

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 15, 2020

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
SEPTEMBER 15, 2020

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of August 25, 2020.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Maeve Witte

IX. BOARD PRESIDENT COMMENTS

- Start of the 2020-21 School Year

X. BOARD VICE PRESIDENT COMMENTS

- Start of High School and Middle School Fall Sports Season

XI. PRESENTATION

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenney
- Finance and Infrastructure Committee Comments – Mr. Esposito
- Personnel Committee Comments – Mr. Callahan
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of July 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 15, 2020, prepared by the Board Secretary in the amount of \$2,793,491.77 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 15, 2020, prepared by the Board Secretary in the amount of \$276.37 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 15, 2020, prepared by the Board Secretary in the amount of \$299,708.80 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 15, 2020, prepared by the Board Secretary in the amount of \$52,168.40 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2020 payroll, prepared by the Board Secretary in the amount of \$1,234,105.86 for the Payroll Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve naming the School District Physician for the period of September 16, 2020 through June 30, 2021

WHEREAS the Sayreville Board of Education requires the professional services of a School District Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Matthew J. Speesler, M.D. as School District Physician at an annual fee of \$8,000, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of September 16, 2020 through June 30, 2021.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to hire Dr. Kenneth Swan, MD, of University Orthopaedic Associates (UOA), to be present at all home varsity football games and to be available for consultation regarding all orthopaedic sports related injuries for Sayreville student-athletes, for the 2020 -2021 school year, at an annual fee of \$1,000.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offsets per the ESSA application for the project period July 1, 2020 through June 30, 2021.

ESSA FY21 Title IA Salary Grant Offsets

Teacher	School	Total Salary	Title IA 20-231-101-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Mihalenko, G.	Arleth	\$95,775	\$15,324	16%	\$ 6,130

Vasile, K.	Arleth	\$92,058	\$46,029	50%	\$18,412
Howard, R.	Eisenhower	\$94,158	\$16,007	17%	\$ 6,403
Lawlor, C.	Eisenhower	\$94,158	\$37,663	40%	\$15,065
Porpora, D.	Truman	\$96,275	\$16,367	17%	\$ 6,547
Posik, H.	Truman	\$66,733	\$43,376	65%	\$17,351
Coyle, B.	Samsel	\$95,975	\$33,592	35%	\$13,437
Leto, D.	Samsel	\$80,433	\$36,195	45%	\$12,869
MacDonald, D.	Samsel	\$95,158	\$33,305	35%	\$13,322
Belotti, L.	Middle	\$92,058	\$32,220	35%	\$12,888
Cavallaro, M.	Middle	\$93,475	\$32,716	35%	\$13,086
Kirschbaum, L.	Middle	\$75,783	\$26,524	35%	\$10,610
Lynch, B.	Middle	\$80,433	\$28,152	35%	\$11,261

Teacher	School	Total Salary	Title IA 20-231-200-XX	Title I SIA Part A 20-233-200-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Griggs, R.	Middle	\$93,775	\$63,775	\$30,000	100%	\$37,510

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offset per the IDEA Preschool Application for the project period July 1, 2020 through June 30, 2020.

IDEA Preschool FY 2021 Salary Grant Offset

Teacher	Class & Position	Total Salary	IDEA 20-251-100-XX	IDEA Percent Funded	FICA & Other Benefit Reimbursement
Fritz, Kristine	Preschool Program Teacher	\$63,358	\$38,583	61%	\$15,433

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the Digital Divide Grant application and the acceptance of the grant in the amount of \$912,476.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following technology supplies from CDW-G through the ESCNJ award for Technology Supplies and Services bid number ESCNJ 18/19-03 utilizing funds from the Digital Divide Grant at a total cost of \$912,429.30.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
3994	HP Chromebook	\$196.95	\$786,618.30
3994	Google Chrome License	\$25.50	\$101,847.00
3994	White Glove Service	\$6.00	\$23,964.00

