

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: January 19, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
JANUARY 19, 2021

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of December 15, 2020.
- Minutes of the Regular and Executive Session of January 5, 2021.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Haley Asseng

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- 2021-2022 - Athletics, Curriculum & Instruction, and Schools Budget Presentations –Ms. Badami, Dr. Shediack, and Principals

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Balka
- Personnel Committee Comments – Mr. J. Walsh
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of November 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of November 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of November 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of November 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2021, prepared by the Board Secretary in the amount of \$3,284,574.98 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of

Sayreville to approve the list of bills dated January 19, 2021, prepared by the Board Secretary in the amount of \$34,826.45 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2021, prepared by the Board Secretary in the amount of \$170,951.36 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2021, prepared by the Board Secretary in the amount of \$43,345.10 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2021, prepared by the Board Secretary in the amount of \$59,433.10 for the ESIP Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2021, prepared by the Board Secretary in the amount of \$883.00 for the Athletic Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2020 payroll, prepared by the Board Secretary in the amount of \$6,350,893.24 for the Payroll Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve of the submission of an application for the Addressing Student Learning Loss grant. This is a competitive grant in the amount of approximately \$156,000 under the *Coronavirus Aid, Relief, and Economic Security Act* (CARES Act) and *Elementary and Secondary School Emergency Relief Fund* (ESSER Fund).

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the

number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. constant review and revision of routes;
 - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Board will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
 - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Board.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2020 and June 30, 2021.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

BUILDINGS AND GROUNDS

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Winter Guard and Winter Track holding practices at Sayreville War Memorial High School, Mondays through Fridays, from January 11, 2021 to March 26, 2021, from 2:30 pm to 6:30 pm, in the auxiliary gymnasium A.

- b. Retroactively, SWMHS Cheer holding practices at Sayreville War Memorial High School, Mondays through Fridays, from January 11, 2021 to March 1, 2021, from 3:00 pm to 6:30 pm, in the auxiliary gymnasium B.
- c. Retroactively, SMS Cheer and SWMHS Cheer holding practices at Sayreville Middle School, Mondays through Fridays, from January 11, 2021 to April 15, 2021, from 3:00 pm to 6:00 pm, in the blue room
- d. Retroactively, SMS Boys and Girls Basketball holding practices at Sayreville Middle School, Mondays through Fridays, from January 11, 2021 to March 5, 2021, from 3:00 pm to 5:30 pm, in the gymnasium
- e. Retroactively, Freshman Basketball holding practices at Samsel Upper Elementary School, Mondays through Fridays, from January 11, 2021 to March 5, 2021, from 3:00 pm to 5:00 pm, in the gymnasium
- f. Retroactively, SMS Girls Basketball holding practices at Wilson Elementary School, Mondays through Fridays, from January 11, 2021 to March 5, 2021, from 3:15 pm to 5:30 pm, in the gymnasium.
- g. Retroactively, Sayreville Recreation Department holding wrestling practices at Arleth Elementary School, Mondays through Fridays, from January 11, 2021 to April 1, 2021, from 6:00 pm to 9:30 pm, in the gymnasium.
- h. Retroactively, Sayreville Recreation Department holding SAA Basketball practices and games at Sayreville Middle School, Mondays through Fridays, from January 11, 2021 to May 7, 2021, from 6:30 pm to 9:30 pm, in the gymnasium.
- i. SWMHS Winter Guard holding practices at Sayreville War Memorial High School, Tuesdays, from January 19, 2021 to April 13, 2021, from 6:30 pm to 8:00 pm, in the auxiliary gymnasium A.
- j. Girl Scouts holding Brownie Troop #80976 meetings at Truman Elementary School on Tuesdays, from January 26, 2021 to June 15, 2021, from 6:00 pm to 7:30 pm, in the all-purpose room.
- k. SMS Wrestling holding practices at Arleth Elementary School, Mondays through Fridays, from March 1, 2021 to April 23, 2021, from 3:15 pm to 5:30 pm, in the gymnasium.

1. SWMHS Wrestling holding practices at Sayreville War Memorial High School, Mondays through Fridays, from March 2, 2021 to April 23, 2021, from 2:30 pm to 5:30 pm, in the auxiliary gymnasium B.

SUPPORT SERVICES

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2020-2021**.

