

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: August 25, 2020

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
August 25, 2020

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of July 21, 2020
 - Minutes of the Special and Executive Session of August 18, 2020
- VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS
- IX. BOARD PRESIDENT COMMENTS
 - Restart of School Plan
- X. BOARD VICE PRESIDENT COMMENTS

XI. PRESENTATION

- Restart of School Plan – Dr. Labbe

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenney
- Finance and Infrastructure Committee Comments – Mr. Esposito
- Personnel Committee Comments – Mr. Callahan
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of June 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of June 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of June 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of June 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 25, 2020, prepared by the Board Secretary in the amount of \$3,499,476.50 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 25, 2020, prepared by the Board Secretary in the amount of \$118.25 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 25, 2020, prepared by the Board Secretary in the amount of \$239,000.00 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 25, 2020, prepared by the Board Secretary in the amount of \$49,474.76 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the July 2020 payroll, prepared by the Board Secretary in the amount of \$999,250.90 for the Payroll Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment of the **2019-2020** contract with Meridian Pediatrics Associates to provide Neurologic Evaluations, from the previously approved amount of \$18,000.00 to \$18,350.00.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment of New Jersey Spine and Wellness, MD as Board Physician for the 2020-2021 School Year.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following awards to the lowest responsible bidders, based on their unit price, for bids opened July 30, 2020 for the 2020-2021 school year as follows:

Bread, Roll, Pastry & Cake Contract	RP Baking LLC d/b/a Pechter's
Bagel Contract	RP Baking LLC d/b/a Pechter's
Milk, Water, Juice & Yogurt Contract	Cream-O-Land Dairies LLC
Paper Supply Contract	Penn Jersey Paper Company Appco Paper & Plastic Corp.
Pizza Contract	S&Z Food Service Inc. d/b/a Domino's Pizza
Bagel Contract (meeting NSLP guidelines)	D&C Bagel Boys Inc. d/b/a Eli's Hot Bagels

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following:

**RESOLUTION TO AWARD A CONTRACT
FOR THE LEASE PURCHASE FINANCING OF**

TECHNOLOGY EQUIPMENT AND SCHOOL BUSES

WHEREAS, the Sayreville Board of Education (“Board”), solicited and received bids for financing of the Board’s lease purchase of School Buses (“Project”); and

WHEREAS, the lowest responsible and responsive quote for the Project was submitted by US Bancorp Government Leasing & Finance, Inc.;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby: Awards a contract to US Bancorp Government Leasing & Finance, Inc. to provide lease purchase financing to the Board in a principal amount up to \$1,648,920.28 and an effective interest rate of 1.1835% for the principal amount of \$1,648,920.28 over a five year period, in accordance with the terms of the bid documents; and

Authorizes US Bancorp Government Leasing & Finance, Inc. upon closing, to forward the financing proceeds directly to the Board; and

Authorizes the Business Administrator and the Board attorney to take all steps necessary and appropriate to carry out this action of the Board.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the below buses from Truck King International through the ESCNJ award for School Bus – A, B, C & D bid number ESCNJ 19/20-22 at a total cost of \$1,648,920.28 utilizing funds from a lease purchase.

- (1) 2020 IC 54 passenger bus @ \$90,738.13
- (5) 2021 IC 54 passenger buses @ \$94,997.32
- (2) 2020 IC 54 passenger buses @ \$95,366.75
- (9) 2021 IC 54 passenger buses @ \$99,162.45