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase technology services for cabling for Cisco video endpoints in up to 181 classrooms from Aspire Technology Partners through New Jersey State Contract 87720 – NASPO ValuePoint Data Communications in an amount not to exceed \$68,168.83.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with the South River Board of Education to receive Student #6648331432 in the Resource Program at the Sayreville War Memorial High School at no cost. Any additional services such as transportation and a 1:1 paraprofessional will be provided to the student by the South River Board of Education.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a McKinney-Vento Tuition Contract for a student #8130994730 from another school district to attend the Sayreville War Memorial High School with pull-out resource center programming during 4 classes per day for the 2020-2021 School year at an annual tuition rate of \$12,717.00 and a fee of \$6,560.00 for the pull-out resource support to be paid by New Brunswick Board of Education in ten monthly installments.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Parental Tuition Contract for Student ID # 7656750466 to attend 11th Grade at the Sayreville War Memorial High School for the school year 2020-2021 at an annual tuition of \$12,717.00 to be paid by the parent in ten monthly installments.

20. The Superintendent recommends and so moves the Board of Education to appoint Kaleidoscope Education Solutions to provide Speech Therapy Services from September 16, 2020 through November 30, 2020 at an hourly rate of \$82.25, not to exceed \$20,000.00.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an application to the County Superintendent of Schools for the use of substandard educational spaces for the school year 2020-2021 in the schools indicated:

WILSON ELEMENTARY SCHOOL

- Room 1 Toilet Room Facilities for Kindergarten Classrooms
- Room 3 Toilet Room Facilities for Kindergarten Classrooms
- Room 6 Toilet Room Facilities for Kindergarten Classrooms
- Room 8 Toilet Room Facilities for Kindergarten Classrooms
- Auditorium Renewal - Instructional Space

EISENHOWER ELEMENTARY SCHOOL

Room 18 Toilet Room Facilities for Kindergarten/1st Grade Resource Classrooms

ARLETH ELEMENTARY SCHOOL

Room 33 Toilet Room Facilities for Kindergarten Classrooms

Room 39 Toilet Room Facilities for Kindergarten Classrooms

Room 18 Toilet Room Facilities for Kindergarten Classrooms

Room 35 Toilet Room Facilities for Kindergarten Classrooms

TRUMAN ELEMENTARY SCHOOL

Room C2-2 Toilet Room Facilities for Kindergarten Classrooms

SAMSEL UPPER ELEMENTARY SCHOOL – PROJECT BEFORE

Room 340 Toilet Room Facilities for Preschool Classrooms

Room 341 Toilet Room Facilities for Preschool Classrooms

Room 345 Toilet Room Facilities for Preschool Classrooms

Room 346 Toilet Room Facilities for Preschool Classrooms

Room 347 Toilet Room Facilities for Preschool Classrooms

Room 348 Toilet Room Facilities for Preschool Classrooms

Room 349 Toilet Room Facilities for Preschool Classrooms

Room 350 Toilet Room Facilities for Preschool Classrooms

PROJECT BEFORE AT CHEESEQUAKE

Room 104 Toilet Room Facilities for Preschool Classrooms

Room 114 Toilet Room Facilities for Preschool Classrooms

Room 99B Toilet Room Facilities for Preschool Classrooms

Room 99C Toilet Room Facilities for Preschool Classrooms

Room/Nurse Toilet Room Facilities for Preschool Classrooms

Room 106B Toilet Room Facilities for Preschool Classrooms

Room 106C Toilet Room Facilities for Preschool Classrooms

Room 112B Toilet Room Facilities for Preschool Classrooms

Room 112C Toilet Room Facilities for Preschool Classrooms

Room 200B Toilet Room Facilities for Preschool Classrooms

Room 200C Toilet Room Facilities for Preschool Classrooms

Room 202B Toilet Room Facilities for Preschool Classrooms

Room 202C Toilet Room Facilities for Preschool Classrooms

BUILDINGS AND GROUNDS

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Liquid Church holding an outdoor drive by parade at Sayreville War Memorial School on Sunday, September 13, 2020, from 4:00 pm to 7:00 pm, in the parking lot. Change of date from September 3, 2020 board approved August 25, 2020.

