


**2015 - 2016**



**PULASKI COUNTY PUBLIC SCHOOLS**

**SALARY SCHEDULES**

**ADOPTED**

**May 12th, 2015**

# Pulaski County Public Schools

## 2015 - 2016 Certified Salary Schedule – 185 days

Experience	Rank 1	Rank 2	Rank 3	Rank 4
0	\$41,313	\$37,515	\$36,265	\$30,205
1	\$44,576	\$40,438	\$36,265	
2	\$44,576	\$40,438	\$36,265	
3	\$44,576	\$40,438	\$36,265	
4	\$48,711	\$44,576	\$40,438	
5	\$48,711	\$44,576	\$40,438	
6	\$48,711	\$44,576	\$40,438	
7	\$48,711	\$44,576	\$40,438	
8	\$48,711	\$44,576	\$40,438	
9	\$48,711	\$44,576	\$40,438	
10	\$54,179	\$49,815	\$45,739	
11	\$54,179	\$49,815	\$45,739	
12	\$54,179	\$49,815	\$45,739	
13	\$54,179	\$49,815	\$45,739	
14	\$54,179	\$49,815	\$45,739	
15	\$55,799	\$51,534	\$47,332	
16	\$55,799	\$51,534	\$47,332	
17	\$55,799	\$51,534	\$47,332	
18	\$55,799	\$51,534	\$47,332	
19	\$55,799	\$51,534	\$47,332	
20	\$56,601	\$52,331	\$48,093	
21	\$56,601	\$52,331	\$48,093	
22	\$56,601	\$52,331	\$48,093	
23	\$56,601	\$52,331	\$48,093	
24	\$56,601	\$52,331	\$48,093	
25	\$57,311	\$53,035	\$49,369	
26	\$57,311	\$53,035	\$49,369	
27	\$57,311	\$53,035	\$49,369	

Note: National Teacher Certification may increase annual salary by a maximum of \$2,000.00 by stipend.

\*\*\*\* All employees of the Pulaski County School System shall be on direct deposit beginning July 1, 2010.

## 2015 - 2016 Certified Substitute Salary Schedule

Pay per Day

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Rank I	Rank II	Rank IIIa	Rank IIIb	Rank IV	Rank V
\$100.00	\$95.00	\$90.00	\$85.00	\$80.00	\$75.00

- Rank I - Master's Degree plus 30 credit hours about EPSB certified
- Rank II - Master's Degree EPSB certified
- Rank IIIa - Bachelor's Degree up to Master's degree EPSB certified
- Rank IIIb - Bachelor's Degree – NOT EPSB certified
- Rank IV - At least 96 college hours Without Degree
- Rank V - At least 64 but less than 96 college hours

7.0 hours is considered a day for HOME BOUND Instructor Pay.

### Administrator Substitute

70% of daily salary @ Rank & Experience, 100% after 20 days in same position.

A Substitute fully certified for the position he/she is filling will receive 100% of the rank and experience certified pay after 20 consecutive days in the same position. If a break in days worked occurs, a substitute must work an additional 20 days to receive 100% of the rank and experience certified pay after the 20<sup>th</sup> day.

**2015 - 2016**  
**PULASKI COUNTY SCHOOLS**  
**ADMINISTRATIVE/ACADEMIC/ATHLETIC**  
**EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE**

<b>POSITION</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
<b>CENTRAL ADMINISTRATION</b>		
<b>DEPARTMENT OF ADMINISTRATION</b>		
ASSISTANT SUPERINTENDENT	65	27%
<b>DEPARTMENT OF FISCAL SERVICE, BUDGET AND BUSINESS ADMINISTRATION</b>		
FINANCE OFFICER III (7183)	55	22%
FINANCE OFFICER II (7184)	55	14%
<b>DEPARTMENT OF CURRICULUM &amp; INSTRUCTION</b>		
DIRECTOR OF CURRICULUM & INSTRUCTION	55	22%
SUPERVISION OF INSTRUCTION, K-5	55	17%
SUPERVISION OF INSTRUCTION, 6-12 & ATC	55	17%
DIRECTOR OF GIFTED EDUCATION	30	17%
DIRECTOR OF ALTERNATIVE PROGRAMS	30	16%
<b>DIRECTOR OF GRANT PROGRAMS &amp; CDIP/CSIP</b>	<b>55</b>	<b>17%</b>
<b>DIRECTOR OF NEXT GENERATION PROGRAMS</b>	<b>55</b>	<b>17%</b>
<b>GEAR UP ACADEMIC SPECIALIST</b>	<b>15</b>	<b>0%</b>

