

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 15, 2020

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
DECEMBER 15, 2020

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

- 12/8/2020 Letter to Board of Education from Tom Hayden, Middlesex County NJEA Regional Office 11/12
- S.E.A. Letter Regarding Phyllis Batko written by Ken Veres, President

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of November 17, 2020.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Haley Asseng

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- 2021-22 Budget Development Kickoff
- 2021-22 Food Services Budget

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenny
- Finance and Infrastructure Committee Comments – Mr. Esposito
- Personnel Committee Comments – Mr. Callahan
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2020, prepared by the Board Secretary in the amount of \$3,502,266.74 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2020, prepared by the Board Secretary in the amount of \$122,930.68 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2020, prepared by the Board Secretary in the amount of \$256,597.83 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2020, prepared by the Board Secretary in the amount of \$41,261.30 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2020, prepared by the Board Secretary in the amount of \$5,190.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2020 payroll, prepared by the Board Secretary in the amount of \$6,379,182.69 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900.00 per student, for the remainder of the 2020-2021 school year, amount not to exceed \$22,500.00.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment of the 2020-2021 contract with Kaleidoscope Education Solutions to provide Speech Therapy Services, from the previously approved amount of \$20,000.00 to \$22,228.18.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Child Study Team Services LLC, to provide educational testing and attend IEP meetings for the 2020-2021 school year, not to exceed \$5,000.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from Computer Science Teachers Association (CSTA) in the amount of \$500.00 for the Sayreville Computer Science Honor Society to support their proposed outreach service during Computer Science Education Week and ongoing society activities.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a virtual field trip for one hundred eight Sayreville War Memorial High School students and two teachers to attend the DECA Virtual Competition. Students will compete in the areas of finance, hospitality, and management with other schools in New Jersey. Admission cost of \$5.00 per student to be paid by the Sayreville Board of Education.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the substitute rates indicated below for school year 2020-21. This is due to a change of the minimum wage in New Jersey, effective January 1, 2021. *Any changes made to previous approvals are in **bold** type.*

Substitute Type	Hourly Rate
Campus Security Monitor	\$12.00
Bus Aide	\$12.00
Lunchroom/Playground Aide	\$12.00
Cafeteria Worker	\$12.00
Clerical	\$12.00
Paraprofessional	\$12.00

BUILDINGS AND GROUNDS

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Recreation Department holding SAA Thunder Travel Basketball practices at Samsel Upper Elementary School on Mondays through Fridays, from November 30, 2020 to December 4, 2020, from 6:30 pm to 9:30 pm, in the gym.
- b. Wilson School PTO holding their annual Sayreville EMS Santa Ride hot spot at Wilson Elementary School on Saturday, December 19, 2020, from 10:00 am to 12:00 pm, in the parking lot.
- c. SWMHS Band Parents holding a clothing drive at Sayreville War Memorial High School on Saturday, January 9, 2021, from 8:00 am to 3:00 pm, in the parking lot.
- d. Sayreville Recreation Department holding SAA basketball practices at Wilson Elementary School, Mondays through Fridays, from January 11, 2021 to May 7, 2021, from 6:30 pm to 9:30 pm, in the gym.

SUPPORT SERVICES

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2020-2021**:

- a. The following student I.D. #1883225830 will receive weekly Drug and Alcohol Screening at a cost of \$81.00 per test payable to the Monmouth Ocean County/Regional Achievement Program.
- b. Bedside instruction for the following student I.D. #7854720434 at a cost of \$53.50 payable to Learn Well Education.
- c. Bedside instruction for the following student I.D. #7553703962 at a cost of \$58.00 payable to University Behavioral Health Care.
- d. The purchase of a Phonak Audio Shoe Oticon FM9 for student I.D. #6809323470 at a cost of \$68.99 payable to Phonak/Sonova USA Inc.
- e. The purchase of a Voice Output Sequencer/Communication Switch for student I.D. #2193500859 at a cost of \$239.00 payable to School Health Corporation.

