

**A – VISION 2030: FINANCE & INFRASTRUCTURE****FINANCE**

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following ordinance:

**SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY, PROVIDING FOR ENERGY CONSERVATION IMPROVEMENTS, APPROPRIATING NOT TO EXCEED \$9,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,000,000 ENERGY SAVINGS OBLIGATION REFUNDING BONDS TO PROVIDE FOR SUCH IMPROVEMENTS.**

**WHEREAS**, The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "Board of Education" or the "School District") had energy audits of its school facilities performed in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to undertake the project as a Do It Yourself Project with the assistance of its Architect, Spiezle Architectural Group and Willdan Energy Solutions as its energy consultant, for assistance with the development and implementation of an energy savings plan; and

**WHEREAS**, this Board of Education hired CHA Consulting, Inc, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review and the Board of Public Utilities has approved the proposed plan; and

**WHEREAS**, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6; and

**WHEREAS** by resolution adopted on this date, this Board of Education approved the energy savings plan, and the energy savings plan will be posted on the Board of Education's website and submitted to the Board of Public Utilities for posting on its website; and

**WHEREAS** the Board of Education has now determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 and to finance the program through the issuance of energy savings

obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c)(3) and 18A:24-61.1 *et seq.*, now therefore,

**BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:**

Section 1. The School District is hereby authorized to provide for energy conservation measures described in its approved energy savings plan and related work.

Section 2. In order to finance the cost of the improvements described in Section 1 hereof, negotiable school energy savings obligation refunding bonds (the "Bonds") are hereby authorized to be issued, in one or more series, in the aggregate principal amount not to exceed \$9,000,000 pursuant to N.J.S.A. 18A:18A-4.6 (c)(3) and N.J.S.A. 18A:24-61.1 *et seq.*

Section 3. An aggregate amount not exceeding \$140,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Bonds authorized herein.

Section 4. A supplemental debt statement has been prepared and filed in the offices of the Borough Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Borough as defined in the Local Bond Law and the school debt of the School District is increased by the amount of the Bond authorization set forth herein.

Section 5. A certified copy of this school energy savings obligation refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the obligations authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Bonds authorized herein.

Section 7. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**RESOLUTION APPROVING ENERGY SAVINGS PLAN**

WHEREAS, The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "Board of Education" or the "School District") had energy audits of its school facilities performed in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to undertake the project as a Do It Yourself Project with the assistance of its Architect, Spieze Architectural Group and Willdan Energy Solutions as its energy consultant, for assistance with the development and implementation of an energy savings plan; and

WHEREAS, this Board of Education hired CHA Consulting, Inc, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review and the Board of Public Utilities has approved the proposed plan; and

WHEREAS, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:

Section 1. The Energy Savings Plan prepared with the assistance of Spieze Architectural Group, Willdan Energy Solutions and the professional staff of this Board of Education, to be dated the date of this resolution or as otherwise determined by the Business Administrator/Board Secretary of this Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of this School District.

Section 2. The Business Administrator/Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its website and to post the Energy Savings Plan on this School District's website in accordance with N.J.S.A. 18A:18A-4.6(c)(3)

Section 3. This resolution shall take effect immediately.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE  
BOROUGH OF SAYREVILLE IN THE COUNTY OF  
MIDDLESEX, NEW JERSEY MAKING APPLICATION TO  
THE LOCAL FINANCE BOARD PURSUANT TO N.J.S.A.  
18A:18A-4.6(1)(c)(3) AND N.J.S.A. 18A:24-61.1 ET SEQ.**

WHEREAS, The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "Board of Education") desires to make application to the Local Finance Board for its approval of a school energy savings obligation refunding bond ordinance authorizing the issuance of not exceeding \$9,000,000.00 School Energy Savings Refunding Bonds pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 et seq. in order to provide for energy conservation improvements for the school district; and WHEREAS, the Board of Education believes that:

- (a) it is in the public interest to accomplish such purpose;
- (b) the purpose is for the health, the welfare, the convenience or the betterment of the inhabitants of the school district;
- (c) the amounts to be expended for the purpose or the improvements are not unreasonable or exorbitant; and
- (d) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the school district and will not create an undue financial burden to be placed upon the school district;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY as follows:

Section 1. The application to the Local Finance Board is hereby approved, and the Board of Education's Bond Counsel and Financial Advisor, along with other representatives of the Board of Education, are hereby authorized to prepare such application and to represent the Board of Education in matters pertaining thereto.

Section 2. The Business Administrator/Board Secretary of the Board of Education is hereby directed to prepare and to file a certified copy of the financing documents authorizing the Bonds with the Local Finance Board as part of such application.