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an amendment to the Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm an additional \$10,230.00 for Professional Services for Construction Administration and Bidding of the HVAC at the Sayreville War Memorial High School Gymnasium.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$10,230.00. The withdrawal of funds will be used for the HVAC at the Sayreville War Memorial High School Gymnasium.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contract with APEX Learning Inc. for the 2020-2021 school. APEX Learning will provide online courses for students at Sayreville War Memorial High School. The cost is not to exceed \$20,400.00.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of equipment and services for communication operations from Mutuallink through New Jersey State Contract T0109 – Radio Communication Equipment and Accessories #83894 in the amount of \$62,505.25.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Tuition Contract for a student #3489162683 from another school district to attend the MD Program at Arleth Elementary School with a 1:1 Paraprofessional for the 2020-2021 School year at an annual tuition rate of \$23,223.00 and a fee of \$35,000.00 for the paraprofessional to be paid by the Atlantic Highlands Board of Education in ten monthly installments.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Tuition Contract for a student from another school district to attend the Sayreville War Memorial High School with In Class Resource Support during four classes per day for the 2020-2021 School year at an annual tuition rate of \$12,717.00 and a fee of \$6,560.00 for the in class resource support to be paid by the Perth Amboy Board of Education in ten monthly installments.

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Liquid Church holding an outdoor worship at Sayreville War Memorial High School on Friday, August 7, 2020 and Sunday, August 23, 2020, from 3:00 pm to 9:00 pm, in the parking lot.

- b. Liquid Church holding an outdoor drive by parade at Sayreville War Memorial High School on Thursday, September 3, 2020, from 6:00 pm to 9:00 pm, in the parking lot.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2020-2021.

- a. Placement of the following student in an out-of-district placement for the 2020-2021 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
1213401475	Center for Life Long Learning/ESCNJ	\$54,540.00	\$54,540.00

- b. Additional related services provided by the Center for Life Long Learning in the amount of \$2,035 per service for the following student I.D. #:

Student I.D. #	Service	Cost
1213401475	Occupational Therapy	\$2,035.00
1213401475	Speech Therapy	\$2,035.00
1213401475	Physical Therapy	\$2,035.00

- c. Additional related services (Occupational Therapy) by the Academy Learning Center/ESCNJ for preschool student I.D. #2193500859 for the 2020-2021 ESY program at a cost of \$330.00 and \$2,035.00 for the 2020-2021 school year.
- d. Amendment to previously approved additional related services provided by the Center for Life Long Learning/ESY program in the amount of \$324.00 per service to \$330.00 for the following I.D. #'s:

Student I.D. #	Service	Cost
6417505344	Occupational Therapy	\$330.00
6417505344	Physical Therapy	\$330.00

6417505344	Speech Therapy	\$330.00
5789974602	Speech Therapy	\$330.00
1203720597	Occupational Therapy	\$330.00
4462108812	Occupational Therapy	\$330.00

- e. Amendment to previously approved 2020-2021 ESY amount of \$6,437.20 to \$7,724.64 payable to Garfield Park Academy for student I.D. #4264288736.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2020-2021:

Route: OLV/SS1
 School: St. Stan’s School
 Host: Sayreville Board of Education
 Joiner: Old Bridge Board of Education
 Cost: \$2,000 (2 students)

24. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for school year 2020-2021 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 2278
 School: Cranford Achievement Program
 Cost: \$195.52 per diem x 183 days
 Total Cost: \$35,780.16

Route: 2282
 School: East Mountain
 Cost: \$301.59 per diem x 180 days
 Total Cost: \$54,286.20

Route: 2283
 School: The Midland School
 Cost: \$378.56 per diem x 193 days
 Total Cost: \$73,062.08

Route: 2284
 School: Academy Learning Center
 Cost: \$345.28 per diem x 185 days
 Total Cost: \$63,876.80

Route: 2287
School: Lake Drive School (Briarcliff M.S.)
Cost: \$268.32 per diem x 185 days
Total Cost: \$49,639.20

Route: 2307
School: Summerfield Elementary School (Regional Deaf Education Program)
Cost: \$185.12 per diem x 185 days
Total Cost: \$34,247.20

Route: 2319
School: MOESC
Cost: \$179.92 per diem x 181 days
Total Cost: \$32,565.52

Route: 2321
School: Future Foundations Academy
Cost: \$336.96 per diem x 185 days
Total Cost: \$62,337.60

Route: 1374
School: Garfield Park Academy
Cost: \$243.27 per diem x 183 days
Total Cost: \$44,518.41

Route: 1603
School: Schroth School
Cost: \$368.08 per diem x 185 days
Total Cost: \$68,094.80

