


**2014 - 2015**



**PULASKI COUNTY PUBLIC SCHOOLS**

**SALARY SCHEDULES**

**ADOPTED**

**May 29th, 2014**

## Pulaski County Public Schools

### 2014 - 2015 Certified Salary Schedule – 185 days

Experience	Rank 1	Rank 2	Rank 3	Rank 4
0	\$40,503	\$36,779	\$35,554	\$29,613
1	\$43,702	\$39,645	\$35,554	
2	\$43,702	\$39,645	\$35,554	
3	\$43,702	\$39,645	\$35,554	
4	\$47,756	\$43,702	\$39,645	
5	\$47,756	\$43,702	\$39,645	
6	\$47,756	\$43,702	\$39,645	
7	\$47,756	\$43,702	\$39,645	
8	\$47,756	\$43,702	\$39,645	
9	\$47,756	\$43,702	\$39,645	
10	\$53,117	\$48,838	\$44,842	
11	\$53,117	\$48,838	\$44,842	
12	\$53,117	\$48,838	\$44,842	
13	\$53,117	\$48,838	\$44,842	
14	\$53,117	\$48,838	\$44,842	
15	\$54,705	\$50,524	\$46,404	
16	\$54,705	\$50,524	\$46,404	
17	\$54,705	\$50,524	\$46,404	
18	\$54,705	\$50,524	\$46,404	
19	\$54,705	\$50,524	\$46,404	
20	\$55,491	\$51,305	\$47,150	
21	\$55,491	\$51,305	\$47,150	
22	\$55,491	\$51,305	\$47,150	
23	\$55,491	\$51,305	\$47,150	
24	\$55,491	\$51,305	\$47,150	
25	\$56,187	\$51,995	\$48,401	
26	\$56,187	\$51,995	\$48,401	
27	\$56,187	\$51,995	\$48,401	

Note: National Teacher Certification may increase annual salary by a maximum of \$2,000.00 by stipend.

\*\*\*\* All employees of the Pulaski County School System shall be on direct deposit beginning July 1, 2010.

## 2014 - 2015 Certified Substitute Salary Schedule

Pay per Day

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Rank I	Rank II	Rank IIIa	Rank IIIb	Rank IV	Rank V
\$100.00	\$95.00	\$90.00	\$85.00	\$80.00	\$75.00

- Rank I - Master's Degree plus 30 credit hours about EPSB certified
- Rank II - Master's Degree EPSB certified
- Rank IIIa - Bachelor's Degree up to Master's degree EPSB certified
- Rank IIIb - Bachelor's Degree – NOT EPSB certified
- Rank IV - At least 96 college hours Without Degree
- Rank V - At least 64 but less than 96 college hours

7.0 hours is considered a day for HOME BOUND Instructor Pay.

### Administrator Substitute

70% of daily salary @ Rank & Experience, 100% after 20 days in same position.

A Substitute fully certified for the position he/she is filling will receive 100% of the rank and experience certified pay after 20 consecutive days in the same position. If a break in days worked occurs, a substitute must work an additional 20 days to receive 100% of the rank and experience certified pay after the 20<sup>th</sup> day.

**2014 - 2015**  
**PULASKI COUNTY SCHOOLS**  
**ADMINISTRATIVE/ACADEMIC/ATHLETIC**  
**EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE**

<b>POSITION</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
<b>CENTRAL ADMINISTRATION</b>		
<b>DEPARTMENT OF ADMINISTRATION</b>		
ASSISTANT SUPERINTENDENT	65	27%
<b>DEPARTMENT OF FISCAL SERVICE, BUDGET AND BUSINESS ADMINISTRATION</b>		
FINANCE OFFICER III (7183)	55	22%
FINANCE OFFICER II (7184)	55	14%
<b>DEPARTMENT OF CURRICULUM &amp; INSTRUCTION</b>		
DIRECTOR OF CURRICULUM & INSTRUCTION	55	22%
SUPERVISION OF INSTRUCTION, K-5	55	17%
SUPERVISION OF INSTRUCTION, 6-12 & ATC	55	17%
DIRECTOR OF GIFTED EDUCATION	30	17%
DIRECTOR OF ALTERNATIVE PROGRAMS	30	16%
<b>DEPARTMENT OF SPECIAL PROGRAMS AND STUDENT SERVICES</b>		
COORDINATOR OF SOCIAL WORK PROGRAMS (7475)	35	14%
COORDINATOR OF TRUANCY PROGRAMS (7476)	35	14%
COORDINATOR FOR SAFE AND DRUG FREE SCHOOLS	35	14%