- b. SWMHS Band Parents Association holding a clothing drive at Sayreville War Memorial High School on Saturday, September 19, 2020, from 8:00 am to 3:00 pm, in the parking lot
- c. Wilson School PTO holding a clothing drive at Wilson Elementary School on Saturday, October 3, 2020, from 9:00 am to 1:00 pm, in the parking lot.
- d. SWMHS Girls Soccer holding a car wash at Sayreville War Memorial High School on Saturday, October 10, 2020, from 8:00 am to 2:00 pm, in the parking lot.
- e. SWMHS Softball holding a car wash at Sayreville Memorial High School on Saturday, May 1, 2021, from 8:00 am to 2:00 pm, in the parking lot.

SUPPORT SERVICES

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Shared Time Proposal Agreement between ESCNJ/Center for Life Long Learning to provide Community Based Instruction for the 2020-2021 school year at a total cost of \$84,240.00 for a total of six students payable to the Educational Services Commission of New Jersey. The following student I.D. #'s will be attending: #1485301871, #3617662782, #1413670690, #1188981594 with two additional students to be determined.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following **correction** in a previously approved contract:

Route: OLV/SS1
School: St. Stan's School
Host: Sayreville Board of Education
Joiner: Old Bridge Board of Education
Cost: **\$3,000 (3 students)**

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated transportation contract for school year 2020-2021:

Route: SA/EBV
School: East Brunswick Vocational
Host: Sayreville Board of Education
Joiner: South Amboy Board of Education
Cost: 42 days x \$175.00 per diem = \$7,350.00

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation to the Sayreville Senior Prom on Friday, June 11, 2021 to South Gate Manor, Freehold, NJ. Ten coach buses will be contracted from the following bus company at a total cost of \$12,000.00 to be paid by the Sayreville Board of Education.

<u>COMPANY</u>	<u>NO. OF BUSES</u>	<u>COST PER BUS</u>	<u>TOTAL COST</u>
Raritan Valley Bus Service	10	\$1,200.00	\$12,000.00

27. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel the following transportation routes for school year 2020-2021 previously approved on August 25, 2020:

NON-JOINTURED ROUTES

Route: 1374
 School: Garfield Park Academy
 Cost: \$243.27 per diem x 183 days
 Total Cost: \$44,518.41

Route: 2282
 School: East Mountain School
 Cost: \$301.59 per diem x 180 days
 Total Cost: \$54,286.20

Route: 2287
 School: Lake Drive School (Briarcliff M.S.)
 Cost: \$268.32 per diem x 185 days
 Total Cost: \$49,639.20

Route: 2307
 School: Summerfield Elementary School (Regional Deaf Education Program)
 Cost: \$185.12 per diem x 185 days
 Total Cost: \$34,247.20

Route: 2319
 School: MOESC
 Cost: \$179.92 per diem x 181 days
 Total Cost: \$32,565.52

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised curriculum guide:

English Grade 11

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Memorandum of Understanding with Rider University’s Tomorrow’s Teachers Program.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-2021 Memorandum of Understanding with Middlesex County College for the High School Scholars Program. The approved courses are listed below.