<b>POSITION</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
<b>DEPARTMENT OF SPECIAL PROGRAMS AND STUDENT SERVICES</b>		
COORDINATOR OF SOCIAL WORK PROGRAMS (7475)	35	14%
COORDINATOR OF TRUANCY PROGRAMS (7476)	35	14%
COORDINATOR FOR SAFE AND DRUG FREE SCHOOLS	35	14%
<b>DIVISION OF SPECIAL EDUCATION</b>		
DIRECTOR OF SPECIAL EDUCATION PROGRAMS (ALL) LOW INCIDENCE, 504 COORDINATOR	55	17%
ADMINISTRATIVE ASSISTANT FOR SPECIAL EDUCATION	40	14%
ASSISTIVE & ADAPTIVE TECHNOLOGY SPECIALIST	0	0%
PRESCHOOL LIAISON	20	0%
SCHOOL PSYCHOLOGIST	20	7%
SPEECH THERAPIST	10	0%

**SCHOOL ADMINISTRATORS**

<b>POSITION</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
<b>SCHOOL PRINCIPALS</b>		
HIGH SCHOOL	65	22%
MIDDLE SCHOOL	60	19%
<b>ELEMENTARY SCHOOL</b>		
400 + ENROLLED (K-5)	55	17%
200 - 399 ENROLLED (K-5)	45	17%
199 & UNDER ENROLLED (K-5)	35	17%
<b>ASSISTANT PRINCIPALS</b>		
<u>HIGH SCHOOLS</u>		
FIRST ASSISTANT	40	11%
SECOND ASSISTANT	35	9%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	35	5%
Administrative	25	9%
<u>MIDDLE SCHOOLS</u>		
FIRST ASSISTANT	40	11%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	25	3%
Administrative	15	7%
<u>ELEMENTARY SCHOOLS</u>		
FIRST ASSISTANT	25	9%
<u>CURRICULUM SPECIALIST</u>		
	15	7%

**LIBRARIANS**

<b>SCHOOL</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
BURNSIDE ELEMENTARY	20	
EUBANK ELEMENTARY	20	
NANCY ELEMENTARY	20	
NORTHERN ELEMENTARY	20	
NORTHERN MIDDLE	20	
OAK HILL ELEMENTARY	20	
PULASKI ELEMENTARY	20	
PULASKI COUNTY HIGH	20	
SHOPVILLE ELEMENTARY	20	
SOUTHERN ELEMENTARY	20	
SOUTHERN MIDDLE	20	
SOUTHWESTERN HIGH	20	

**GUIDANCE COUNSELORS**

BURNSIDE, EUBANK, NANCY, NORTHERN, OAK HILL, PULASKI, SHOPVILLE, & SOUTHERN	20	0%
NORTHERN MIDDLE #1	25	3%
SOUTHERN MIDDLE #1	25	3%
PULASKI COUNTY HIGH #1	35	5%
#2	35	5%
SOUTHWESTERN HIGH #1	35	5%
#2	35	5%

**VOCATIONAL  
EXTENDED DAYS**

<b>SUBJECT</b>	<b>EXT DAYS</b>
<b>AGRICULTURE</b>	
PCHS #1	55
PCHS #2	55
SWHS #1	55
SWHS #2	55
<b>FAMILY CONSUMER SCIENCE</b>	
PCHS #1	20
SWHS #1	20
<b>DECA/BUSINESS</b>	
PCHS	15
SWHS	25
<b>BAND</b>	
PCHS	20 \$5000 Stipend
SWHS	20 \$5000 Stipend
HIGH SCHOOL ASST DIR (participation over 60 students)	0 \$2000 Stipend
MIDDLE SCHOOL	0 \$2000 Stipend
<b>JROTC</b>	
PCHS #1	35
SWHS #1	35
PCHS #2	25
SWHS #2	25
PCHS – Flexible Extended Days	10
<b>WARRIOR PREP CLUB</b>	\$1500 Stipend
<b>SCHOOL BUILDING FACILITATOR/CSIP COORDINATOR</b>	\$500 Stipend
PROFESSIONAL DEVELOPMENT – Employee Presenter (Outside of Contract)	\$300.00 per DAY
PROFESSIONAL DEVELOPMENT – Certified (Outside of Contract)	SEE NOTE

NOTE: Daily PD rate is per “Grant allowance”, not to exceed \$145.00 per day

PROFESSIONAL DEVELOPMENT – Classified (Outside of Contract)	Grade 1, 0 Yrs. per HOUR
EXTRA INSTRUCTIONAL SERVICE Outside of Contract – CERTIFIED	\$24.00 per HOUR
EXTRA SERVICES Outside of Contract – CLASSIFIED	Grade 1, 0 Yrs. per HOUR
WORKING ATHLETIC FUNCTIONS (See note)	Grade 1, 0 Yrs. per HOUR

NOTE: When Hosting KHSAA events, Pay to be according to KHSAA payment schedule.



**PULASKI COUNTY BOARD of EDUCATION**  
**Extra Service Salary Schedule 2015-2016**

NOTE: Upon approval of the Superintendent or his Designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allow for a position.

