

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 18, 2020

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
FEBRUARY 18, 2020

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of February 4, 2020.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Abigail Mayer

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- Budget - Buildings and Grounds
 - Capital Projects
 - Personnel

XII. BOARD DISCUSSION

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of December 2019.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of December 2019.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of December 2019.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2020 prepared by the Board Secretary in the amount of \$5,754,574.21 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2020, prepared by the Board Secretary in the amount of \$138,668.55 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2020, prepared by the Board Secretary in the amount of \$651,524.54 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2020, prepared by the Board Secretary in the amount of \$48,222.95 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2020, prepared by the Board Secretary in the amount of \$7,406.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2020 payroll, prepared by the Board Secretary in the amount of \$6,359,747.63 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the withdrawal of the bid for Security Vestibule Upgrades at the Arleth, Eisenhower, Truman and Wilson Elementary Schools from AVCO Construction, Inc. due to a calculation error in their bid response.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for Security Vestibule Upgrades at the Arleth, Eisenhower, Truman and Wilson Elementary Schools to The G. Meyer Group as the lowest responsible bidder in the amount of \$901,913.00 for bids opened on February 11, 2020.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$321,913.00. The withdrawal of funds will be used for Security Vestibule Upgrades at the Arleth, Eisenhower, Truman and Wilson Elementary Schools. Any funds not expended will be returned to Capital Reserve.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment of the 2019-2020 contract with NJ Care, from the previously approved hourly rate of \$115.00 to \$120.00 per hour, not to exceed \$185,000.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rate of payment for teachers delivering Tier 3 services to students. The rate of pay is \$40 per class period if performed during the school day; after school Tier 3 services will be paid on a pro-rated basis using a rate of \$58 per hour.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Corrective Action Plan for the Special Education Medicaid Initiative based on the Fiscal Year 2019 SEMI program performance (attached).

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of a Speedrooter Sewer Cleaning Machine from Fastenal through the New Jersey State Contract award for Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies, contract number 19-FLEET-00565, utilizing funds from a lease purchase at a total cost of \$2,837.94.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED, by the Board of Education of Sayreville hereby approves the minor amendment of the 2019 Long Range Facilities Plan to be consistent with proposed school facilities projects. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

19. The Superintendent recommends and so moves the Sayreville Board of Education to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.

b. The sale will be conducted online and the address of the auction site is govdeals.com.

c. The sale is being conducted pursuant to Local Finance Notice 2008-9.

d. A list of the surplus property to be sold as attached, includes electronic/technology materials.

e. The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

f. The Board reserves the right to accept or reject any bid submitted.

g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, SWMHS Cross Country holding a Disney trip parent meeting at Sayreville War Memorial High School on Thursday, February 13, 2020, from 5:30 pm to 7:30 pm, in the cafeteria.
- b. SWMHS IT Girls Computer Club holding a Fall in Love with Code event at Sayreville War Memorial High School on Friday, February 21, 2020, from 5:00 pm to 8:00 pm, in the cafeteria and room B217. Change of date from February 14, 2020.
- c. SWMHS ROTC holding a volleyball tournament at Sayreville War Memorial High School on Friday, February 21, 2020, from 6:30 pm to 9:30 pm, in the gymnasium.
- d. Wilson School PTO holding a book bingo at Wilson Elementary School on Friday, March 6, 2020, from 4:30 pm to 9:30 pm, in the gymnasium.
- e. Dwarkadhis Temple holding overflow parking at Sayreville Middle School on Saturday, March 14, 2020, from 5:00 pm to 9:30 pm, in the parking lot. Fees in accordance with schedule.
- f. SWMHS Track holding a winter banquet at Sayreville War Memorial High School on Tuesday, March 10, 2020, from 4:30 pm to 9:00 pm, in the cafeteria.
- g. Sayreville Recreation Department holding men's adult softball league practices and games at Sayreville War Memorial High School on Sundays, from March 29, 2020 to July 5, 2020, from 8:00 am to 3:00 pm, on the junior varsity baseball field.
- h. SWMHS Softball holding a fundraiser at Sayreville War Memorial High School on Tuesday, March 31, 2020, from 5:00 pm to 9:00 pm, in the cafeteria.
- i. Samsel Upper Elementary School PTO holding their annual pocketbook bingo and tricky tray at Samsel Upper Elementary School on Friday, April 3, 2020, from 2:45 pm to 11:30 pm, in the cafeteria.
- j. SWMHS Band Parents holding a car wash at Sayreville War Memorial High School on Saturday, April 25, 2020, from 8:00 am to 3:00 pm, in the parking lot.
- k. Thomas McCloskey holding a golf clinic at Sayreville War Memorial High School on Monday through Thursday, from June 1, 2020 to June 4, 2020, from