<b>POSITION</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
<b>DIVISION OF SPECIAL EDUCATION</b>		
DIRECTOR OF SPECIAL EDUCATION PROGRAMS (ALL) LOW INCIDENCE, 504 COORDINATOR	55	17%
ADMINISTRATIVE ASSISTANT FOR SPECIAL EDUCATION	40	14%
ASSISTIVE & ADAPTIVE TECHNOLOGY SPECIALIST	0	0%
PRESCHOOL LIAISON	20	0%
SCHOOL PSYCHOLOGIST	20	7%
OCCUPATIONAL THERAPIST	10	0%
PHYSICAL THERAPIST	10	0%
SPEECH THERAPIST	10	0%
<b>DEPARTMENT OF FEDERAL PROGRAMS</b>		
DIRECTOR OF GRANT PROGRAMS & CDIP/CSIP	55	17%
DIRECTOR OF NEXT GENERATION PROGRAMS	55	17%
GEAR UP ACADEMIC SPECIALIST	15	10%

**SCHOOL ADMINISTRATORS**

<b>POSITION</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
<b>SCHOOL PRINCIPALS</b>		
HIGH SCHOOL	65	22%
MIDDLE SCHOOL	60	19%
<b>ELEMENTARY SCHOOL</b>		
400 + ENROLLED (K-5)	55	16%
200 - 399 ENROLLED (K-5)	45	16%
199 & UNDER ENROLLED (K-5)	35	16%
<b>ASSISTANT PRINCIPALS</b>		
<u>HIGH SCHOOLS</u>		
FIRST ASSISTANT	40	11%
SECOND ASSISTANT	25	9%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	35	5%
Administrative	25	9%
<u>MIDDLE SCHOOLS</u>		
FIRST ASSISTANT	40	11%
FLEXIBLE ADMINISTRATOR: pay according to certification		
Counseling	25	3%
Administrative	15	7%
<u>ELEMENTARY SCHOOLS</u>		
FIRST ASSISTANT	25	9%
<u>CURRICULUM SPECIALIST</u>	15	7%

**LIBRARIANS**

<b>SCHOOL</b>	<b>EXT DAYS</b>	<b>EXT SERV BASE PLUS</b>
BURNSIDE	20	
EUBANK	20	
NANCY	20	
NORTHERN ELEMENTARY	20	
NORTHERN MIDDLE	20	
OAK HILL	20	
PULASKI ELEMENTARY	20	
PULASKI COUNTY HIGH	20	
SHOPVILLE ELEMENTARY	20	
SOUTHERN ELEMENTARY	20	
SOUTHERN MIDDLE	20	
SOUTHWESTERN HIGH	20	

**GUIDANCE COUNSELORS**

BURNSIDE, EUBANK, NANCY, NORTHERN, OAK HILL, PULASKI, SHOPVILLE, & SOUTHERN	20	0%
NORTHERN MIDDLE #1	25	3%
SOUTHERN MIDDLE #1	25	3%
PULASKI COUNTY HIGH #1	35	5%
#2	35	5%
SOUTHWESTERN HIGH #1	35	5%
#2	35	5%

