

**2018-2019**

**PULASKI COUNTY PUBLIC SCHOOLS**

**SALARY SCHEDULES**

ADOPTED  
**June 12th, 2018**

**PULASKI COUNTY SCHOOLS**

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## PULASKI COUNTY SCHOOLS

## CERTIFIED SALARY SCHEDULE - 185 DAYS

Experience (years)	Rank 4	Rank 3	Rank 2	Rank 1
0	\$30,507.00	\$36,628.00	\$37,890.00	\$41,726.00
1	\$30,507.00	\$36,628.00	\$40,842.00	\$45,022.00
2	\$30,507.00	\$36,628.00	\$40,842.00	\$45,022.00
3	\$30,507.00	\$36,628.00	\$40,842.00	\$45,022.00
4	\$30,507.00	\$40,842.00	\$45,022.00	\$49,198.00
5	\$30,507.00	\$40,842.00	\$45,022.00	\$49,198.00
6	\$30,507.00	\$40,842.00	\$45,022.00	\$49,198.00
7	\$30,507.00	\$40,842.00	\$45,022.00	\$49,198.00
8	\$30,507.00	\$40,842.00	\$45,022.00	\$49,198.00
9	\$30,507.00	\$40,842.00	\$45,022.00	\$49,198.00
10	\$30,507.00	\$46,196.00	\$50,313.00	\$54,721.00
11	\$30,507.00	\$46,196.00	\$50,313.00	\$54,721.00
12	\$30,507.00	\$46,196.00	\$50,313.00	\$54,721.00
13	\$30,507.00	\$46,196.00	\$50,313.00	\$54,721.00
14	\$30,507.00	\$46,196.00	\$50,313.00	\$54,721.00
15	\$30,507.00	\$47,805.00	\$52,049.00	\$56,357.00
16	\$30,507.00	\$47,805.00	\$52,049.00	\$56,357.00
17	\$30,507.00	\$47,805.00	\$52,049.00	\$56,357.00
18	\$30,507.00	\$47,805.00	\$52,049.00	\$56,357.00
19	\$30,507.00	\$47,805.00	\$52,049.00	\$56,357.00
20	\$30,507.00	\$48,574.00	\$52,854.00	\$57,167.00
21	\$30,507.00	\$48,574.00	\$52,854.00	\$57,167.00
22	\$30,507.00	\$48,574.00	\$52,854.00	\$57,167.00
23	\$30,507.00	\$48,574.00	\$52,854.00	\$57,167.00
24	\$30,507.00	\$48,574.00	\$52,854.00	\$57,167.00
25	\$30,507.00	\$49,863.00	\$53,565.00	\$57,884.00
26	\$30,507.00	\$49,863.00	\$53,565.00	\$57,884.00
27	\$30,507.00	\$49,863.00	\$53,565.00	\$57,884.00

Note: National Teacher Certification may increase annual salary by a maximum of \$2,000.00 by stipenc

\*\*\*\* All employees of the Pulaski County School System shall be on direct deposit beginning July 1, 2010.

**PULASKI COUNTY SCHOOLS**  
CERTIFIED SUBSTITUTE SALARY SCHEDULE

PAY PER DAY

Rank I	Rank II	Rank IIIA	Rank IIIB	Rank IV	Rank V
\$100.00	\$95.00	\$90.00	\$85.00	\$80.00	\$75.00

- Rank I - Master's degree plus 30 credit hours about EPSB certified.  
 Rank II - Master's degree EPSB certified.  
 Rank IIIA - Bachelor's degree up to Master's degree EPSB certified.  
 Rank IIIB - Bachelor's degree – NOT EPSB certified.  
 Rank IV - At least 96 college hours without degree.  
 Rank V - At least 64 but less than 96 college hours.

7.0 hours is considered a day for HOME BOUND instructor pay.

**Administrator substitute**

70% of daily salary @ rank & experience, 100% after 20 days in same position.