5:00 pm to 6:30 pm, on the varsity soccer field. Fees in accordance with schedule.

- l. SWMHS Band Parents holding a car wash and clothing drive at Sayreville War Memorial High School on Saturday, June 13, 2020, from 8:00 am to 3:00 pm, in the parking lot and room A43.
- m. Special Services holding a Camp XL staff meeting at Samsel Upper Elementary School on Monday, June 15, 2020, from 3:45 pm to 4:30 pm, in the cafeteria.
- n. Truman School Music Department holding a spring chorus concert at Samsel Upper Elementary School on Wednesday, June 17, 2020 from 5:00 pm to 9:00 pm, in the gymnasium and music rooms.
- o. Special Services holding a Camp XL parent meeting at Samsel Upper Elementary School on Thursday, June 18, 2020, from 7:00 pm to 8:00 pm, in the cafeteria.
- p. SWMHS Band Parents holding a car wash at Sayreville War Memorial High School on Saturday, August 15, 2020, from 8:00 am to 3:00 pm, in the parking lot.
- q. SWMHS Guidance Department holding SAT testing at Sayreville War Memorial High School on Saturdays, October 3, 2020, November 7, 2020, December 5, 2020, March 13, 2021, May 8, 2021, and June 5, 2021, from 7:00 am to 2:00 pm, in the cafeteria, media center, and lower A,B and D wings.

SUPPORT SERVICES

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2019-2020.

- a. Placement of the following student in an out-of-district placement for the 2019-2020 school year. (Transportation is required.) (1)

Student I.D. #	School	Cost Per Student	Total Cost
9257496450	Collier High School	\$21,101.25	\$21,101.25

- b. Bedside instruction for student I.D. #9277073293 at a rate of \$58.00 per hour payable to Professional Education Services Inc./High Focus Center.
- c. Bedside instruction for student I.D. #1847985454 at a rate of \$58.00 per hour payable to University Behavioral Health Care.

- d. Bedside instruction for student I.D. #9282383923 at a rate of \$58.00 per hour payable to Brookfield Schools/For Keeps Program.
- e. Retroactively, the following paraprofessional to provide 1:1 support on various dates, not to exceed one hour per day for afterschool instructional supervision at her contracted rate.

Shah, Ashita

22. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for school year 2019-2020 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 1842 (replaces current Route T-345)
 School: Midland School
 Cost: \$434.72 per diem x 83 days
 Total Cost: \$36,081.76

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following non-jointure route for school year 2019-2020 with Educational Services Commission of New Jersey as host:

Route: T-345
 School: Midland School
 Cost: \$404.56 per diem x 23 days
 Total Cost: \$9,304.88

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following date to shuttle passengers between the Sayreville Middle School and Dwarkadhis Temple in Parlin. All costs are to be paid by Dwarkadhis Temple.

Date	Buses	Cost Per Bus	Total
Saturday, March 14, 2020	2	\$246.67	\$493.34

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Twenty-two Sayreville Middle School MD students and thirteen staff members to Camillo’s Restaurant, NJ. Students will go out into the community to demonstrate appropriate social skills. One Board bus will be utilized at a cost of \$140.21 (salary \$135.81 – fuel \$4.40) to be paid by the Board of Education.
- b. Twenty-two Sayreville War Memorial High School MD students and fourteen staff members to Camillo’s Restaurant, NJ. Students will go out into the

community to demonstrate appropriate social skills. One Board bus will be utilized at a cost of \$140.21 (salary \$135.81 – fuel \$4.40) to be paid by the Board of Education.