Section 3. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings and approval as provided by the applicable New Jersey Statutes.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the contract with Acacia Financial Group, Inc. to use a Refunding Bond Issuance rather than a Lease Purchase to fund the ESIP program revising the contract amount from \$8,500.00 to \$15,000.00, to be paid through the funding of the ESIP Program.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the submittal of the Direct Install Program Applications to the New Jersey Office of Clean Energy for Arleth, Eisenhower, Truman, Wilson and Selover Schools for total project costs of \$528,399.27. Project costs include an incentive of \$278,425.36 from the New Jersey Office of Clean Energy with the remaining project costs of \$249,973.91 to be paid through the funding of the ESIP Program.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract, which will be subject to negotiation by Board Counsel and approval by the Superintendent, with Gallagher Benefit Services and CVS/Caremark for the administration of the self-insured prescription program for the term of October 1, 2020 through September 30, 2023.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Business Administrator to make weekly claims payments for the Self Insured Prescription Fund. Payments will be made via wire transfer using a two party verification process and weekly reports will be submitted to the Finance and Infrastructure Committee. A bills list will be prepared and submitted monthly for retroactive Board Approval.

#### BUILDINGS AND GROUNDS

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Sayreville Recreation Department holding SAA Track and Field practices and meets at Sayreville War Memorial High School on Wednesdays, from September 16, 2020 to October 28, 2020, from 6:00 pm to 7:30 pm, on the track. Fees in accordance with schedule for lights only.
- b. Sayreville Recreation Department holding SAA Track and Field practices and meets at Sayreville War Memorial High School on Saturdays, from September 19, 2020 to October 31, 2020, from 1:00 pm to 2:30 pm, on the track.

#### SUPPORT SERVICES

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation route for school year 2020-2021 with Old Bridge Board of Education as host:

##### JOINTURED ROUTE

Route: 3391

School: New Road School of Parlin

Cost: \$17,390.70

### **D – VISION 2030: PERSONNEL**

#### **Approval of Retirement(s)**

28. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Zammit, Virginia	Full-time (Level 3) Paraprofessional	Arleth Elementary School	January 1, 2021

#### **Approval of Resignation(s)**

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Tricomi, Ernest	Custodian	Sayreville Middle School	September 11, 2020

### Approval of Degree Status Upgrades, Salary Amendments and Corrections

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2020-21.

Name	Position	School	Degree Change	Effective Dates
Robitaille, Alexandria	Grade 3 Teacher	Wilson Elementary School	From BA to MA <b>\$53,513</b> (Step C)	09/01/2020 through 06/30/2021

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary corrections for certificated staff for school year 2020-21.

Name	Title	School	2020-21 Salary	Stipend	2020-21 Longevity	2020-21 Total Salary
Allen, Jamie	Teacher	Wilson	\$85,608 (MA, Step L)		\$2,100	\$87,708
Alves, Rochelle	Teacher	SWMHS	\$75,033 (MA, Step J)			\$75,033
Braun-Barreiro, Rachel	Teacher	Truman	\$50,133 (BA, Step A)			\$50,133
Brown, Meghan	SPED Teacher	Truman	\$77,933 (BA, Step K)	\$125		\$78,058
Brown, Melissa	SPED Teacher	SUES	<b>\$68,008</b> (BA, Step I)	\$125		<b>\$68,133</b>
Burns, Jaclyn	Teacher	SUES	<b>\$55,133</b> (BA, Step F)			<b>\$55,133</b>
Carkeek, Kimberly	Teacher	SWMHS	<b>\$85,608</b> (MA, Step L)			<b>\$85,608</b>
Carnevale, Darci	SPED Teacher	SMS	\$86,608 (MA + 30, Step L)	\$125	\$750	<b>\$87,483</b>
Clay, Allison	Teacher	SMS	<b>\$68,008</b> (BA, Step I)			<b>\$68,008</b>
Concurso, Lynn	SPED Teacher	Wilson	<b>\$91,175</b> (BA, OG)	\$125	\$2,600	<b>\$93,900</b>
Dailey, Robert	Teacher	SUES	\$50,533 (BA, Step B)			\$50,533
DiPaolo, Angela	Teacher	SWMHS	<b>\$55,133</b> (BA, Step F)			<b>\$55,133</b>
DiStaulo, Laura	Teacher	SWMHS	<b>\$53,003</b>			<b>\$53,003</b>

