

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MAY 19, 2020

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
MAY 19, 2020

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of May 5, 2020.
- VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2020 NJDOE Seal of Biliteracy Student Recipients
- Tribute to the 2019-20 SWMHS Top 10 Students, Unsung Heroes, Students of the Year, and More
- Tribute to 2019-20 Governor's Educators of the Year

XII. BOARD DISCUSSION

- Finance – Mr. Esposito
- Personnel – Mr. Callahan
- MCSBA – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of March 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of March 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of March 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of March 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2020, prepared by the Board Secretary in the amount of \$3,414,224.59 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2020, prepared by the Board Secretary in the amount of \$17,991.59 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2020, prepared by the Board Secretary in the amount of \$264,238.81 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2020, prepared by the Board Secretary in the amount of \$13,299.16 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2020 payroll, prepared by the Board Secretary in the amount of \$6,150,222.30 for the Payroll Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Medical Coverage provided by Horizon for the period of July 1, 2020 through June 30, 2021 as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1 w/ Vision	
Single	\$12,568.32
Employee/Spouse	\$27,258.72
Employee/Child(ren)	\$18,475.92
Family	\$32,181.60
POS – Horizon POS Design 8 w/ Vision	
Single	\$10,656.60
Employee/Spouse	\$23,582.76
Employee/Child(ren)	\$15,750.96
Family	\$27,587.88
HMO – Horizon Direct Access 10 w/ Vision	
Single	\$8,458.68
Employee/Spouse	\$17,763.60
Employee/Child(ren)	\$14,878.92
Family	\$24,766.32

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Prescription Coverage provided by CVS/Caremark for the period of July 1, 2020 through June 30, 2021 as follows:

Plan Design	Rate
Single	\$2,341.68
Employee/Spouse	\$5,557.08
Employee/Child(ren)	\$4,241.64
Family	\$6,434.16

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Dental Coverage provided by Delta Dental for the period of July 1, 2020 through June 30, 2021 as follows:

Plan Design	Rate
DPPO	
Single	\$460.44
Employee/Spouse	\$920.52
Employee/Child(ren)	\$1,035.72
Family	\$1,496.04
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal rates for Dental Coverage provided Healthplex Dental for the period of July 1, 2020 through June 30, 2021 as follows:

Plan Design	Rate
DMO	
Single	\$198.36
Employee/Spouse	\$396.72
Employee/Child(ren)	\$396.72
Family	\$668.40

SUPPORT SERVICES

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2020-2021.

- a. Extended school year program for the following classified students. This program is recommended in the student’s Individual Education Plan and will be four to eight weeks during July and August 2020. (Transportation is required.)
(I)

Student I.D. #	School	Cost Per Student	Total Cost
9623621980 2193500859	Academy Learning Center/ESCNJ	\$4,959.00	\$9,918.00

9472421582 7565941556	Bancroft Neurohealth Residential	\$12,542.72	\$25,085.44
3246493599	The Center School	\$7,913.00	\$7,913.00
2702327427 4277328183 5789974602 6417505344 8220255450 2371404818 2448773260 1203720597 4462108812	The Center for Life Long Learning/ESCNJ	\$4,350.00 \$4,959.00 \$4,959.00 \$4,959.00 \$4,959.00 \$4,959.00 \$4,959.00 \$4,959.00 \$4,350.00	\$43,413.00
9249695955 4834392897	Children’s Center of Monmouth County	\$12,649.26	\$25,298.52
5451381852	Coastal Learning Center	\$9,288.00	\$9,288.00
9257496450 9126436811 5200667632	Collier High School	\$10,420.80	\$31,262.40
6686930359	CPC/High Point	\$10,551.07	\$10,551.07
2273302693	Developmental Learning Center/MUJC	\$15,991.00	\$15,991.00
5487122752	East Mountain Day School	\$9,690.00	\$9,690.00

