

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: OCTOBER 13, 2020

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
OCTOBER 13, 2020

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of September 15, 2020.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Maeve Witte

IX. BOARD PRESIDENT COMMENTS

- Start of In-Person Instruction and Therapy

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- State of the Schools Address
 - Accomplishments and Goals – Dr. Labbe
 - 2019-20 Student Standardized Assessment Results – Dr. Shediack
 - 2019-20 HIB Self-Assessment – Mr. Glock-Molloy
 - 2021-22 Budget Calendar – Ms. Hill

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenney
- Finance and Infrastructure Committee Comments – Mr. Esposito
- Personnel Committee Comments – Mr. Callahan
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC HEARING ON THE ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE

XIV. ROLL CALL VOTE ON THE ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE

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XV. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XVI. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XVII. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of August 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of August 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2020, prepared by the Board Secretary in the amount of \$6,477,789.95 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2020, prepared by the Board Secretary in the amount of \$80,486.21 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2020, prepared by the Board Secretary in the amount of \$26,517.78 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2020, prepared by the Board Secretary in the amount of \$50,365.20 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 13, 2020, prepared by the Board Secretary in the amount of \$458.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2020 payroll, prepared by the Board Secretary in the amount of \$6,265,476.97 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following ordinance:

**SCHOOL ENERGY SAVINGS OBLIGATION
REFUNDING BOND ORDINANCE OF THE BOARD OF
EDUCATION OF THE BOROUGH OF SAYREVILLE IN
THE COUNTY OF MIDDLESEX, NEW JERSEY,
PROVIDING FOR ENERGY CONSERVATION
IMPROVEMENTS, APPROPRIATING NOT TO
EXCEED \$9,000,000 THEREFOR AND AUTHORIZING
THE ISSUANCE OF NOT TO EXCEED \$9,000,000
ENERGY SAVINGS OBLIGATION REFUNDING
BONDS TO PROVIDE FOR SUCH IMPROVEMENTS.**

WHEREAS, The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "Board of Education" or the "School District") had energy audits of its school facilities performed in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to

consider implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to undertake the project as a Do It Yourself Project with the assistance of its Architect, Spiezle Architectural Group and Willdan Energy Solutions as its energy consultant, for assistance with the development and implementation of an energy savings plan; and

WHEREAS, this Board of Education hired CHA Consulting, Inc, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review and the Board of Public Utilities has approved the proposed plan; and

WHEREAS, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6; and

WHEREAS by resolution adopted on this date, this Board of Education approved the energy savings plan, and the energy savings plan will be posted on the Board of Education's website and submitted to the Board of Public Utilities for posting on its website; and

WHEREAS the Board of Education has now determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 and to finance the program through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c)(3) and 18A:24-61.1 *et seq.*, now therefore,

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:

Section 1. The School District is hereby authorized to provide for energy conservation measures described in its approved energy savings plan and related work.

Section 2. In order to finance the cost of the improvements described in Section 1 hereof, negotiable school energy savings obligation refunding bonds (the "Bonds") are hereby authorized to be issued, in one or more series, in the aggregate principal amount not to exceed \$9,000,000 pursuant to N.J.S.A. 18A:18A-4.6 (c)(3) and N.J.S.A. 18A:24-61.1 *et seq.*

Section 3. An aggregate amount not exceeding \$140,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Bonds authorized herein.

Section 4. A supplemental debt statement has been prepared and filed in the offices of the Borough Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Borough as defined in the Local Bond Law and the school debt of the School District is increased by the amount of the Bond authorization set forth herein.

Section 5. A certified copy of this school energy savings obligation refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the obligations authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Bonds authorized herein.

Section 7. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT TO EXCEED \$9,000,000 PRINCIPAL AMOUNT OF SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BONDS OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:

Section 1. The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (referred herein as the "Board of Education") hereby authorizes the sale, in one or more series, of an amount not to exceed \$9,000,000 School Energy Savings Obligation Refunding Bonds (the "Bonds") by virtue of its final adoption by a two-thirds majority of its full membership on October 13, 2020 of a bond ordinance entitled, "School Energy Savings Obligation Refunding Bond Ordinance of The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey, Providing for Energy Conservation Improvements, Appropriating Not to Exceed \$9,000,000 Therefore and Authorizing the Issuance of Not to Exceed \$9,000,000 Energy Savings Obligation Refunding Bonds to Provide for Such Improvements."

Section 2. The Bonds are hereby authorized to be sold to an investment banking or financial institution (referred to herein as the "Underwriter") selected by the Business Administrator/Board Secretary, based on the solicitation of proposals for such financial services by Acacia Financial Group, Inc., the municipal adviser (the "Municipal Advisor") in accordance with the purchase contract to be entered into by and between the Underwriter and the Board of Education (the "Purchase Contract") pursuant to this resolution. The purchase price for the Bonds shall be as set forth in the Purchase Contract, plus unpaid accrued interest, if any, from the dated date of the Bonds to, but not including, the delivery date of the Bonds. The Board President, Superintendent and/or Business Administrator/Board Secretary is hereby authorized to enter into the Purchase Contract on behalf of the Board of Education with the Underwriter in a form satisfactory to McManimon, Scotland & Baumann, LLC, bond counsel for the Board of Education ("Bond Counsel") for the sale of the Bonds to the Underwriter in accordance with the provisions of this resolution and otherwise in accordance with and subject to approval of the refunding bond ordinance by the Local Finance Board. The signature of the Board President, Superintendent or Business Administrator/Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals.

Section 3. The Bonds are being issued to provide for the energy savings improvements described in the school district's Energy Savings Plan approved by the Board of Education on September 15, 2020.

