

A – VISION 2030: FINANCE & INFRASTRUCTURE**FINANCE**

37. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for HVAC Upgrades at the Sayreville War Memorial High School Gymnasium to Performance Mechanical Corp. as the lowest responsible bidder in the amount of \$1,163,000.00 for bids opened on October 6, 2020.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$1,163,000.00. The withdrawal of funds will be used for the HVAC Upgrades at the Sayreville War Memorial High School Gymnasium. Any funds not expended will be returned to Capital Reserve.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract, which will be subject to negotiations by Board Counsel and approval by the Superintendent, with Back To Work Solutions, LLC for the purpose of Telemedicine and COVID-19 testing for staff members for the 2020-2021 School Year.

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Individual with Disabilities Education Act (IDEA) in the total amount of \$1,674,876 for the period July 1, 2020 through June 30, 2021:

IDEA Consolidated Grant Program Name	FY 2021 Funding Amount	FY 2020 Carryover Amount	Amended FY 2021 Funding
Basic	\$1,555,761	\$57,098	\$1,612,859
Preschool	\$62,017	0	\$62,017
Total IDEA Funding	\$1,617,778	\$57,098	\$1,674,876

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following vendors to present workshops on Staff Development Day 2020.

Presenter	Class	Payment	Funding Source
Inspired Instruction	<ul style="list-style-type: none"> • Culturally Responsive Teaching (Presented Twice) • Representing All Students in the Curriculum: Approaching Race & Equity in the Classroom (Presented Twice) 	\$4400	Title IV

ConnectED – Spanish Instruction	Virtual Platform for Spanish Text	---	
myNGconnect	ESL Virtual Platform	---	

C - VISION 2030: GOVERNANCE

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2020-21 District Goals as indicated in Attachment C-1:
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2021-221 Budget Development Calendar as indicated Attachment C-2:
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision of 2020-2021 Restart of School Plan and hereby authorizes the Superintendent to implement in-person occupational and physical therapy beginning on September 29, 2020; in-person speech and language therapy beginning on October 19, 2020; Phase 2a in-person instruction beginning on October 6, 2020 and then Phase 2b beginning on October 12, 2020 for all preschool students and students in K-12 Multiple Disabilities and K-5 Behavioral Disabilities self-contained classrooms; and Phase 2a in-person instruction beginning on October 20, 2020 and then Phase 2b beginning on October 26, 2020 for all students in kindergarten and 1st grade.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2019-2020 HIB School Self-Assessment Grades.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

24. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Location	Effective Date
Aponte, Jose	Custodian	SWMHS	04/01/2021
Dembner, Elissa	Speech/Language Specialist	Eisenhower Elementary	01/01/2021

Approval of Rescindment(s)

25. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of the non-certificated personnel for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
DePinto, Beth <i>(L. Krenek)</i>	Selover	Confidential Secretary Human Resources	Prorated Base \$51,047 Stipend \$2,000 \$53,047	11/01/2020 through 06/30/2021

Approval of Degree Status Upgrades, Salary Amendments and Corrections

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2020-21.

Name	Position	School	Degree Change	Effective Dates
Feinstein, Christina	Special Education Teacher	Eisenhower Elementary School	<i>From BA to MA</i> Base Salary \$53,033 <u>Stipend +\$125</u> Total \$53,158 (Step B)	Retroactive 09/01/2020 through 06/30/2021
Monahan, Heather	Special Education Teacher	Wilson Elementary School	<i>From BA to MA</i> Base Salary \$92,058 Longevity \$2,100 <u>Stipend +\$125</u> Total Salary \$94,283 (Step M)	Retroactive 09/01/2020 through 06/30/2021

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to previously approved salaries for school year 2020-21 as indicated below. *Any changes made to previous approvals are in bold type.*

Name	Title	School	2020-21 Guide/Step	2020-21 Salary	2020-21 Other	2020-21 Total Salary	Effective Dates
Staine, Ronald	Custodian	SWMHS	WBS/Step 2	\$30,993	\$1,000	*\$31,993	07/22/2020

**Pending Teamsters Contract Negotiations*

Approval of Leave Requests and Modifications

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Kamal, Samreen	Part-time Paraprofessional	SMS	FMLA Intermittent	10/26/2020 through 01/04/2021
Waxman, Lorraine	Part-time Paraprofessional	SWMHS	FMLA Intermittent	10/06/2020 through 10/19/2020

**FMLA – Not to exceed 12 weeks per calendar year*

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve FFCRA leaves of absence and emergency sick days (up to a maximum of 10) for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Hochron, Mary	Part-Time Paraprofessional	SMS	FFCRA	10/12/2020 through 11/12/2020
Kapsaskis, Nicole	Teacher	Eisenhower Elementary School	FFCRA	10/08/2020 through 10/21/2020
Lembo, Amy	Paraprofessional	Eisenhower	FFCRA	Retroactive 10/06/2020 10/08/2020 10/12/2020 10/13/2020 10/15/2020 10/16/2020

FFCRA – Families First Coronavirus Response Act

Approval of New Hires

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Brush, Marilyn <i>(New Position)</i>	District	Bus Aide <i>(*Not to exceed 17.5 hours)</i>	\$15.45 Hourly (Step 1)	11/01/2020 through 06/30/2021

Sandoval, Judelka <i>(J.Rodriguez-Fernandez)</i>	Project Before At SUES	Part-time Paraprofessional <i>(*Not to exceed 29.5 hours)</i>	\$15.70 (Level 2)	10/19/2020 or sooner through 6/30/2021
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Approval of Transfer(s)

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following personnel for school year 2020-21 as indicated below with Salary changes as noted.

Name	Previous Assignment	New Assignment	2020-21 Salary Change	Effective Date
Havens, Karen	Administrative Secretary Payroll Processor	Confidential Secretary Human Resources District	Base Salary \$52,647 Longevity \$1,600 Stipend <u>+\$2,000</u> Total Salary \$56,247	11/16/2020

Approval of Renewal of Substitute Nurse

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the following substitute nurse personnel for school year 2020-21 as indicated below.

Charlene Kenny

Approval of Volunteer Coaches

33. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2020-21:

Assignment	Last Name	First Name
Football	Cenci	Brandon

Approval of Certificated Staff Covering at 1/6 Daily Rate

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the teachers indicated below to be paid 1/6 of their daily rate due to class coverage, effective October 5, 2020 through November 12, 2020.

Name	School	1/6 of Daily Rate
Carnevale, Darci	SMS	\$60.33
Ciampa, Melissa	SMS	\$65.02
David, Danielle	SMS	\$36.64

Hoadley, Merritt	SMS	\$62.37
Howard, Eddie	SWMHS	\$63.30

Approval of Professional Days

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Brock, Deena	NJ ALC Fall Symposium	10/22/20	\$70.00
		10/23/20	

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