- a. Processing fee to replace a Roger 17 receiver for student I.D. #9752966892 at a cost of \$100.00 payable to Phonak/Sonova USA Inc.
- b. Bedside instruction for the following student I.D. #7553703962 at a cost of \$70.00 per hour payable to Union County Educational Services Commission/Trinitas Regional Medical Center.

16. The Superintendent recommends and so moves The Board of Education of Sayreville to cancel the following transportation route with the Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 9386

School: First Children School

Cost: \$252.16 per diem x 80 days

Total Cost: \$20,172.80

Effective Date of Cancellation: January 15, 2021

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID #333065 to Emma Arleth School. The student is age appropriate for Kindergarten and had an entry date of January 11, 2021.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new course to be offered at Sayreville War Memorial High School beginning with the 2021-2022 school year:

Introduction to Engineering

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following course title change:

Old Title

Trends in Computer Science-HTML

New Title

Front End Web Design

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of seventeen Sayreville Middle School students in the Arts Middle School Program 2021. This twelve-week program will begin the first week of February 2021. Classes will meet once a week virtually from 3:00 PM until 6:00 PM. Tuition is \$650.00 per student. Students will participate in classes in Visual Arts (Drawing and Painting), Jazz Improv, Musical Theatre, Art of Photography, Vocal Music, and Acting - Scene Study.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of thirteen Sayreville High School students in the Arts High School Program 2021. This sixteen-week program will begin the first week of February and will end the first week in May 2021. Tuition & transportation is \$675.00 per student. Students will participate in classes in Art of Photography, Acting I, Poetry, Creative Writing, Visual Arts - Anime/Manga Drawing, Visual Arts I, II, III, and Vocal Music-Broadway.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve 32 Sayreville High School HOSA-Future Health Professionals students to participate in the Virtual HOSA Southern Regional Conference. They are requesting the registration fee of \$25 per student to be paid by the Sayreville Board of Education.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of RHO Kappa National Social Studies Honor Society at Sayreville War Memorial High School. Mr. Christopher Howard will serve as the volunteer advisor for the 2020-2021 school year.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Inclusion, Diversity, Equality and Awareness (IDEA) Council at SWMHS. The mission of the council is to educate our school community on the strength of their actions, the importance of their ideas, and the real values in their hearts. The Council will work with students and staff to promote a school culture of equity, inclusion and accountability. The advisors will be Alexandra Catena, Atiyah Conry, and Maria Vogiatzidakis.

C – VISION 2030: GOVERNANCE

The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 5, 2021 through January 18, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	4
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	4
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
January								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of	0	0	0	0	0	0	0	0

Confirmed Cases								
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	5	2	2	0	0	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	1	2	0	0	0	0	7

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/ Location	Effective Date
Ackley, Renee	School Bus Driver	Transportation/District	January 27, 2021
Boehringer, Karl	Social Studies Teacher	SMS	March 9, 2021
Golembeski, Carol	Lunchroom/Playground Aide	Truman Elementary School	<i>Retroactive</i> January 9, 2021
Napolitano, Alison	Non-Certified Substitute	District	<i>Retroactive</i> December 14, 2020

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment of the FFCRA dates previously approved as indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Digeronimo, Christine	Special Education (MD) Teacher	Project Before at Cheesequake	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/09/2020

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment of the assignments indicated below for school year 2020-21.

Name	Assignment
Garnett, Alyssa	Elementary Special Education Academy Teacher
Rodis, Sara	Academic Team Advisor

Approval of Degree/License Status Upgrades, Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the effective dates of the certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Caspao, Marlene <i>(T. Del Prete)</i>	Eisenhower School	Replacement Grade 2 Teacher	Prorated \$51,513 (BA, Step D)	01/04/2021 through 06/24/2021	Non Tenure
Corrales, Genevieve <i>(N. Grzybowski)</i>	SMS	Replacement Special Education English Teacher	Prorated \$54,013 (MA, Step D)	<i>Retroactive</i> 11/16/2020 through 12/15/2020	Non Tenure
Errico, Antonia <i>(N. Grzybowski)</i>	SMS	Replacement Special Education English Teacher	<i>(\$50,133 + \$125 Stipend =)</i> Prorated \$50,258 (BA, Step A)	<i>Amendment</i> 12/16/2020 through 02/12/2021	Non Tenure

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary increases for Custodians who have obtained their Black Seal License as indicated below for school year 2020-21. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Molnar, Kristen	SMS	Custodian (3 pm to 11 pm)	Prorated *\$34,394 WBS/Step 5	<i>Retroactive</i> 09/16/2020 through 06/30/2021