A substitute fully certified for the position he/she is filling will receive 100% of the rank and experience certified pay after 20 consecutive days in the same position. If a break in days worked occurs, a substitute must work an additional 20 days to receive 100% of the rank and experience certified pay after the 20th day.

## PULASKI COUNTY SCHOOLS

## EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE

POSITION	EXT. DAYS	EXT. SERV. BASE PLUS
<b>Department of Administration</b>		
Assistant Superintendent	65	27%
<b>Department of Fiscal Service, Budget and Business Administration</b>		
Finance Officer III (7183)	55	22%
Finance Officer II (7184)	55	14%
<b>Department of Curriculum &amp; Instruction</b>		
Director of Curriculum & Instruction	55	22%
Supervision of Instruction, K-5	55	17%
Supervision of Instruction, 6-12 & ATC	55	17%
Director of Gifted Education	30	17%
Director of Alternative Programs	30	16%
Director of Grant Programs & CDIP/CSIP	55	17%
Gear UP Academic Specialist	15	0%
<b>Department of Special Programs and Student Services</b>		
Coordinator of Social Work Programs (7475)	35	14%
Coordinator of Truancy Programs (7476)	35	14%
Coordinator for Safe and Drug Free Schools	35	14%
<b>Division of Special Education</b>		
Director of Special Education Programs (ALL) Low Incidence, 504 Coordinator	55	17%
Administrative Assistant for Special Education	40	14%
Assistive & Adaptive Technology Specialist	0	0%
Preschool Liaison	20	0%
School Psychologist	20	7%
Speech Therapist	10	0%
<b>School Principals</b>		
High Schools	65	22%
Middle Schools	60	19%
Elementary Schools:		
400+ Enrolled (K-5)	55	17%
200-399 Enrolled (K-5)	45	17%
199 & Under Enrolled (K-5)	35	17%

POSITION	EXT. DAYS	EXT. SERV. BASE PLUS
<b>Assistant Principals</b>		
High Schools:		
First Assistant	40	11%
Second Assistant	35	9%
Flexible Administrator - pay according to certification:		
Counseling	35	5%
Administrative	25	9%
Middle Schools:		
First Assistant	40	11%
Flexible Administrator - pay according to certification:		
Counseling	25	3%
Administrative	15	7%
Elementary Schools:		
First Assistant	25	9%
<b>Curriculum Specialist</b>		
High Schools, Middle Schools & Elementary Schools	15	7%
<b>Librarians</b>		
High Schools:		
Pulaski County High School	20	0%
Southwestern High School	20	0%
Middle Schools:		
Northern Middle School	20	0%
Southern Middle School	20	0%
Elementary Schools:		
Burnside Elementary	20	0%
Eubank Elementary	20	0%
Nancy Elementary	20	0%
Northern Elementary	20	0%
Oak Hill Elementary	20	0%
Pulaski Elementary	20	0%
Shopville Elementary	20	0%
Southern Elementary	20	0%
<b>Guidance Counselors</b>		
High Schools	35	5%
Middle Schools	25	3%
Elementary Schools	20	0%

**PULASKI COUNTY SCHOOLS**  
**VOCATIONAL EXTENDED DAYS**

SUBJECT	EXT. DAYS	STIPEND
<b>Agriculture</b>		
PCHS #1	55	\$0
PCHS #2	55	\$0
SWHS #1	55	\$0
SWHS #2	55	\$0
<b>Family Consumer Science</b>		
PCHS	20	\$0
SWHS	20	\$0
<b>Deca/Business</b>		
PCHS	15	\$0
SWHS	25	\$0
<b>Band</b>		
PCHS	20	\$5,000
SWHS	20	\$5,000
High School Asst. Dir. (Participation over 60 students)	0	\$2,000
Middle School	0	\$2,000
<b>JROTC</b>		
PCHS #1	35	\$0
PCHS #2	25	\$0
PCHS - Flexible Extended Days	10	\$0
SWHS #1	35	\$0
SWHS #2	25	\$0
<b>Warrior Prep Club (Middle School)</b>	0	\$1,500