19. The Superintendent recommends and so moves the Board of Education of Sayreville (sending) to retroactively approve the following tuition contracts with South Brunswick Township Public Schools (receiving) for McKinney Vento eligible students from September 8, 2020 through October 30, 2020:

<u>State ID #</u>	<u>School</u>	<u>Amount</u>
1936404721	Crossroads South Middle School	\$2,789.58
3627854200	Greenbrook Elementary School	\$2,703.32

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively cancel the following transportation routes with the Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 1603

School: Schroth School

Cost: \$368.08 per diem x 55 days

Total Cost: \$20,244.40

Effective Date of Cancellation: November 24, 2020

Route: 2278

School: Cranford Achievement Program

Cost: \$195.52 per diem x 52 days

Total Cost: \$10,167.04

Effective Date of Cancellation: November 24, 2020

Route: T-200

School: Summerfield Elementary School (Regional Deaf Education Program)

Cost: \$187.20 per diem x 159 days

Total Cost: \$29,764.80
Effective Date of Cancellation: December 1, 2020

Route: T-219
School: MOESC
Cost: \$142.48 per diem x 17 days
Total Cost: \$2,422.16
Effective Date of Cancellation: December 1, 2020

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation route with the Educational Services Commission of New Jersey as host from October 22, 2020 through November 3, 2020:

NON-JOINTURED ROUTES

Route: T-199
School: MOESC
Cost: \$167.44 per diem x 8 days
Total Cost: \$1,339.52

22. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes with the Educational Services Commission of New Jersey as host from December 2, 2020 through June 30, 2021:

NON-JOINTURED ROUTES

Route: 2745
School: Summerfield Elementary School (Regional Deaf Education Program)
Cost: \$180.96 per diem x 133 days
Total Cost: \$24,067.68

Route: 2744
School: MOESC
Cost: \$165.36 per diem x 129 days
Total Cost: \$21,331.44

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following quoted transportation contract from November 13, 2020 through June 30, 2021:

Contractor: School Dayz Transportation
Route: Q/PAVT
School: Perth Amboy Vocational School
Cost: \$131.00 per diem x 125 days
Total Cost: \$16,375.00

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID# 336048 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of November 30, 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID# 336049 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of December 9, 2020.

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Computer Science Honors Society at Sayreville War Memorial High School. Ms. Atiyah Conry will be the advisor. The program is funded through a grant from the Computer Science Teachers Association (CSTA). The grant award includes \$500 in addition to pins and graduation cords.

4. Superintendent recommends and so moves the Board of Education of Sayreville to approve a partnership between Sayreville War Memorial High School and the Technology Student Association (TSA). The TSA is a national, non-profit career and technical student organization of middle school and high school students who are engaged in STEM.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 17, 2020 through December 14, 2020 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0

Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	4
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	4
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	5	2	2	0	0	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	1	2	0	0	0	0	7

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Lori Ann Dobrzynski by the Borough of Sayreville Mayor and Council to serve as a Trustee for the Sayreville Public Library for a one-year term (2021).

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Brush, Marilyn	Lunchroom/Playground Aide	Arleth Elementary School	<i>Retroactive</i> November 28, 2020
Claussell Cruz, Nellie	Lunchroom/Playground Aide	SUES	<i>Retroactive</i> November 24, 2020
Geesey, Ryan	Custodian (3 pm to 11 pm)	Truman Elementary School	<i>Retroactive</i> December 11, 2020
O'Connor, Joanne	Lunchroom/Playground Aide	Eisenhower Elementary School	<i>Retroactive</i> November 13, 2020
Richiusa, Salvatore	# 2 Assistant Football Coach (Varsity)	SWMHS	<i>Retroactive</i> October 15, 2020
Tricomi, Nicholas	Custodian (3 pm to 11 pm)	Cheesequake School	December 23, 2020

Approval of Degree/License Status Upgrades, Amendments and Corrections

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Kratenstein, Ivy	Project Before at Cheesequake	Variably Assigned Replacement Preschool Teacher	Prorated \$50,133 (BA, Step A)	11/18/2020 through 06/30/2021	Non Tenure

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date correction of the certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Digeronomo, Christine (PEA Grant)	Project Before at Cheesequake	Special Education Preschool Teacher (MD)	<i>(\$51,513 + \$125 Stipend =)</i> \$51,638 (BA, Step D)	12/10/2020 through 06/30/2021	Tenure

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer effective date correction of the certificated personnel for school year 2020-21 as indicated below.