Route: 9386
School: First Children School
Cost: \$252.16 per diem x 185 days
Total Cost: \$46,649.60

JOINTURED ROUTES

Route: 2286
School: Summit Speech School
Cost: \$150.28 per diem x 185 days
Total Cost: \$27,801.80

Route: 2311
School: Rutgers Adolescent Day School
Cost: \$166.92 per diem x 185 days
Total Cost: \$30,880.20

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated transportation contract for school year 2020-21:

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
Contract: Durham School Services (DSS#3)				
24-UES 17	Samsel Upper Elementary	182	\$148.70	\$27,063.40
24-A/YEL	Arleth	182	\$148.69	\$27,061.58

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of eight Board buses on Friday, May 14, 2021, to transport students and chaperones to the Battle Ground Country Club, Manalapan NJ, for the Sayreville High School Junior Prom. Board buses will be utilized at a cost of \$336.55 (salary \$317.85 – fuel \$18.70) per bus for a total cost of \$2,692.40 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the curriculum for the courses offered in the Sayreville Public Schools during the 2020-2021 school year. This course list has been provided to each Board Member and is available in the Board of Education offices.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the textbook and supplemental book lists for 2020-2021 school year. The textbook list and the supplemental book lists have been provided to each Board Member and are available in the Board of Education offices.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-2021 District Mentor Plan.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-2021 District Professional Development Plan.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides:

- Language Arts Literacy Grade 6
- Language Arts Literacy Grade 7

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Marking Period, Back-to-School Night and Conference Calendars for the 2020-2021 school year as follows:

Grades K – 5 Marking Period Calendar 2020 - 2021

	Starts	Ends	Progress Reports Issued	Report Cards Issued
Trimester #1	09/03/20	12/08/20	10/16/20	12/16/20
Trimester #2	12/09/20	03//17/21	01/29/21	03/25/21
Trimester #3	03/18/21	06/23/21	05/06/21	06/25/21

Grades 6 – 12 Marking Period Calendar 2020 - 2021

	Starts	Ends	Progress Reports Issued	Report Cards Issued
MP # 1	09/03/20	11/12/20	10/06/20	11/19/20
MP # 2	11/13/20	01/29/21	12/17/20	02/05/21
MP # 3	02/01/21	04/15/21	03/04/21	04/22/21
MP # 4	04/16/21	06/23/21	05/18/21	06/30/21

2020-2021 Virtual Back to School Nights

Details to follow

Conferences 2020 – 2021

Wednesday, January 13	Afternoon	Middle School
	Evening	Project Before Samsel Upper Elementary School
Thursday, January 14	Afternoon	Samsel Upper Elementary School
	Evening	Middle School
		Project Before
Wednesday, January 20	Afternoon	K – 3 Elementary Schools
	Evening	High School
Thursday, January 21	Afternoon	High School
	Evening	K – 3 Elementary Schools

CO-CURRICULUM

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following activities at the Sayreville War Memorial High School for the 2020-2021 school year:

SWMHS ACTIVITIES CALENDAR 2020-2021

<u>ACTIVITY</u>	<u>DATE</u>
Incoming Freshman Orientation	TBD
Homecoming	TBD
Underclass Portraits 9-11	TBD
Acoustic Night	TBD
Fall Dramatic Play	TBD
Fall Formal (upcoming seniors)	TBD
Holiday Concert (Instrumental/Chorus)	TBD
Variety Show (Snow Date)	February 5, 2021 February 12, 2021
Spring Musical – (evening) 7 p.m.	March 19, 2021
Spring Musical – (evening) 7 p.m.	March 20, 2021
National Honor Society Induction Ceremony	April 14, 2021
Mr. Sayreville	April 15, 2021
Instrumental Spring Concert	May 5, 2021
Junior Prom	May 14, 2021
National Honor Society Pancake Breakfast	May 15, 2021
Spring Choral Concert	May 19, 2021
Senior Trip to Disney Powder Puff (Snow Date)	(tentative) May 20 -24, 2021 May 27, 2021 May 28, 2021
Traffic on Washington Concert	June 08, 2021
Senior Awards Night	June 09, 2021

