

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 2, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
FEBRUARY 2, 2021

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of January 19, 2021.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Maeve Witte

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- 2021-2022 Special Education, Transportation, and Technology & Security Budget Presentations

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenny
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the additional Resolution on Transfers for the month of June 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the amended Coronavirus Aid Relief and Security Act (CARES Act) funds and submission of the Elementary Secondary School Emergency Relief Fund ESSER grant application. The funds are to be used to address the areas most impacted by the disruption and closure of schools caused by COVID-19. The total revised amount of the grant for Sayreville is \$636,361, previously approved at \$583,350.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the district’s participation in the Project 10 Million Program. Through the program, T-Mobile is providing 350 mobile hotspot devices to the district with 100GB of data per year for five years. The devices will be used to help ensure that students have internet connectivity at home.

BUILDINGS AND GROUNDS

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Athletics holding workouts at Sayreville War Memorial High School on Mondays, Wednesdays and Fridays, from January 22, 2021 to March 31, 2021, from 6:00 pm to 8:00 pm, in the weight room.
- b. Retroactively, Bulldogs Soccer Club holding practices at Eisenhower Elementary School on Tuesdays, from January 26, 2021 to March 30, 2021, from 7:30 pm to 9:30 pm, in the multi-purpose room. Fees in accordance with schedule.
- c. Middle School PTO holding school pictures at Sayreville Middle School on Tuesday and Thursday, February 9, 2021 and February 11, 2021, from 8:00 am to 6:00 pm, and Tuesday, February 16, 2021, from 3:00 pm to 6:00 pm, in the main lobby.
- d. SWMHS Cheer and Touchdown Club holding a clothing drive fundraiser at Sayreville War Memorial High School on Saturday, February 13, 2021, from 11:00 am to 2:00 pm, in the parking lot.
- e. SWMHS Band Parents holding a car wash fundraiser at Sayreville War Memorial High School on Saturday, April 24, 2021, from 8:00 am to 3:00 pm, in the parking lot.

SUPPORT SERVICES

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve bedside instruction for student I.D. #7854720434 at a rate of \$58.00 per hour payable to Rutgers University Behavior Health Care for the school year **2021-2022**.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new elective courses for the 2021 – 2022 school year at Sayreville Middle School.

Unified Art
Unified Theatrical Arts
Unified Technology
Unified Design Lab/STEAM

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve 49 Sayreville High School DECA students to participate in the 3-day Virtual DECA Competition. Students will be competing at States in marketing, finance,

hospitality, and management with other schools in NJ. They are requesting the registration fee of \$40 per student to be paid by the Sayreville Board of Education.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 19, 2021 through February 1, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	4
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	4
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0

Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
January								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
February								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	5	2	2	0	0	0	0	9
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	4	1	2	0	0	0	0	7

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-2021.

Name	Position	Department/Location	Effective Date
Anderson, Jessica	Lunchroom/Playground Aide	Arleth Elementary School	<i>Retroactive</i> January 29, 2021

Grges, Shereen	Part-time Paraprofessional	SMS	February 22, 2021
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Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of the CO-OP Students as indicated below for school year 2020-2021.

Name	Assignment
Gonzalez, Destiny	Truman School Library
Morsella, Davide	SWMHS School Library
Moussa, Alaa	Arleth School Library
Valeus, Vanuisha	Eisenhower School Library

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the FFCRA dates as indicated below for school year 2020-2021.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Kou, Sherry	Part-time Cafeteria Worker	Truman Elementary School	FFCRA	<i>Retroactive</i> 10/07/2020 through 10/11/2020

Approval of Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment to the employment of the non-certificated personnel for school year 2020-2021 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Seeger, Joseph <i>(A. Bajana Morante)</i>	SMS	Custodian (3 pm – 11 pm)	Prorated * \$28,500 NBS/Step 1	01/04/2021 through 06/30/2021