Name	Previous Assignment	New Assignment	Effective Dates
Castelluccio, Krystal <i>(New Position)</i>	Preschool Teacher Project Before at Cheesequake	Preschool Teacher Project Before at Samsel	<i>Retroactive</i> 12/10/2020 through 06/30/2021

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary increases for Custodians who have obtained their Black Seal License as indicated below for school year 2020-21. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Correa, Jiniva	SMS	Custodian (3 pm to 11 pm)	Prorated *\$30,993 WBS/2	<i>Retroactive</i> 09/16/2020 through 06/30/2021
Kurimsky, Susana	Eisenhower School	Custodian (3 pm to 11 pm)	Prorated *\$29,700 WBS/1	<i>Retroactive</i> 11/04/2020 through 06/30/2021

**Salary Pending Teamsters Contract Negotiations*

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Brush, Marilyn <i>(New Position)</i>	District	Part-time Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$15.45 Hourly Prorated Annualized Salary \$8,574.75	11/13/2020 through 06/30/2021
Sandoval, Judelka <i>(J. Rodriguez-Fernandez)</i>	Project Before at Samsel	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.70 Hourly Prorated Annualized Salary \$17,043.92 (Level 2)	11/16/2020 through 06/30/2021

Ventricelli, Tracy <i>(J. Darby)</i>	District	Full-Time Campus Security Monitor	Prorated \$35,838 (Step 1)	11/18/2020 through 06/30/2021
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7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Prorated Stipend for the #2 Assistant Varsity Football Coach (Fall Season) indicated below for school year 2020-21 due to his resignation as one of the Assistant Coaches during the football season.

Title	Last Name	First Name	Salary	Effective Dates
GROUP # 1 BASE				08/01/2020 through
Football				
# 2 Assistant	Richiusa	Salvatore	Prorated \$8,541	10/15/2020

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anderson, Jessica	Lunchroom/ Playground Aide	Arleth Elementary School	Unpaid Personal	<i>Retroactive</i> 11/30/2020 through 06/30/2021
Bannerman, Jaclyn	School Counselor	Eisenhower Elementary School	FMLA	<i>Retroactive</i> 12/08/2020 through 03/01/2021
Barone, Samantha	School Psychologist	SMS	FMLA	01/11/2021 through 04/02/2021
Brown, Christopher	Social Studies Teacher	SWMHS	FMLA Intermittent	<i>Retroactive</i> 12/08/2020 through 06/30/2021
Cano, Matthew	Social Studies Teacher	SWMHS	Disability	<i>Extension</i> 11/13/2020 through 12/08/2020

Dye, Dedrick	Special Education Grade 3 Teacher	Eisenhower Elementary School	FMLA Intermittent	01/04/2021 through 06/30/2021
Dragone, Rebecca	Special Education Grade 2 Teacher	Arleth Elementary School	Maternity Childrearing	01/28/2021 through 06/24/2021
Gala, Susanne	Full-time Paraprofessional	Arleth Elementary School	FMLA Intermittent	<i>Retroactive</i> School Year 2020-21
Josiah, Shennet	Grade 1 Teacher	Truman Elementary School	Disability	<i>Retroactive</i> 12/02/2020 through 12/30/2020
Kehoe, Tracy	Part-time Cafeteria Worker	SMS	FMLA Intermittent	<i>Retroactive</i> 09/21/2020 through 11/16/2020
Kerr, Mary-Jayne	Full-time Paraprofessional	SUES	Unpaid Personal	12/16/2020 through 06/30/2021
Lecaros, Jaclyn	Lunchroom/ Playground Aide	SUES	Unpaid Personal	<i>Retroactive</i> 11/27/2020 through 06/30/2021
Mellios, Sarah	Grade 7 Mathematics Teacher	SMS	Maternity Childrearing	02/26/2021 through 06/30/2021
Moccia, Christine	Special Education Teacher	Eisenhower Elementary School	Childrearing	<i>Extension</i> 09/01/2020 through 03/19/2021
Morgan, Ronald	Campus Security Monitor	SWMHS	Disability	<i>Extension</i> 09/01/2020 through 01/04/2021
Obryk, Nina	Supervisor of Professional Development & MS Education	District	Disability	01/04/2021 through 03/01/2021
Pabon, Walter	Computer Technician	District	Disability	<i>Retroactive</i> 11/30/2020 through 12/14/2020