POSITION	PAY
School Building Facilitator/CSIP Coordinator	\$1,000
Professional Development - Employee Presenter (Outside of Contract)	\$300.00 per day
Professional Development - Certified (Outside of Contract)	SEE NOTE
Note: Daily PD rate is per "Grant allowance", not to exceed \$145.00 per day.	
Professional Development - Classified (Outside of Contract)	Grade 1, 0 Yrs. per HOUR
Extra Instructional Service - Certified (Outside of Contract)	\$24.00 per HOUR
Extra Instructional Service - Homebound (Outside of Contract)	\$24.00 per HOUR
Extra Instructional Service - Migrant Interpreter	\$24.00 per HOUR
Extra Services - Classified (Outside of Contract)	Grade 1, 0 Yrs. per HOUR
Working Athletic Functions (SEE NOTE)	Grade 1, 0 Yrs. per HOUR
Note: When hosting KHSAA events, pay to be according to KHSAA payment schedule.	

**PULASKI COUNTY SCHOOLS**  
**EXTRACURRICULAR SERVICES**

Note: Upon approval of the Superintendent or his designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allows for a position.

EXTRACURRICULAR	EXT. DAYS	STIPEND
<b>High Schools</b>		
Athletic Director	25	\$10,000.00
Athletic Trainer	0	Contract
Academic Team:		
Head Coach	0	\$3,000.00
Assistant Coach	0	\$2,000.00
Archery Team - CoEd:		
Head Coach	0	\$2,000.00
Assistant Coach	0	\$1,000.00
Baseball:		
Head Coach	0	\$3,500.00
Assistant Coach (2)	0	\$1,800.00
Field Maintenance	0	\$1,500.00
Basketball:		
Head Coach - Boys	0	\$10,000.00
Assistant Coach - Boys (3)	0	\$3,000.00
Head Coach - Girls	0	\$10,000.00
Assistant Coach - Girls (3)	0	\$3,000.00
Bass Fishing Team - CoEd:		
Head Coach	0	\$2,000.00
Cheerleading:		
Sponsor - Boys	0	\$2,500.00
Sponsor - Girls	0	\$2,500.00
Sponsor - Dance Team	0	\$2,000.00
Chorus (must be after school hours program):		
Sponsor	0	\$2,250.00
Cross Country:		
Head Coach - Boys	0	\$3,500.00
Assistant Coach - Boys	0	\$1,800.00
Head Coach - Girls	0	\$3,500.00
Assistant Coach - Girls	0	\$1,800.00



EXTRACURRICULAR	EXT. DAYS	STIPEND
<b>High Schools Continued</b>		
Football:		
Head Coach	0	\$10,000.00
Assistant Coach (4)	0	\$3,000.00
Freshman Coach	0	\$3,000.00
Striping of Field (seasonal)	0	\$2,500.00
Golf:		
Coach - Boys	0	\$2,000.00
Coach - Girls	0	\$2,000.00
Rifle Team:		
Head Coach	0	\$1,250.00
Robotics:		\$500.00
Soccer:		
Head Coach - Boys	0	\$3,500.00
Assistant Coach - Boys(2)	0	\$1,800.00
Head Coach - Girls	0	\$3,500.00
Assistant Coach - Girls (2)	0	\$1,800.00
Striping of Field (seasonal)	0	\$1,500.00
Softball:		
Head Coach	0	\$3,500.00
Assistant Coach (2)	0	\$1,800.00
Field Maintenance	0	\$1,500.00
Speech & Drama (must be an after school hours program):		
Sponsor	0	\$2,250.00
Swimming:		
Head Coach	0	\$2,000.00
Assistant Coach	0	\$1,000.00
Tennis:		
Coach - Boys	0	\$2,000.00
Coach - Girls	0	\$2,000.00
Track:		
Head Coach - Boys	0	\$3,500.00
Assistant Coach - Boys (2)	0	\$1,800.00
Head Coach - Girls	0	\$3,500.00
Assistant Coach - Girls (2)	0	\$1,800.00
Volleyball:		
Head Coach	0	\$3,500.00
Assistant Coach (2)	0	\$1,800.00
YearBook:		
Sponsor	0	\$1,500.00