Senior Prom	June 11, 2021
Senior Breakfast	June 11, 2021
Senior BBQ	June 17, 2021

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-2021 Integrated Pest Management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-2021 Restart of School Plan and hereby authorizes the Superintendent to implement it in Phase 1, or virtual learning for all students, until November 12, 2020.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Location	Effective Date
Mages, Deborah	Mathematics Teacher	Sayreville Middle School	January 1, 2021
Read, Robin	Special Education Teacher	SWMHS	September 1, 2020

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
D’Aquila, Anthony	Maintenance Worker	District	September 11, 2020
Epstein, Carolyn	Part-time (Level 2) Paraprofessional	SUES	August 31, 2020

Griffiths, Holly	Part-time (Level 2) Paraprofessional	SWMHS	Retroactive June 30, 2020
Miller, Rochelle	Mathematics Teacher	Sayreville Middle School	August 31, 2020
Nielsen, Paige	Part-time (Level 2) Paraprofessional	Project Before at Selover	Retroactive August 6, 2020
Perone, Eric	Maintenance Worker	District	Retroactive July 31, 2020
Ramirez, Danielle	Part-time (Level 1) Paraprofessional	SWMHS	August 31, 2020

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of the certificated personnel for school year 2020-21 at the salaries and assignments indicated below.

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Passin, Dana <i>(N. Cifelli)</i>	SWMHS	Mathematics Teacher	\$50,133 (BA, Step A)	09/01/2020 through 06/30/2021	Tenure
Sikorskaya, Katsiaryna <i>(New Position)</i>	Project Before at Cheesequake	School Nurse	\$51,013 (BA, Step C)	09/01/2020 through 06/30/2021	Tenure

4. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of the non-certificated personnel for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Stewart, Robert <i>(D. Palmer)</i>	Truman School	Custodian (3 pm to 11 pm)	*\$28,500 NBS, Step 1	08/10/2020 <i>or after</i> through 06/30/2021

Approval of Contractual Retirement Payments

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Forestano, John	Custodian	SWMHS	\$17,401.80	24

Latz, Andrea	Grade 5 Teacher	SUES	\$7,594.27	19
Lindemann, Robert	Grade 5 Teacher	SUES	\$22,164.13	47
Palmer, Debra	Custodian	Truman School	\$7,458.82	11
Younger, Joan	LAL Teacher	SMS	\$8,034.60	19
Zwiercan, Janina	Custodian	SUES	\$6,066.05	13

Approval of Contractual Vacation Payment

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Vacation Payments as indicated below.

Name	Position	Location	Vacation Day Payments	Years of Service
Forestano, John	Custodian	SWMHS	\$3,783.00	24
Palmer, Debra	Custodian	Truman School	\$3,075.80	11
Zwiercan, Janina	Custodian	SUES	\$3,213.80	13

Approval of Degree Status Upgrades, Salary Amendments and Corrections

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a salary correction for Personnel previously appointed for working the Remote Extended School Year Program to be held July 6, 2020 to August 6, 2020. *Any changes made to previous approvals are in **bold** type.*

Name	Camp XL Hourly Rate
Bouthillette, Marie	\$23.17

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary correction of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
DePaolo, Jacob	SMS	English Teacher	\$52,633 (MA, Step A)	09/01/2020 through 06/30/2021	Tenure

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to the salary of the following non-certificated personnel for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Siriday, Gary <i>(R. Bachonski)</i>	District	Maintenance Worker (3 pm to 11 pm)	Base Salary \$33,600 Stipend <u>+\$500</u> *\$34,100 NBS, Step 1	<i>Retroactive</i> 01/02/2020 through 06/30/2021

Approval of Leave Requests and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Johnsen, Susan	Cafeteria Worker	SUES	Disability	09/01/2020 through 09/20/2020
Mages, Laura	Grade 2 Teacher	Truman Elementary School	Maternity Childrearing	10/28/2020 through 01/08/2021
McCarthy, Marie	Special Education Teacher	SMS	FMLA	<i>Amendment</i> 09/01/2020 through 11/24/2020

**FMLA – Not to exceed 12 weeks per calendar year*

Approval of New Hires

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below.