**Salary Pending Teamsters Contract Negotiations*

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as listed below. *Any changes made to previous approvals are in **bold type**.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Domingues, Tania	Speech Language Specialist	SMS	Maternity Childrearing	01/26/2021 through 06/30/2021
Josiah, Shennet	Grade 1 Teacher	Truman Elementary School	Disability	<i>Extension</i> 12/02/2020 through 01/15/2021
Kerney, Nichole	Math Teacher	SWMHS	Maternity Childrearing	04/03/2021 through 06/30/2021
Kolber, Mary	English Teacher	SWMHS	FMLA	<i>Extension</i> 01/04/2021 through 02/26/2021
Lisay, Joely	Spanish Teacher	SWMHS	Disability	<i>Retroactive</i> 01/04/2021 through 02/08/2021
Mages, Laura	Grade 2 Teacher	Truman Elementary School	FMLA	<i>Retroactive</i> 01/14/2021 through 04/01/2021
Mancini, Ronald	Speech Arts/ Drama Teacher	SMS	Unpaid Medical	<i>Retroactive</i> 12/01/2020 through 02/15/2021
Mellios, Sarah	Mathematics Teacher	SMS	Disability	<i>Retroactive</i> 01/04/2021 through 02/25/2021
Morgan, Ronald	Campus Security Monitor	District	Disability	<i>Extension</i> 01/04/2021 through 02/04/2021
O'Neill, Adina	Special Education Teacher	SUES	Disability	<i>Extension</i> 09/01/2020 through

				01/31/2021
Ramalhosa, Alizea	Mathematics Teacher	SMS	Maternity Childrearing	02/15/2021 through 06/30/2021
Stokes, Tyneesah	Science Teacher	SWMHS	FMLA Intermitten	<i>Retroactive</i> 01/14/2021 through 06/30/2021
SyMBER, Lucyna	Part-time Paraprofessional	Project Before SUES	Disability	<i>Retroactive</i> 01/08/2021 through 03/08/2021
Testa, Christine	LAL Teacher	SMS	FMLA Intermittent	<i>Retroactive</i> 01/04/2021 through 06/30/2021
Tibbett, Margaret	Special Education Teacher	SUES	FMLA	<i>Retroactive</i> 01/12/2021 through 01/22/2021

**FMLA – Not to exceed 12 weeks per calendar year*

**Intermittent – Not to exceed 56 days*

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Kerney, Nichole	Math Teacher	SWMHS	FMLA Childrearing	09/01/2021 through 10/31/2021

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve FFCRA leaves of absence and emergency sick days (up to a maximum of 10) for school year 2020-21 as indicated below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Abrams, Jacqueline	ASI Teacher	Wilson School	FFCRA	<i>Retroactive</i> 12/02/2020 through 12/07/2020

Aponte, Jose	Custodian	SWMHS	FFCRA	<i>Retroactive</i> 12/23/2020 12/28/2020 12/29/2020
Attalla, Gihan	Part-time Paraprofessional	Arleth School	FFCRA	<i>Retroactive</i> 10/13/2020
Awad, Amira	Preschool Teacher	Cheesequake School	FFCRA	<i>Retroactive</i> 12/09/2020 12/14/2020
Bondi, Franki	Art Teacher	SUES	FFCRA	<i>Retroactive</i> 12/22/2020 12/23/2020
Caccio, Jeanine	Art Teacher	Arleth	FFCRA	<i>Retroactive</i> 11/23/2020
Cavallaro, Sarah	Cafeteria Worker	Eisenhower School	FFCRA	<i>Retroactive</i> 09/16/2020 through 09/25/2020
Cruz, Susan	Cafeteria Worker	SWMHS	FFCRA	<i>Retroactive</i> 09/29/2020 through 10/02/2020
Davey, Kimberly	Language Arts Teacher	SMS	FFCRA	<i>Retroactive</i> 09/18/2020 through 10/02/2020
Drabik, Marybeth	Accounting Teacher	SWMHS	FFCRA	<i>Retroactive</i> 11/17/2020 11/19/2020 11/24/2020
Gala, Susanne	Paraprofessional	Arleth School	FFCRA	<i>Retroactive</i> 10/16/2020 10/23/2020 10/30/2020 11/13/2020
Garcia, Idaliza	Bus Driver	District	FFCRA	<i>Retroactive</i> 11/18/2020 through 12/03/2020
Garnett, Alyssa	MD Teacher	Arleth School	FFCRA	<i>Retroactive</i> 09/30/2020 11/23/2020