- c. Fifty-five Sayreville War Memorial High School DECA students and six teachers to Harrah's Resort and Convention Center, Atlantic City, NJ. Students will compete in the State Business Competition. Three Board buses will be utilized for drop off at a cost of \$380.63 (salary \$255.63 – fuel & tolls \$125.00) per bus for a total of \$1,141.89 to be paid by the Board of Education.
- d. Three Board buses will be utilized to return students and staff from DECA Competition in Atlantic City, NJ at a cost of \$380.63 (salary \$255.63 – fuel & tolls \$125.00) per bus for a total of \$1,141.89 to be paid by the Board of Education.
- e. Five Sayreville War Memorial High School BD students and two teachers to Sayreville Police Station, Court House and Shop Rite, Parlin, NJ. Students will analyze the relationship between various careers and personal goals. One Board bus will be utilized at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- f. Ten Sayreville War Memorial High School students and two teachers to Middlesex County College. Students will attend workshops sponsored by Wellspring Center for Prevention and the Coalition for Healthy Communities. One Board bus will be utilized in a four-way move at a cost of \$207.94 (salary \$183.74 – fuel \$24.20) to be paid by the Board of Education.
- g. One hundred twenty-five Sayreville War Memorial High School students and seven teachers to Middlesex County College. Students will showcase their work and take workshops with art professionals. Three Board buses will be utilized in a four-way move at a cost of \$207.94 (salary \$183.74 – fuel \$24.20) per bus for a total cost of \$623.82 to be paid by the Board of Education.
- h. Sixty-five Sayreville War Memorial High School Marching Band students, three teachers and three chaperones to South Amboy, NJ. Students will perform at the St. Patrick's Day parade. Three Board buses will be utilized at a cost of \$338.26 (salary \$335.51 – fuel \$2.75) per bus for a total of \$1,014.78 to be paid by the Sayreville Board of Education.
- i. Twelve students from the Sayreville War Memorial High School RUBY Program and two teachers to Rutgers University, Piscataway, NJ. Students will develop awareness to achieve a successful career in business. One Board bus will be utilized in a four-way move at a cost of \$101.08 (salary \$87.88 – fuel \$13.20) to be paid by the Board of Education.

- j. Twenty-four Samsel Upper Elementary School TAG students and three teachers to Liberty Science Center, Jersey City, NJ. Students will explore alternative energy sources in STEM lab workshop. One Board bus will be utilized at a cost of \$312.60 (salary \$279.60 – fuel \$33.00) to be paid by the Board of Education.
- k. One hundred and eighteen Sayreville FBLA High School students and twelve teachers to Harrah’s Resort and Convention Center, Atlantic City, NJ. Students will attend the State Leadership Conference. Five Board buses will be utilized for drop off at a cost of \$380.63 (salary \$255.63 – fuel & tolls \$125.00) per bus for a total of \$1,903.15 to be paid by the Board of Education.
- l. Twenty-three Samsel Upper Elementary School TAG students and three teachers to Liberty Science Center, Jersey City, NJ. Students will explore alternative energy sources in STEM lab workshop. One Board bus will be utilized at a cost of \$312.60 (salary \$279.60 – fuel \$33.00) to be paid by the Board of Education.
- m. Five Board buses will be utilized to return students and staff from FBLA Leadership Conference in Atlantic City, NJ at a cost of \$380.63 (salary \$255.63 – fuel & tolls \$125.00) per bus for a total of \$1,903.15 to be paid by the Board of Education.
- n. Twenty-four Samsel Upper Elementary School TAG students and three teachers to Tenement Museum and Museum at Eldridge Street, NYC. Students will develop greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$381.03 (salary \$327.53 - fuel & tolls \$53.50) to be paid by the Board of Education.
- o. Twenty-two Samsel Upper Elementary School TAG students and three teachers to Tenement Museum and Museum at Eldridge Street, NYC. Students will develop greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$381.03 (salary \$327.53 - fuel & tolls \$53.50) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the following students:

State ID#
 5585078386
 4261190945
 3391236408
 1891813126
 8672131394

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of a Dungeons & Dragons Club in the 2019-2020 school year at the Sayreville Middle School with Karl Boehringer as the club advisor.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of a Dungeons and Dragons Club in the 2019-2020 school year at Sayreville War Memorial High School with Mary Desmond as the club advisor.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Samsel Upper Elementary School’s Summer Enrichment Program which will be held Monday through Friday, beginning June 29, 2020 and ending Friday, August 7, 2020 during the hours of 7:45 am - 4:15 pm at the Samsel Upper Elementary School (excluding July 3, 2020).