<b>ACADEMIC TEAM</b>	<b>EXT DAYS</b>	<b>AMOUNT</b>
<u>Secondary Schools</u>		
Head Coach		\$3,000
Assistant Coach		\$2,000
<u>Middle Schools</u>		
Head Coach		\$1,500
<u>Elementary Schools</u>		
District Coordinator		\$1,250
Head Coach		\$1,250
Future Problem Solving Coach		\$1,250
<b>ATHLETICS – SECONDARY</b>		
<u>Secondary Schools</u>		
Athletic Director	25	\$10,000
Athletic Trainer		Contract
<u>Basketball – Girls</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Basketball – Boys</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Football</u>		
Head Coach		\$10,000
Assistant Coach (4)		\$3,000
Freshman Coach		\$3,000
Striping of Field (season)		\$2,500
<u>Cross Country</u>		
Head Coach – Boys		\$3,500
Assistant Coach – Boys		\$1,800
Head Coach – Girls		\$3,500
Assistant Coach – Girls		\$1,800
<u>Track</u>		
Head Coach – Boys		\$3,500
Assistant Coach – Boys (2)		\$1,800
Head Coach – Girls		\$3,500
Assistant Coach – Girls (2)		\$1,800

<b>ATHLETICS – SECONDARY (continued)</b>	<b>AMOUNT</b>
<u>Baseball</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Softball – Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Soccer</u>	
Head Coach – Boys	\$3,500
Assistant Coach (2)	\$1,800
Head Coach – Girls	\$3,500
Assistant Coach (2)	\$1,800
Striping of Field (season)	\$1,500
<u>Tennis</u>	
Coach – Boys	\$2,000
Coach – Girls	\$2,000
<u>Golf</u>	
Coach – Boys	\$2,000
Coach – Girls	\$2,000
<u>Rifle Team</u>	
Head Coach	\$1,250
<u>Volleyball – Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Swimming</u>	
Head Coach	\$2,000
Assistant Coach	\$1,000
<u>Archery Team – Coed</u>	
Head Coach	\$2,000
Assistant Coach	\$1,000
<u>Bass Fishing Team – Coed</u>	
Head Coach	\$2,000

## ATHLETICS – MIDDLE SCHOOLS

### Basketball – Boys

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

### Basketball – Girls

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Athletic Director/Intramurals Coordinator \$3,000

### Football

Head Coach (8 <sup>th</sup> Grade Team)	\$2,000
Head Coach (Grade 6 & 7 Combined Team)	\$2,000
Assistant Coach (2)	\$1,000
Striping of Field (season)	\$1,500

### Softball

Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000

### Baseball

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000

### Soccer

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000
Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000
Stripping of Field (season)	\$1,000

### Volleyball

Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000

### Archery Team – Coed

Head Coach	\$1,500
Assistant Coach	\$1,000

**ATHLETICS – ELEMENTARY SCHOOLS**

<u>Archery – Coed</u>	
Head Coach	\$1,000

**CHEERLEADER SPONSORS**

<u>Secondary Schools</u>	
Boys	\$2,500
Girls	\$2,500
Dance Team	\$2,000

<u>Middle Schools</u>	
7 <sup>th</sup> Grade Boys & Girls	\$1,500
8 <sup>th</sup> Grade Boys & Girls	\$1,500
Dance Team	\$1,000

**CHORAL SPONSOR (Must be an after school hours Program)**

Secondary Schools	\$2,250
Middle Schools	\$1,250
Elementary Schools	\$1,250

**YEARBOOK SPONSOR**

Secondary Schools	\$1,500
Middle Schools	\$750

**SPEECH & DRAMA (Must be an after school hours Program)**

Secondary Schools	\$2,250
Middle Schools	\$1,250
Elementary Schools	\$1,250

**DEPARTMENT CHAIRPERSONS**

**AMOUNT**

Principals at the middle schools and the high schools **MAY** select department chairpersons if there are three or more full time teachers in a department. The Principal **SHALL** assign duties to the chairperson such as department coordination, record keeping, overall school planning and other duties identified by the principal.

Increments are as follows:

Two full time teachers (plus chairperson equaling three total in dept.)	\$500
Each Additional teacher	\$150

**SPECIAL EDUCATION DEPARTMENT HEAD/LIAISONS**

Exceptional Child Liaisons that have a full teaching load will receive an annual stipend.	\$2,000
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Exceptional Child Liaisons that do **NOT** have a full teaching load will **NOT** receive an annual stipend.