Golder, Debra	Resource Teacher	SMS	FFCRA	<i>Retroactive</i> 12/02/2020 12/03/2020 12/04/2020 12/08/2020 12/10/2020 12/15/2020 through 12/18/2020
Grges, Shereen	Part-Time Paraprofessional	SMS	FFCRA	<i>Retroactive</i> 12/01/2020 through 12/10/2020
Grove, Meghan	LDTC	Eisenhower School	FFCRA	<i>Retroactive</i> 11/23/2020
Heery, Theresa	Bus Driver	District	FFCRA	<i>Retroactive</i> 12/07/2020 through 12/18/2020
Hernandez, Patricio	Campus Security Monitor	District	FFCRA	<i>Retroactive</i> 09/25/2020 through 10/01/2020
Howard, Eddie	Resource Teacher	SMS	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/04/2020
Jerome, Robert	Math Teacher	SWMHS	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/04/2020
Jucciarone, Jean	Kindergarten Teacher	Arleth School	FFCRA	<i>Retroactive</i> 10/26/2020 10/27/2020
Kapsaskis, Nicole	Grade 1 Teacher	Eisenhower School	FFCRA	<i>Retroactive</i> 10/07/2020 through 10/16/2020
Koblos, Stephen	Maintenance	District	FFCRA	<i>Retroactive</i> 11/25/2020 through 12/10/2020

Kohlhepp, Danielle	Part-time Paraprofessional	Project Before at Cheesecake	FFCRA	<i>Retroactive</i> 11/23/2020
Kou, Sherry	Cafeteria Worker	SWMHS	FFCRA	<i>Retroactive</i> 12/07/2020 through 12/18/2020
Kubian, Clement	Maintenance	District	FFCRA	<i>Retroactive</i> 11/25/2020 through 12/10/2020
Kuchibhatla, Jyothsna	Science Teacher	SWMHS	FFCRA	<i>Retroactive</i> 12/07/2020 through 12/18/2020
Lenahan, Cynthia	Cafeteria Worker	SWMHS	FFCRA	<i>Retroactive</i> 09/24/2020 through 10/02/2020
Lennan, Patricia	Cafeteria Worker	SUES	FFCRA	<i>Retroactive</i> 10/09/2020 through 10/13/2020 and 12/01/2020 through 12/09/2020
Link, Ilene	Part-time Paraprofesional	SMS	FFCRA	<i>Retroactive</i> 10/12/2020 through 10/23/2020
Manente, AnnMarie	Paraprofessional	Arleth School	FFCRA	<i>Retroactive</i> 11/23/2020 11/24/2020
Metz, Deborah	Support Secretary (10 Month)	SWMHS	FFCRA	<i>Retroactive</i> 10/19/2020 through 10/27/2020
Mierzwiak, Ewa	Cafeteria Worker	SMS	FFCRA	<i>Retroactive</i> 12/17/2020 through 12/23/2020

Nunez, Ramonita	Part-time Paraprofessional	SUES	FFCRA	<i>Retroactive</i> 11/12/2020 through 11/24/2020
Orzo, George	Custodian	Arleth School	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/10/2020
Orzo, Linda	Bus Aide	District	FFCRA	<i>Retroactive</i> 12/21/2020 through 12/23/2020
Pastva, Joseph	Social Studies Teacher	SWMHS	FFCRA	<i>Retroactive</i> 11/17/2020
Picazio, Afrouz	Language Arts/ Resource Teacher	SMS	FFCRA	<i>Retroactive</i> 11/24/2020 11/30/2020 through 12/03/2020 12/08/2020 12/14/2020 12/18/2020
Peduto, Stephanie	ESL Teacher	SWMHS	FFCRA	<i>Retroactive</i> 11/17/2020 through 12/02/2020
Rabago, Jennifer	Custodian	SMS	FFCRA	<i>Retroactive</i> 11/30/2020 through 12/10/2020
Sadowski, Kenneth	Maintenance	District	FFCRA	<i>Retroactive</i> 11/25/2020 through 12/10/2020
Scirica, Lisa	Part-time Paraprofessional	Project Before at Cheesequake	FFCRA	<i>Retroactive</i> 11/09/2020 through 11/24/2020
Semenkiv, Mariya	Custodian	SWMHS	FFCRA	<i>Retroactive</i> 12/16/2020 through 12/29/2020