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School from July 6, 2020 to August 6, 2020. The program will run Monday through Thursday from 8:00 am to 12:00 pm each week.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the Boys and Girls Cross Country Teams at the Disney Cross Country Classic at the ESPN Wide World of Sports Complex in Orlando, Florida during the 2020 -2021 school year.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 4, 2020 through February 17, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0

October								
Number of Incidents Reported and Investigated	5	3	0	0	1	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	2	0	0	1	0	0	7
November								
Number of Incidents Reported and Investigated	3	3	2	1	0	0	1	10
Number of Confirmed Cases	2	2	2	1	0	0	1	8
Number of Unconfirmed Cases	1	1	0	0	0	0	0	2
December								
Number of Incidents Reported and Investigated	3	2	2	1	0	0	1	9
Number of Confirmed Cases	1	0	2	0	0	0	0	3
Number of Unconfirmed Cases	2	2	0	1	0	0	1	6
January								
Number of Incidents Reported and Investigated	6	2	1	1	0	0	2	12
Number of Confirmed Cases	2	1	1	1	0	0	0	5
Number of Unconfirmed Cases	4	1	0	0	0	0	2	7
February								
Number of Incidents Reported and Investigated	4	0	1	1	0	1	1	10
Number of Confirmed Cases	2	0	1	1	0	1	1	6
Number of Unconfirmed Cases	4	0	0	0	0	0	0	4

TOTALS								
Number of Incidents Reported and Investigated	23	10	6	4	1	1	5	50
Number of Confirmed Cases	8	4	6	3	0	1	2	24
Number of Unconfirmed Cases	15	6	0	1	1	0	3	26

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised District School Calendar (Attachment C-1) for the 2020-2021 school year.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the District School Calendar (Attachment C-2) for the 2021-2022 school year.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Teamsters Local 469 Holiday Schedule for the 2020-2021 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2020-2021

July 3, 2020	Friday	Independence Day
September 7, 2020	Monday	Labor Day
November 5, 2020	Thursday	NJEA Convention
November 6, 2020	Friday	NJEA Convention
November 11, 2020	Wednesday	Veterans Day
November 26, 2020	Thursday	Thanksgiving Day
November 27, 2020	Friday	Day After Thanksgiving
December 24, 2020	Thursday	Christmas Eve
December 25, 2020	Friday	Christmas Day
December 30, 2020	Wednesday	Christmas Recess
December 31, 2020	Thursday	New Year's Eve
January 1, 2021	Friday	New Year's Day
January 18, 2021	Monday	Martin Luther King Jr. Day
February 15, 2021	Monday	Presidents' Day
April 2, 2021	Friday	Good Friday
April 5, 2021	Monday	Easter Recess
April 9, 2021	Friday	Easter Recess
May 31, 2021	Monday	Memorial Day

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20.

Name	Position	Department/Location	Effective Date
Baig, Ruby	Part-time Paraprofessional	SUES	Retroactive January 21, 2020
Last, Kelli	Lunchroom/Playground Aide	Eisenhower Elementary School	Retroactive February 14, 2020
Last, Kelli	Bus Aide	Transportation/District	Retroactive February 14, 2020

Approval of Contractual Retirement Payment

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Cifelli, Nicholas	Teacher	SWMHS	\$11,783.10	26 Years
Das, Jolly	Paraprofessional	SMS	\$10,234.79	20 Years
Nizolek, Diane	Bus Driver	District	\$16,023.61	19 Years

Approval of Contractual Vacation Payment

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Vacation Payments as indicated below.