9423630866	First Children School	\$14,501.76	\$14,501.76
5498676398	Future Foundations Academy/ESCNJ	\$4,959.00	\$4,959.00
4264288736	Garfield Park Academy	\$6,437.20	\$6,437.20
5305429746	Ladacin/Schroth	\$12,168.00	\$12,168.00
1522593133 2093541538 1907647503	Lakeview School	\$14,453.10	\$43,359.30
9254288175 4084106640	The Midland School	\$11,355.30	\$22,710.60
4758221845	Neptune Public School District/Summerfield	\$7,639.00	\$7,639.00
9188920423 9745981054	New Road School at Parlin	\$10,800.60	\$21,601.20
6392975006	New Road School at Somerset	\$9,277.20	\$9,277.20
8581504062 4683117714 1852929668	Pathways to Adult Living/ESCNJ	\$4,930.00	\$14,790.00
8714834853	Rutgers Adolescent Day School	\$14,270.00	\$14,270.00
2216971916	Summit Speech School	\$9,039.00	\$9,039.00

- b. Additional related services provided by the Center for Life Long Learning/ESCNJ for the ESY program.

Student I.D.#	Service	Cost
6417505344	Occupational Therapy	\$324.00
6417505344	Physical Therapy	\$324.00
6417505344	Speech Therapy	\$324.00
5789974602	Speech Therapy	\$324.00
1203720597	Occupational Therapy	\$324.00
4462108812	Occupational Therapy	\$324.00

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to hereby: (1) adopt the Memorandum of Agreement Between the Sayreville Board of Education and the Sayreville Administrator Association, dated May 12, 2020 (the “Memorandum of Agreement”); (2) direct and authorize the Board’s administration to finalize the Collective Bargaining Agreement Between the Sayreville Board of Education and the Sayreville Administrator Association covering the period from July 1, 2020 through June 30, 2023, which shall incorporate the terms of the Memorandum of Agreement; and (3) direct and authorize the Board’s administration to take all necessary and appropriate steps to implement this action of the Board.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the May 5, 2020 through May 19, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality.)

HIB Information for 2019-2020

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	5	3	0	0	1	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	2	0	0	1	0	0	7
November								
Number of Incidents Reported and Investigated	3	3	2	1	0	0	1	10
Number of Confirmed Cases	2	2	2	1	0	0	1	8
Number of Unconfirmed Cases	1	1	0	0	0	0	0	2
December								
Number of Incidents Reported and Investigated	3	2	2	1	0	0	1	9
Number of Confirmed Cases	1	0	2	0	0	0	0	3
Number of Unconfirmed Cases	2	2	0	1	0	0	1	6

January								
Number of Incidents Reported and Investigated	6	2	1	1	0	0	2	12
Number of Confirmed Cases	2	1	1	1	0	0	0	5
Number of Unconfirmed Cases	4	1	0	0	0	0	2	7
February								
Number of Incidents Reported and Investigated	8	0	3	1	0	1	1	14
Number of Confirmed Cases	3	0	3	1	0	1	1	9
Number of Unconfirmed Cases	5	0	0	0	0	0	0	5
March								
Number of Incidents Reported and Investigated	7	3	0	0	0	0	0	10
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	6	2	0	0	0	0	0	8
April								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	1
May								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0

TOTALS								
Number of Incidents Reported and Investigated	33	13	8	4	1	1	5	65
Number of Confirmed Cases	10	5	8	3	0	1	2	29
Number of Unconfirmed Cases	23	8	0	1	1	0	3	36

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2019-20.