**SPEECH LANGUAGE PATHOLOGISTS SUPERVISION**

Increments are as follows:

One Speech language pathologist Assistant	\$300
Each Additional teacher	\$100

**SCHOOL TECHNOLOGY COORDINATOR** (Certified – per school – 1 F.T.E – cannot be split)

**OR SCHOOL TECHNOLOGY ASSISTANT** (Classified – per school – 1 F.T.E – cannot be split)

Enrollment less than 250 students	\$500
Enrollment of 251 through 400 students	\$700
Enrollment of 401 through 650 students	\$1,000
Enrollment of 651 students or more	\$1,500

**Pulaski County Public Schools  
2015-2016 Classified Salary Schedule – Non-exempt**

Years Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 8	Grade 9	Grade 10		F01A	M00A	M04A
	Aides	PS, SpED	Custodial Food Serv.	FMD, EDB Vocational	School Sec/ Bookkeeper	Exec. Sec. HS Bookkeeper	Exec. Sec. I Accountant II	Exec. Sec. II		Co. Facilities	Maint. Wkr.	HVAC
0	\$9.23	\$9.60	\$10.69	\$10.87	\$11.33	\$12.68	\$13.76	\$14.37		\$11.82	\$14.11	\$14.72
1	\$9.23	\$9.60	\$10.69	\$10.87	\$11.33	\$12.68	\$13.76	\$14.37		\$11.82	\$14.11	\$14.72
2	\$9.23	\$9.60	\$10.69	\$10.87	\$11.33	\$12.68	\$13.76	\$14.37		\$11.82	\$14.11	\$14.72
3	\$9.23	\$9.60	\$10.69	\$10.87	\$11.33	\$12.68	\$13.76	\$14.37		\$11.82	\$14.11	\$14.72
4	\$9.23	\$9.60	\$10.69	\$10.87	\$11.33	\$12.68	\$13.76	\$14.37		\$11.82	\$14.11	\$14.72
5	\$10.32	\$10.72	\$11.55	\$12.47	\$12.94	\$14.59	\$16.48	\$16.52		\$14.50	\$16.56	\$16.70
6	\$10.32	\$10.72	\$11.55	\$12.47	\$12.94	\$14.59	\$16.48	\$16.52		\$14.50	\$16.56	\$16.70
7	\$10.32	\$10.72	\$11.55	\$12.47	\$12.94	\$14.59	\$16.48	\$16.52		\$14.50	\$16.56	\$16.70
8	\$10.32	\$10.72	\$11.55	\$12.47	\$12.94	\$14.59	\$16.48	\$16.52		\$14.50	\$16.56	\$16.70
9	\$10.32	\$10.72	\$11.55	\$12.47	\$12.94	\$14.59	\$16.48	\$16.52		\$14.50	\$16.56	\$16.70
10	\$10.57	\$10.88	\$11.70	\$12.62	\$13.14	\$16.02	\$17.25	\$18.48		\$15.28	\$17.48	\$18.63
11	\$10.57	\$10.88	\$11.70	\$12.62	\$13.14	\$16.02	\$17.25	\$18.48		\$15.28	\$17.48	\$18.63
12	\$10.57	\$10.88	\$11.70	\$12.62	\$13.14	\$16.02	\$17.25	\$18.48		\$15.28	\$17.48	\$18.63
13	\$10.57	\$10.88	\$11.70	\$12.62	\$13.14	\$16.02	\$17.25	\$18.48		\$15.28	\$17.48	\$18.63
14	\$10.57	\$10.88	\$11.70	\$12.62	\$13.14	\$16.02	\$17.25	\$18.48		\$16.02	\$17.48	\$18.63
15	\$10.72	\$11.05	\$11.85	\$12.75	\$13.30	\$17.03	\$17.65	\$18.87		\$16.02	\$18.49	\$20.07
16	\$10.72	\$11.05	\$11.85	\$12.75	\$13.30	\$17.03	\$17.65	\$18.87		\$16.02	\$18.49	\$20.07
17	\$10.72	\$11.05	\$11.85	\$12.75	\$13.30	\$17.03	\$17.65	\$18.87		\$16.02	\$18.49	\$20.07
18	\$10.72	\$11.05	\$11.85	\$12.75	\$13.30	\$17.03	\$17.65	\$18.87		\$16.02	\$18.49	\$20.07
19	\$10.72	\$11.05	\$11.85	\$12.75	\$13.30	\$17.03	\$17.65	\$18.87		\$16.02	\$18.49	\$20.07
20	\$10.88	\$11.17	\$11.99	\$12.84	\$13.50	\$17.14	\$17.83	\$19.20		\$16.13	\$18.59	\$20.18
21	\$10.88	\$11.17	\$11.99	\$12.84	\$13.50	\$17.14	\$17.83	\$19.20		\$16.13	\$18.59	\$20.18
22	\$10.88	\$11.17	\$11.99	\$12.84	\$13.50	\$17.14	\$17.83	\$19.20		\$16.13	\$18.59	\$20.18
23	\$10.88	\$11.17	\$11.99	\$12.84	\$13.50	\$17.14	\$17.83	\$19.20		\$16.13	\$18.59	\$20.18
24	\$10.88	\$11.17	\$11.99	\$12.84	\$13.50	\$17.14	\$17.83	\$19.20		\$16.13	\$18.59	\$20.18
25	\$11.10	\$11.38	\$12.19	\$12.95	\$13.71	\$17.24	\$18.04	\$19.40		\$16.23	\$18.70	\$20.28
26	\$11.10	\$11.38	\$12.19	\$12.95	\$13.71	\$17.24	\$18.04	\$19.40		\$16.23	\$18.70	\$20.28
27	\$11.10	\$11.38	\$12.19	\$12.95	\$13.71	\$17.24	\$18.04	\$19.40		\$16.23	\$18.70	\$20.28