Name	Position	Location	Vacation Day Payments	Years of Service
Bachonski, Robert	Maintenance Worker	District	\$2,035.40	5.5 Years

Approval of Degree Status Upgrades and Salary Amendments

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teacher salary amendments due to changes in Longevity earned effective on the employee’s anniversary date for school year 2019-20 as indicated below. *Any changes made to previous approvals are in **bold** type*

Last Name	First Name	Title	School	2019-20 Salary	2019-20 Stipend	2019-20 Longevity	2019-20 Total	Effective Date
Blum	Suzanne	Teacher	Truman School	\$88,308		\$2,300	\$90,608	Retroactive 01/20/2020
Hartnett	Kristen	LDTC	SWMHS	\$93,425	\$125	\$2,100	\$95,650	Retroactive 01/26/2020

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Santamaria, Nicole	SUES	Part-time Paraprofessional	\$15.21 Hourly Level 2	Retroactive 02/13/2020 through 06/30/2020

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Stipend Amendment for the Advisor indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Stipend	Effective Dates
Carkeek, Kimberly	Student Council Asst. - HS	\$1,855.20	09/12/2019 through 02/29/2020
McGarry, Jillian	Assistant Advisor – Grade 12	\$309.20	09/01/2019 through 09/30/2019
Prignoli, Melissa	Student Council Asst. - HS	\$1,236.80	09/01/2019 through 09/11/2019
			03/01/2020 through 06/30/2020

Approval of Corrections

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Cogliano, Gianna	SMS	Part-time Paraprofessional	\$15.21 Hourly Level 2	Retroactive 01/31/2020 through 06/30/2020

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	District	Disability	Extension 01/21/2020 through 02/21/2020
Bresocnik, Kerri-Ann	Grade 1 Teacher	Truman Elementary School	FMLA (Intermittent)	02/19/2020 through 06/30/2020
Gioia, Amy	Physical Education/Health Teacher	SMS	Disability	Extension 01/10/2020 through 03/09/2020
Johnson, Christina	Assistant Cook	SWMHS	Disability	Retroactive 02/07/2020 through 03/25/2020
Josiah, Shennet	Kindergarten Teacher	Truman Elementary School	Disability	04/01/2020 through 05/29/2020
McGarry, Jillian	Physical Education/Health Teacher	SWMHS	Maternity Childrearing	Extension 10/01/2019 through 03/30/2020
Mergner, Michael	Art Teacher	SWMHS	FMLA	Retroactive 01/29/2020 through 02/11/2020
Midgley, Donna	Administrative Secretary	Special Services/ Selover School	Disability	Retroactive 02/18/2020 through

				03/18/2020
Nicholas, Kathleen	Part-time Paraprofessional	SUES	Disability	Extension 01/11/2020 through 02/20/2020
Rehain, Julianne	ASI Teacher	SWMHS	Maternity Childrearing	Extension 03/30/2020 through 06/30/2020
Santiago, Kayla	Special Education (MD) Teacher	Arleth Elementary School	Maternity Childrearing	02/21/2020 through 06/30/2020

**FMLA – Not to exceed 12 weeks per calendar year*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Fazzini, Cailleigh	Grade 6 Social Studies Teacher	SMS	Childrearing Extension	School Year 2020-21

Approval of New Hires and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the personnel indicated below to an administrative position for school year 2019-20 at the salary and assignment indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2019-20 Salary	Effective Dates
Herrick, Doreen <i>(N. Mannino)</i>	Cafeteria Worker (SWMHS)	Assistant Director of Food Services (District)	Prorated \$48,500	02/19/2020 through 06/30/2020

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Nestor, Gabrielle <i>(J. McGarry)</i>	SWMHS	Replacement Physical Education/Health Teacher	Prorated \$50,000 (BA, Step A)	Retroactive Extension 09/01/2019 through 03/30/2020	Non Tenure
Sourifman, Lori <i>(S. Barone)</i>	SMS	Class IV Substitute School Psychologist	\$200 per day	03/23/2020 through 06/30/2020	Non Tenure
Toth, Dori <i>(M. McCarthy)</i>	SMS	Replacement Special Education Mathematics Teacher	Prorated (\$52,000 + \$125 Stipend =) \$52,125 (BA + 30, Step B)	02/24/2020 through 06/30/2020	Non Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Cavallaro, Stephen <i>(R. Bachonski)</i>	District	Maintenance Worker (3 pm – 11 pm)	\$35,194 (NBS, Step 1)	02/19/2020 or after through 06/30/2020

**Conditional upon final approval by the NJ Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

Approval of Substitutes

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Wilson, Samara	Substitute Teacher	\$90 per day	February 19, 2020

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel indicated below to the non-certificated substitute personnel list for school year 2019-20.