Approved HSS Courses – Sayreville High School

MCC Course Code	MCC Course Title	HS Course Code	HS Course Title	# MCC Credits
ACC 101	Financial Accounting	95461	Financial Accounting Honors	4
ACC 102	Managerial Accounting	95561	Managerial Accounting Honors	4
CSC 125	Web Markup Languages	93522	Trends in Computer Science	3
ENG 121	English Composition 1	91441	English 12 Honors	3
MAT 116	College Algebra	93342	Fundamentals of College Algebra	3
MAT 123	Statistics 1	93270	Statistics	3
MAT 129	Pre-calculus	93262	Pre-calculus	4
MAT 131	Analytic Geometry & Calculus 1	93282	Calculus	4
MKT 201	Marketing 1	95530	Essentials of Marketing	3
SPA 221	Intermediate Spanish 1	90310	Spanish 3	3
SPA 222	Intermediate Spanish 2	90320	Spanish 4	3
CSC 161	Comp. Science w/ Java	93511	AP Comp. Science A	3

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 1, 2020 through September 15, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-201

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	1

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Location	Effective Date
Knoll, Eleanor	Part-time Cafeteria Worker	SWMHS	October 1, 2020

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Belmonte, Melissa	Lunchroom/Playground Aide	Eisenhower Elementary School	<i>Retroactive</i> August 19, 2020
Corraro, Jenna	English Teacher	SWMHS	August 30, 2020
Hills, Damaris	Part-time Paraprofessional	Project Before at Samsel	August 30, 2020
Miller, Rochelle	Mathematics Teacher	SMS	August 30, 2020
Mulrone, Dwayne	Maintenance Worker	Facilities/District	September 11, 2020

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of the certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Fischer, Briana <i>(C. Iurilli)</i>	SWMHS	Special Education English Teacher	<i>(\$50,133 + \$125 Stipend =)</i> \$50,258 BA, Step A	09/01/2020 through 06/30/2021	Tenure
Sharma, Anavi <i>(J. Heuvelman)</i>	SWMHS	Replacement School Social Worker	<i>(\$52,633 + \$125 Stipend =)</i> \$52,758 (MA, Step A)	09/01/2020 through 11/25/2020	Non Tenure

Approval of Contractual Vacation Payment

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Vacation Payments as indicated below.

Name	Position	Location	Vacation Day Payments	Years of Service
McCarthy, Michael	Custodian	SMS	\$2,666.41	6.4

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teacher salary amendments due to changes in Longevity for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	Title	School	2020-21 Salary	2020-21 Stipend	2020-21 Longevity	2020-21 Total	Effective Date
Kelly	Jaclyn	Math Teacher	SWMHS	\$83,108 (BA, Step L)	N/A	\$2,100	\$85,208	09/01/2020
Loch	Deanna	Special Education Teacher	SWMHS	\$92,058 (MA, Step M)	\$125	\$2,100	\$94,283	09/01/2020

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the salaries of the certificated personnel for school year 2020-21 at the salaries and assignments as indicated below. These employees were originally Board Approved prior the SEA Contract Settlement. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Celendano, Caitlin <i>(New Position)</i>	Arleth/ SMS	Speech Language Specialist	<i>(\$53,513 + \$125 Stipend =)</i> \$53,638 MA, Step C	09/01/2020 through 06/30/2021	Tenure
Domingues, Tania <i>(L. Ashalumova)</i>	SMS	Speech Language Specialist	<i>(\$54,013 + \$125 Stipend =)</i> \$54,138 MA, Step D	09/01/2020 through 06/30/2021	Tenure
Goodman, Rachel <i>(N. Pandozzi)</i>	Truman School	School Counselor	<i>(\$54,013 + \$125 Stipend =)</i> \$54,138 (MA, Step D)	09/01/2020 through 06/30/2021	Tenure
Pesci, Jennifer <i>(S. Rego)</i>	SWMHS	Spanish Teacher	\$55,133 (BA, Step F)	09/01/2020 through 06/30/2021	Tenure

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the renewal of employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Colella, Jessica	SWMHS	Special Education Teacher	(\$61,408 + \$125 Stipend =) \$61,533 (MA, Step G)	09/01/2020 Through 06/30/2021	Tenure
Desmond, Mary	SWMHS	Library Media Specialist	Base Salary \$92,058 Longevity +\$2,100 \$94,158 (MA, Step M)	09/01/2020 Through 06/30/2021	Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the corrections to the salaries of the non-certificated employees indicated below for school year 2020-21.