Notes: A classified employee with 64 or more hours of college credit **may** receive a \$.10 / hour increment (Requires Superintendent Approval).  
A Child Care Provider with Child Development Associate credentials may receive a \$.10 / hour increment (Requires Superintendent Approval).  
STUDENT Workers will be paid MINIMUM wage rate.  
Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level. Substitutes for Grade 3 will be paid Grade 3 entry level – effective 9/17/14.  
A classified employee with ASE Master School Bus certification **MAY** receive a \$.30 / hour increment.  
A classified employee with Sewer Plant Operator or HVAC journeyman license **MAY** receive a \$.30 / hour increment.  
One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman license **MAY** receive a \$.30 / hour increment (TBD by Maintenance Supervisor).  
Effective July 1, 2013, new classified employee contracts will be 175 days. New Preschool classified contracts will be 140 days.

**Pulaski County Public Schools  
2015-2016 Classified Salary Schedule\***

	<b>G61A</b> hourly	<b>G61B</b> hourly	<b>G62A</b> hourly	<b>G63B</b> hourly	<b>G64A</b> hourly	<b>G65A</b> hourly	<b>G66A</b> hourly	<b>G71A</b> hourly	<b>G72A</b> hourly	<b>G73A</b> hourly
0	\$18.71	\$18.81	\$15.38	\$16.77	\$18.44	\$21.00	\$23.05	\$24.83	\$37.24	\$36.19
1	\$18.71	\$18.81	\$15.38	\$16.77	\$18.44	\$21.00	\$23.05	\$24.83	\$37.24	\$36.19
2	\$18.71	\$18.81	\$15.38	\$16.77	\$18.44	\$21.00	\$23.05	\$24.83	\$37.24	\$36.19
3	\$18.71	\$18.81	\$15.38	\$16.77	\$18.44	\$21.00	\$23.05	\$24.83	\$37.24	\$36.19
4	\$18.71	\$18.81	\$15.38	\$16.77	\$18.44	\$21.00	\$23.05	\$26.32	\$37.24	\$36.19
5	\$19.08	\$19.18	\$16.03	\$17.88	\$20.07	\$21.00	\$26.22	\$26.32	\$39.55	\$36.91
6	\$19.08	\$19.18	\$16.03	\$17.88	\$20.07	\$21.00	\$26.22	\$26.32	\$39.55	\$36.91
7	\$19.08	\$19.18	\$16.03	\$17.88	\$20.07	\$21.00	\$26.22	\$26.32	\$39.55	\$36.91
8	\$19.08	\$19.18	\$16.03	\$17.88	\$20.07	\$21.00	\$26.22	\$26.32	\$39.55	\$36.91
9	\$19.08	\$19.18	\$16.03	\$17.88	\$20.07	\$21.00	\$26.22	\$26.32	\$39.55	\$36.91
10	\$19.46	\$19.56	\$16.35	\$18.34	\$20.07	\$21.00	\$26.74	\$26.85	\$40.32	\$37.65
11	\$19.46	\$19.56	\$16.35	\$18.34	\$20.07	\$21.00	\$26.74	\$26.85	\$40.32	\$37.65
12	\$19.46	\$19.56	\$16.35	\$18.34	\$20.07	\$21.00	\$26.74	\$26.85	\$40.32	\$37.65
13	\$19.46	\$19.56	\$16.35	\$18.34	\$20.07	\$21.00	\$26.74	\$26.85	\$40.32	\$37.65
14	\$19.46	\$19.56	\$16.35	\$18.34	\$20.07	\$21.00	\$26.74	\$26.85	\$40.32	\$37.65
15	\$19.85	\$19.95	\$16.68	\$18.80	\$20.13	\$21.00	\$27.27	\$27.39	\$41.13	\$38.40
16	\$19.85	\$19.95	\$16.68	\$18.80	\$20.13	\$21.00	\$27.27	\$27.39	\$41.13	\$38.40
17	\$19.85	\$19.95	\$16.68	\$18.80	\$20.13	\$21.00	\$27.27	\$27.39	\$41.13	\$38.40
18	\$19.85	\$19.95	\$16.68	\$18.80	\$20.13	\$21.00	\$27.27	\$27.39	\$41.13	\$38.40
19	\$19.85	\$19.95	\$16.68	\$18.80	\$20.13	\$21.00	\$27.27	\$27.39	\$41.13	\$38.40
20	\$20.25	\$20.35	\$17.01	\$19.18	\$20.13	\$21.00	\$27.82	\$27.94	\$41.95	\$39.17
21	\$20.25	\$20.35	\$17.01	\$19.18	\$20.13	\$21.00	\$27.82	\$27.94	\$41.95	\$39.17
22	\$20.25	\$20.35	\$17.01	\$19.18	\$20.13	\$21.00	\$27.82	\$27.94	\$41.95	\$39.17
23	\$20.25	\$20.35	\$17.01	\$19.18	\$20.13	\$21.00	\$27.82	\$27.94	\$41.95	\$39.17
24	\$20.25	\$20.35	\$17.01	\$19.18	\$20.13	\$21.00	\$27.82	\$27.94	\$41.95	\$39.17
25	\$20.66	\$20.76	\$17.35	\$19.56	\$20.13	\$21.00	\$28.38	\$28.50	\$42.79	\$39.95
26	\$20.66	\$20.76	\$17.35	\$19.56	\$20.13	\$21.00	\$28.38	\$28.50	\$42.79	\$39.95
27	\$20.66	\$20.76	\$17.35	\$19.56	\$20.13	\$21.00	\$28.38	\$28.50	\$42.79	\$39.95