**VOCATIONAL  
EXTENDED DAYS**

**SUBJECT**

**EXT DAYS**

**AGRICULTURE**

PCHS #1	55
PCHS #2	55
SWHS #1	55
SWHS #2	55

**FAMILY CONSUMER SCIENCE**

PCHS #1	20
SWHS #1	20

**DECA**

PCHS	55
SWHS	25

**BAND**

PCHS	20 \$5000 Stipend
SWHS	20 \$5000 Stipend
HIGH SCHOOL ASST DIR (participation over 60 students)	0 \$2000 Stipend
MIDDLE SCHOOL	0 \$2000 Stipend

**JROTC**

PCHS #1	35
SWHS #1	35
PCHS #2	25
SWHS #2	25

**SCHOOL BUILDING FACILITATOR/CSIP COORDINATOR** \$500 Stipend

PROFESSIONAL DEVELOPMENT – Employee Presenter \$300.00 per DAY  
(Outside of Contract)

PROFESSIONAL DEVELOPMENT – Certified (Outside of Contract) SEE NOTE

NOTE: Daily PD rate is per “Grant allowance”, not to exceed \$145.00 per day

PROFESSIONAL DEVELOPMENT – Classified Grade 1, 0 Yrs. per HOUR  
(Outside of Contract)

EXTRA INSTRUCTIONAL SERVICE Outside of Contract – CERTIFIED \$24.00 per HOUR

EXTRA SERVICES Outside of Contract – CLASSIFIED Grade 1, 0 Yrs. per HOUR

WORKING ATHLETIC FUNCTIONS (See note) Grade 1, 0 Yrs. per HOUR

NOTE: When Hosting KHSAA events, Pay to be according to KHSAA payment schedule.



**PULASKI COUNTY BOARD of EDUCATION**  
**Extra Service Salary Schedule 2014-2015**

NOTE: Upon approval of the Superintendent or his Designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allow for a position.

<b>ACADEMIC TEAM</b>	<b>EXT DAYS</b>	<b>AMOUNT</b>
<u>Secondary Schools</u>		
Head Coach		\$3,000
Assistant Coach		\$2,000
<u>Middle Schools</u>		
Head Coach		\$1,500
<u>Elementary Schools</u>		
District Coordinator		\$1,250
Head Coach		\$1,250
Future Problem Solving Coach		\$1,250
<b>ATHLETICS – SECONDARY</b>		
<u>Secondary Schools</u>		
Athletic Director	15	\$10,000
Athletic Trainer		Contract
<u>Basketball – Girls</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Basketball – Boys</u>		
Head Coach		\$10,000
Assistant Coach (3)		\$3,000
<u>Football</u>		
Head Coach		\$10,000
Assistant Coach (4)		\$3,000
Freshman Coach		\$3,000
Striping of Field (season)		\$2,500
<u>Cross Country</u>		
Head Coach – Boys		\$3,500
Assistant Coach – Boys		\$1,800
Head Coach – Girls		\$3,500
Assistant Coach – Girls		\$1,800
<u>Track</u>		
Head Coach – Boys		\$3,500
Assistant Coach – Boys (2)		\$1,800
Head Coach – Girls		\$3,500
Assistant Coach – Girls		\$1,800

<b>ATHLETICS – SECONDARY (continued)</b>	<b>AMOUNT</b>
<u>Baseball</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Softball – Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Soccer</u>	
Head Coach – Boys	\$3,500
Assistant Coach (2)	\$1,800
Head Coach – Girls	\$3,500
Assistant Coach (2)	\$1,800
Striping of Field (season)	\$1,500
<u>Tennis</u>	
Coach – Boys	\$2,000
Coach – Girls	\$2,000
<u>Golf</u>	
Coach – Boys	\$2,000
Coach – Girls	\$2,000
<u>Rifle Team</u>	
Head Coach	\$1,250
<u>Volleyball – Girls</u>	
Head Coach	\$3,500
Assistant Coach (2)	\$1,800
<u>Swimming</u>	
Head Coach – Boys	\$2,000
Head Coach – Girls	\$2,000
<u>Archery Team – Coed</u>	
Head Coach	\$2,000
<u>Bass Fishing Team – Coed</u>	
Head Coach	\$2,000