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Anderson, Jenna <i>(K. Thornton)</i>	Truman School	Kindergarten Teacher	\$52,633 (MA, Step A)	09/01/2020 through 06/30/2021	Tenure
Del Piano, Shannon <i>(C. West)</i>	Wilson School	Grade 3 Teacher	\$50,533 (BA, Step B)	09/01/2020 through 06/30/2021	Tenure
Doriety, Sarra <i>(N. Popaca)</i>	Wilson School	Replacement Grade 2 Teacher	\$53,003 (MA, Step B)	09/01/2020 through 06/30/2021	Non Tenure

Graziano, Angela PEA Grant <i>(New Position)</i>	Project Before at Cheesequake School	Preschool Teacher	\$61,408 (MA, Step G)	09/01/2020 through 06/30/2021	Tenure
Grzybowski, Noelle <i>(S. Vetter)</i>	SMS	Special Education Teacher	<i>(\$55,503 + \$125 Stipend =)</i> \$55,628 (MA, Step E)	09/01/2020 through 06/30/2021	Tenure
Lopez, Zaida <i>(J. Heuvelman)</i>	SWMHS	Replacement School Psychologist	<i>(\$52,633 + \$125 Stipend =)</i> \$52,758 (MA, Step A)	09/01/2020 through 11/25/2020	Non Tenure
Nestor, Gabrielle <i>(A. Tonzola)</i>	Eisenhower School	Health/Physical Education Teacher	\$50,533 (BA, Step B)	09/01/2020 through 06/30/2021	Tenure
Ramkisson, Vincent <i>(R. Read)</i>	SWMHS	Special Education English Teacher	<i>(\$51,013 + \$ 125 Stipend =)</i> \$51,138 (BA, Step C)	09/01/2020 through 06/30/2021	Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below.

Name	Location	Assignment	2020-21 Salary	Effective Dates
Addessi, Concetta <i>(New Position)</i>	District	Bus Aide (3 Hours)	\$15.45 Hourly (Step 1)	10/01/2020 through 06/30/2021
Seeger, Joseph <i>(New Position)</i>	District	Bus Aide (3 Hours)	\$15.45 Hourly (Step 1)	10/01/2020 through 06/30/2021

**Salary Pending Teamsters Contract Negotiations*

Approval of Transfer(s)

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Dates
Leonard, Michelle <i>(New Position)</i>	Grade 5 LAL/SS Teacher SUES	ESL Teacher Wilson/Truman Schools	09/01/2020 through 06/30/2021

Popaca, Natalia <i>(C. Ford)</i>	Teacher Arleth Elementary School	Grade 2 Teacher Wilson Elementary School	09/01/2020 through 06/30/2021
West, Colleen <i>(P. Schleck)</i>	Grade 3 Teacher Wilson Elementary School	ASI Reading Teacher Wilson Elementary School	09/01/2020 through 06/30/2021

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following non-certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Dates
Cruz, Susan <i>(F. Szymanski)</i>	Cafeteria Worker (4 Hours) SWMHS	Cafeteria Worker (5 Hours) Arleth School	09/01/2020 Through 06/30/2021
Ferro, Francis <i>(New Position)</i>	Cafeteria Worker (5 Hours) SWMHS	Cafeteria Worker (5 Hours) Cheesequake Preschool	09/01/2020 Through 06/30/2021
Kou, Sherry <i>(A. Mannino)</i>	Cafeteria Worker (5 Hours) SMS	Cafeteria Worker (5 Hours) Truman School	09/01/2020 Through 06/30/2021
Mannino, Anna <i>(S. Kou)</i>	Cafeteria Worker (5 Hours) Truman School	Cafeteria Worker (5 Hours) SMS	09/01/2020 Through 06/30/2021
Mason, Nisset <i>(D. Herrick)</i>	Cafeteria Worker (4 Hours) SWMHS	Cafeteria Worker (5 Hours) SUES	09/01/2020 Through 06/30/2021
Nowikow, John <i>(E. Perone)</i>	District Stockroom/ Evening Maintenance Worker (3 pm – 11 pm)	Maintenance Worker (7 am – 3 pm) District	08/01/2020 through 06/30/2021
Rivera, Luciann <i>(New Position)</i>	Cafeteria Worker (4 Hours) SWMHS	Cafeteria Worker (5 Hours) Cheesequake Preschool	09/01/2020 Through 06/30/2021