Section 4. The Bonds shall be issued in accordance with the terms and the conditions set forth in the Purchase Contract within the parameters set forth herein:

(A) The Bonds shall be issued in a par amount determined to be necessary to pay costs of issuance and to provide for the energy savings improvements, all in accordance with the Local Finance Board approval;

(B) The Bonds shall be dated such date as established in the Purchase Contract;

(C) The Bonds shall mature in the principal amounts on or about July 1 of each year, commencing on or about July 1, 2021 and thereafter or as otherwise set forth in the Purchase Contract and shall bear interest at interest rates per annum on the unpaid principal balance on each January 1 and July 1 until maturity or earlier redemption, commencing on or about July 1, 2021 or as otherwise set forth in the Purchase Contract;

(D) The Bonds shall be issued in the form of one bond for each maturity;

(E) The Bonds shall be numbered consecutively from R-1 upward and shall mature in such principal amounts with a final principal maturity no later than fiscal year 2040 and with such mandatory call features and mandatory sinking fund payments as determined in the Purchase Contract;

(F) The Bonds may be subject to optional redemption or not as set forth in the Purchase Contract;

(G) Depending on market conditions and other factors at the time of the sale, the Bonds may be issued in one or more series as determined by the Business Administrator/Board Secretary, in consultation with Bond Counsel and with the Municipal Advisor.

Section 5. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board of Education to conform the Bonds to the requirements of the Purchase Contract.

SAMPLE BOND FORM FOR INFORMATION ONLY – DO NOT COMPLETE

REGISTERED NUMBER R- ____

REGISTERED \$ _____

UNITED STATES OF AMERICA STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX

SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BOND

		RATE OF	
	MATURITY	INTEREST PER	
DATED DATE:	DATE:	ANNUM:	CUSIP:
__/__/2020	07/01/20__	_____%	_____

THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, New Jersey (the "Board of Education") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as Securities Depository, on the Maturity Date specified above, the principal sum of _____ DOLLARS (\$_____) and to pay interest on such sum from the Dated Date set forth above at the

Rate of Interest Per Annum specified above semiannually on the first days of January and July in each year until maturity [or earlier redemption] commencing on July 1, 2021. Interest on this bond will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the December 15 and June 15 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board of Education, will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual Underwriters.

[The bonds of this issue maturing prior to _____, 20__ are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after _____, 20__ are redeemable at the option of the Board of Education in whole or in part on any date on or after _____, 20__ upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board of Education or a duly appointed Bond Registrar. However, as long as DTC (or any successor thereto) acts as Securities Depository for the bonds, notice of redemption may be sent to such Securities Depository by email or as otherwise permitted by the Securities Depository regulations. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board of Education determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board of Education. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.]

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, Chapter 24, of the New Jersey Statutes and the refunding bond ordinance finally adopted by the Board of Education on October 13, 2020, in all respects duly approved. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c.118, approved July 1, 2003, in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary, and this bond to be dated the Dated Date as specified above.

THE BOARD OF EDUCATION OF THE
BOROUGH OF SAYREVILLE IN THE
COUNTY OF MIDDLESEX, NEW JERSEY

[BOARD SEAL]

ATTEST:

By: [executed upon issuance of bonds]
President

By: [executed upon issuance of bonds]
Secretary

[END OF SAMPLE BOND FORM]

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the Board of Education's Bond Counsel, complete except for omission of its date. The Business Administrator/Board Secretary is

hereby authorized and directed to file a signed duplicate of such written opinion in the Business Administrator/Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion or copy thereof.

Section 7. The Board of Education's Bond Counsel and Municipal Advisor are authorized to arrange for the printing of the Bonds. The proper officials of the Board of Education are hereby authorized and directed to execute the Bonds and to deliver them to the Underwriter in exchange for payment, including accrued interest from their date to the date of delivery, if any.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of Education and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of such Registered Bonds. The Board of Education shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board of Education hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds, and that it will refrain from taking any action that would adversely affect the tax exemption of the Bonds under the Code. The Board of Education authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board of Education whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code. The Board of Education hereby declares the intent of the Board of Education to issue obligations in the amount authorized herein and to use the proceeds to pay or reimburse expenditures for the costs of the purposes described herein. This Section 10 contains a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

Section 11. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not

exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

(a) On or prior to February 1 of each year, beginning February 1, 2021, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education and overlapping indebtedness including a schedule of outstanding debt issued by the Board of Education; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;

(b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
- (7) Modifications to rights of security holders, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution, or sale of property securing repayment of the securities, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;

- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
- (15) Incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights or other similar terms of a Financial Obligation, any of which affect holders of the Bonds, if material;
- (16) Default, event of acceleration, termination event, modification of terms or other similar events under a Financial Obligation of the Board, if any such event reflects financial difficulties.

For the purposes of the event identified in subparagraph (b) 12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

The term "Financial Obligation" as used in subparagraphs (b)(15) and (b)(16) above means a (i) debt obligation, (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation or (iii) guarantee of (i) or (ii); provided, however, that the term "Financial Obligation" shall not include municipal securities as to which a final official statement has been provided to the Municipal Securities Rulemaking Board consistent with the Rule.

Notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

If all or any part of the Rule ceases to be in effect or changes for any reason, then the information required to be provided under this resolution, insofar as the provisions of the Rule no longer in effect or changed required the provision of such information, shall no longer be required to be provided or shall be provided as changed.

The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

In the event that the Board of Education fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board of Education shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 12. If the Municipal Advisor believes that a public offering rather than a private placement is the more cost effective way to finance, the Board of Education hereby approves the preparation and the distribution of the Preliminary Official Statement in the form to be approved by the Business Administrator/Board Secretary. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board of Education by the Business Administrator/Board Secretary. The Preliminary Official Statement shall be prepared in final form in connection with the issuance of the Bonds, and the Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Final Official Statements shall be delivered to the Underwriter within the earliest of seven business days following the sale of the Bonds or to accompany the Underwriter's confirmations that request payment for the Bonds.