Name	Title/School	School	2020-21 Salary	2020-21 Longevity	2020-21 Total Salary
Araneo, Cheryl	Full-time (Level 3) Paraprofessional	SWMHS	\$31,249	\$1,000	\$32,249
Morgan, Ronald	Campus Security Monitor	SWMHS	\$46,938 (Step 13)	\$1,700	\$48,638

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the salaries of the non-certificated employees indicated below for school year 2020-21 due to Sidebar Agreements.

Name	Title/School	School	2020-21 Salary	2020-21 Longevity	2020-21 Total Salary
Christensen, Annemarie	Full-time (Level 3) Paraprofessional	Project Before at SUES	\$33,174.96	N/A	\$33,174.96
Padmore Davis, Rhonda	Part-time (Level 2) Paraprofessional	Project Before at SUES	\$17,395.56	N/A	\$17,395.56

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the renewal of employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Cannan, Valerie	SMS	Lunchroom/Playground Aide (3 hours per day)	\$11.00 Hourly Annualized Salary \$6,006	09/01/2020 through 06/30/2021

11. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary correction of the Part-time Cafeteria Workers transferred to Cheesequake School for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Number of Hours	2020-21 Hourly Rate	Number of Days	2020-21 Total Annualized Salary
Ferro, Francis	5	\$24.36	185	\$22,533.00
Rivera, Luciann	5	\$15.77	185	\$14,587.25

Approval of Leave Requests and Modifications

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Donato, Elaine	Lunchroom/ Playground Aide	SUES	Unpaid Personal	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Galante, Lorraine	Part-time Cafeteria Worker	Truman Elementary School	Intermittent *FMLA	<i>Retroactive</i> School Year 2020-21
Gelfand, Rachel	Special Education Teacher	Arleth Elementary School	Maternity Childrearing	10/19/2020 through 04/01/2021
Gordon, Maryann	Special Education Pre-Voc Teacher	SMS	Disability	<i>Retroactive</i> 09/01/2020 through 09/20/2020
Lefton, Victoria	Part-time Cafeteria Worker	SWMHS	Disability	<i>Retroactive</i> 09/01/2020 through 10/19/2020
Mancini, Ronald	Dramatic Arts Teacher	SWMHS	Disability	<i>Retroactive</i> 09/08/2020 through 10/08/2020
Morgan, Ronald	Campus Security Monitor	SWMHS	Disability	<i>Retroactive</i> 09/08/2020 through 09/30/2020

O'Neill, Adina	Special Education Teacher	SUES	Unpaid Medical	<i>Retroactive</i> 09/01/2020 through 10/14/2020
Pastor, JoAnn	Lunchroom/ Playground Aide	SUES	Unpaid Personal	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Pulido, Arnaldo	Spanish Teacher	SMS	Disability	<i>Retroactive</i> 09/01/2020 through 11/12/2020
Roy, Jessica	Health & Physical Education Teacher	SWMHS	Maternity Childrearing	10/22/2020 through 04/29/2021

**FMLA – Not to exceed 12 weeks per calendar year*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve FFCRA leaves of absence and emergency sick days (up to a maximum of 10) for school year 2020-21 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Alfrey, Laura	Part-time Paraprofessional	SUES	FFCRA	<i>Retroactive</i> 08/05/2020 through 08/06/2020
Bello, Robyn	Lunchroom/ Playground Aide	Arleth Elementary School	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Cadigan, Elizabeth	Part-time Cafeteria Worker	Truman Elementary School	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Callahan, Lori	Lunchroom/ Playground Aide	SWMHS	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Calsetta, Stacey	Lunchroom/ Playground Aide	SWMHS	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020