Szymanski, Felicia	Custodian (3 pm – 11 pm)	Arleth Elementary School	FMLA Intermittent	<i>Retroactive</i> School Year 2020-21
Waxman, Lorraine	Part-time Paraprofessional	SWMHS	FMLA Intermittent	12/22/2020 through 06/30/2021

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 days*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve FFCRA leaves of absence and emergency sick days (up to a maximum of 10) for school year 2020-21 as indicated below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anderson, Jessica	Lunchroom/ Playground Aide	Arleth Elementary School	FFCRA	<i>Retroactive</i> 09/03/2020 through 11/26/2020
DelPrete, Theresa	Teacher	Eisenhower Elementary School	FFCRA	<i>Retroactive</i> 12/01/2020 through 12/18/2020
Donnelly, Kelly	Teacher	SWMHS	FFCRA	<i>Retroactive</i> 11/23/2020 (1 day)
Goodman, Meredith	School Counselor	SWMHS	FFCRA	<i>Amendment</i> 11/13/2020 through 12/11/2020
Grges, Shereen	Part-time Paraprofessional	SMS	FFCRA	<i>Retroactive</i> 12/01/2020 through 12/23/2020
Hornlein, Laura	Special Education Teacher	SUES	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/23/2020
Kohlhepp, Danielle	Part-time Paraprofessional	Project Before at Cheesequake	FFCRA	<i>Retroactive</i> 11/24/2020 11/30/2020 12/01/2020 12/03/2020 12/04/2020

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Lecaros, Jaclyn	Lunchroom/ Playground Aide	SUES	FFCRA	<i>Extension</i> 09/01/2020 through 11/26/2020
Lozano, Nicole	Science Teacher	SMS	FFCRA	<i>Retroactive</i> 12/01/2020 through 12/23/2020
McCarthy, Jennifer	Speech Language Specialist	SUES	FFCRA	<i>Retroactive</i> 11/24/2020 12/01/2020 12/03/2020 12/08/2020 12/11/2020
Morris, Stephanie	School Nurse	Arleth School	FFCRA	<i>Retroactive</i> 11/24/2020 11/30/2020 12/01/2020 12/03/2020 12/04/2020 12/07/2020 12/08/2020
Peduto, Stephanie	ESL Teacher	SWMHS	FFCRA	<i>Retroactive</i> 11/17/2020 through 12/03/2020
Pena, Jasmin	Lunchroom/ Playground Aide	Arleth School	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/11/2020
Revel, Melissa	Part-time Secretary	SUES	FFCRA	<i>Extension</i> 09/03/2020 through 11/30/2020
Taylor, Tammy	Cafeteria Manager	SWMHS	FFCRA	<i>Retroactive</i> 11/16/2020 through 11/27/2020
Waxman, Lorraine	Part-time Paraprofessional	SWMHS	FFCRA	<i>Retroactive</i> 12/04/2020 through 12/21/2020