Name	Position	Department/Location	Effective Date
D’Amico, Casey	Preschool Teacher	Project Before at SUES	June 30, 2020

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the approval of the leave of absence indicated below for school year 2019-20.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Moccia, Christine	Special Education Teacher	Eisenhower Elementary School	Maternity	05/25/2020 through 06/30/2020

Approval of Leave Requests and Modifications

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Carkeek, Kimberly	Physical Education/Health Teacher	SWMHS	Maternity	<i>Amendment</i> 05/23/2020 through 06/30/2020

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Heuvelman, Jordana	School Psychologist	SWMHS	Childrearing	09/01/2020 through 11/25/2020
Santiago, Kayla	Special Education (MD) Teacher	Arleth Elementary School	Childrearing Extension	09/01/2020 through 11/30/2020

**FMLA – Not to exceed 12 weeks per calendar year*

Approval of New Hires and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Gilbert, Gloria <i>(C. D'Amico)</i>	Project Before at SUES	Replacement Special Education Preschool Teacher	Prorated <i>(\$52,500 + \$125 Stipend =)</i> \$52,625 (MA, Step A)	05/28/2020 through 06/12/2020	Non Tenure

**Pending SEA Contract Negotiations*

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Goodman, Rachel <i>(N. Pandozzi)</i>	Truman School	School Counselor	<i>(\$54,000 + \$125 Stipend =)</i> *\$54,125 (MA, Step D)	09/01/2020 through 06/30/2021	Tenure
Pesci, Jennifer <i>(S. Rego)</i>	SWMHS	Spanish Teacher	*\$55,130 (BA, Step F)	09/01/2020 through 06/30/2021	Tenure

Sharma, Anavi <i>(J. Heuvelman)</i>	SWMHS	Replacement School Social Worker	(\$52,500 + \$125 Stipend =) *\$52,625 (MA, Step A)	09/01/2020 through 11/25/2020	Non Tenure
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**Pending SEA Contract Negotiations*

Approval of Transfer

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the employee indicated below for school year 2019-20.

Name	Previous Assignment	New Assignment	Effective Dates
Ford, Carrie <i>(J. Gordon)</i>	Grade 2 Teacher <i>(Arleth Elementary School)</i>	Library Media Specialist <i>(SUES)</i>	<i>Retroactive</i> 05/01/2020 through 06/30/2020

Approval of Substitutes

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Hobler, Sarah	Substitute Teacher	\$100 per day	<i>Retroactive</i> May 7, 2020
Nestor, Gabrielle	Substitute Teacher	\$100 per day	<i>Retroactive</i> April 1, 2020

Approval of Coaches

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coach (Winter Season) and Stipend indicated below for school year 2020-21.

Title	Last Name	First Name	Stipend
GROUP #2 BASE			
Basketball – Boys			
Head Varsity – HS	Wojcik	John	*\$10,129

**Pending SEA Contract Negotiation*

Approval of Certificated Staff Covering at 1/6 Daily Rate

10. Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence.

Name	Subject	Coverage Rate of Pay	Effective Dates
Cohen, Jennifer <i>(S. Barone)</i>	School Psychologist <i>(Case Management)</i>	\$76.61	03/23/2020 through 06/30/2020
Lezotte, Julie <i>(C. Santoro)</i>	Speech Language Specialist <i>(Case Management)</i>	\$63.25	04/20/2020 through 06/30/2020
Van Brunt, Jillian <i>(C. Santoro)</i>	Speech Language Specialist <i>(Case Management)</i>	\$36.29	04/20/2020 through 06/30/2020

Approval of Personnel for Middle School Credit Completion Summer School

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below for the Middle School Credit Completion Summer School on an as-needed basis. The teachers will be paid *\$3,048 per single session and *\$6,097 for a double session.

Boehm, Eric
Provenza, Michael
Rodis, Sarah
Wrightson, Kirsten

Approval of Staff to Perform Summer 2020 IEP Work

12. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from June 15, 2020 through August 28, 2020 at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Certificated Administrative Staff (School Year 2020-21)

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment renewal of the certificated administrators for school year 2020-21 at the salaries and assignments indicated below. ***Salaries are pending Contract Negotiations.** This table includes the Personnel indicated below.