Clausell Cruz, Nellie	Lunchroom/ Playground Aide	SUES	FFCRA	<i>Retroactive</i> 09/04/2020 through 10/04/2020
Consiglio, Kathleen	Part-time Cafeteria Worker	SWMHS	FFCRA	<i>Retroactive</i> 09/01/2020 through 11/12/2020
Kattenhorn, Stephen	Custodian	SWMHS	FFCRA	<i>Retroactive</i> 07/30/2020 through 08/07/2020
Krenek, Lauren	Confidential Secretary	Office of Human Resources	FFCRA	<i>Retroactive</i> 07/13/2020 through 10/05/2020
Lecaros, Jaclyn	Lunchroom/ Playground Aide	SUES	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Luciano, Debra	Part-time Cafeteria Worker	SUES	FFCRA	<i>Retroactive</i> 09/01/2020 through 09/04/2020
Matula, Tina	Lunchroom/ Playground Aide	Truman Elementary School	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Nicholas, Kathleen	Part-time Paraprofessional	SUES	FFCRA	<i>Retroactive</i> 08/05/2020 through 08/06/2020
Perez-Lorenzo, Omaira	Lunchroom/ Playground Aide	SUES	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Revel, Melissa	Part-time Secretary	SUES	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Rusniak, Jennifer	Lunchroom/ Playground Aide	SUES	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020

Shah, Bhavita	Lunchroom/ Playground Aide	SUES	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020
Shahzadi, Neelam	Lunchroom/ Playground Aide	Truman Elementary School	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/12/2020

FFCRA – Families First Coronavirus Response Act

Approval of New Hires

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Corrales, Genevieve <i>(A. Pulido)</i>	SMS	Replacement Spanish Teacher	Prorated \$54,013 (MA, Step D)	<i>Retroactive</i> 09/03/2020 through 11/12/2020	Non Tenure
Lakshmanan, Jothilakshmi <i>(M. McCarthy)</i>	SMS	Replacement Special Education Mathematics Teacher	Prorated \$52,633 (MA, Step A)	<i>Retroactive</i> 09/07/2020 through 11/25/2020	Non Tenure
Van Blaricom, Paige <i>(M. Iannacone)</i>	SWMHS	Biology	Prorated \$50,133 (BA, StepA)	11/01/2020 through 06/30/2021	Tenure

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Ackley, Renee <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$28.26 Hourly (Step 4)	10/01/2020 through 06/30/2021
Conrad, Ryan <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$28.26 Hourly (Step 4)	10/01/2020 through 06/30/2021

Geesey, Ryan <i>(D. Palmer)</i>	Truman School	Custodian (3 pm to 11 pm)	Prorated \$28,500 (NBS, Step 1)	<i>Retroactive</i> 09/16/2020 or after through 06/30/2021
Jiminez, Johaira <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$28.26 Hourly (Step 4)	10/01/2020 through 06/30/2021
Lombardi, Lauren <i>(New Position)</i>	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours weekly</i>	\$13.17 Hourly (Level 1) Annualized Salary \$14,297.35	<i>Retroactive</i> 09/16/2020 through 06/30/2021
Martinez, Nansy <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$26.66 Hourly (Step 1)	10/01/2020 through 06/30/2021
Tabaszewski, Brian <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$27.66 Hourly (Step 3)	11/01/2020 through 06/30/2021
Wilkinson, Jessica <i>(New Position)</i>	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours weekly</i>	\$15.70 Hourly (Level 2) Annualized Salary \$17,043.92	09/16/2020 through 06/30/2021

Approval of Transfer(s)

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Date
Ford, Carrie	Library Media Specialist (SUES)	Grade 2 Teacher (Arleth Elementary School)	09/01/2020
Grossman, Lori	Preschool Teacher (Project Before at Selover)	Preschool Teacher (Project Before at SUES)	09/01/2020
McDade, Kathleen	Preschool Teacher (Project Before at Selover)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
McNamara, Karen	Preschool Teacher (Project Before at Selover)	Preschool Teacher (SUES)	09/01/2020
Pena, Ana	Preschool Teacher (Project Before at Selover)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020

17. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the non-certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Date
Lemerich, JoAnn	Part-time Paraprofessional (Project Before at Selover)	Part-time Paraprofessional (Project Before at SUES)	09/01/2020
Marley, Susan	Part-time Paraprofessional (Project Before at Selover)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Platon, Virginia	Part-time Paraprofessional (Project Before at Selover)	Part-time Paraprofessional (Project Before at SUES)	09/01/2020
Rodriguez-Fernandez, Jasmin	Part-time Paraprofessional (Project Before at Selover)	Part-time Paraprofessional (Project Before at SUES)	09/01/2020

Approval of Substitutes

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Schatzman, Alyssa	Substitute Teacher	\$100 per day	Retroactive September 14, 2020

Approval of Volunteer Coaches

19. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2020-21.

Assignment	Last Name	First Name
Field Hockey	Lawson	Lynn

Approval of Advisors

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Advisor and the Stipend as indicated below for school year 2020-21.

Title	Last Name	First Name	Stipend
GROUP #1 BASE			
Assistant Band Director	Cruz	Lauren	\$7,403
GROUP #3 BASE			
Odyssey of the Mind – MS	Brown	Jason	\$3,092

Approval of Speech Therapist Assignments

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the assignments as indicated below for the District’s Speech Language Specialists for school year 2020-21.

School/Program	Name of Speech Language Specialist
Preschool	Lezotte, Julie Matta, Christine McCarthy, Jennifer Santoro, Caitlin
Arleth Elementary School	Celendano, Caitlin Shah, Kashyapi Van Brunt, Jillian
Eisenhower Elementary School	Dembner, Elissa Tsysin, Inna
Truman Elementary School	Cacioli, Wendy
Wilson Elementary School	Dickson, Michele
Samsel Upper Elementary School	Avshalumova, Linda Schultz, Raiza Tsysin, Inna
Sayreville Middle School	Celendano, Caitlin Domingues, Tania
Sayreville War Memorial High School	Dean, Bridget

Approval of Occupational Therapist Assignments

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the assignments as indicated below for the District’s Occupational Therapists for school year 2020-21.

School/Program	Name of Occupational Therapist
Preschool	Gonzalez, Marisol
Arleth Elementary School	Giarraffa, Tara Pullman, Sheryl
Eisenhower Elementary School Truman Elementary School Wilson Elementary School	Petrone, Kelly (Home Base – Truman School)
Samsel Upper Elementary School Sayreville Middle School Sayreville War Memorial High School	Tiberi, Debra (Home Base – SUES)

Approval of School Nurses for Additional Summer Hours

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the additional summer hours for the School Nurses as indicated below due to unused hours by other School Nurses for school year 2020-21. *The number of hours does not to exceed the budgeted amount.*

Name	School	Hourly Rate	Additional Number of Hours
Berg-Friel, Judith	SUES	\$46	7
Patierno, Margaret	SMS	\$46	7

Approval of Bus Aides (School Year 2020-21)

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of Bus Aides for school year 2020-21 (revised due to number of hours assigned to each bus aide) as indicated in Attachment D-1.

Approval of Staff to Perform Summer 2020 IEP Work

25. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from June 15, 2020 through August 28, 2020 at the hourly rate, number of hours, and total compensation as indicated in Attachment D-2.

Approval of Summer Learning Workshop Attendees

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance in Summer Learning Series 2020 workshops. The rate of pay is \$75 for every 5 hours completed to be paid from Title II grant.