## **ATHLETICS – MIDDLE SCHOOLS**

### Basketball – Boys

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

### Basketball – Girls

Grade 6	\$2,000
Grade 7	\$2,000
Grade 8	\$2,000

Athletic Director/Intramurals Coordinator \$3,000

### Football

Head Coach (8 <sup>th</sup> Grade Team)	\$2,000
Head Coach (Grade 6 & 7 Combined Team)	\$2,000
Assistant Coach (2)	\$1,000
Striping of Field (season)	\$1,500

### Softball

Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000

### Baseball

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000

### Soccer

Head Coach (Boys)	\$1,500
Assistant Coach (1)	\$1,000
Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000
Stripping of Field (season)	\$1,000

### Volleyball

Head Coach (Girls)	\$1,500
Assistant Coach (1)	\$1,000

### Archery Team – Coed

Head Coach	\$1,250
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## **ATHLETICS – ELEMENTARY SCHOOLS**

### Archery – Coed

Head Coach

\$1,000

## **CHEERLEADER SPONSORS**

### Secondary Schools

Boys

\$2,500

Girls

\$2,500

Dance Team

\$2,000

### Middle Schools

7<sup>th</sup> Grade Boys & Girls

\$1,500

8<sup>th</sup> Grade Boys & Girls

\$1,500

Dance Team

\$1,000

## **CHORAL SPONSOR (Must be an after school hours Program)**

Secondary Schools

\$2,250

Middle Schools

\$1,250

Elementary Schools

\$1,250

## **YEARBOOK SPONSOR**

Secondary Schools

\$1,500

Middle Schools

\$750

## **SPEECH & DRAMA (Must be an after school hours Program)**

Secondary Schools

\$2,250

Middle Schools

\$1,250

Elementary Schools

\$1,250

**DEPARTMENT CHAIRPERSONS**

**AMOUNT**

Principals at the middle schools and the high schools **MAY** select department chairpersons if there are three or more full time teachers in a department. The Principal **SHALL** assign duties to the chairperson such as department coordination, record keeping, overall school planning and other duties identified by the principal.

Increments are as follows:

Two full time teachers (plus chairperson equaling three total in dept.)	\$500
Each Additional teacher	\$150

**SPECIAL EDUCATION DEPARTMENT HEAD/LIAISONS**

Exceptional Child Liaisons that have a full teaching load will receive an annual stipend.	\$2,000
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Exceptional Child Liaisons that do **NOT** have a full teaching load will **NOT** receive an annual stipend.

**SPEECH LANGUAGE PATHOLOGISTS SUPERVISION**

Increments are as follows:

One Speech language pathologist Assistant	\$300
Each Additional teacher	\$100

**SCHOOL TECHNOLOGY COORDINATOR** (Certified – per school – 1 F.T.E – cannot be split)

**OR SCHOOL TECHNOLOGY ASSISTANT** (Classified – per school – 1 F.T.E – cannot be split)

Enrollment less than 250 students	\$500
Enrollment of 251 through 400 students	\$700
Enrollment of 401 through 650 students	\$1,000
Enrollment of 651 students or more	\$1,500