Section 13. The Business Administrator/Board Secretary, with the advice of the Board of Education's Municipal Advisor and Bond Counsel, is authorized to arrange for bond insurance if advantageous based on the advice of the Municipal Advisor to be provided at a premium not to exceed 75 basis points of the amount of principal and interest payable in order to obtain the best possible rates and the most cost effective financing and is authorized to take all steps on behalf of the Board of Education necessary to do so.

Section 14. The Business Administrator/Board Secretary, with the advice of the Board of Education's Bond Counsel, shall arrange for paying agent services or redemption agent services with a banking institution if any portion of the Bonds are term bonds requiring a sinking fund.

Section 15. The Business Administrator/Board Secretary is also authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the bonds based upon the recommendation of the Board of Education's Municipal Advisor and Bond Counsel to pay such costs.

Section 16. The Business Administrator/Board Secretary shall take all steps necessary to invest the proceeds of the refunding bonds until application to project costs with the advice of the Municipal Advisor.

Section 17. The Board President, Superintendent, Business Administrator/Board Secretary and other appropriate representatives of the Board of Education are hereby authorized to take all steps necessary to provide for the issuance of the Bonds, including preparing and executing such agreements and documents on behalf of the Board of Education and taking all steps necessary or desirable to implement the requirements of this resolution,

such agreements, and documents as may be necessary and appropriate and the transactions contemplated thereby.

Section 18. The reference to officers or representatives of the Board of Education in this resolution shall be deemed to include any interim, assistant, vice, deputy, acting or successor officer or representative authorized to act in that capacity.

Section 19. This resolution shall take effect immediately upon approval of the refunding bond ordinance by the Local Finance Board.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an amendment to the Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm an additional \$540,000.00 for Professional Services for an Energy Savings Improvement Program which will be funded through the ESIP.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$86,250.00 for Professional Services for a Roof Replacement at Selover School.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$86,250.00. The withdrawal of funds will be used for the Roof Replacement at Selover School. Any funds not expended will be returned to Capital Reserve.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education wishes to solicit proposals from vendors for a Power Purchase Agreement for Solar Panels; and

WHEREAS, N.J.S.A. 18A:18A-4.1 of the Public School Contracts Law permits the use of "competitive contracting" in lieu of public bidding for the procurement of specialized goods and services at the option of the Board of Education, that are exempt from bidding pursuant to N.J.S.A. 18A:18A-4.1 – 4.6; and

WHEREAS, any contract for a Power Purchase Agreement shall be awarded by resolution of the Sayreville Board of Education based on the most advantageous price and other factors to be considered by the Sayreville Board of Education, including but not limited to the experience and qualifications of the parties submitting proposals for the required services; and

WHEREAS, the Board has considered and balanced the benefits of obtaining solar panels that will provide greatly reduced energy rates for the buildings of the school district with minimal impact on the facilities against the absence of such panels and the paying of higher energy rates, along with the relatively low risk involved in such a project; and

WHEREAS, the Board estimates that the total value of the contract would be in excess of the bid threshold, with the Board's payments being made on a per kilowatt of electricity basis that is lower than the Board's current payments; and

WHEREAS, the Board anticipates that the contract term will be for a period of fifteen years;

NOW, THEREFORE, BE IT RESOLVED that the Sayreville Board of Education hereby authorizes the use of the "competitive contracting" procedures set forth in N.J.S.A. 18A:18A-4.1 et seq. and N.J.A.C. 5:34-9.4 to solicit proposals for a Power Purchase Agreement for Solar Panels.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the submittal of the revised Direct Install Program Applications to the New Jersey Office of Clean Energy for Arleth, Eisenhower, Truman, Wilson and Selover Schools for total project costs of \$472,014.44. Project costs include an incentive of \$268,736.87 from the New Jersey Office of Clean Energy with the remaining project costs of \$203,277.57 to be paid through the funding of the ESIP Program.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the Coronavirus Relief Fund Grant in the amount of \$435,312.00.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the application and acceptance of the Special Olympics New Jersey Unified Champion Schools grant in the amount of \$30,000.00.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from Dupont in the amount of \$15,000.00 for a STEM Lab at the Sayreville War Memorial High School.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the Non-public Digital Divide Grant in the amount of \$10,310.00.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2020-2021 school year as follows:

Textbooks	\$14,478.00
Nursing	\$24,174.00
Security	\$41,475.00
Chapter 192	\$55,477.00
Chapter 193	\$36,085.00

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 48-month lease of the following Canon copiers under State Contract G2075, Vendor Contract A40462 at the below rates and a one-time \$95.00 documentation fee.

1 – Canon IR Advance 8786i	-	\$299.00 per month
Paid through PEA Grant:		
1 – Canon CX C 3730	-	\$181.00 per month
1 – Canon IR 7151FZ	-	\$195.00 per month

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of mobile surveillance equipment for the Transportation Fleet from AngelTrax through the HCESC award for Fleet Tracking & Management Systems bid number HCESC-Trans-18C (34HUNCCP), for a total cost of \$38,385.50.

25. The Superintendent recommends and so moves the Board of Education to appoint Occupational Therapy Consultants, Inc. to provide Occupational Therapy from October 14, 2020 through November 20, 2020 at an hourly rate of \$92.00, not to exceed \$14,000.00.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a contract with Delta-T Group North Jersey, Inc., to provide Substitute Nursing Services from October 14, 2020 through June 30, 2021 at a rate of \$41.75 per hour for RN Services or \$43.25 per hour for Certified School Nurse services, in an amount not to exceed \$38,000, pricing per ESCNJ 18/19-11 Nursing Services.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Delta-T Group North Jersey, Inc., to provide supplemental Substitute Teaching Services from October 14, 2020 through June 30, 2021 at a rate of \$130.00 per diem, in an amount not to exceed \$35,000, pricing per ESCNJ 20/21-20 Certified Staffing Services.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Temporary School Facilities initial application for the existing stage at Eisenhower Elementary School to be used for occupational therapy.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of all Board Members and Central Office Administration at the New Jersey School Boards Association Annual Workshop, which will be held virtually, from October 20, 2020 through October 22, 2020 at a total cost of \$900.00.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following vendors to provide Staff Development Day 2020 presentations at the rates listed below.