**Pending Teamsters Contract Negotiations*

Approval of Leave Requests and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-2021 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Abdullah, Hafeezah	Science Teacher	SWMHS	FMLA Intermittent	<i>Retroactive</i> 11/25/2020 through 06/30/2021
Banerman, Jaclyn	School Counselor	Eisenhower Elementary School	FMLA	<i>Amendment</i> 12/08/2020 through 01/27/2021
Bolster, Kerri	Special Education (MD Teacher)	Arleth Elementary	FMLA Intermittent	<i>Retroactive</i> 02/01/2021 through 06/30/2021
Daily, Robert	Grade 5 Math/Science Teacher	SUES	FMLA	02/22/2021 through 04/01/2021
Grzybowski, Noelle	Grade 6 LAL/Science Special Education Teacher	SMS	Maternity Childrearing	<i>Extension</i> 10/12/2020 through 06/30/2021
Jedrusiak, Anna	Bus Driver	District	Disability	<i>Retroactive</i> 01/19/2021 through 02/23/2021
O'Neill, Adina	Special Education Teacher	SUES	Disability	<i>Extension</i> 09/01/2020 through 03/01/2021

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 day*

Approval of New Hires and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2020-2021. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-2021 Salary	Effective Dates	Track
Errico, Antonia <i>(N. Grzybowski)</i>	SMS	Replacement Special Education English Teacher	<i>(\$50,133 + \$125 Stipend =)</i> Prorated \$50,258 (BA, Step A)	<i>Extension</i> 12/16/2020 through 06/30/2021	Non Tenure

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2020-2021. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-2021 Salary	Effective Dates
Del Rio Henao, Yirley <i>(J.Anderson)</i>	Arleth School	Lunchroom/Playground Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$12.00 Hourly Annualized Salary Prorated \$6,552	TBD through 06/30/2021

Approval of Transfer(s)

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below with no changes to salary for school year 2020-2021.

Name	Previous Assignment	New Assignment	Effective Date
Fargione, Carli <i>(A. Ramalhosa)</i>	Replacement Computer Science Teacher <i>SMS</i>	Replacement Mathematics Teacher <i>SMS</i>	02/03/2021 through 06/30/2021

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below with salary changes as noted for school year 2020-2021.

Name	Previous Assignment	New Assignment	2020-2021 Salary Change	Effective Date
Remo, Laura <i>(E. Barajas)</i>	Part-time Cafeteria Worker <i>SMS</i>	School Bus Driver <i>District</i>	\$28.26 Hourly Prorated Annualized Salary \$27,694.80 (Step 4)	02/08/2021 through 06/30/2021

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below with no changes to salary for school year 2020-2021.

Name	Previous Assignment	New Assignment	Effective Dates
Delgado, Andrea <i>(L. Symbor)</i>	Part-time (IPSP) Paraprofessional <i>Project Before at Cheesequake</i>	Part-time (Preschool) Paraprofessional <i>Project Before at Samsel</i>	<i>Retroactive</i> 01/22/2021 through 06/30/2021
Quintela, Elizabeth <i>(September Vacancy)</i>	Part-time (IPSP) Paraprofessional <i>Project Before at Cheesequake</i>	Part-time (MD/1:1) Paraprofessional <i>Project Before at Cheesequake</i>	<i>Retroactive</i> 01/22/2021 through 06/30/2021

Approval of Certificated Staff Covering at 1/6 Daily Rate

11. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Subject	Coverage Rate of Pay	Effective Dates
Annett, Bryant <i>(Vacant Position)</i>	Mathematics Teacher	\$56.67	<i>Extension</i> 10/05/2020 through 01/29/2021
Carrigan, Sean <i>(Vacant Position)</i>	Mathematics Teacher	\$67.86	<i>Extension</i> 10/05/2020 through 01/29/2021
Donnelly, Kelly <i>(Vacant Position)</i>	Mathematics Teacher	\$44.17	<i>Extension</i> 10/05/2020 through 01/29/2021
Gutschmidt, Amanda <i>(Vacant Position)</i>	Mathematics Teacher	\$58.76	<i>Extension</i> 10/05/2020 through 01/29/2021
Hoff, Katie <i>(C. Fazzini)</i>	Social Studies Teacher	\$42.11	02/03/2021 through 06/30/2021