Semenkiv, Mykhaylo	Custodian	Cheesequake School	FFCRA	<i>Retroactive</i> 12/16/2020 through 12/29/2020
Sicola, Paul	Campus Security Monitor	District	FFCRA	<i>Retroactive</i> 12/14/2020 Through 12/23/2020
Smaldone, Nancy	Bus Aide	District	FFCRA	<i>Retroactive</i> 11/24/2020 through 12/02/2020
Staine, Ronald	Custodian	SWMHS	FFCRA	<i>Retroactive</i> 10/22/2020 through 11/03/2020
Taylor, Tammy	Cafeteria Worker	SWMHS	FFCRA	<i>Retroactive</i> 11/30/2020 12/01/2020
Terzuole, Darlene	Cafeteria Worker	SWMHS	FFCRA	<i>Retroactive</i> 09/8/2020 through 09/11/2020 12/08/2020 through 12/15/2020
VanDerHoof, Vanessa	English Teacher	SWMHS	FFCRA	<i>Retroactive</i> 12/08/2020 12/10/2020
Vogel, David	Language Arts Teacher	SMS	FFCRA	<i>Retroactive</i> 12/22/2020 12/23/2020
Wille, Janice	Cafeteria Worker	Arleth School	FFCRA	<i>Retroactive</i> 12/14/2020 through 12/23/2020
Wrightson, Kirsten	Language Arts Teacher	SMS	FFCRA	<i>Retroactive</i> 12/01/2020 through 12/11/2020
Wrightson, William	English Teacher	SWMHS	FFCRA	<i>Retroactive</i> 12/15/2020

FFCRA – Families First Coronavirus Response Act

Approval of New Hires

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2020-21 at the salary and assignment indicated below.

Name	Location	Assignment	2020-21 Salary	Effective Dates
Ruiz, Diana	Selover School	Payroll & Benefits Coordinator	Prorated \$84,000	02/22/2021 through 06/30/2021

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Digeronimo, Christine <i>(K. Santiago)</i>	Arleth School	Replacement Special Education (MD) Teacher	Prorated <i>(\$51,513 + 125 Stipend =)</i> \$51,638 (BA, Step D)	<i>Extension</i> 09/01/2020 through 12/09/2020	Non Tenure
Drabik, Connor <i>(S. Mellios)</i>	SMS	Replacement Mathematics Teacher	Prorated \$50,133 (BA, Step A)	01/20/2021 through 06/30/2021	Non Tenure
Ferraro, Courtney <i>(R. Nemshick)</i>	SWMHS	Mathematics Teacher	Prorated \$72,533 (BA, Step J)	02/01/2021 through 06/30/2021	Tenure
Gallucci, Jade <i>(T. Domingues)</i>	SMS	Replacement Speech Language Specialist	Prorated <i>(\$52,633 + 125 Stipend =)</i> \$52,758 (MA, Step A)	01/26/2021 Through 06/30/2021	Non Tenure
Quintana, Harold <i>(D. Brock)</i>	SMS	School Psychologist	Prorated <i>(\$55,013 + 125 Stipend =)</i> \$55,138 (MA+30, Step D)	<i>Retroactive</i> 01/11/2021 through 06/30/2021	Tenure
Zucker, Brianna <i>(C. Moccia)</i>	Eisenhower School	Replacement Grade 3 (Resource) Special Education Teacher	Prorated <i>(\$52,033 + 125 Stipend =)</i> \$52,158 (BA+30, Step B)	<i>Extension</i> 09/01/2020 through 03/19/2021	Non Tenure