Approval of Out of District Presenters for Staff Development Day 2020

Presenter	Class	Payment	Funding Source
Achieve 3000	<ul style="list-style-type: none"> • SEL & Achieve • B-D-A Reading Strategies 	---	
Aspire	Advanced WebEx (offered twice)	---	
Big Ideas	Big Ideas: An Introduction (Grade 7 Math)	---	
Effective School	<ul style="list-style-type: none"> • Nurtured Heart: Transforming 	---	

Solutions	Intense and Challenging Behaviors in the Classroom <ul style="list-style-type: none"> • Strategies to De-Escalate Student Behavior 		
enVision	<ul style="list-style-type: none"> • enVision: A K-5 Review • enVision: An Introduction (Grade 6) 	---	
Imagine Learning	Imagine Learning in Middle School Math	---	
Learning A-Z	Raz Kids for K-5 (offered twice)	---	
Tonya Leslie	A Diverse and Equitable Education: Why We Need to Have This Conversation (Keynote Address)	\$1500	Title IV
Link It!	<ul style="list-style-type: none"> • Locating and Analyzing Data/Creating a Focus Group • Using BM Data to Drive Instruction and Differentiate/Using Progress Monitors to Advance Students 	---	
POAC	<ul style="list-style-type: none"> • Autism Recognition for Pre-School Staff • Expectations and Strategies for Including High Functioning Students 	---	

31. The Superintendent recommends and so moves the Sayreville Board of Education to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.

- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes *Spanish textbooks*.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Boy Scouts Troop 97 holding their annual fall flower sale at Arleth Elementary School on Friday, October 2, 2020 from 5:00 pm to 8:00 pm, on Saturday and Sunday, October 3, 2020 through October 4, 2020, from 7:30 am to 6:00 pm, in the parking lot.
- b. Retroactively, SWMHS Band will be holding practices at Sayreville War Memorial High School on Mondays, Wednesdays and Fridays from October 9, 2020 to December 9, 2020, from 3:00 pm to 9:30 pm, in room A43(faculty only), parking lot and various fields.
- c. Eisenhower PTO holding a clothing drive at Eisenhower Elementary School on Saturday, October 17, 2020, from 8:00 am to 12:00 pm, in the parking lot.
- d. Sayreville Leo Club holding a car wash and food drive at Sayreville War Memorial High School on Saturday, October 17, 2020, from 9:00 am to 12:00 pm, in the parking lot.
- e. Truman PTO holding a clothing drive at Truman Elementary School on Saturday, November 21, 2020, from 8:00 am to 12:00 pm, in the parking lot.

SUPPORT SERVICES

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2020-2021**.

- a. Placement of the following students in out-of-district placements for the 2020-2021 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
3220658360	Somerset County Educational Services Commission/Somerset Secondary Academy	\$59,550.00	\$59,550.00

- b. The purchase of a Roger DM system for student I.D. #5050032278 at a cost of \$ 2,475.99 payable to Phonak/Sonova USA, Inc.
- c. The purchase of a Roger DM System for student I.D. #1704622671 at a cost of \$2,455.99 payable to Phonak/Sonova USA, Inc.
- d. Bedside instruction for the following student I.D. #'s: 5909466094; #5541842314 at an hourly rate of \$58.00 payable to University Behavioral Health Care.
- e. The Superintendent recommends and so moves the Board of Education of Sayreville (sending) to approve a McKinney Vento tuition contract with Roselle Park Public Schools (receiving) for student I.D. #8844205967 in the amount of \$637.07 from September 8, 2020 through September 17, 2020.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2020-2021:

Route: SJ/STA
 School: St. Joseph High School
 Host: Sayreville Board of Education
 Joiner: South River Board of Education
 Cost: \$1,000 (1 student)

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised rates for the below listed routes with Durham School Services, LP for March 13, 2020 through May 10, 2020.