EXTRACURRICULAR	EXT. DAYS	STIPEND
<b>Middle Schools</b>		
Athletic Director/Intramurals Coordinator	0	\$3,000.00
Academic Team:		
Head Coach	0	\$1,500.00
Archery Team - CoEd:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
Baseball:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
Basketball:		
Grade 6 - Boys	0	\$2,000.00
Grade 7 - Boys	0	\$2,000.00
Grade 8 - Boys	0	\$2,000.00
Grade 6 - Girls	0	\$2,000.00
Grade 7 - Girls	0	\$2,000.00
Grade 8 - Girls	0	\$2,000.00
Cheerleading:		
7th Grade Boys & Girls	0	\$1,500.00
8th Grade Boys & Girls	0	\$1,500.00
Dance Team	0	\$1,000.00
Chorus (must be after school hours program):		
Sponsor	0	\$1,250.00
Football:		
Head Coach (8th Grade Team)	0	\$2,000.00
Head Coach (Grades 6 &7 Combined Team)	0	\$2,000.00
Assistant Coach (2)	0	\$1,000.00
Striping of Field (seasonal)	0	\$1,500.00
Robotics:		\$500.00
Soccer:		
Head Coach - Boys	0	\$1,500.00
Assistant Coach - Boys	0	\$1,000.00
Head Coach - Girls	0	\$1,500.00
Assistant Coach - Girls	0	\$1,000.00
Striping of Field (seasonal)	0	\$1,000.00
Softball:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
Speech & Drama (must be an after school hours program):		
Sponsor	0	\$1,250.00

EXTRACURRICULAR	EXT. DAYS	STIPEND
<b>Middle Schools Continued</b>		
Volleyball:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
YearBook:		
Sponsor	0	\$750.00
<b>Elementary Schools</b>		
Academic Team:		
District Coordinator	0	\$1,250.00
Head Coach	0	\$1,250.00
Future Problem Solving Coach	0	\$1,250.00
Archery - CoEd:		
Head Coach	0	\$1,250.00
Arts/Humanities:		
Sponsor	0	\$2,500.00
Robotics:		\$500.00

**PULASKI COUNTY SCHOOLS**  
DEPARTMENT SUPERVISORS

Title	Stipend
<b>Department Chairpersons</b>	
Principals at the middle schools and the high schools <b>MAY</b> select department chairpersons if there are three or more full time teachers in a department. The principal <b>SHALL</b> assign duties to the chairpersons such as department coordination, record keeping, overall school planning and other duties identified by the principal.	
Increments are as follows:	
Two full time teachers (plus chairperson equaling three total in dept.)	\$500.00
Each additional teacher	\$150.00
<b>Special Education Department Head/Liaisons</b>	
Exceptional child liaisons that have a full teaching load will receive an annual stipend.	\$2,000.00
Exceptional child liaisons that do <b>NOT</b> have a full teaching load will <b>NOT</b> receive an annual stipend.	\$0.00
<b>Speech Language Pathologists Supervision</b>	
Increments are as follows:	
One speech language pathologist assistant	\$300.00
Each additional teacher	\$100.00
<b>School Technology Coordinator*</b>	
Certified - per school - 1 F.T.E - cannot be split	
Enrollment less than 250 students	\$500.00
Enrollment of 251 through 400 students	\$700.00
Enrollment of 401 through 650 students	\$1,000.00
Enrollment of 651 students or more	\$1,500.00
<b>School Technology Assistant*</b>	
Classified - per school - 1 F.T.E - cannot be split	
Enrollment less than 250 students	\$500.00
Enrollment of 251 through 400 students	\$700.00
Enrollment of 401 through 650 students	\$1,000.00
Enrollment of 651 students or more	\$1,500.00

\*Each school may only have one technology position, either classified or certified.