			(BA, Step E)			
Donnelly, Kelly	Teacher	SWMHS	<b>\$53,003</b> (BA, Step E)			<b>\$53,003</b>
Ebbighausen, Dana	Teacher	SUES	\$89,958 (BA, Step M)		\$2,100	\$91,658
Farrelly, Heather	Teacher	Wilson	\$53,003 (BA, Step E)			\$53,003
Gelowitz, Michael	Teacher	SUES	<b>\$53,003</b> (BA, Step E)			<b>\$53,003</b>
Giarraffa, Tara	OT	District	<b>\$92,058</b> (MA, Step M)	\$125	\$2,100	<b>\$94,283</b>
Goldstein, Sonia	Teacher	SWMHS	<b>\$91,175</b> (BA, Step OG)		\$750	\$91,925
Hensle, Ashly	SPED Teacher	SUES	<b>\$53,003</b> (BA, Step E)	\$125		<b>\$53,128</b>
Horvat, Cvetelina	SPED Teacher	Truman	\$92,058 (MA, Step M)	\$125		\$94,283
Mojzsis, Katherine	Teacher	SWMHS	\$92,058 (MA, Step M)		\$750	\$92,808
Jucciarone, Jean	Teacher	Arleth	\$80,433 (MA, Step K)		\$2,100	\$82,533
Levy, Randy	LDTC	Truman	\$86,608 (MA, Step L)	\$125		
Mahoney, Keth	Teacher	SWMHS	\$83,108 (BA, Step L)		\$2,100	\$85,208
Miller, Kyle	Teacher	SUES	<b>\$50,533</b> (BA, Step B)			<b>\$50,533</b>
Scanielo, Megan	Teacher	SWMHS	\$65,733 (MA, Step H)			\$65,733
Schreiban, Adam	Teacher/BS	SWMHS	\$58,908 (BA, Step G)	\$125		<b>\$59,033</b>
Wolfe, Anna	Teacher	Arleth	\$55,503 (MA, Step #)			<b>\$55,503</b>
Zapcic, Mary	SPED Teacher	Arleth	<b>\$53,003</b> (BA, Step E)	\$125		<b>\$53,128</b>

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the renewal of employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Calsetta, Stacey	SWMHS	Lunchroom/Playground Aide (3 hours per day)	\$11.00 Hourly Annualized Salary \$6,006	<i>Retroactive</i> 09/01/2020 through 06/30/2021
Jensen, Dana	SWMHS	Lunchroom/Playground Aide (3 hours per day)	\$11.00 Hourly Annualized Salary \$6,006	<i>Retroactive</i> 09/01/2020 through 06/30/2021
Siddique, Pakiza	Eisenhower School	Part-time Paraprofessional	\$13.17 Hourly (Level 1) Annualized Salary \$14,297.35	<i>Retroactive</i> 09/03/2020 through 06/30/2021
Williams, Bahati	SMS	Lunchroom/Playground Aide (3 hours per day)	\$11.00 Hourly Annualized Salary \$6,006	09/16/2020 through 06/30/2021

### Approval of Leave Requests and Modifications

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bost, Megan	English Teacher	SWMHS	FMLA	<i>Retroactive</i> 09/01/2020 through 11/12/2020
Golembeski, Carol	Lunchroom/ Playground Aide	Truman School	Disability	<i>Retroactive</i> 09/01/2020 through 11/01/2020

*\*FMLA – Not to exceed 12 weeks per calendar year*

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Kohlhepp, Danielle <i>(D. Hills)</i>	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours per week</i>	\$13.17 Hourly Annualized Salary \$14,297.35	10/01/2020 through 06/30/2021



35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff members to provide workshops at the payment indicated below.

<b>Presenter</b>	<b>Class</b>	<b>Payment</b>	<b>Funding Source</b>
Alexander, Victoria	<b>Parent University Classes</b> <i>How to Navigate OnCourse Classroom</i>	---	N/A
Annett, Christina	<b>Middle School Training:</b> <i>Introduction to Big Ideas, Grade 7</i>	\$58	Title IIA
De Santis, Barbara	<b>Parent University Classes</b>	\$348	Local
	<i>How to Navigate OnCourse Classroom</i>		
	<i>How to Navigate Google Classroom</i>		
	<i>Your Child is Using Google Meet for Live Instruction...Now What?</i>		
	<i>Your Child is Using WebEx for Live Instruction...Now What?</i>		
Di Paolo, Michelle	<b>Parent University Class</b> <i>Envision - New Features Arrive to Support Distance Learning Now</i>	\$116	Local
Dye, Dedrick	<b>Parent University Classes</b>	\$116	Local
	<i>Your Child is Using Google Meet for Live Instruction...Now What?</i>		
	<i>Your Child is Using WebEx for Live Instruction...Now What?</i>		

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