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: Durham School Services (DUR#1)					
2-HS/3	High School	39	\$113.28	\$45.09	\$1,758.51
2-MS/12	Middle School	39	\$113.28	\$45.09	\$1,758.51
2-W/ORG	Wilson Orange	39	\$70.03	\$27.87	\$1,086.93
3-HS/7	High School	39	\$113.28	\$45.09	\$1,758.51
3-MS/18	Middle School	39	\$113.28	\$45.09	\$1,758.51
3-E/5	Eisenhower Elem	39	\$70.03	\$27.87	\$1,086.93
7-UES/12	Samsel Upper Elem	39	\$130.79	\$52.05	\$2,029.95
7-A/PUR	Arleth Purple	39	\$130.79	\$52.05	\$2,029.95
10-UES/16	Samsel Upper Elem	39	\$135.93	\$54.10	\$2,109.90
10-E/7	Eisenhower Elem	39	\$128.73	\$51.23	\$1,997.97
12-UES/20	Samsel Upper Elem	39	\$135.93	\$54.10	\$2,109.90
12-T/ORG	Truman Orange	39	\$135.93	\$54.10	\$2,109.90
17-UES/1	Samsel Upper Elem	39	\$135.93	\$54.10	\$2,109.90
17-T/RED	Truman Red	39	\$135.93	\$54.10	\$2,109.90
20-MS/5	Middle School	39	\$135.93	\$54.10	\$2,109.90
20-T/PNK	Truman Pink	39	\$135.93	\$54.10	\$2,109.90
Contract: Durham School Services (WEH#1)					
5-HS2	High School	39	\$92.04	\$36.63	\$1,428.57
5-MS6	Middle School	39	\$92.04	\$36.63	\$1,428.57
5-W/GRN	Wilson Green	39	\$92.04	\$36.63	\$1,428.57
9-HS6	High School	39	\$93.79	\$37.33	\$1,455.87
9-MS15	Middle School	39	\$93.79	\$37.33	\$1,455.87
9-W/GRAY	Wilson Gray	39	\$93.79	\$37.33	\$1,455.87
12-HS13	High School	39	\$92.99	\$37.01	\$1,443.39
12-MS13	Middle School	39	\$92.99	\$37.01	\$1,443.39
12-T/GRN	Truman Green	39	\$92.99	\$37.01	\$1,443.39
Contract: Durham School Services (DUR#2)					
5-HS/12	High School	39	\$137.97	\$54.91	\$2,141.49
5-WVT/ AM&S	Woodbridge Vocational School /Academy of Math & Science	39	\$137.97	\$54.91	\$2,141.49
6-HS 16	High School	39	\$135.94	\$54.10	\$2,109.90
6-UES 7	Samsel Upper Elementary	39	\$135.94	\$54.10	\$2,109.90
7-HS 17	High School	39	\$132.90	\$52.89	\$2,062.71
7-MS 14	Middle School	39	\$132.90	\$52.89	\$2,062.71
Contract: Durham School Services (WEH#3)					
8-SJ/BA/1	St. Joes/Bishop Ahr	39	\$168.40	\$67.02	\$2,613.78
8-T/WHI	Truman White	39	\$134.93	\$53.70	\$2,094.30
Contract: Durham School Services (WEH#4)					
8-MS 1	Middle School	39	\$135.94	\$54.10	\$2,109.90
8-T/PUR	Truman Purple	39	\$135.94	\$54.10	\$2,109.90

12-UES 8	Samsel Upper Elementary	39	\$135.94	\$54.10	\$2,109.90
12-A/PNK	Arleth Pink	39	\$135.94	\$54.10	\$2,109.90
17-PIVT	Piscataway Vocational School	39	\$222.18	\$88.43	\$3,448.77
Contract: Durham School Services (WEH#5)					
15-UES 11	Middle School	39	\$134.93	\$53.70	\$2,094.30
15-W/BLUE	Wilson Blue	39	\$134.93	\$53.70	\$2,094.30

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised rates for the below listed routes with Durham School Services, LP for May 11, 2020 through June 11, 2020.

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: Durham School Services (DUR#1)					
2-HS/3	High School	23	\$113.28	\$60.04	\$1,380.92
2-MS/12	Middle School	23	\$113.28	\$60.04	\$1,380.92
2-W/ORG	Wilson Orange	23	\$70.03	\$37.12	\$853.76
3-HS/7	High School	23	\$113.28	\$60.04	\$1,380.92
3-MS/18	Middle School	23	\$113.28	\$60.04	\$1,380.92
3-E/5	Eisenhower Elem	23	\$70.03	\$37.12	\$853.76
7-UES/12	Samsel Upper Elem	23	\$130.79	\$69.32	\$1,594.36
7-A/PUR	Arleth Purple	23	\$130.79	\$69.32	\$1,594.36
10-UES/16	Samsel Upper Elem	23	\$135.93	\$72.04	\$1,656.92
10-E/7	Eisenhower Elem	23	\$128.73	\$68.23	\$1,569.29
12-UES/20	Samsel Upper Elem	23	\$135.93	\$72.04	\$1,656.92
12-T/ORG	Truman Orange	23	\$135.93	\$72.04	\$1,656.92
17-UES/1	Samsel Upper Elem	23	\$135.93	\$72.04	\$1,656.92
17-T/RED	Truman Red	23	\$135.93	\$72.04	\$1,656.92
20-MS/5	Middle School	23	\$135.93	\$72.04	\$1,656.92
20-T/PNK	Truman Pink	23	\$135.93	\$72.04	\$1,656.92
Contract: Durham School Services (WEH#1)					
5-HS2	High School	23	\$92.04	\$48.78	\$1,121.94
5-MS6	Middle School	23	\$92.04	\$48.78	\$1,121.94
5-W/GRN	Wilson Green	23	\$92.04	\$48.78	\$1,121.94
9-HS6	High School	23	\$93.79	\$49.71	\$1,143.33
9-MS15	Middle School	23	\$93.79	\$49.71	\$1,143.33
9-W/GRAY	Wilson Gray	23	\$93.79	\$49.71	\$1,143.33
12-HS13	High School	23	\$92.99	\$49.28	\$1,133.44
12-MS13	Middle School	23	\$92.99	\$49.28	\$1,133.44
12-T/GRN	Truman Green	23	\$92.99	\$49.28	\$1,133.44
Contract: Durham School Services (DUR#2)					
5-HS/12	High School	23	\$137.97	\$73.12	\$1,681.76
5-WVT/AM&S	Woodbridge Vocational School	23	\$137.97	\$73.12	\$1,681.76

	/Academy of Math & Science				
6-HS 16	High School	23	\$135.94	\$72.05	\$1,657.15
6-UES 7	Samsel Upper Elementary	23	\$135.94	\$72.05	\$1,657.15
7-HS 17	High School	23	\$132.90	\$70.44	\$1,620.12
7-MS 14	Middle School	23	\$132.90	\$70.44	\$1,620.12
Contract: Durham School Services (WEH#3)					
8-SJ/BA/1	St. Joes/Bishop Ahr	23	\$168.40	\$89.25	\$2,052.75
8-T/WHI	Truman White	23	\$134.93	\$71.51	\$1,644.73
Contract: Durham School Services (WEH#4)					
8-MS 1	Middle School	23	\$135.94	\$72.05	\$1,657.15
8-T/PUR	Truman Purple	23	\$135.94	\$72.05	\$1,657.15
12-UES 8	Samsel Upper Elementary	23	\$135.94	\$72.05	\$1,657.15
12-A/PNK	Arleth Pink	23	\$135.94	\$72.05	\$1,657.15
17-PIVT	Piscataway Vocational School	23	\$222.18	\$117.76	\$2,708.48
Contract: Durham School Services (WEH#5)					
15-UES 11	Middle School	23	\$134.93	\$71.51	\$1,644.73
15-W/BLUE	Wilson Blue	23	\$134.93	\$71.51	\$1,644.73