PULASKI COUNTY SCHOOLS

CLASSIFIED SALARY SCHEDULE - NON-EXEMPT

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 8	Grade 9	Grade 10
Years Experience	Aides	PS, SpEd	Custodial Food Serv.	FMD, EDB Vocational	School Sec./ Bookkeeper	Exec. Sec. HS Bookkeeper	Exec. Sec. I Accountant II	Exec. Sec. II
0-4	\$9.32	\$9.70	\$10.80	\$10.98	\$11.44	\$12.81	\$13.90	\$14.51
5-9	\$10.42	\$10.83	\$11.67	\$12.59	\$13.07	\$14.74	\$16.64	\$16.69
10-14	\$10.68	\$10.99	\$11.82	\$12.75	\$13.27	\$16.18	\$17.42	\$18.66
15-19	\$10.83	\$11.16	\$11.97	\$12.88	\$13.43	\$17.20	\$17.83	\$19.06
20-24	\$10.99	\$11.28	\$12.11	\$12.97	\$13.64	\$17.31	\$18.01	\$19.39
25-27+	\$11.21	\$11.49	\$12.31	\$13.08	\$13.85	\$17.41	\$18.22	\$19.59

	F01A	M00A	M04A
Years Experience	Co. Facilities	Maint. Wkr.	HVAC
0-4	\$11.94	\$14.25	\$14.87
5-9	\$14.65	\$16.73	\$16.87
10-14	\$15.43	\$17.65	\$18.82
15-19	\$16.18	\$18.67	\$20.27
20-24	\$16.29	\$18.78	\$20.38
25-27+	\$16.39	\$18.89	\$20.48

	AP1	AP2	AP3	AP4
Years Experience	General Maintenance	HVAC	Electrician	Diesel Mechanic
1	\$8.00	\$8.00	\$8.00	\$8.00
2	\$11.00	\$11.00	\$11.00	\$11.00
3	\$14.25	\$14.00	\$14.00	\$14.00
4		\$14.87	\$14.25	\$14.87

Notes: A classified employee with 64 or more hours of college credit **may** receive a \$0.10/hour increment (Requires Superintendent approval).  
 A child care provider with child development associate credentials may receive a \$0.10/hour increment (Requires Superintendent approval).  
 Student workers will be paid MINIMUM wage rate.  
 Substitutes will be paid at grade 1, 0 years. Substitutes for grade 8 & 9 will be paid grade 5 entry level. Substitutes for grade 3 will be paid grade 3 entry level - effective 9/17/2014.  
 A classified employee with ASE master school bus certification **MAY** receive \$0.30/hour increment.  
 A classified employee with sewer plant operator or HVAC journeyman license **MAY** receive a \$0.30/hour increment.  
 One classified employee with an electrical, an indoor air quality or a plumbing journeyman license **MAY** receive a \$0.30/hour increment (TBD by maintenance supervisor).  
 Effective July 1, 2013, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.