**Pulaski County Public Schools  
2014-2015 Classified Salary Schedule – Non-exempt**

Years Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 8	Grade 9	Grade 10		F01A	M00A	HVAC
	Aides	PS, SpED	Custodial Food Serv.	FMD, EDB Vocational	School Sec/ Bookkeeper	Exec. Sec. HS Bookkeeper	Exec. Sec. I Accountant II	Exec. Sec. II		Co. Facilities	Maint. Wkr.	HVAC
0	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09		\$11.59	\$13.83	\$14.43
1	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09		\$11.59	\$13.83	\$14.43
2	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09		\$11.59	\$13.83	\$14.43
3	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09		\$11.59	\$13.83	\$14.43
4	\$9.05	\$9.41	\$10.48	\$10.66	\$11.11	\$12.43	\$13.49	\$14.09		\$11.59	\$13.83	\$14.43
5	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20		\$14.22	\$16.24	\$16.37
6	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20		\$14.22	\$16.24	\$16.37
7	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20		\$14.22	\$16.24	\$16.37
8	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20		\$14.22	\$16.24	\$16.37
9	\$10.12	\$10.51	\$11.32	\$12.23	\$12.69	\$14.30	\$16.16	\$16.20		\$14.22	\$16.24	\$16.37
10	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12		\$14.98	\$17.14	\$18.26
11	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12		\$14.98	\$17.14	\$18.26
12	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12		\$14.98	\$17.14	\$18.26
13	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12		\$14.98	\$17.14	\$18.26
14	\$10.36	\$10.67	\$11.47	\$12.37	\$12.88	\$15.71	\$16.91	\$18.12		\$15.71	\$17.14	\$18.26
15	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50		\$15.71	\$18.13	\$19.68
16	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50		\$15.71	\$18.13	\$19.68
17	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50		\$15.71	\$18.13	\$19.68
18	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50		\$15.71	\$18.13	\$19.68
19	\$10.51	\$10.83	\$11.62	\$12.50	\$13.04	\$16.70	\$17.30	\$18.50		\$15.71	\$18.13	\$19.68
20	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82		\$15.81	\$18.23	\$19.78
21	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82		\$15.81	\$18.23	\$19.78
22	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82		\$15.81	\$18.23	\$19.78
23	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82		\$15.81	\$18.23	\$19.78
24	\$10.67	\$10.95	\$11.75	\$12.59	\$13.24	\$16.80	\$17.48	\$18.82		\$15.81	\$18.23	\$19.78
25	\$10.88	\$11.16	\$11.95	\$12.70	\$13.44	\$16.90	\$17.69	\$19.02		\$15.91	\$18.33	\$19.88
26	\$10.88	\$11.16	\$11.95	\$12.70	\$13.44	\$16.90	\$17.69	\$19.02		\$15.91	\$18.33	\$19.88
27	\$10.88	\$11.16	\$11.95	\$12.70	\$13.44	\$16.90	\$17.69	\$19.02		\$15.91	\$18.33	\$19.88

Notes: A classified employee with 64 or more hours of college credit **may** receive a \$.10 / hour increment (Requires Superintendent Approval).  
A Child Care Provider with Child Development Associate credentials may receive a \$.10 / hour increment (Requires Superintendent Approval).  
STUDENT Workers will be paid MINIMUM wage rate.  
Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level. Substitutes for Grade 3 will be paid Grade 3 entry level – effective 9/17/14.  
A classified employee with ASE Master School Bus certification **MAY** receive a \$.30 / hour increment.  
A classified employee with Sewer Plant Operator or HVAC journeyman license **MAY** receive a \$.30 / hour increment.  
One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman license **MAY** receive a \$.30 / hour increment (TBD by Maintenance Supervisor).  
Effective July 1, 2013, new classified employee contracts will be 175 days. New Preschool classified contracts will be 140 days.

**Pulaski County Public Schools  
2014-2015 Classified Salary Schedule\***

	<b>G61A</b> hourly	<b>G61B</b> hourly	<b>G62A</b> hourly	<b>G63B</b> hourly	<b>G64A</b> hourly	<b>G66A</b> hourly	<b>G71A</b> hourly	<b>G72A</b> hourly	<b>G73A</b> hourly
0	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.04	\$36.51	\$35.48
1	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.34	\$36.51	\$35.48
2	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.34	\$36.51	\$35.48
3	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$24.34	\$36.51	\$35.48
4	\$18.34	\$14.36	\$15.08	\$16.44	\$18.08	\$22.60	\$25.80	\$36.51	\$35.48
5	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
6	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
7	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
8	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
9	\$18.71	\$15.45	\$15.72	\$17.53	\$19.68	\$25.71	\$25.80	\$38.77	\$36.19
10	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
11	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
12	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
13	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
14	\$19.08	\$15.90	\$16.03	\$17.98	\$19.68	\$26.22	\$26.32	\$39.53	\$36.91
15	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
16	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
17	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
18	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
19	\$19.46	\$16.35	\$16.35	\$18.43	\$19.74	\$26.74	\$26.85	\$40.32	\$37.65
20	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
21	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
22	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
23	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
24	\$19.85	\$16.35	\$16.68	\$18.80	\$19.74	\$27.27	\$27.39	\$41.13	\$38.40
25	\$20.25	\$16.35	\$17.01	\$19.18	\$19.74	\$27.82	\$27.94	\$41.95	\$39.17
26	\$20.25	\$16.35	\$17.01	\$19.18	\$19.74	\$27.82	\$27.94	\$41.95	\$39.17
27	\$20.25	\$16.35	\$17.01	\$19.18	\$19.74	\$27.82	\$27.94	\$41.95	\$39.17