FFCRA – Families First Coronavirus Response Act

Approval of New Hires

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Alfaro, Lesly <i>(R. Dragone)</i>	Arleth School	Replacement Special Education (ICR) Teacher	<i>(\$50,133 + \$125 Stipend =)</i> Prorated \$50,258 (BA, Step A)	01/28/2021 through 06/30/2021	Non Tenure
Caspao, Marlene <i>(K. Murphy)</i>	Eisenhower School	Replacement Grade 2 Teacher	Prorated \$51,513 (BA, Step D)	01/04/2021 through 06/24/2021	Non Tenure
Dodson, Victoria <i>(S. Casazza)</i>	Truman School	Replacement Grade 1 Teacher	Prorated \$53,003 (BA, Step E)	01/11/2021 through 05/03/2021	Non Tenure
Gershon, Nathaniel <i>(C. Whalen)</i>	Truman School	Replacement Physical Education/Health Teacher	Prorated \$50,533 (BA, Step B)	01/04/2021 through 06/30/2021	Non Tenure
Kazawic, Brooke <i>(M. Zapic)</i>	Arleth School	Replacement Special Education (POR) Teacher	<i>(\$50,133 + \$125 Stipend =)</i> Prorated \$50,258 (BA, Step A)	01/04/2021 through 06/30/2021	Non Tenure
Lakshmanan, Jothi	SMS	Variably Assigned Replacement Teacher	Prorated \$52,633 (MA, Step A)	<i>Retroactive</i> 12/14/2020 through 06/30/2021	Non Tenure
Levy, Sydney <i>(PEA Grant)</i>	Project Before at SUES	Preschool Teacher	Prorated \$50,133 (BA, Step A)	<i>Retroactive</i> 12/10/2020 through 06/30/2021	Tenure
Mendez-Sanchez, Evelyn <i>(K. Moroch)</i>	Arleth School	School Psychologist	<i>(\$53,633 + \$125 Stipend =)</i> Prorated \$53,758 (MA + 30, Step A)	01/04/2021 through 06/30/2021	Tenure
Palma, Angelo <i>(R. Mancini)</i>	SMS	Replacement Music/Dramatic Arts Teacher	\$53,033 (MA, Step B)	<i>Extension</i> 09/01/2020 through 06/30/2021	Non Tenure

Romano, Kristina <i>(L. Mages)</i>	Truman School	Replacement Grade 2 Teacher	Prorated \$50,533 (BA, Step B)	<i>Retroactive</i> 11/16/2020 through 01/22/2021	Non Tenure
Schatzman, Alyssa <i>(A. O'Neill)</i>	SUES	Replacement Special Education Teacher	<i>(\$51,513 + \$125 Stipend =)</i> Prorated \$51,638 (BA, Step D)	<i>Retroactive</i> 11/16/2020 through 06/30/2021	Non Tenure
Swank, Ann <i>(A. Russ)</i>	Truman School	Replacement Grade 3 Teacher	Prorated \$50,133 (BA, Step A)	<i>Retroactive</i> 12/01/2020 through 06/30/2021	Non Tenure

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Quintela, Elizabeth <i>(L. Alfrey)</i>	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.70 Hourly Prorated Annualized Salary \$17,043.92 (Level 2)	01/04/2021 through 06/30/2021
Rosario, Gerisol <i>(New Position)</i>	District	Part-time Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$15.45 Hourly Prorated Annualized Salary \$8,574.75	12/16/2020 or After through 06/30/2021
Rosario, Gerisol <i>(M. Santiago)</i>	SUES	Lunchroom/Playground Aide (2.9 Hours) <i>*Not to exceed 14.5 hours/week</i>	\$11.00 Hourly Prorated Annualized Salary \$5,805.80	12/16/2020 or After through 06/30/2021
Santini, Sabrina <i>(New Position)</i>	District	Part-time Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$15.45 Hourly Prorated Annualized Salary \$8,574.75	12/16/2020 or After through 06/30/2021

Approval of Transfer(s)

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following personnel for school year 2020-21 as indicated below with Salary changes as noted.

Name	Previous Assignment	New Assignment	2020-21 Salary Change	Effective Date
Martin, Judea Glenda <i>(R. Geesey)</i>	Part-time Bus Aide	Custodian 3 pm – 11 pm Truman School	\$28,500 NBS/1	12/14/2020

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Dates
Gorman, Mary	Lunchroom/Playground Aide	Lunchroom/Playground Aide	<i>Retroactive</i> 11/20/2020
	Project Before at Cheesequake	Eisenhower Elementary School	
Monchik, Sophia	Lunchroom/Playground Aide	Lunchroom/Playground Aide	<i>Retroactive</i> 11/20/2020
	Project Before at Cheesequake	Eisenhower Elementary School	
Nicholas, Kathleen	Part-time Para	Part-time Para	<i>Retroactive</i> 11/20/2020
	Project Before at Samsel	Project Before at Cheesequake	

Approval of Substitutes

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Landrie, Nicole	Substitute Teacher	\$100 per day	December 16, 2020
McCaig, Julianne	Substitute Teacher	\$90 per day	December 16, 2020

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel indicated below to the non-certificated substitute personnel list for school year 2020-21.