Approval of Coaches

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coaches (Fall Season) and Stipend indicated below for school year 2020-21.

Title	Last Name	First Name	Salary
GROUP # 1 BASE			
Football			
# 2 Assistant	Richiusa	Salvatore	\$8,541

Approval of Volunteer Coaches

16. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2020-21.

Last Name	First Name	Assignment
Carkeek	Kimberly	Softball
Lawson	Lynn	Softball
Mish	Scott	Football
Pucciarello	Trevor	Soccer

Approval of Personnel to Videotape Football Events

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of James Lopez to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for school year 2020-21.

Approval for Transportation Personnel for ESY 2020

18. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the School Bus Driver and School Bus Aide as substitutes as indicated below for ESY 2020.

Name	Assignment	Step	Hourly Rate
Baylis, Linda	School Bus Driver (4.5 hours)	4	\$28.26
Mahoney, Ruth	Bus Aide (3 hours)	2	\$15.70

Approval of Personnel – Summer Kindergarten Screenings

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the personnel indicated below to conduct summer kindergarten screenings. The contracted rate of pay is \$284 per day.

Mihalenko, Geoffrey

Approval of SEA Non-Certificated Staff (School Year 2020-21)

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of SEA Non-Certificated Staff for school year 2020-21 as included in Attachment D-1 as indicated below.

- Bus Aides
- Cafeteria Workers (Part-time)
- Campus Security Monitors (Part-time)
- Secretaries (Part-time)

Approval of Lunchroom/Playground Aides (School Year 2020-21)

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of Lunchroom/Playground Aides and Hall Monitors for school year 2020-21 as indicated in Attachment D-2.

Approval of Staff to Perform Summer 2020 IEP Work

22. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively appoint Personnel to perform IEP Summer Work from June 15, 2020 through August 28, 2020 at the hourly rate, number of hours, and total compensation as indicated in Attachment D-3.

Approval of Workshop Presenters

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to present workshops for the Summer Learning Series 2020 and New Teacher Orientation. The program is funded through the Title IIA grant.

Presenter	Class	Payment
Bellina, Lauren	Re-Train Your Brain Covid Style & Connecting with Families Grades PK-5 (2 hours) **Second Presentation	\$75
Consulmagno, Doreen	Supporting and Promoting Student Success through Virtual Social Emotional Learning Grades PK-12 (2 hours) **Second Presentation	\$75

DeSantis, Barbara	Resources for Blended and Distance Learning Environments Grades PK-12 (2 hours) **Second Presentation	\$191
	NTI Orientation District Technology Resources	
Grossman, Kimberly	Best Practices and Resources for Online Learning – Grades 6-12 (1 hour)	\$116
	What Do Our ELLs Need in Remote Learning Environments? Grades 6-12 (1 hour)	
Lawlor, Christine	NTI Orientation Responsive Classroom	\$116
West, Colleen	NTI Orientation OnCourse (Grades PK-5)	\$116

Approval of Professional Days

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Goodman, Rachel	Conquering the Behavioral Challenges of Special Needs Students (K-2) ONLINE	10/30/20	\$99.00
Wrightson, Kristen	Planning a Digital Writing Unit for Online Instruction Using Mentor Texts - WEBINAR Series	09/15/20 09/29/20	\$169.00

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, September 15, 2020
- Tuesday, October 13, 2020

XVIII. ADJOURNMENT

Time: _____