

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 16, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
FEBRUARY 16, 2021

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of February 2, 2021.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Haley Asseng

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- 2019-20 CAFR
- 2021-2022 Buildings and Grounds, Capital Projects & Personnel Budget Presentations

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Balka
- Personnel Committee Comments – Mr. Walsh
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of December 2020.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of December 2020.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of December 2020.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2020.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2021, prepared by the Board Secretary in the amount of \$4,942,720.16 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2021, prepared by the Board Secretary in the amount of \$40,946.34 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2021, prepared by the Board Secretary in the amount of \$321,132.10 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2021, prepared by the Board Secretary in the amount of \$33,855.10 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2021, prepared by the Board Secretary in the amount of \$81,057.58 for the ESIP Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2021, prepared by the Board Secretary in the amount of \$101.00 for the Athletic Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2021 payroll, prepared by the Board Secretary in the amount of \$6,461,906.29 for the Payroll Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Comprehensive Annual Financial Report for the 2019-2020 school year, noting this report includes the annual audit as prepared by Suplee, Clooney & Company.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment of the 2020-2021 contract with JFK Johnson Rehabilitation Institute for vocational assessments from the previously approved amount of \$22,500.00 to \$40,000.00 for the remainder of the 2020-2021 school year.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Dr. Eric Milou to provide professional development to the Sayreville Middle School and Sayreville War Memorial High School teachers. The topics will include data analysis for learning loss and formative assessment tools to drive instruction. The cost of the full day workshop is \$1750.00 to be paid through the Perkins Grant (\$1300) and the Title IIA Grant (\$450).

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the nonpublic security aid funding for the 2020-2021 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Our Lady of Victories	South Shore Glass Co., Inc.	\$11,345.00

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a change order for the Direct Install Program to revise the total project costs to \$548,029.23. Project costs include an incentive of \$235,594.34 from the New Jersey Office of Clean Energy with the remaining project costs of \$312,434.89 to be paid through the funding of the ESIP program.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services LLC for Environmental Inspections related to the proposed ESIP project for an amount up to \$71,995.00 to be paid through the funding of the ESIP Program. Pricing has been obtained through the Educational Data Services Bid #9153 for Asbestos Management Services.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Power Purchase Agreement for Solar Photovoltaic Systems to EZenergy NJ LLC and Greenskies Clean Energy. This award is made in accordance with N.J.S.A. 18A:18A-4.1 et seq for competitive contracting and considers costs and other factors as the basis of the award. Evaluation of the received proposals is attached.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order #3 to the G Meyer contract for a credit in the amount of \$6.50 to utilize \$9,993.50 of the \$10,000 allowance to add railings to the exterior of the Security Vestibule at the Wilson Elementary School and to close out the remaining balance on the allowance.

BUILDINGS AND GROUNDS

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permit(s):

- a. Retroactively, SWMHS Guidance Department holding ACT testing at Sayreville War Memorial High School on Saturdays, February 6, 2021, April 17, 2021, June 12, 2021 and July 17, 2021, from 6:45 am to 2:00 pm, in the cafeteria, media center, lower A, B and D wings.

SUPPORT SERVICES

21. The Superintendent recommends and so moves the Board of Education of Sayreville (sending) to approve a tuition contract with South Brunswick Public Schools (receiving) for State I.D. #9613951617 to attend Constable Elementary School as a McKinney Vento eligible student in the amount of \$8,679.08.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2020-2021.

- a. Bedside instruction for student I.D. #'s 7854720434; 3292352857 at a rate of \$58.00 per hour payable to Rutgers University Behavior Health Care.
- b. Bedside instruction for student I.D. #8084705621 at a total cost of \$550.00 from December 18, 2020 through December 23, 2020, participating in New Jersey Virtual School instruction for four hours per day, payable to New Hope Integrated Behavioral Health Care.
- c. Bedside instruction for student I.D. #4892511773 at a rate of \$53.50 per hour payable to LearnWell.

23. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for school year 2020-2021 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: T279

School: Constable Elementary School

Cost: \$122.72 per diem x 87 days

Total Cost: \$10,676.64

Route: T283

School: Ladacin Network, Scroth School

Cost: \$258.96 per diem x 82 days

Total Cost: \$21,234.72

B – VISION 2030: STUDENT ACHIEVEMENT

CO-CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve 110 Sayreville High School FBLA-Future Business Leaders of America students to participate in the Virtual FBLA Conference. They are requesting the registration fee of \$45 per student to be paid by the Sayreville Board of Education.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve 35 Sayreville High School Odyssey of the Mind students to participate in the Virtual Regional Competition. They are requesting the registration fee of \$75 per team of 7 students (5 teams) to be paid by the Sayreville Board of Education.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2, 2021 through February 15, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	3
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of	0	0	0	0	0	0	0	0

Unconfirmed Cases								
January								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
February								
Number of Incidents Reported and Investigated	1	1	0	1	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	0	0	1	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	6	3	2	1	0	0	0	12
Number of Confirmed Cases	2	2	0	0	0	0	0	4
Number of Unconfirmed Cases	4	1	2	1	0	0	0	8

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Location	Effective Date
Smith, Linda	School Counselor	SUES	July 1, 2021

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/Location	Effective Date
Boehringer, Karl	Social Studies Teacher	SMS	February 19, 2021
Gates, Laurence	Evening Buildings, Grounds and Security Supervisor	Facilities & Operations District	March 15, 2021
Herrick, Doreen	Assistant Director of Nutrition and Food Service	District/SWMHS	February 19, 2021
Pena, Jasmin	Lunchroom/Playground Aide	Arleth Elementary School	February 17, 2021

Approval of Degree/License Status Upgrades, Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of effective dates for non-certificated personnel for school year 2020-21 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Roberts, William <i>(New Position)</i>	District/ Transportation	Bus Mechanic	Prorated \$45,347 (Step 3)	<i>Retroactive</i> 02/02/2021 through 06/30/2021

Approval of Leave Requests and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Golder, Debra	Mathematics Teacher	SMS	FMLA Intermittent	<i>Retroactive</i> 01/07/2021 through 06/30/2021

Hargrove, Diamond	Grade 3 Teacher	Eisenhower Elementary School	FMLA	<i>Extension</i> 11/16/2020 through 02/17/2021
Kirschbaum, Lori	Mathematics Teacher	SMS	FMLA	<i>Retroactive</i> 02/16/2021 through 04/01/2021
Kilpatrick, Victoria	LAL Teacher	SMS	Disability	<i>Retroactive</i> 02/08/2021 through 03/22/2021
Miller, Alexa	Special Education Grade 2 Inclusion Teacher	Wilson Elementary School	Maternity Childrearing	03/22/2021 through 06/30/2021
Mish, Edward	Science Teacher	SWMHS	Disability	<i>Retroactive</i> 02/02/2021 through 05/02/2021
Morgan, Ronald	Campus Security Monitor	SWMHS	Disability	<i>Extension</i> 09/01/2020 through 03/04/2021

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 days*

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Miller, Alexa	Special Education Grade 2 Inclusion Teacher	Wilson Elementary School	FMLA	09/01/2021 through 10/22/2021

Approval of New Hires and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2020-21. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Asencio, Carmen <i>(A. Connors)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated \$52,633 (MA, Step A)	02/18/2021 through 02/28/2021	Non Tenure
Asencio, Carmen <i>(R. DeCarlo)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated \$52,633 (MA, Step A)	03/01/2021 through 06/30/2021	Non Tenure
Chang, Michelle <i>(D. Hargove)</i>	Eisenhower School	Replacement Grade 3 Teacher	Prorated \$53,513 (MA, Step C)	<i>Extension</i> 11/18/2020 through 02/21/2021	Non Tenure
Concitis, Robert <i>(K. Boehringer)</i>	SMS	Social Studies Teacher	Prorated \$50,133 (BA, Step A)	02/22/2021 through 06/30/2021	Tenure
Cruz, Maria <i>(L. Mages)</i>	Truman School	Replacement Grade 2 Teacher	Prorated \$50,133 (BA, Step A)	<i>Retroactive</i> 01/25/2021 through 04/01/2021	Non Tenure

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Gonzalez, Marta <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$26.66 Hourly Prorated Annualized Salary \$26,126.80 (Step 1)	TBD through 06/30/2021
Sims, Dawn <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$27.66 Hourly Prorated Annualized Salary \$27,106.80 (Step 3)	03/01/2021 through 06/30/2021
Sims, Leonard <i>(New Position)</i>	District	School Bus Driver (5 Hours)	\$27.66 Hourly Prorated Annualized Salary \$27,106.80 (Step 3)	03/01/2021 through 06/30/2021

Approval of Substitutes

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the substitute assignments and salaries indicated below for school year 2020-21.