Notes: #1. Experience will be counted in whole years as of September 15 each year.

#2. The number of days & hours per day for Food Service Managers is 182 days @ 8.0 hours.

\*See pay grade sort to identify exempt/non-exempt status

**Pulaski County Public Schools**

**2014-2015 Classified Supervisor Salary Schedule - Exempt**

A Normal day is equal to 8.0 hours. Daily rate may be reduced when contract is less than 8 hours per day.

**PAY GRADE**

Years Experience	IT02	IT03	IT04	IT05	IT06	L84A	L85A	L88A	L90A	L92B
	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
0	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$162.38	\$213.30	\$196.66
1	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$169.24	\$213.30	\$196.66
2	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$169.24	\$213.30	\$196.66
3	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$149.49	\$159.45	\$169.24	\$213.30	\$196.66
4	\$113.51	\$150.55	\$158.88	\$176.17	\$192.82	\$171.03	\$159.45	\$169.24	\$213.30	\$196.66
5	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27
6	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27
7	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27
8	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27
9	\$129.91	\$158.39	\$166.71	\$178.46	\$195.11	\$182.46	\$166.95	\$171.60	\$217.87	\$203.27
10	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34
11	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34
12	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34
13	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34
14	\$145.74	\$169.24	\$185.88	\$215.83	\$239.66	\$191.60	\$177.07	\$175.03	\$222.22	\$207.34
15	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49
16	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49
17	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49
18	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49
19	\$156.10	\$172.62	\$189.60	\$220.15	\$244.45	\$191.60	\$180.61	\$178.53	\$226.66	\$211.49
20	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41
21	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41
22	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41
23	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41
24	\$161.32	\$176.07	\$193.39	\$224.55	\$249.34	\$191.60	\$184.22	\$191.68	\$231.19	\$251.41
25	\$166.46	\$179.59	\$197.25	\$229.04	\$254.33	\$191.60	\$187.91	\$191.68	\$235.81	\$251.41
26	\$166.46	\$179.59	\$197.25	\$229.04	\$254.33	\$191.60	\$187.91	\$191.68	\$235.81	\$251.41
27	\$166.46	\$179.59	\$197.25	\$229.04	\$254.33	\$191.60	\$187.91	\$191.68	\$235.81	\$251.41

Notes: A classified employee with 64 or more hours of college credit **may** receive a \$0.10 / hour increment (Requires Superintendent Approval).

A Child Care Provider with Child Development Associate credentials may receive a \$0.10 / hour increment (Requires Superintendent Approval).

STUDENT Workers will be paid MINIMUM wage rate.

Substitutes will be paid at Grade 1, 0 years. Substitutes for Grade 8 & 9 will be paid Grade 5 entry level.

A classified employee with ASE Master School Bus certification **MAY** receive a \$0.30 / hour increment.

A classified employee with Sewer Plant Operator or HVAC journeyman license **MAY** receive a \$0.30 / hour increment.

One classified employee with an Electrical, an Indoor Air Quality or a Plumbing journeyman license **MAY** receive a \$0.30 / hour increment (TBD by Maintenance Supervisor).

Effective July 1, 2013, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.