**PULASKI COUNTY SCHOOLS**  
**CLASSIFIED SALARY SCHEDULE**

	<b>G61A</b>	<b>G61B</b>	<b>G61C</b>	<b>G62A</b>	<b>G63B</b>	<b>G64A</b>	<b>G65A</b>	<b>G66A</b>	<b>G71A</b>	<b>G72A</b>	<b>G73A</b>
<b>Years Experience</b>	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly
0-4	\$18.90	\$14.80	\$19.00	\$15.53	\$16.94	\$18.62	\$21.21	\$23.28	\$25.08	\$37.61	\$36.55
5-9	\$19.27	\$15.92	\$19.37	\$16.19	\$18.06	\$20.27	\$21.21	\$26.48	\$26.58	\$39.95	\$37.28
10-14	\$19.65	\$16.38	\$19.76	\$16.51	\$18.52	\$20.27	\$21.21	\$27.01	\$27.12	\$40.72	\$38.03
15-19	\$20.05	\$16.85	\$20.15	\$16.85	\$18.99	\$20.33	\$21.21	\$27.54	\$27.66	\$41.54	\$38.78
20-24	\$20.45	\$16.85	\$20.55	\$17.18	\$19.37	\$20.33	\$21.21	\$28.10	\$28.22	\$42.37	\$39.56
25-27+	\$20.87	\$16.85	\$20.97	\$17.52	\$19.76	\$20.33	\$21.21	\$28.66	\$28.79	\$43.22	\$40.35

<b>Years Experience</b>	<b>Physical and Occupational Therapists (185 Days)</b>
0-4	\$51,341.00
5-9	\$54,526.00
10-14	\$55,587.00
15-19	\$56,704.00
20-24	\$57,835.00
25-27+	\$58,992.00

- Notes: #1. Experience will be counted in whole years as of September 15 each year.  
 #2. The number of days & hours per day for food service managers is 182 days @ 8 hours.  
 \*See pay grade sort to identify exempt/non-exempt status.

**PULASKI COUNTY SCHOOLS**  
CLASSIFIED SUPERVISOR - EXEMPT

A normal day is equal to 8.0 hours. Daily rate may be reduced when contract is less than 8 hours per day.

	IT02	IT03	IT04	IT05	IT06	L84A	L85A	L88A	L90A	L92B
Years Experience	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
0-4	\$116.94	\$155.10	\$163.68	\$181.49	\$198.65	\$154.00	\$164.27	\$174.35	\$219.75	\$202.60
5-9	\$133.84	\$163.18	\$171.74	\$183.85	\$201.00	\$187.97	\$171.99	\$176.78	\$224.45	\$209.41
10-14	\$150.14	\$174.35	\$191.50	\$222.35	\$246.89	\$197.38	\$182.42	\$180.32	\$228.93	\$213.60
15-19	\$160.81	\$177.83	\$195.32	\$226.80	\$251.83	\$197.38	\$186.06	\$183.92	\$233.50	\$217.88
20-24	\$166.20	\$181.39	\$199.23	\$231.33	\$256.87	\$197.38	\$189.78	\$197.47	\$238.17	\$259.00
25-27+	\$171.49	\$185.01	\$203.21	\$235.96	\$262.01	\$197.38	\$193.59	\$197.47	\$242.94	\$259.00

Notes: A classified employee with 64 or more hours of college credit **may** receive a \$0.10/hour increment (Requires Superintendent approval).

A child care provider with child development associate credentials may receive a \$0.10/hour increment (Requires Superintendent approval).

Student workers will be paid MINIMUM wage rate.

Substitutes will be paid at grade 1, 0 years. Substitutes for grade 8 & 9 will be paid grade 5 entry level. Substitutes for grade 3 will be paid grade 3 entry level - effective 9/17/2014.

A classified employee with ASE master school bus certification **MAY** receive \$0.30/hour increment.

A classified employee with sewer plant operator or HVAC journeyman license **MAY** receive a \$0.30/hour increment.

One classified employee with an electrical, an indoor air quality or a plumbing journeyman license **MAY** receive a \$0.30/hour increment (TBD by maintenance supervisor).

Effective July 1, 2013, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.