**PHYSICAL AND OCCUPATIONAL THERAPISTS (185 DAYS)**

0-4	5-9	10-14	15-19	20-24	25+
\$50,833	\$53,986	\$54,190	\$56,143	\$57,262	\$58,408

Notes: #1. Experience will be counted in whole years as of September 15 each year.

#2. The number of days & hours per day for Food Service Managers is 182 days @ 8.0 hours.

\*See pay grade sort to identify exempt/non-exempt status.

**Pulaski County Public Schools**

**2015-2016 Classified Supervisor Salary Schedule – Exempt**

A Normal day is equal to 8.0 hours. Daily rate may be reduced when contract is less than 8 hours per day.

**PAY GRADE**

Years Experience	IT02	IT03	IT04	IT05	IT06	L84A	L85A	L88A	L90A	L92B
	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
0	\$115.78	\$153.56	\$162.06	\$179.69	\$196.68	\$152.48	\$162.64	\$172.62	\$217.57	\$200.59
1	\$115.78	\$153.56	\$162.06	\$179.69	\$196.68	\$152.48	\$162.64	\$172.62	\$217.57	\$200.59
2	\$115.78	\$153.56	\$162.06	\$179.69	\$196.68	\$152.48	\$162.64	\$172.62	\$217.57	\$200.59
3	\$115.78	\$153.56	\$162.06	\$179.69	\$196.68	\$152.48	\$162.64	\$172.62	\$217.57	\$200.59
4	\$115.78	\$153.56	\$162.06	\$179.69	\$196.68	\$152.48	\$162.64	\$172.62	\$217.57	\$200.59
5	\$132.51	\$161.56	\$170.04	\$182.03	\$199.01	\$186.11	\$170.29	\$175.03	\$222.23	\$207.34
6	\$132.51	\$161.56	\$170.04	\$182.03	\$199.01	\$186.11	\$170.29	\$175.03	\$222.23	\$207.34
7	\$132.51	\$161.56	\$170.04	\$182.03	\$199.01	\$186.11	\$170.29	\$175.03	\$222.23	\$207.34
8	\$132.51	\$161.56	\$170.04	\$182.03	\$199.01	\$186.11	\$170.29	\$175.03	\$222.23	\$207.34
9	\$132.51	\$161.56	\$170.04	\$182.03	\$199.01	\$186.11	\$170.29	\$175.03	\$222.23	\$207.34
10	\$148.65	\$172.62	\$189.60	\$220.15	\$244.45	\$195.43	\$180.61	\$178.53	\$226.66	\$211.49
11	\$148.65	\$172.62	\$189.60	\$220.15	\$244.45	\$195.43	\$180.61	\$178.53	\$226.66	\$211.49
12	\$148.65	\$172.62	\$189.60	\$220.15	\$244.45	\$195.43	\$180.61	\$178.53	\$226.66	\$211.49
13	\$148.65	\$172.62	\$189.60	\$220.15	\$244.45	\$195.43	\$180.61	\$178.53	\$226.66	\$211.49
14	\$148.65	\$172.62	\$189.60	\$220.15	\$244.45	\$195.43	\$180.61	\$178.53	\$226.66	\$211.49
15	\$159.22	\$176.07	\$193.39	\$224.55	\$249.34	\$195.43	\$184.22	\$182.10	\$231.19	\$215.72
16	\$159.22	\$176.07	\$193.39	\$224.55	\$249.34	\$195.43	\$184.22	\$182.10	\$231.19	\$215.72
17	\$159.22	\$176.07	\$193.39	\$224.55	\$249.34	\$195.43	\$184.22	\$182.10	\$231.19	\$215.72
18	\$159.22	\$176.07	\$193.39	\$224.55	\$249.34	\$195.43	\$184.22	\$182.10	\$231.19	\$215.72
19	\$159.22	\$176.07	\$193.39	\$224.55	\$249.34	\$195.43	\$184.22	\$182.10	\$231.19	\$215.72
20	\$164.55	\$179.59	\$197.26	\$229.04	\$254.33	\$195.43	\$187.90	\$195.51	\$235.81	\$256.44
21	\$164.55	\$179.59	\$197.26	\$229.04	\$254.33	\$195.43	\$187.90	\$195.51	\$235.81	\$256.44
22	\$164.55	\$179.59	\$197.26	\$229.04	\$254.33	\$195.43	\$187.90	\$195.51	\$235.81	\$256.44
23	\$164.55	\$179.59	\$197.26	\$229.04	\$254.33	\$195.43	\$187.90	\$195.51	\$235.81	\$256.44
24	\$164.55	\$179.59	\$197.26	\$229.04	\$254.33	\$195.43	\$187.90	\$195.51	\$235.81	\$256.44
25	\$169.79	\$183.18	\$201.20	\$233.62	\$259.42	\$195.43	\$191.67	\$195.51	\$240.53	\$256.44
26	\$169.79	\$183.18	\$201.20	\$233.62	\$259.42	\$195.43	\$191.67	\$195.51	\$240.53	\$256.44
27	\$169.79	\$183.18	\$201.20	\$233.62	\$259.42	\$195.43	\$191.67	\$195.51	\$240.53	\$256.44