**Pulaski County Public Schools**  
**2014-2015 Classified Salary Schedule – Transportation (Non-exempt)**

<b>Years Experience</b>	<b>Base Hourly Rates</b>	<b>Driver Trainer</b>	<b>T11A/B Mechanic II</b>
0	\$11.34	\$15.33	\$14.43
1	\$11.49	\$16.04	\$14.43
2	\$11.61	\$17.29	\$14.43
3	\$11.71	\$18.24	\$14.43
4	\$11.83	\$18.75	\$14.43
5	\$11.97	\$18.87	\$16.37
6	\$12.08	\$19.02	\$16.37
7	\$12.23	\$19.18	\$16.37
8	\$12.35	\$19.33	\$16.37
9	\$12.45	\$19.49	\$16.37
10	\$12.59	\$19.62	\$18.26
11	\$12.71	\$19.75	\$18.26
12	\$12.81	\$19.93	\$18.26
13	\$12.92	\$20.05	\$18.26
14	\$13.09	\$20.19	\$18.26
15	\$13.20	\$20.35	\$19.68
16	\$13.30	\$20.51	\$19.68
17	\$13.42	\$20.63	\$19.68
18	\$13.56	\$20.78	\$19.68
19	\$13.67	\$20.93	\$19.68
20	\$13.80	\$21.06	\$19.78
21	\$13.93	\$21.23	\$19.78
22	\$14.04	\$21.37	\$19.78
23	\$14.18	\$21.53	\$19.78
24	\$14.30	\$21.66	\$19.78
25	\$14.40	\$21.81	\$19.88
26	\$14.40	\$21.81	\$19.88
27	\$14.40	\$21.81	\$19.88

**Shuttle Increments (add to Base)**

	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
Half	\$2.00	\$10.00	\$1,800.00
Full	\$4.00	\$20.00	\$3,600.00
Full + Half	\$6.00	\$30.00	\$5,400.00
Double	\$8.00	\$40.00	\$7,200.00

**Regular Route Mileage Increment (add to Base)**

<u>Route Miles</u>	<u>Hourly</u>	<u>Daily</u>	<u>Annually</u>
00 – 39.9	\$ -	\$ -	\$0.00
40 – 49.9	\$0.40	\$2.00	\$360.00
50 – 59.9	\$0.60	\$3.00	\$540.00
60 – 69.9	\$0.80	\$4.00	\$720.00
70 – 79.9	\$1.00	\$5.00	\$900.00
80 – 89.9	\$1.20	\$6.00	\$1080.00
90 – 99.9	\$1.40	\$7.00	\$1260.00
100 or more	\$1.60	\$8.00	\$1440.00

**Other Transportation Duties**

CBI Rate:	Hourly rate of Driver at 0 years experience.
Substitute, Regular Route:	* Daily (Entry Level Driver Pay)
Preschool Monitor: (Student)	Min Wage Hourly (half hour minimum)
Special Education Bus Aide: (SUBS also)	** Hourly (See Grade 4 at Experience Level)
Extra Curricular Trip:	Hourly rate of Driver at 0 years experience (2 hour min, 12 hour max)
Overnight trips will be paid at a minimum of 8 hours drive time and a maximum of 15 hours drive time per day – effective 9/17/14	
Other Transportation Duties not listed	\$9.50 Hourly
DRIVER TRAINEE BONUS	\$500.00 Half paid when SBD credentialed Balance paid after 6 months as driver.
PERFECT ATTENDANCE BONUS	\$300.00 Paid after completion of contract.