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised curriculum guides:

Pre-Calculus Honors
Managerial Accounting Honors

CO-CURRICULUM

2. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Voices of the World Club at Sayreville War Memorial High School for the 2020-2021 school year, with Atiyah Conry as the advisor.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 15, 2020 through October 13, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Location	Effective Date
Gordon, Mary Ann	Special Education Pre-Voc Teacher	SMS	November 1, 2020
Valente, Marie	Teacher	Eisenhower	January 1, 2021

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Kolmansperger, Andrew	Custodian	SWMHS	Retroactive September 18, 2020
Krenek, Lauren	Confidential Secretary	Human Resources	Retroactive September 25, 2020
Maqellara, Herolinda	Part-time Paraprofessional	Project Before Cheesequake	Retroactive October 2, 2020
Rodriguez-Fernandez, Jasmin	Part-time Paraprofessional	Project Before SUES	Retroactive October 6, 2020

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2020-21.

Name	Position	School	Degree Change	Effective Dates
Gandhi, Priyanka	Special Education Teacher	Project Before at Cheesequake School	From MA to MA + 30 \$56,503 <u>+\$125</u> \$56,628 (Step E)	Retroactive 09/01/2020 through 06/30/2021

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary corrections for certificated staff for school year 2020-21.

Name	Title	School	2020-21 Salary	2020-21 Stipend	2020-21 Longevity	2020-21 Total
Carnevale, Darci	Special Education Teacher	SMS	\$86,608 (MA + 30, Step L)	\$125	\$2,100	\$88,833
Dailey, Robert	Teacher	SUES	\$51,013 (BA Step C)			\$51,013
Doriety, Sarra	Replacement Grade 2 Teacher	Wilson	\$53,033 (MA, Step B)			\$53,033

Goodman, Rachel	School Counselor	Truman School	\$55,503 (MA, Step E)	\$125		\$55,628
Iglesias, Nina	Preschool Teacher (Relief)	Project Before at Cheesequake	\$53,003 (BA, Step E)			\$53,003
Little, Jamielynn	Special Education Teacher	SUES	\$53,033 (MA, Step B)	\$125		\$53,158

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the correction to the salary of the non-certificated employee indicated below for school year 2019-20.

Name	Title	School/Location	Number of Hours per Day	2019-20 Hourly Rate	Number of Days	2019-20 Total Annualized Salary
Ferro, Francis	Part-time Café Worker	SWMHS	5	\$23.89	183	\$21,859.35

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the corrections to the salaries of the non-certificated employees indicated below for school year 2020-21.

Name	Title	School/Location	2020-21 Step	Number of Hours per Day	2020-21 Hourly Rate	Number of Days	2020-21 Total Annualized Salary
Schifman, Mindy	Bus Aide	District	8	4	\$17.57	185	\$13,001.80
Sylvester, Joan	Bus Aide	District	8	4	\$17.57	185	\$13,001.80
Ueland, Joan	Bus Aide	District	8	4	\$17.57	185	\$13,001.80

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary corrections for the Cafeteria Workers (Part-time) for school year 2020-21 as included in Attachment D-1.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salary increases for Custodians who have obtained qualified certification as indicated below for school year 2019-20. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Attanasio, Bryan	District	Custodian (WBS, OG1)	Base Salary \$41,065 Longevity \$720 NJ Educational Facility Management <u>+\$500</u> \$42,285 Total Salary	<i>Retroactive</i> 05/21/2020 through 06/30/2020

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salary increases for Custodians who have obtained qualified certification as indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Attanasio, Bryan	District	Custodian (WBS, OG1)	Base Salary \$41,065 Longevity \$720 NJ Educational Facility Management <u>+\$500</u> *\$42,285 Total Salary	<i>Retroactive</i> 07/01/2020 through 06/30/2021

**Pending Teamsters Contract Negotiations*

Approval of Leave Requests and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Carkeek, Kimberly	Physical Education/Health Teacher	SWMHS	FMLA	Retroactive 09/01/2020 through 11/20/2020
Domingues, Tania	SMS	Speech Language Specialist	Maternity Childrearing	02/01/2021 through 04/25/2021
Fitzgerald, Gene	Campus Security Monitor	District	Disability	09/14/2020 through 10/26/2020
Gordon, Maryann	Special Education Pre-Voc Teacher	SMS	Disability	Extension 09/01/2020 through 10/30/2020

Grzybowski, Noelle	Special Education Teacher	SMS	Maternity Childrearing	10/12/2020 through 02/15/2021
Johnsen, Susan	Part-time Cafeteria Worker	SUES	Disability	Retroactive 09/21/2020 through 10/25/2020
Kehoe, Tracy	Part-time Cafeteria Worker	SMS	FMLA (Intermittent)	Retroactive 09/21/2020
Knoll, Eleanor	Part-time Cafeteria Worker	SWMHS	Unpaid Leave	Retroactive 09/01/2020 through 09/30/2020
Mancini, Ronald	Dramatic Arts Teacher	SWMHS	Disability	09/08/2020 through 11/12/2020 or sooner
Morgan, Ronald	Campus Security Monitor	SWMHS	Disability	Retroactive 09/01/2020 through 10/30/2020
O'Neill, Adina	Special Education Teacher	SUES	Disability	09/01/2020 through 11/16/2020
Pena, Jasmin	Lunchroom/ Playground Aide	Arleth	Unpaid Personal	Retroactive 09/03/2020 through 11/12/2020
Pullman, Sheryl	Occupational Therapist	District	Disability	Retroactive 10/08/2020 through 11/20/2020
Rabago, Jennifer	Custodian	SMS	FMLA (Intermittent)	School Year 2020-21
Torres, Jose	Campus Security Monitor	District	Disability	Retroactive 09/14/2020 through 10/09/2020
Zapcic, Mary	Special Education Teacher	Arleth	Maternity Childrearing	11/23/2020 through 06/30/2021

