23/20	\$400.00
Bergfeldt, Susannah	New Jersey Conference for Kindergarten Teachers	02/25/20	\$244.00
Burns, Audrey	The Fourth Annual Early Childhood Summit	02/11/20	\$145.00
Charmello, Mary-Theresa	Xplosive Field Hockey Coaches Academy	02/06/20	Free
Coglianesse, Stacey	Developing Mathematics Learners and Doers	02/05/20	\$149.00
Coughlin, Courtney	Embracing the Whole Child - NJCEC Spring 2020 Conference	03/16/20	\$115.00
D'Amico, Casey	Practical and Evidence-Based Strategies to Address Challenging Behaviors	03/12/20	\$279.00
Drabik, Marybeth	NJ Society of CPA's Accounting Educators Workshop	05/01/20	Free
Duda, Jeanna	Number Sense and Operations	02/05/20	\$120.00
Esposito, Neal	NJAHPERD Annual Convention	02/24/20 02/25/20	\$145.00
Feliz, Marta	Why We Bully: Talking About Race	03/18/20	Free
Hill, Erin	NJASBO – Audit Review	04/21/20	\$100.00
Kania, Virginia	NJSSNA Spring Conference	03/28/20	\$199.00
Mannino, Nancy	USDA Food Show Convection Center – Edison NJ	02/06/20	Free
Mannino, Nancy	Garden State CO-OP Meeting For US Foods	02/11/20	Free
Najjar, Andrew	NJAHPERD Annual Convention	02/24/20 02/25/20	\$145.00
Pena, Ana	Yoga to Improve Sensory, Self-Regulation and Motor Skills in Kids	02/20/20	\$219.99
Schlaline, Kathryn	Fourth Annual Early Childhood Summit	02/11/20	\$145.00

Taylor, Lynn	CPR – BLS Certification	03/19/20	\$85.00
Udrija, Emina	Field Hockey Coaching Seminar	02/06/20 02/07/20	\$200.00

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, February 18, 2020
- Tuesday, March 3, 2020

XVIII. ADJOURNMENT

Time: \_\_\_\_\_