- Principals
- Vice Principals
- Directors
- Supervisors

Name	Title	School	2020-21 Salary/Step	2020-21 Longevity	2020-21 Stipend	2020-21 Total Salary
Byrne, Timothy	Principal	Wilson School	\$148,959 (Off Guide)	\$1,600		*\$150,559
Coglianesse, Stacey	Principal	SUES	\$150,165 (Step 12)	\$2,000		*\$152,165
Gluchowski, Richard	Principal	SMS	\$137,675 (Step 7)	\$1,600		*\$139,275
Jegou, Gregory	Vice Principal	SMS	\$132,585 (Step 10)	\$2,400		*\$134,985
Nurnberger, Scott	Principal	Eisenhower School	\$123,775 (Step 5)	\$1,600		*\$125,375
Preston, Robert	Principal	Arleth School	\$146,455 (Step 12)	\$1,600		*\$148,055
Rego, Sylvia	Vice Principal	SMS	\$103,425 (Step 1)			*\$103,425
Romero, Megan	Vice Principal	SWMHS	\$116,855 (Step 4)	\$1,600		*\$118,455
Rubino, Dale	Principal	SWMHS	\$138,145 (Step 6)			*\$138,145
Salum, Michael	Vice Principal	SWMHS	\$110,375 (Step 2)			*\$110,375
Stueber, Amy	Principal	Truman School	\$139,975 (Step 10)	\$1,000		*\$140,975
Tola, Richard	Vice Principal	SUES	\$102,955 (Step 2)	\$1,000		*\$103,955
Zurawski, Katelyn	Vice Principal	SWMHS	\$107,135 (Step 1)			*\$107,135
11-000-240-103-99						
Name	Director of	Location	2020-21 Salary/Step	2020-21 Longevity	2020-21 Stipend	2020-21 Total Salary
Aguiles, Edward	Human Resources/ Prof Dev	District	\$154,345 (Step 11)	\$1,600	\$2,500	*\$158,445

Badami, Jennifer	Athletics/ PE	District	\$130,255 (Step 7)			*\$130,255
Jakubik, Donna	Special Projects	District	\$153,875 (Step 12)	\$1,600		*\$155,475
Knaster, David	Pupil- Special Services	District	\$147,865 (Step 9)	\$2,000		*\$149,865
11-000-221-102-99						
Name	Supervisor of	Location	2020-21 Salary/Step	2020-21 Longevity	2020-21 Stipend	2020-21 Total Salary
Burns, Audrey	Early Childhood	District	\$123,775 (Step 5)	\$1,000		*\$124,775
DeFina, Cynthia	Special Education	District	\$100,125 (Step 3)	\$1,500	\$2,500	*\$104,125
Grossman, Kimberly	Language Arts	District	\$110,375 (Step 6)			*\$110,375
Magistro, April	Elementary Education	District	\$96,275 (Step 2)	\$2,500		*\$98,775
Maharana, Mala	Mathematics	District	\$110,375 (Step 6)			*\$110,375
O'Connor,Carolynn	Science	District	\$104,075 (Step 4)			*\$104,075
Obryk, Nina	Prof Dev/ MS	District	\$100,125 (Step 3)	\$2,500		*\$102,625
Schlaline, Kathryn	Special Education Elementary	District	\$101,125 (Step 3)	\$1,500		*\$103,625
Sicola, Donna	Guidance	District	\$133,075 (Step 14)	\$3,000		*\$136,075
11-000-221-102-99						

Approval of Certificated Staff for School Year 2020-21

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Certificated Staff for school year 2020-21 as indicated in Attachment D-2. ***Salaries are pending Contract Negotiations.** The personnel included in Attachment D-2 are indicated below.

- Behaviorists
- LDTC
- Library Media Specialists
- Occupational Therapists
- Physical Therapists
- SAC
- School Counselors
- School Nurses
- School Psychologists
- Social Workers
- Speech Language Specialists
- Teachers

Approval of Paraprofessional Staff for School Year 2020-21

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Paraprofessional Staff for school year 2020-21 as indicated in Attachment D-3. ***Salaries are pending Contract Negotiations.**

- Full-time Paraprofessionals
- Part-time Paraprofessionals

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, June 16, 2020
- Tuesday, July 21, 2020

XVIII. ADJOURNMENT

Time: _____