Onuska, Melissa <i>(M. Kolber)</i>	English Teacher	\$52.70	<i>Extension</i> 01/04/2021 through 02/26/2021
Rodis, Sarah <i>(Vacant Position)</i>	Mathematics Teacher	\$76.38	<i>Extension</i> 10/05/2020 through 01/29/2021
Scanielo, Megan <i>(M. Kolber)</i>	English Teacher	\$55.40	<i>Extension</i> 01/04/2021 through 02/26/2021
Walsh, Michael <i>(M. Kolber)</i>	English Teacher	\$48.03	<i>Extension</i> 01/04/2021 through 02/26/2021
Wrightson, William <i>(M. Kolber)</i>	English Teacher	\$44.20	<i>Extension</i> 01/04/2021 through 02/26/2021
Zank, Catherine <i>(M. Kolber)</i>	English Teacher	\$44.17	<i>Retroactive</i> 02/01/2021 through 02/26/2021

Approval of Mentor Program Induction Coordinators

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Mentor Program Induction Coordinators as listed below. The program is funded through the Title IIA grant.

Name	School	Stipend
Griggs, Rosemarie	Sayreville Middle School	\$2,000
Howard, Christopher	Sayreville War Memorial High School	\$1,000
Krainski, Kaitlyn	Arleth Elementary School	\$1,000
McGrade, Jacqueline	Project Before at Cheesequake	\$1,000
McLafferty, Lori	Eisenhower Elementary School	\$1,000
Porpora, Donna	Truman Elementary School	\$1,000
Sokol, Ruth-Anne	Samsel Upper Elementary School	\$1,500
Victorero-Mongone, Lizbeth	Sayreville War Memorial High School	\$1,000
West, Colleen	Wilson Elementary School	\$1,000

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to be compensated for their virtual attendance in the Stockton Sheltered Instruction Program. The rate of pay is \$225.00 for the completed program to be paid from Title III grant.

Carrigan, Sean	McCloskey, Thomas
Darold, Jessica	McGarry, Jillian
Heinrich, Lynneanne	Nugent, Gina
Isabella, Benjamin	Paul, Tracey
Ivy, Marcus	Riccio, Alison

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Subject
Duffy, Kimberly	Arleth School	Language Arts
Tomaszewski, Haley	Truman School	Language Arts/Math

Approval of Presenters for Sayreville University Workshops

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff members indicated below to present Sayreville University workshops during the month of February.

Name	Class	Payment	Funding Source
DeSantis, Barbara	Thirsty Thursday Class Screencastify Submit	\$174	Title IIA
Maharana, Mala	Thirsty Thursday Class Link It! – Test Design and Advanced Reporting	\$174	Title IIA

Approval of Professional Days

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alves, Rochell	Northeast Conference on the Teaching of Foreign Languages	04/24/21	\$135
Amankwa, Patrice	Social Emotional Character Development Training	02/04/21	Free
Kong, Cecily	Personal, Professional, & Social Justice: Addressing Bias, Prejudice and Racism	03/12/21	\$100
Magistro, April	5th Annual Early Childhood Summit	02/25/21	\$50
Schlaline, Kathryn	5th Annual Early Childhood Summit	02/25/21	\$50
Schlaline, Kathryn	Inclusion Leadership Conference	03/19/21	Free
Terrano, Megan	IXL Live Virtual	02/11/21	\$60

Approval of Termination

17. The Superintendent recommends and so moves the Board of Education of Sayreville to terminate the employment of Jolene Samson, Part-time Paraprofessional, effective immediately.

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, February 16, 2021
- Tuesday, March 2, 2021

XVIII. ADJOURNMENT

Time: _____