Name	Position	Pay Rate	Effective Date
Aguiles, Alyssa	Substitute Teacher	\$90 per day	TBD
Petrocelli, Isabella	Substitute Teacher	\$90 per day	February 17, 2021

Approval of Transfer(s)

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below with no changes to salary for school year 2020-21.

Name	Previous Assignment	New Assignment	Effective Dates
Chang, Michelle <i>(R. Dailey)</i>	Replacement Grade 3 Teacher <i>Eisenhower School</i>	Replacement Grade 5 Math/Science Teacher <i>SUES</i>	02/22/2021 through 04/01/2021

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below with salary changes as noted for school year 2020-21.

Name	Previous Assignment	New Assignment	2020-21 Salary Change	Effective Date
Brullo, Tara <i>(New Position)</i>	Part-time Cafeteria Worker <i>SWMHS</i>	Part-time Hallway Monitor <i>SWMHS</i> <i>*Not to exceed 29.5 Hours</i>	\$12.00 Hourly Prorated Annualized Salary \$13,027.20	02/18/2021 through 06/30/2021

Approval of Volunteer Coaches

11. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2020-21.

Assignment	Last Name	First Name
MS Cheerleading	Handy	Eryn

Approval of Certificated Staff Covering at 1/6 Daily Rate

12. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Subject	Coverage Rate of Pay
Alcolea, Hugo <i>(J. Lisay)</i>	Spanish	\$76.38
Amato, Donna <i>(S. Mecchi)</i>	Mathematics	\$80.08
Buonpane, Lauren <i>(S. Mecchi/E. Mish)</i>	Mathematics	\$62.63
Loch, Deanna <i>(E. Mish)</i>	English	\$78.57
Mayer, Lisa <i>(E. Mish)</i>	Science	\$44.27
Mathias, Digna <i>(J. Lisay)</i>	Spanish	\$76.61
Mecchi, Shana <i>(E. Mish)</i>	Science	\$44.70
Pesci, Jennifer <i>(J. Lisay)</i>	Spanish	\$45.95
Ramkissoon, Vincent <i>(E. Mish)</i>	English	\$42.62

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to be compensated for their virtual attendance in the Stockton Sheltered Instruction Program. The rate of pay is \$225.00 for the completed program to be paid from Title III grant.

Beagan, Chris	Poore, Mark
Beagan, Laurie	Scarpari, Michelle
Carnevale, Darci	Truchan, Brian
Catena, Alexandra	Wojcik, John
Loch, Deanna	

Approval of Tier 3 & Flex Support Personnel

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to deliver Tier 3 and Flex Support services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00 per hour and will be paid through Title IA funds.

Teacher	School	Program
Beleski, Amanda	Eisenhower School	Flex Support
Bellamy, Jacob	Truman School	Tier 3 & Flex Support
Boehm, Kristen	Eisenhower School	Tier 3
DiPaolo, Michelle	SUES	Tier 3
Duda, Jeanna	SUES	Flex Support/Tier 3
Esteban, Syra	Eisenhower School	Tier 3
Lawlor, Christine	Eisenhower School	Flex Support
MacDonald, Donna	SUES	Tier 3
Olejniak, Kara	Truman School	Tier 3 & Flex Support
Olvera, Julia	Eisenhower School	Flex Support
Payne, Lisa	SUES	Tier 3
Porpora, Donna	Truman School	Tier 3 & Flex Support
Posik, Heather	Truman School	Flex Support/Tier 3
Swank, Anna	Truman School	Tier 3 & Flex Support
Thornton, Kimberly	Eisenhower/Truman	Flex Support
Vigilotti, Nadine	Eisenhower	Flex Support

Approval of Professional Days

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Burns, Audrey	Early Childhood Conference	02/25/21	Free
Campbell, Joyce	NJ Music Educations Association State Conference	02/18/21 02/19/21	\$40
Mihalenko, Laura	Cultivating Gifted Minds NJAGC 2021 Conference	03/19/21	\$114
Ruiz, Dorothy	NJ Music Educations Association State Conference	02/18/21 02/19/21	\$40
Salum, Michael	Virtual Summit for Social and Emotional Learning	02/09/21 02/10/21	\$300
Zorner, Michael	NJ Music Educations Association State Conference	02/18/21 02/19/21	\$32

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, March 2, 2021
- Tuesday, March 16, 2021

XVIII. ADJOURNMENT

Time: _____