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Bednarz, Sabina <i>(M. Brush)</i>	Arleth School	Lunchroom/Playground Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$12.00 Hourly Annualized Salary Prorated \$6,552	TBD through 06/30/2021
Mikhael, Marian <i>(J. Pastor)</i>	Truman School	Lunchroom/Playground Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$12.00 Hourly Annualized Salary Prorated \$6,552	TBD through 6/30/2021
Pitt-Blake, Rhapsody <i>(K. Wisniewski)</i>	SUES	Lunchroom/Playground Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$12.00 Hourly Annualized Salary Prorated \$6,552	TBD through 06/30/2021
Roberts, William <i>(New Position)</i>	District/ Transportation	Bus Mechanic	Prorated \$45,347 (Step 3)	TBD through 06/30/2021
Saad, Hager <i>(L. Symer)</i>	Project Before at Samsel	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.70 Hourly Annualized Salary Prorated \$17,043.92 (Level 2)	TBD through 06/30/2021
Van Benthuyzen, Emily <i>(New Position)</i>	Eisenhower School	Part-time Paraprofessional (BD) <i>*Not to exceed 29.5 hours/week</i>	\$15.70 Hourly Annualized Salary Prorated \$17,043.92 (Level 2)	01/20/2021 through 06/30/2021

Approval of Advisor (School Year 2020-21)

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisor and Stipend as indicated below for school year 2020-21.

Title of Assignment	Last Name	First Name	Stipend
GROUP #4 BASE			
Academic Team Advisor	Gassman	Lauren	\$2,667

Approval of Transfer(s)

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following certificated administrator for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Dates
Burns, Audrey	Director of Early Childhood	Director of Early Childhood	<i>Retroactive</i> 09/01/2020
	Project Before at Samsel	Project Before at Cheesequake	

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following certificated personnel for school year 2020-21 as indicated below with changes to Salary noted below.

Name	Previous Assignment	New Assignment	Updated Salary	Effective Dates
Murphy, Kelly <i>(T. DelPrete)</i>	Special Education (ICR) Grade 2 Teacher	Grade 2 Teacher	Prorated \$75,033 (MA, Step J)	<i>Retroactive</i> 01/04/2021
	Eisenhower School	Eisenhower School		

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following non-certificated personnel for school year 2020-21 as indicated below with no changes to Salary.

Name	Previous Assignment	New Assignment	Effective Dates
Bajana Morante, Anna <i>(N. Tricomi)</i>	Custodian (3 pm to 11pm) SMS	Custodian (3 pm to 11pm) Cheesequake School	<i>Retroactive</i> 01/06/2021
Borg, Jennifer	Part-time Paraprofessional (POR) SWMHS	Part-time Paraprofessional (2:1) SWMHS	<i>Retroactive</i> 11/16/2020
Giles, Judith	Part-time Paraprofessional (POR) Arleth	Part-time Paraprofessional (MD 1:1) Arleth	<i>Retroactive</i> 01/11/2021

Link, Ilene	Part-time Paraprofessional (1:1) SMS	Part-time Paraprofessional (POR) SMS	<i>Retroactive</i> 01/04/2021
Platon, Marsha	Support Secretary Project Before at Samsel	Support Secretary Project Before at Cheesequake	<i>Retroactive</i> 09/01/2020
Restivo, Grace	Principal Secretary Project Before at Samsel	Principal Secretary Project Before at Cheesequake	<i>Retroactive</i> 09/01/2020
Seeger, Joseph	Custodian TBD	Custodian (3 pm – 11 pm) SMS	<i>Retroactive</i> 01/04/2021
Symer, Lucyna	Part-time Paraprofessional (Project Before) at Samsel	Part-time (MD) Paraprofessional (Project Before) at Cheesequake	03/09/2021

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2020-21 at the substitute assignments and salaries indicated below.

Name	Position	Pay Rate	Effective Date
Alfaro, Lesly	Substitute Teacher	\$90 Per Day	<i>Retroactive</i> January 4, 2021
Corrales, Genevieve	Substitute Teacher	\$100 Per Day	<i>Retroactive</i> January 12, 2021
Saad, Hager	Substitute Teacher	\$100 Per Day	January 20, 2021

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel indicated below to the non-certificated substitute personnel list for school year 2020-21.

Becofsky, Theresa
Cutalo, Lisa

Approval of Personnel for Elementary Special Education Academies (SY 2020-21)

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teacher indicated below to work in the Elementary Special Education Academies on an as-needed basis depending on student enrollment. The Academy will run two days per week for one hour, before or after school. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Subject	Effective Date
Alberta, Jennifer	Arleth	Language Arts, Math	<i>Retroactive</i> January 4, 2021
Hoadley, Merritt	SMS	Language Arts	<i>Retroactive</i> January 4, 2021
Szkodny, Jean	Truman	Language Arts, Math	<i>Retroactive</i> November 30, 2020
Wilkes, Amanda	SUES	Math	<i>Retroactive</i> November 30, 2020

Approval of Personnel for the ELL Tutorial Program (SY 2020-21)

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to teach in the ELL Tutorial Program for school year 2020-21. The program will take place in grades K – 8 one to two days before school. Payment will be pro-rated based on \$58/hour and will be funded through the Title III grant.