**Pulaski County Public Schools  
2014-2015 Classified Salary Schedule (Pay Grade Sort)**

<b>Titles of Jobs</b>	<b>Pay Grade</b>	<b>Hourly Increment</b>			<b>Titles of Jobs</b>	<b>Pay Grade</b>	<b>Hourly Increment</b>	
Aide, Regular & Title I Instruction	G01A/B				ISS – Classified - <b>Non-exempt</b>			G62A
Aide, Alternative	G02A/B				School Nurse Assistant (LPN) - <b>Non-Exempt</b>			G62A
Aide, Guidance	G02A/B				Attendance Specialist - <b>Non-Exempt</b>			G63A
Aide, Library	G02A/B				FRYSC Outreach Worker - <b>Non-Exempt</b>			G64A
Aide, Spec. Education, Collaboration Speech & LBD	G02A/B				Deaf Interpreter - <b>Exempt</b>			G64A/G66A/G71A
Associate, Preschool	G02A/B				O T Assistant/DFC Coordinator - <b>Non-Exempt</b>			G66A
Child Care Giver	G02A/B				P T Assistant/Adult Ed Instructor - <b>Non-Exempt</b>			G66A
Clerical Worker	G02A/B				Interpreter I - <b>Non-Exempt</b>			G66A
FRYSC Clerk	G02A/B				Family Literacy Coordinator - <b>Exempt</b>			G71A
School, Receptionist/Clerk (Secondary)	G02A/B				School Nurse (RN) - <b>Exempt</b>			G71A
Food Service Supervisor I	G03C	G03R plus	\$2.80	199 lunches or less per day	Occupational Therapist - <b>Exempt</b>			G72A
Food Service Supervisor II	G03D	G03R plus	\$2.90	200-499 lunches per day	Physical Therapist - <b>Exempt</b>			G72A
Food Service Supervisor III	G03E	G03R plus	\$3.00	500 or more lunches per day	Interpreter III - <b>Exempt</b>			G73A
Custodial, Supervisor I	G03L		\$0.25	School has at least 4 Custodians	Energy Manager			L88A
Food Service Worker	G03R/B				IT - Voice & Data Communications Specialist			IT02
Custodial, Regular	G03R/Q				IT - MicroComputer Specialist I			IT03
Custodial, Supervisor II A	G03S		\$0.50	School has 5 or more Custodians	Adult Ed Asst. Director			IT03
Food Service Supervisor Trainee	G03T	G03R plus	\$0.50	FS Coord. Recommend/ Supt Approve	IT - MicroComputer Specialist II			IT04
Aide, Spec. Education, FMD, EBD	G04A/B				IT - Computer Systems Analyst			IT05
Child Care Giver, Lead	G04A/B				IT - Network Administration Specialist			IT06
Bookkeeper (Elementary & Middle School)	G05A/B				FRYSC Coordinator/PDT Counselor			L88A
School, Secretary	G05A/B				Assistant Food Service Coordinator			L85A
Ex. Secretary - CO & HS	G08A/B				Vehicle Maintenance Supervisor/PDT Counselor			L88A
Day Care Director	G09A/B				Maintenance Coordinator			L88A
Executive Secretary I	G09A/B				Transportation Assistant Director			L88A
Receptionist, Central Office	G09A/B				School Works Manager			L90A
Community Education and Relations	G09A/B				Food Service Coordinator			L90A
Migrant Bookkeeper	G09A/B				Maintenance Supervisor			L90A
Accountant III	G10A/B				Transportation Director			L90A
Executive Secretary II	G10A/B				Senior/Adult Ed Instructor			L90A
Maintenance Worker I / Sewer Plant I	M00A/B/S				DTC/Central Behavior Counselor			L92B
Maintenance Worker II / Sewer Plant II /HVAC I	M00A/B/S				Adult Education Center Director			L92B
Maintenance Worker III / Sewer Plant III/HVAC II	M00A/B/S				Bus Driver			T01 through T08D
Maintenance HVAC	HVAC				Bus Monitor			G04A/B
IT - Electrical/Wiring Technician	M00A/B/S				Bus Driver Trainer			T10
Personnel Specialist- <b>Exempt</b>	G61A				Mechanic II			T11A/B
IC Specialist- <b>Exempt</b>	G61A				Mechanic Supervisor			T11A/B Plus \$0.50
FRYSC Assistant Coordinator - <b>Non-exempt</b>	G61A							
Parent Educator - <b>Non-Exempt</b>	G61A							
Finance Specialist – <b>Exempt</b>	G61A							
Assistant Family Literacy Coordinator - <b>Non-exempt</b>	G62A							