Javed, Tayeba

Approval of Coaches

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coach (Spring Season) and Stipend indicated below for school year 2019-20.

Title	Last Name	First Name	Salary
GROUP #2 BASE			
Lacrosse – Girls			
JV Coach	Hastings	Nicolyn	\$7,090

Approval of Volunteer Coaches

16. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2019-20.

Assignment	Last Name	First Name
Golf	Richiusa	Salvatore

Approval of Lunchroom/Playground Aides to Attend “Playworks” Training

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Lunchroom/Playground Aides indicated below to attend “Playworks” Training on March 4, 2020 and receive two (2) additional hours of pay. The hourly rate is \$11.00.

Name	School
Mangiamelli, Elizabeth	Eisenhower Elementary School
O’Connor, Joanne	Eisenhower Elementary School
Unkel, Jaimee	Arleth Elementary School

Approval of Sidebar Agreement

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretarial Summer Hours (2020) Sidebar Agreement between the Sayreville Board of Education and the Sayreville Education Association.

Approval of Personnel for Reaching for the Stars Academy

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to work in the Reaching for the Stars Academy on an as-needed basis for school year 2019-20. The teachers will be paid \$58/hour.

Teacher	School	Teacher	School
Avdiu, Mihana	Truman	Lawlor, Christine	Eisenhower
Beinert, Heather	Wilson	Leonard, Michelle	Samsel
Bellamy, Jacob	Truman	McCreech, Nicole	Samsel
Casey, Kristi	Samsel	Morosco, Gineen	Samsel
Coughlin, Courtney	Samsel	Payne, Lisa	Samsel
Duffy, Kimberly	Arleth	Swierczek, Karen	Eisenhower
Fennell, Christopher	Arleth	Toye, Daniel	Wilson
Ford, Maryanne	Truman	Vasile, Kelly	Arleth
Gryzbowski, Noelle	Arleth	Vigilotti, Nadine	Eisenhower
Hobler, Sarah	Samsel	West, Colleen	Wilson
Horvat, Cvetlina	Truman	Wolfe, Anna	Arleth
Irwin, Debra	Eisenhower	Zydzik, Linda	Samsel
Krainski, Kaitlyn	Arleth		

Approval of Sayreville University Workshop Presenters

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff members indicated below to present workshops at Sayreville University.

Name	Class	Payment	Funding Source
Bellina, Lauren	Retrain Your Brain: Behavior Management Support	\$250	Title IIA
Bryan, Karen	Responsive Classroom: Teacher Language & Discipline	\$125	Title IIA
Chippis, Abigail	NTI: After Hours – Responsive Classroom	\$87	Title IIA
Consulmagno, Doreen	NTI: What if...Scenario Workshop	\$450	Title IIA
	Elementary & Secondary Half day sessions + additional session of each		
DelPopolo, Nicole	SMS: Engagement	\$125	Title IIA
	Half day session + 2 additional sessions		
DiPaolo, Michelle	Envision	\$125	Title IIA

Griggs, Rosemarie	NTI: Assessment & Questioning	\$225	Title IIA
	Secondary Half day session + additional session		
Hoadley, Merritt	SMS: Project Read	\$300	Title IIA
	Two Half day sessions		
Jedrusiak, Amanda	NTI: After Hours – Center Rotations in Math	\$174	Title IIA
Schleck, Pamela	Responsive Classroom: Teacher Language & Discipline	\$125	Title IIA
Tyska, Steven	SMS: Engagement	\$125	Title IIA
	Half day session + 2 additional sessions		
Vilichka, John	Envision	\$125	Title IIA
West, Colleen	NTI: Assessment & Questioning	\$225	Title IIA
	Elementary Half day session + additional session		
Wodeshick, Madeline	NTI: After Hours – Responsive Classroom	\$87	Title IIA
Wonaszek, Thomas	Playworks	\$75	Local