Beagan, Laurie
 Cicero, Shannon
 Gottdenker, Stephanie
 Leonard, Michelle
 Miller, Kyle

Approval of Personnel for the Middle School Academies (SY 2020-21)

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Middle School Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before/after school. The contracted rate of pay is \$58.00 per hour/session and will be funded through the Title IA grant.

Teacher	School	Subject
Clay, Allison	Middle School	Language Arts
Grasso, Cierra	Middle School	Mathematics
Mongiello, Amanda	Middle School	Mathematics

Approval of Certificated Staff Covering at 1/6 Daily Rate

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence.

Name	Subject	Coverage Rate of Pay	Effective Dates
Cohen, Jennifer <i>(S. Barone)</i>	School Psychologist (Case Management)	\$77.65	01/11/2021 through 04/02/2021
Fallon, Margaret <i>(K. Boehringer)</i>	Social Studies Teacher	\$80.31	12/17/2020 through 01/05/2021
Hoff, Katie <i>(K. Boehringer)</i>	Social Studies Teacher	\$42.11	12/17/2020 through 01/05/2021
Kous, Anatol <i>(K. Boehringer)</i>	Social Studies Teacher	\$67.03	12/17/2020 through 01/05/2021
Morvay, Kimberly <i>(K. Boehringer)</i>	Special Education Teacher	\$42.22	12/17/2020 through 01/05/2021

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to be compensated for their virtual attendance in the Stockton Sheltered Instruction Program. The rate of pay is \$225 for the completed program to be paid from Title II grant.

Last Name	First Name
Abdullah	Hafeeza
Alves	Rochell
Amankwa	Patrice
Belesky	Amanda
Belotti	Lori
Brown	Colleen
Carkeek	Kim
Caspao	Marlene
Castelluccio	Krystal
Cavallaro	Mary
Clark	Ashley
Consulmagno	Doreen
Daly	Justine
DiMarsico	Hannah

Last Name	First Name
Johnson	Maura
Kerney	Nicole
Lawlor	Chris
Lawrence	Kelly
Leonard	Michelle
Lynch	Barbara
Lynch	Nicole
Mahoney	Keith
Mecca	Ariana
Mish	Edward
Mojzsis	Katherine
O'Connor	Erin
Olvera	Julia
Pacansky	Lori

Dodson	Victoria
Falletta	Dina
Fallon	Mary
Garcia	Eugene
Giacobbe	Nicole
Goldstein	Sonya
Gordon	Jennifer
Graziano	Angela
Hoadley	Merritt
Iglesias	Nina

Paul	Tracey
Pawelek	Lisa
Pena	Ana
Perez	Danielle
Pisaeno	Meredith
Tennaro	Stephanie
VanBlaricom	Paige
Vasile	Kelly
Vigilotti	Nadine

Approval of Professional Days

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Burns, Audrey	Spring Inclusion Leadership Conference	03/19/21	Free
Celendano, Caitlin	PECS Level 1 Training	01/25/21 01/26/21	\$350
DiStaulo, Laura	Speech and Theatre Association of New Jersey Spring Conference	04/13/21	Free
Gioia, Amy	NJAPHERD Annual Convention	02/22/21 02/23/21	\$175
Gordon, Jennifer	NJ Bar Association about Race and Equity	01/22/21	Free
McGough, Jennifer	Cultivating Gifted Minds NJAGC 2021 Conference	03/19/21	\$114
Van Brunt, Jillian	PECS Level 1 Training	01/25/21 01/26/21	\$350
Velardi, Michael	Effective In-Person and Virtual Student Investigations	02/23/21	\$125

24. The Superintendent recommends and so moves the Board of Education of Sayreville to suspend Lucyna Gorzkowski, Sayreville Bus Driver, with pay effective January 11, 2021 until a date to be determined.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to suspend Concetta Addressi, Sayreville Bus Aide/Substitute Cafeteria Playground Aide, with pay effective January 11, 2021 until a date to be determined.

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, February 2, 2021
- Tuesday, February 16, 2021

XVIII. ADJOURNMENT

Time: _____