**PULASKI COUNTY SCHOOLS**  
TRANSPORTATION - NON-EXEMPT

Years Experience	Base Hourly Rates	Driver Trainer	T11A/B Mechanic II
0	\$11.69	\$15.80	\$14.87
1	\$11.84	\$16.52	\$14.87
2	\$11.96	\$17.82	\$14.87
3	\$12.06	\$18.79	\$14.87
4	\$12.19	\$19.32	\$14.87
5	\$12.33	\$19.44	\$16.87
6	\$12.44	\$19.59	\$16.87
7	\$12.59	\$19.76	\$16.87
8	\$12.73	\$19.92	\$16.87
9	\$12.83	\$20.08	\$16.87
10	\$12.97	\$20.21	\$18.82
11	\$13.09	\$20.35	\$18.82
12	\$13.20	\$20.53	\$18.82
13	\$13.31	\$20.65	\$18.82
14	\$13.48	\$20.80	\$18.82
15	\$13.59	\$20.97	\$20.27
16	\$13.71	\$21.13	\$20.27
17	\$13.83	\$21.25	\$20.27
18	\$13.97	\$21.41	\$20.27
19	\$14.08	\$21.56	\$20.27
20	\$14.22	\$21.69	\$20.38
21	\$14.35	\$21.87	\$20.38
22	\$14.46	\$22.02	\$20.38
23	\$14.60	\$22.18	\$20.38
24	\$14.74	\$22.31	\$20.38
25	\$14.84	\$22.47	\$20.48
26	\$14.84	\$22.47	\$20.48
27	\$14.84	\$22.47	\$20.48

**Shuttle Increments (add to base):**

Increment	Hourly	Daily	Annually
Half	\$2.00	\$10.00	\$1,800.00
Full	\$4.00	\$20.00	\$3,600.00
Full + Half	\$6.00	\$30.00	\$5,400.00
Double	\$8.00	\$40.00	\$7,200.00



**Regular Route Mileage Increment (add to base):**

Route Miles	Hourly	Daily	Annually
00-39.9	\$ -	\$ -	\$0.00
40-49.9	\$0.40	\$2.00	\$360.00
50-59.9	\$0.60	\$3.00	\$540.00
60-69.9	\$0.80	\$4.00	\$720.00
70-79.9	\$1.00	\$5.00	\$900.00
80-89.9	\$1.20	\$6.00	\$1,080.00
90-99.9	\$1.40	\$7.00	\$1,260.00
100 or more	\$1.60	\$8.00	\$1,440.00

**Other Transportation Duties:**

CBI Rate:	Hourly rate of driver at 0 years experience.
Substitute, Regular Route:	* Daily (Entry level driver pay)
Preschool Monitor (Student):	Minimum wage hourly (half hour minimum)
Special Ed Bus Aide (Subs also):	** Hourly (See grade 4 at experience level)
Extra Curricular Trip:	Hourly rate of driver at 0 years experience (2 hr min, 12 hr max)
Other Transp. Duties not listed:	\$9.50 Hourly
Driver trainee bonus:	\$500.00 Half paid when SBD credentialed. Balance paid after 6 months as driver.
Perfect attendance bonus:	\$300.00 Paid after completion of contract.

## PULASKI COUNTY SCHOOLS

## CLASSIFIED PAY GRADE SORT

Titles of Jobs	Pay Grade	Hourly Increment
Maintenance Apprenticeship - General Maint.	AP1	
Maintenance Apprenticeship - HVAC	AP2	
Maintenance Apprenticeship - Electrician	AP3	
Maintenance Apprenticeship - Diesel Mechanic	AP4	
District Lead Custodian	F01A	
Aide, Regular & Title I Instruction	G01A/B	
Aide, Alternative	G02A/B	
Aide, Guidance	G02A/B	
Aide, Library	G02A/B	
Aide, Spec. Education, Collaboration Speech & LBD	G02A/B	
Associate, Preschool	G02A/B	
Child Care Giver	G02A/B	
Clerical Worker	G02A/B	
FRYSC Clerk	G02A/B	
School, Receptionist/Clerk (Secondary)	G02A/B	
Food Service Supervisor I	G03C	G03R Plus \$2.90 - 199 lunches or less per day
Food Service Supervisor II	G03D	G03R Plus \$3.10 - 200-499 lunches per day
Food Service Supervisor III	G03E	G03R Plus \$3.25 - 500 or more lunches per day
Food Service Supervisor IV	G03F	G03R Plus \$3.35 - 800 or more lunches per day
Custodial, Supervisor I	G03J	\$0.50 - School has at least 0-3 custodians
Custodial, Supervisor II	G03L	\$0.75 - School has at least 4 custodians
Food Service Worker	G03R/B	
Custodial, Regular	G03R/Q	
Custodial, Supervisor II A	G03S	\$1.00 - School has 5 or more custodians
Food Service Supervisor Trainee	G03T	G03R Plus \$0.50 - Food Serv. Coordinator Recommend/Superintendent Approval
Aide, Spec. Education, FMD, EBD	G04A/B	
Child Care Giver, Lead	G04A/B	