**FMLA – Not to exceed 12 weeks per calendar year*

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve FFCRA leaves of absence and emergency sick days (up to a maximum of 10) for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anderson, Jessica	Lunchroom/ Playground Aide	Arleth Elementary School	FFCRA	Retroactive 09/03/2020 through 11/12/2020
Attalla, Gihan	Part-Time Paraprofessional	Arleth Elementary School	FFCRA	Retroactive 10/06/2020 10/08/2020 10/14/2020
Cadigan, Elizabeth	Part-time Cafeteria Worker	Truman Elementary School	FFCRA	Retroactive 09/14/2020 through 09/25/2020
Ciampa, Melissa	Special Education Teacher	SMS	FFCRA	Retroactive 10/12/2020 through 10/30/2020
Jensen, Dana	Lunchroom/ Playground Aide	SWMHS	FFCRA	Retroactive 09/03/2020 through 11/12/2020
Miller, Jessica	Part-Time Paraprofessional	SWMHS	FFCRA	10/06/2020 Through 11/12/2020
Pullman, Sheryl	Occupational Therapist	District	FFCRA	Retroactive 10/05/2020 through 10/06/2020
Samson, Jolene	Part-Time Paraprofessional	Cheesequake	FFCRA	Retroactive 10/05/2020 through 11/12/2020
Tiberi, Debra	OT	SUES	FFCRA	Retroactive 10/02/2020 10/06/2020 10/08/2020

FFCRA – Families First Coronavirus Response Act

Approval of New Hires

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Duhigg, Nicolette <i>(M. Gordon)</i>	SMS	Special Education Pre-Voc Teacher	Prorated (\$53,003 + \$125 Stipend) \$53,128 (BA, Step E)	11/01/2020 through 06/30/2021	Tenure
Kukuvka, Mary <i>(New Position)</i>	Project Before Cheesequake	School Nurse	Prorated \$50,361 (RN, Step 8)	10/14/2020 through 06/30/2021	Tenure
Makarets, Elena <i>(A. Hadley)</i>	SMS	School Nurse	Prorated \$51,361 (RN, Step 9)	10/14/2020 through 06/30/2021	Tenure
Romano, Kristina <i>(L.Mages)</i>	Truman	Replacement Teacher	Prorated \$50,533 (BA, Step B)	10/28/2020 through 01/08/2021	Non Tenure
Satterwhite, Kasia <i>(J. Denuto)</i>	SMS	Replacement Special Education Mathematics (POR) Teacher	(\$54,013 + \$125 Stipend=) \$54,138 (MA, Step D)	Retroactive 09/01/2020 through 06/30/2021	Non Tenure
Soto, Jesse <i>(R. Gelfand)</i>	Arleth	Replacement Special Education	Prorated (\$53,513 + \$125 Stipend=) \$53,638 (MA, Step C)	10/19/2020 through 04/01/2021	Non Tenure

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
DePinto, Beth <i>(L. Krenek)</i>	Selover	Confidential Secretary Human Resources	Prorated Base \$51,047 Stipend \$2,000 \$53,047	11/01/2020 through 06/30/2021

Kohlhepp, Danielle (D. Hills)	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours per week</i>	Prorated \$13.17 Hourly (Level 1) Annualized Salary \$14,297.35	Retroactive 10/06/2020 through 06/30/2021
Lombardi, Lauren (New Position)	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours per week</i>	\$13.17 Hourly (Level 1) Annualized Salary \$14,297.35	Retroactive 10/01/2020 through 06/30/2021
*Rusinak, Michael (J. Nowikow)	District	Stockroom/Evening Maintenance Worker	Base \$33,600 EM License +\$500 *\$34,100 NBS, Step 1	Retroactive 10/01/2020 through 06/30/2021
Tabaszewski, Brian (New Position)	District	School Bus Driver (5 Hours)	\$27.66 Hourly (Step 3)	Retroactive 10/01/2020 through 06/30/2021
Wilkinson, Jessica (New Position)	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours per week</i>	\$15.70 Hourly (Level 2) Annualized Salary \$17,043.92	Retroactive 09/18/2020 through 06/30/2021

**Salary Pending Teamster Contract Negotiations*

Approval of Transfer(s)

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following personnel for school year 2020-21 as indicated below with Salary changes as noted.

Name	Previous Assignment	New Assignment	2020-21 Salary Change	Effective Date
Borg, Jennifer	Part-Time Hall Monitor SWMHS	Part-time Paraprofessional SWMHS <i>*Not to exceed 29.5 hours</i>	\$15.70 Hourly (Level 2) Annualized Salary \$17,043.92	Retroactive 10/06/2020

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Date
Awad, Amir	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020

Burns, Julianna	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Cerbone, Leeann	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Chuntz, Brianna	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Clark, Ashley	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Fritz, Kristine	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Gandhi, Priyanka	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Gilbert, Gloria	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Kogan, Nicole	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Krzastek, Melissa	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Orogo-Coe, Mariacharito	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Santora, Kimberly	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020
Zalnieratis, Lisa	Preschool Teacher (Project Before at SUES)	Preschool Teacher (Project Before at Cheesequake)	09/01/2020