Last	First	Payment
Abdullah	Hafeezah	\$75
Alberta	Jennifer	\$150
Allen	Jamie	\$75
Aloisio	Patricia	\$75
Avdiu	Mihana	\$225
Bartko	Kristina	\$225
Berman	Sheila	\$75
Bokser	Sarit	\$150
Braun-Barreiro	Rachel	\$300
Bruens	Holly	\$225
Bryan	Karen	\$75
Cafro	Taryn	\$150
Cardillo	Meg	\$75
Ciampa	Melissa	\$75
Coleman	Aimee	\$150
Consulmagno	Doreen	\$300
Coughlin	Courtney	\$75
Craft	Claire	\$75
Currie	Tara	\$300
Dailey	Robert	\$150
Davey	Kimberly	\$150
DiPaolo	Michelle	\$75
Economides	Aida	\$75
Esteban	Syra	\$75

Fallon	Margaret	\$75
Fellona	Danielle	\$225
Friedenberg	Nicole	\$225
Gilbert	Gloria	\$150
Gioia	Amy	\$75
Giorgianni	Alexa	\$450
Giorgianni	Dana	\$300
Goldstein	Sonya	\$225
Goodman	Rachel	\$75
Gordon	Jennifer	\$75
Griggs	Rosemarie	\$150
Grillo	Annie	\$75
Guido-Paul	Tracey	\$150
Gunter	Pamela	\$300
Haney	Victoria	\$225
Hedges	Janine	\$75
Hensle	Ashly	\$225
Hoff	Katie	\$150
Horvat	Cvetelina	\$225
Iurilli	Carrie	\$75
Izzo	Stephanie	\$150
Jedrusiak	Amanda	\$150
Jucciarone	Jean	\$225
Kassman	Betsy	\$150
Kerney	Nichole	\$75
Kilpatrick	Victoria	\$150
Knaster	Laura	\$75
Koblos	Donna	\$75
Kohli	Meenu	\$150

Kreminski	Sandy	\$75
Kutcher	Amanda	\$75
Lawlor	Christine	\$150
Leber	Julie	\$225
Leonard	Michelle	\$150
Lozano	Nicole	\$75
MacDonald	Donna	\$75
Magner	Jean	\$75
Makely	Heather	\$75
Markowski	Kelly	\$75
Mazur	Dena	\$150
McDade	Kathleen	\$75
Mecca	Arianna	\$150
Mervin	Taylor	\$75
Mish	Edward	\$75
Moken	Amanda	\$150
Mondano	Jennifer	\$75
Mongiello	Amanda	\$75
Nicholson	Jacqueline	\$150
O'Keefe	Jennifer	\$150
O'Neill-Fleschner	Kerry	\$75
Orogo-Coe	Maria Charito	\$75
Paolantonio	Heather	\$150
Parisen	Nicole	\$150
Pataky	Jacqueline	\$225
Perez	Melissa	\$75
Phillips	Sandra	\$75
Picazio	Afrouz	\$75
Purcell	Kelly	\$150

Ritger	Suzanne	\$225
Ritter	Cassidy	\$75
Schork	Robin	\$75
Schreier	Jodi	\$75
Smith	Kathryn	\$75
Stokes	Tyneesah	\$75
Swercheck	Dana	\$225
Szkody	Jean	\$150
Taylor	Amanda	\$75
Telesco	Amanda	\$300
Terrano	Megan	\$150
Tomaszewski	Haley	\$300
VanDerHoof	Vanessa	\$150
Vasile	Kelly	\$75
Vigilotti	Nadine	\$150
Whiteley	Kelly	\$75
Williams	Kerri	\$150
Wodeshick	Madeline	\$75
Wrightson	Kirsten	\$75
Yuhas	Colleen	\$150
Zalnieratis	Lisa	\$150
Zydzik	Linda	\$150

Approval of Professional Days

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Berg-Friel, Judith	American Academy of Pediatrics Current Issues in School Health Practice Virtual	10/14/20	\$135
Kuchibhatla, Jyothsna	New Jersey Science Convention Virtual	10/17/20	\$19
Preston, Robert	Leadership Academy Series 7 Virtual	09/29/20	\$450
		10/27/20	
		11/09/20	

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, October 13, 2020
- Tuesday, November 17, 2020

XVIII. ADJOURNMENT

Time: _____