Approval of Professional Days

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Borrell-DeMaio, Lizbeth	Breaking Bad, Eccentric control from talking to walking	03/14/20	\$245.00 CEU
Borrell-DeMaio, Lizbeth	Neuroscience and Self-Regulation Techniques for Kids with Autism, ADHD & Sensory Disorders	03/05/20 03/06/20	\$139.99
Clark, Christine	Social Emotional Learning Made Easy With the Pro-social Matrix	03/16/20	\$100.00
Coglianesse, Stacey	Legal One HIB Law Update	03/13/20	\$150.00
Consulmagno, Doreen	Association of Student Assistance Professionals of NJ Statewide Conference	02/27/20 02/28/20	Free
Daloia, Paul	American Young Voices Teacher Workshop	03/17/20	Free
DeLucia, Christa	Da Vinci Inventions	03/06/20	Free

DeLucia, Christa	Making Best Use of Google Classroom to Strengthen Your Social Studies Skills	03/19/20	\$279.00
Giarraffa, Tara	Neuroscience and Self-Regulation Techniques for Kids with Autism, ADHD & Sensory Disorders	03/05/20 03/06/20	\$139.99
Gonzalez, Marisol	Neuroscience and Self-Regulation Techniques for Kids with Autism, ADHD & Sensory Disorders	03/05/20 03/06/20	\$139.99
Gordan, Jennifer	How to Teach the Holocaust	04/28/20	Free
Grossman, Kim	Effective Literacy Practices: Instructional Models that Support Reader's Workshop and Genre Instruction	03/27/20	Free
Isabella, Ben	Conditioning for Wrestlers	03/30/20	Free
Iurilli, Carrie	Mental Health First Aid	02/28/20	\$97.00
Jegou, Greg	Attendance, Residency and Homelessness Issues	03/03/20	Free
Jensen, Lou Anne	Neuroscience and Self-Regulation Techniques for Kids with Autism, ADHD & Sensory Disorders	03/05/20 03/06/20	\$139.99
Knaster, David	2nd Annual K-12 Mental Health Summit	03/11/20	Free
Lacey, Heather	New Jersey Conference for Kindergarten Teachers	02/24/20 02/25/20	\$350.00
Law, Thomas	2020 ATSNJ Conference and Business Meeting	03/02/20	\$140.00
Leonard, Michelle	English Language Learners Summit	03/13/20	\$149.00
Magner, Jean	New Jersey Conference for Kindergarten Teachers	02/24/20 02/25/20	\$350.00
Mahieu, Jennifer	2020 NJAGC Conference: A Clear Vision of Equity and Excellence in Gifted Education	03/20/20	\$219.00
McGough, Jennifer	2020 NJAGC Conference: A Clear Vision of Equity and Excellence in Gifted Education	03/20/20	\$219.00

Orogo-Coe, MariaCharito	2020 Communities of Practice Event (Tools of the Mind)	04/28/20	\$150.00
Pacheco, Grisel	Foreign Language Educators of New Jersey Annual Conference	03/27/20	\$185.00
Petrone, Kelly	Neuroscience and Self-Regulation Techniques for Kids with Autism, ADHD & Sensory Disorders	03/05/20 03/06/20	\$139.99
Rego, Silvia	HIB and Discipline for Students with Disabilities	03/12/20	\$150.00
Sardone, Jenna	Tri-State Camp Conference	03/10/20 03/11/20	Free
Schleck, Pamela	Nancy Frey-Engagement by Design	03/12/20	\$155.00 Title II
Smith, Linda	Responding to kids in Crisis: The Role of the School Counselor	03/17/20	\$150.00
Tiberi, Debra	Neuroscience and Self-Regulation Techniques for Kids with Autism, ADHD & Sensory Disorders	03/05/20 03/06/20	\$139.99
Tola, Richard	Attendance, Residency, and Homelessness Issues	03/03/20	\$150.00
Wagner, Rachel	New Jersey Conference for Kindergarten Teachers	02/24/20 02/25/20	\$350.00
Wright, Karen	New Jersey Conference for Kindergarten Teachers	02/25/20	\$244.00

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, March 3, 2020
- Tuesday, March 17, 2020

XVIII. ADJOURNMENT

Time: _____