McCaig, Julianne
O'Connor, Joanne

Approval of Coaches

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Assistant Coach (Fall Season) and Stipend indicated below for school year 2020-21 due to a resignation of one of the Assistant Coaches during the football season.

Title	Last Name	First Name	Salary	Effective Dates
GROUP # 1 BASE				10/15/2020
Football				through
# 2 Assistant	Lopez	James	Prorated \$8,541	11/30/2020

Approval of Volunteer Coaches

17. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2020-21.

Assignment	Last Name	First Name
Basketball – Boys	Webb	Bryant

Approval of Hourly Wage Increase for Lunchroom/Playground Aides

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an increase to the hourly wage rates for Lunchroom/Playground Aides for School Year 2020-21 due to the State of New Jersey Minimum Hourly Wage Increase effective January 1, 2021. The Lunchroom/Playground Aides with their new hourly rates are listed in Attachment D-1.

Approval CO-OP Students, Assignments and Hourly Wage Increase

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the CO-OP Students and Assignments indicated below for School Year 2020-21, effective February 1, 2021. The hourly rate increased to \$12 due to the State of New Jersey Minimum Hourly Wage Increase, effective January 1, 2021. Each Student is approved for a maximum of 270 hours.

Name	Assignment	Hours
Gonzalez, Destiny	Truman School Library	2
Kellgren, Ian N.	SWMHS Technology	3
Koranteng, Karen	SWMHS Guidance Office	3

Morsella, Davide	SWMHS School Library	2
Moussa, Alaa	Arleth School Library	2
Tawadros, Andrew-mina	SMS Main Office	3
Valeus, Vanuisha	Eisenhower School Library	2

Approval of Personnel for Elementary Special Education Math and Literacy Academies

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve to November 30, 2020, the employment of the teachers indicated below to work in the Elementary Special Education Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days per week for one hour, before or after school. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Subject(s)
Robitaille, Alexandria	Wilson School	Language Arts, Math
Zrowka, Christina	Wilson School	Language Arts, Math

Approval of Staff for Elementary Math and Literacy Academies

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Elementary Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Subject
Ford, Maryanne	Truman School	Language Arts
Porpora, Donna	Truman School	Language Arts

Approval of Sayreville University Workshop Presenters

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present Sayreville University workshops as indicated below.

Name	Class	Payment	Funding Source
Badami, Jennifer	Thirsty Thursday Class	\$174	Title IIA

	Micro-Aggression in the Classroom		
DeSantis, Barbara	<p style="text-align: center;">Thirsty Thursday Classes</p> <ul style="list-style-type: none"> ▪ Professional Development with OTIS ▪ Cleaning Out the Classroom: Making Google Classroom Easier for Students to Use 	\$348	Title IIA
Fritz, Kristine	<p>Thirsty Thursday Class Behavior Modifications in the Preschool Classroom</p>	\$174	Title IIA
Maharana, Mala	<p>Thirsty Thursday Class Link It! – Assigning Tests, Analyzing Data & Accommodations</p>	\$174	Title IIA

Approval of Professional Days

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
DelPopolo, Nicole	What's New in Young Adult Literature and How to Use It In Your Program	12/17/20	\$279
Duda, Jeanna	The Road Back Through An Equity Lens	01/25/21	\$75
Duda, Jeanna	Catching Up Students Who Have Fallen Behind in MATH	02/16/21	\$275
Gottdenker, Stephanie	Catching Up Your English Language Learners Who Have Fallen Behind	02/02/21	\$279
Miller, Kyle	Catching Up Your English Language Learners Who Have Fallen Behind	02/02/21	\$279
Philips, Sandra	Practical Strategies for Distance Learning in Kindergarten	01/07/21	\$279

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, January 5, 2021 – Reorganization Meeting

XVIII. ADJOURNMENT

Time: _____