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the non-certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Date
Abouelnil, Ashraf <i>(A. Kolmansperger)</i>	Custodian Variable Assigned (3 pm to 11pm) Tuesday - Saturday	Custodian (3pm to 11 pm) SWMHS	TBD
Alfrey, Laura	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Alimi, Ibe	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Andrews, Keri	Part-time Paraprofessional (Project Before at SUES)	Paraprofessional (Project Before at Cheesequake)	09/01/2020

Bianchini, Elaine	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Berardi, Kelly	Part-time Paraprofessional (Project Before at Cheesequake)	Part-time Paraprofessional (Project Before at SUES)	10/06/2020
Bouthillette, Marie	Part-time Paraprofessional (Project Before at SUES)	Paraprofessional (Project Before at Cheesequake)	09/01/2020
Christensen, AnneMarie	Part-time Paraprofessional (Project Before at SUES)	Paraprofessional (Project Before at Cheesequake)	09/01/2020
Padmore -Davis, Rhonda	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Deluco, Eleanor	Part-time Paraprofessional (Project Before at SUES)	Paraprofessional (Project Before at Cheesequake)	09/01/2020
Eshak, Rasha	Part-time Paraprofessional (Project Before at Cheesequake)	Part-time Paraprofessional (Project Before at SUES)	10/06/2020
Ferreira, Katherine	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Ganjwala, Bhoomi	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Kahse, Phillip <i>(E. Tricomi)</i>	Custodian (3 pm to 11 pm) SUES	Custodian (3 pm to 11 pm) SUES/SMS	10/14/2020
Mischler, Samantha	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Nicholas, Kathleen	Part-time Paraprofessional (Project Before at Cheesequake)	Part-time Paraprofessional (Project Before at SUES)	10/06/2020
Nowikow, John <i>(E. Perone)</i>	Stockroom/Evening Maintenance Worker	Maintenance Worker (7 am to 3 pm)	10/14/2020
Pearson, MaryAlice	Part-time Paraprofessional (Project Before at SUES)	Paraprofessional (Project Before at Cheesequake)	09/01/2020
Perez, Dana	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Rivera, Migdalia	Part-time Paraprofessional	Paraprofessional	09/01/2020

	(Project Before at SUES)	(Project Before at Cheesequake)	
Ruiz, Diana	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020
Samson, Jolene	Part-time Paraprofessional (Project Before at SUES)	Part-time Paraprofessional (Project Before at Cheesequake)	09/01/2020

Approval of Substitutes

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Duhigg, Nicolette	Substitute Teacher	\$100 per day	Retroactive October 5, 2020

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate due to class coverage, effective October 5, 2020 through November 12, 2020.

Name	Subject	Coverage Rate of Pay
Annett, Bryant	Math	\$56.67
Carrigan, Sean	Math	\$67.86
Donnelly, Kelly	Math	\$44.17
Foster, Megan	English	\$41.78
Gutschmidt, Amanda	Math	\$58.76
Onuska, Melissa	English	\$52.70
Rodis, Sarah	Math	\$76.38
Scanielo, Megan	English	\$54.78
Tribel, Kurt	English	\$46.25
Walsh, Michael	English	\$48.03

Approval of Advisors

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Advisor and the Stipend as indicated below for school year 2020-21.

Name	Assignment	Stipend
Gentile Michele,	Sayreville Middle School National Junior Honor Society	\$1,867

Approval of Saturday Detention Teachers

20. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Saturday Detention Teachers indicated below for school year 2020-21. The hourly rate is \$69.00.

Amankwa, Patrice
 Ferlisi, Daniel
 Goldstein, Sonya
 Loch, Deanna
 Mayer, Lisa
 Rehain, Julianne

Approval of Sayreville University Workshop Presenters

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops at Sayreville University.

Name	Class	Payment	Funding Source
Aguiles, Edward	New Teacher Induction (NTI): Year 1 Staff – School Law & Social Media (4 30-minute sessions)	\$116	Title IIA
Alberta, Jennifer	Thirsty Thursday Training: Dyslexia Resources & Accommodations	\$116	Title IIA
Consulmagno, Doreen	Thirsty Thursday Training: *Keep Yourself Well, Keep Your Students Well *Trauma Informed Resilient Schools	\$116	Title IIA
Di Paolo, Michelle	Thirsty Thursday Training: enVision – A Review & New Features	\$116	Title IIA
Griggs, Rosemarie	Thirsty Thursday Training: Keep Yourself Well, Keep Your Students Well Parent University: Tips to Enhance Your Child’s Virtual Learning Experience	\$174	Title IIA

Makely, Heather	Thirsty Thursday Training: STEM Activities in K-3 Virtual Classrooms	\$116	Title IIA
Mecca, Arianna	Thirsty Thursday Training: Trauma Informed Resilient Schools	\$58	Title IIA

Approval of In District Presenters for Staff Development Day 2020

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work as Staff Development Day 2020 presenters at the rates listed below.

Presenter	Class	Payment	Funding Source
Aguiles, Edward	Personal Biases in our Schools	\$150	Title IV
Alexander, Victoria	OnCourse Classroom	---	N/A
Caruso, Paul	Recruitment and Retention of the Instrumental Music Program	\$150	Title IV
Desmond, Mary	Organizing and Creating with Adobe Spark and Wakelet	\$150	Title IIA
Gunter, Pamela	Easy interactive Assessments with Google Forms & Slides	\$150	Title IIA
Hoff, Katie	Just Google It!	\$150	Title IIA
Labbe, Richard	Hybrid Teaching	---	N/A
Zorner, Michael	CPR – District Nursing Staff	\$150	Local

Approval of Professional Days

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Quinby, Carter	College Board Forum	10/26/20	\$250.00
		10/27/20	
		10/28/20	

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, November 17, 2020
- Tuesday, December 15, 2020

XVIII. ADJOURNMENT

Time: _____