Notes: A classified employee with 64 or more hours of college credit **may** receive a \$0.10 / hour increment (Requires Superintendent Approval).

A Child Care Provider with Child Development Associate credentials may receive a \$0.10 / hour increment (Requires Superintendent Approval).

STUDENT Workers will be paid MINIMUM wage rate.

Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level. Substitutes for Grade 3 will be paid Grade 3 entry level – effective 9/17/14.

A classified employee with ASE Master School Bus certification **MAY** receive a \$0.30 / hour increment.

A classified employee with Sewer Plant Operator or HVAC journeyman license **MAY** receive a \$0.30 / hour increment.

One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman license **MAY** receive a \$0.30 / hour increment (TBD by Maintenance Supervisor).

Effective July 1, 2014, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.



**Pulaski County Public Schools  
2015-2016 Classified Salary Schedule – Transportation (Non-exempt)**

<b>Years Experience</b>	<b>Base Hourly Rates</b>	<b>Driver Trainer</b>	<b>T11A/B Mechanic II</b>
0	\$11.57	\$15.64	\$14.72
1	\$11.72	\$16.36	\$14.72
2	\$11.84	\$17.64	\$14.72
3	\$11.94	\$18.60	\$14.72
4	\$12.07	\$19.13	\$14.72
5	\$12.21	\$19.25	\$16.70
6	\$12.32	\$19.40	\$16.70
7	\$12.47	\$19.56	\$16.70
8	\$12.60	\$19.72	\$16.70
9	\$12.70	\$19.88	\$16.70
10	\$12.84	\$20.01	\$18.63
11	\$12.96	\$20.15	\$18.63
12	\$13.07	\$20.33	\$18.63
13	\$13.18	\$20.45	\$18.63
14	\$13.35	\$20.59	\$18.63
15	\$13.46	\$20.76	\$20.07
16	\$13.57	\$20.92	\$20.07
17	\$13.69	\$21.04	\$20.07
18	\$13.83	\$21.20	\$20.07
19	\$13.94	\$21.35	\$20.07
20	\$14.08	\$21.48	\$20.18
21	\$14.21	\$21.65	\$20.18
22	\$14.32	\$21.80	\$20.18
23	\$14.46	\$21.96	\$20.18
24	\$14.59	\$22.09	\$20.18
25	\$14.69	\$22.25	\$20.28
26	\$14.69	\$22.25	\$20.28
27	\$14.69	\$22.25	\$20.28

**Shuttle Increments (add to Base)**

	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
Half	\$2.00	\$10.00	\$1,800.00
Full	\$4.00	\$20.00	\$3,600.00
Full + Half	\$6.00	\$30.00	\$5,400.00
Double	\$8.00	\$40.00	\$7,200.00

**Regular Route Mileage Increment (add to Base)**

<u>Route Miles</u>	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
00 – 39.9	\$ -	\$ -	\$0.00
40 – 49.9	\$0.40	\$2.00	\$360.00
50 – 59.9	\$0.60	\$3.00	\$540.00
60 – 69.9	\$0.80	\$4.00	\$720.00
70 – 79.9	\$1.00	\$5.00	\$900.00
80 – 89.9	\$1.20	\$6.00	\$1080.00
90 – 99.9	\$1.40	\$7.00	\$1260.00
100 or more	\$1.60	\$8.00	\$1440.00

**Other Transportation Duties**

CBI Rate:	Hourly rate of Driver at 0 years experience.
Substitute, Regular Route:	* Daily (Entry Level Driver Pay)
Preschool Monitor: (Student)	Min Wage Hourly (half hour minimum)
Special Education Bus Aide: (SUBS also)	** Hourly (See Grade 4 at Experience Level)
Extra Curricular Trip:	Hourly rate of Driver at 0 years experience (2 hour min, 12 hour max)
Other Transportation Duties not listed	\$9.50 Hourly

DRIVER TRAINEE BONUS	\$500.00	Half paid when SBD credentialed Balance paid after 6 months as driver.
PERFECT ATTENDANCE BONUS	\$300.00	Paid after completion of contract.