Titles of Jobs	Pay Grade	Hourly Increment
Bus Monitor	G04A/B	
Bookkeeper (Elementary & Middle School	G05A/B	
School, Secretary	G05A/B	
Executive Secretary - CO & HS	G08A/B	
Day Care Director	G09A/B	
Migrant Bookkeeper	G09A/B	
Community Education and Relations	G10A/B	
Accountant III	G10A/B	
Executive Secretary II (CO)	G10A/B	
IC Specialist - Exempt	G61A	
FRYSC Assistant Coord. - Non-exempt	G61B	
Parent Educator - Non-exempt	G61A	
Finance Specialist - Exempt	G61A	
Assistant Family Literacy Coordinator - Non-exempt	G62A	
ISS - Classified - Non-exempt	G62A	
School Nurse Assist. (LPN) - Non-exempt	G62A	
Attendance Specialist - Non-exempt	G63A	
FRYSC Outreach Worker - Non-exempt	G64A	
Deaf Interpreter - Exempt	G64A/G66A/G71A	
Nurse (LCRH Contract)	G65A	
OT Assistant/DFC Coord.- Non-exempt	G66A	
PT Assistant/Adult Education Instructor - Non-exempt	G66A	
Interpreter I - Non-exempt	G66A	
Family Literacy Coordinator - Exempt	G71A	
School Nurse (RN) - Exempt	G71A	
Occupational Therapist - Exempt	G72A	
Physical Therapist - Exempt	G72A	
Interpreter III - Exempt	G73A	
Maintenance HVAC	HVAC	

Titles of Jobs	Pay Grade	Hourly Increment
IT - Voice & Data Communications Specialist	IT03	
IT - MicroComputer Specialist I	IT03	
Adult Education Assistant Director	IT03	
IT - MicroComputer Specialist II	IT04	
IT - Computer Systems Analyst	IT05	
IT - Network Administration Specialist	IT06	
Assistant Food Service Coordinator	L85A	
Energy Manager	L88A	
FRYSC Coordinator/PDT Counselor	L84A	
Personnel Specialist - Exempt	L85A	
Vehicle Maintenance Supervisor/ PDT Counselor	L88A	
Maintenance Coordinator	L88A	
Transportation Assistant Director	L88A	
School Works Manager	L90A	
Food Service Coordinator	L90A	
Maintenance Supervisor	L90A	
Transportation Director	L90A	
Senior/Adult Education Instructor	L90A	
DTC/Central Behavior Counselor	L92B	
Adult Education Center Director	L92B	
Maintenance Worker I/Sewer Plant I	M00A/B/S	
Maintenance Worker II/Sewer Plant II/ HVAC I	M00A/B/S	
Maintenance Worker III/Sewer Plant III/ HVAC II	M00A/B/S	
IT - Electrical/Wiring Technician	M00A/B/S	
Bus Driver	T01 through T08D	
Bus Driver Trainer	T10	
Mechanic I	T11A/B	
Mechanic Supervisor	T11A/B	Plus \$0.50