**Pulaski County Public Schools  
2015-2016 Classified Salary Schedule (Pay Grade Sort)**

<b>Titles of Jobs</b>	<b>Pay Grade</b>	<b>Hourly Increment</b>			<b>Titles of Jobs</b>	<b>Pay Grade</b>
Aide, Regular & Title I Instruction	G01A/B				Deaf Interpreter – Exempt	G64A/G66A/G71A
Aide, Alternative	G02A/B				<b>Nurse (LCRH Contract)</b>	<b>G65A</b>
Aide, Guidance	G02A/B				OT Assistant/DFC Coordinator – Non-exempt	G66A
Aide, Library	G02A/B				PT Assistant/Adult Ed Instructor – Non-exempt	G66A
Aide, Spec. Education, Collaboration Speech & LBD	G02A/B				Interpreter I – Non-exempt	G66A
Associate, Preschool	G02A/B				Family Literacy Coordinator – Exempt	G71A
Child Care Giver	G02A/B				School Nurse (RN) – Exempt	G71A
Clerical Worker	G02A/B				Occupational Therapist – Exempt	G72A
FRYSC Clerk	G02A/B				Physical Therapist – Exempt	G72A
School, Receptionist/Clerk (Secondary)	G02A/B				Interpreter III – Exempt	G73A
Food Service Supervisor I	G03C	G03R plus	\$2.80	199 lunches or less per day	Maintenance HVAC	HVAC
Food Service Supervisor II	G03D	G03R plus	\$2.90	200-499 lunches per day	IT - Voice & Data Communications Specialist	IT02
Food Service Supervisor III	G03E	G03R plus	\$3.00	500 or more lunches per day	IT - MicroComputer Specialist I	IT03
Custodial, Supervisor I	G03L		\$0.25	School has at least 4 Custodians	Adult Ed Asst. Director	IT03
Food Service Worker	G03R/B				IT - MicroComputer Specialist II	IT04
Custodial, Regular	G03R/Q				IT - Computer Systems Analyst	IT05
Custodial, Supervisor II A	G03S		\$0.50	School has 5 or more Custodians	IT - Network Administration Specialist	IT06
Food Service Supervisor Trainee	G03T	G03R plus	\$0.50	FS Coord. Recommend/ Supt Approve	Assistant Food Service Coordinator	L85A
Aide, Spec. Education, FMD, EBD	G04A/B				Energy Manager	L88A
Child Care Giver, Lead	G04A/B				FRYSC Coordinator/PDT Counselor	L88A
Bus Monitor	G04A/B				Vehicle Maintenance Supervisor/PDT Counselor	L88A
Bookkeeper (Elementary & Middle School)	G05A/B				Maintenance Coordinator	L88A
School, Secretary	G05A/B				Transportation Assistant Director	L88A
Ex. Secretary - CO & HS	G08A/B				School Works Manager	L90A
Day Care Director	G09A/B				Food Service Coordinator	L90A
Migrant Bookkeeper	G09A/B				Maintenance Supervisor	L90A
Community Education and Relations	<b>G10A/B</b>				Transportation Director	L90A
Accountant III	G10A/B				Senior/Adult Ed Instructor	L90A
Executive Secretary II (CO)	G10A/B				DTC/Central Behavior Counselor	L92B
Personnel Specialist – Exempt	G61A				Adult Education Center Director	L92B
IC Specialist - Exempt	G61A				Maintenance Worker I / Sewer Plant I	M00A/B/S
FRYSC Assistant Coordinator – Non-exempt	G61A				Maintenance Worker II / Sewer Plant II /HVAC I	M00A/B/S
Parent Educator – Non-exempt	G61A				Maintenance Worker III / Sewer Plant III/HVAC II	M00A/B/S
Finance Specialist – Exempt	G61A				IT - Electrical/Wiring Technician	M00A/B/S
Assistant Family Literacy Coordinator – Non-exempt	G62A				Bus Driver	T01 through T08D
ISS – Classified – Non-exempt	G62A				Bus Driver Trainer	T10
School Nurse Assistant (LPN) – Non-exempt	G62A				Mechanic II	T11A/B
Attendance Specialist – Non-exempt	G63A				Mechanic Supervisor	T11A/B Plus \$0.50
FRYSC Outreach Worker – Non-exempt	G64A					