

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 2, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
MARCH 2, 2021

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of February 16, 2021.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Haley Asseng

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenny
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2021-2022 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 4, 2021, the Board of Education discussed the 2021-2022 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2021-2022 Budget from December 15, 2020 through March 2, 2021; and

WHEREAS, the tentative 2021-2022 School District Budget requires the use of Capital Reserve Funds for capital improvements in the amount of \$1,273,219.00; and

WHEREAS, the tentative 2021-2022 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$536,781.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2021-2022 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2021-2022 school year at the sum of \$45,300.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2020-2021 school-year expenditures are \$2,962.15 and budget is \$50,300.00; and

WHEREAS, the 2021-2022 Budget Comparison with Justification Reports include the supporting documentation for this 2021-2022 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2021-2022 for the School District General Fund Budget of \$103,837,010.00, including a local tax levy \$65,707,345.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2021-2022 for the school district special revenue fund budget of \$12,220,828.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2021-2022 for the school district debt service fund budget of \$3,615,196.00, including a local tax levy \$3,535,693.00.

BUILDINGS AND GROUNDS

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Bulldogs Soccer Club holding practices at Truman Elementary School on Tuesdays, from February 16, 2021 to March 30, 2021, from 7:45 pm to 9:45 pm, in the multi-purpose room. Fees in accordance with schedule. Relocation from Eisenhower Elementary School.
- b. Retroactively, Sayreville Recreation Department holding SAA track and field workouts, and baseball workouts at Truman Elementary School on Mondays, Wednesdays and Fridays, from February 17, 2021 to March 31, 2021, from 7:00 pm to 9:30 pm, in the multi-purpose room. Relocation from Eisenhower Elementary School.
- c. Retroactively, Arleth PTO holding school pictures at Arleth Elementary School on Thursday and Friday, February 25, 2021 and February 26, 2021, from 3:00 pm to 6:00 pm, in the all-purpose room.
- d. Retroactively, SUES PTO holding school pictures at Samsel Upper Elementary School on Monday and Tuesday, March 1, 2021 and March 2, 2021, from 1:30 pm to 5:30 pm, in the gymnasium.

SUPPORT SERVICES

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2020-2021.

- a. Placement of the following student in an out-of-district placement for the 2020-2021 school year. (*Transportation is required. See Item 5*)

Student I.D. #	School	Cost Per Student	Total Cost
8707446290	Marie Katzenbach School for the Deaf	\$21,822.00	\$21,822.00

- b. Bedside instruction for the following student I.D. #9220475237 at a rate of \$58.00 per hour payable to Rutgers University Behavior Health Care.
- c. Bedside instruction for the following student I.D. #4045237623 at a rate of \$53.50 per hour payable to Learn Well Education.
- d. The purchase of a Roger Touchscreen Mic and Audio Cable for student I.D. #9752966892 at a cost of \$839.99 payable to Phonak/Sonova USA Inc.
- e. Amendment to previously approved bedside instruction to reflect the 2020-2021 school year for student I.D. #7854720434 at a rate of \$58.00 per hour payable to Rutgers University Behavior Health Care.
- f. Bilingual psychological and educational evaluations for student I.D. #7343650883 at a cost of \$750.00 per evaluation for a total cost of \$1500.00 payable to Learning Tree/Multilingual Evaluation and Consulting, Inc.

- 4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Parental Contract for student transportation for school year 2020-2021:

Route: CR-First Children School
 School: First Children School
 Cost: \$90.00 per diem x 76 days
 Total Cost: \$6,840.00

- 5. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route commencing March 1, 2021 through June 18, 2021 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T-294
 School: Marie Katzenbach School for the Deaf
 Cost: 186.16 per diem x 72 days
 Total Cost: \$13,403.52

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new curriculum guide:

Grade 7 Math POR

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 16, 2021 through March 1, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	3

Unconfirmed Cases								
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
January								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
February								
Number of Incidents Reported and Investigated	1	1	0	2	0	0	0	4
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	0	0	2	0	0	0	2
TOTALS								
Number of Incidents Reported and Investigated	6	3	2	2	0	0	0	13
Number of Confirmed Cases	2	2	0	0	0	0	0	4
Number of Unconfirmed Cases	4	1	2	2	0	0	0	9

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the District School Calendar (Attachment C-1) for the 2022-2023 school year.

D – VISION 2030: PERSONNEL

Approval of Degree Status Upgrades, Salary Amendments and Corrections

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the longevity amendments for the personnel indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	Title	School	2020-21 Salary	2020-21 Longevity	2020-21 Total Salary	Effective Dates
Morales	Maritza	Full-time Paraprofessional	SWMHS	\$31,249	\$1,200	\$32,449	<i>Retroactive</i> 09/01/2020 through 06/30/2021

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the effective start date amendments to the personnel indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Date
Bednarz, Sabina	Lunchroom/Playground Aide	02/11/2021
Del Rio Henao, Yirley	Lunchroom/Playground Aide	02/11/2021
Mikhael, Marian	Lunchroom/Playground Aide	02/22/2021
Nagy, Pamela	Lunchroom/Playground Aide	03/02/2021
Pitt-Blake, Rhapsody	Lunchroom/Playground Aide	02/22/2021
Spayder, David	Adapted Physical Education Teacher	02/16/2021

Approval of Leave Requests and Modifications

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Czarnecki, Alan	Custodian	SWMHS	FMLA Intermittent	<i>Retroactive</i> 02/17/2021 through 6/30/2021
Duffy, Kimberly	Grade 3 Teacher	Arleth Elementary School	Maternity Childrearing	04/15/2021 through 06/30/2021

Eshak, Rasha	Part-time Paraprofessional	SUES	Disability	<i>Retroactive</i> 02/25/2021 through 03/24/2021
Jedrusiak, Anna	Bus Driver	District	Disability	<i>Extension</i> 01/19/2021 through 03/14/2021
Kerr, Mary-Jayne	Full-time Paraprofessional	SUES	Unpaid Personal	<i>Amendment</i> 12/16/2020 through 02/26/2021
Metry, Manal	Part-time Cafeteria Worker	SWMHS	Unpaid Personal	<i>Extension</i> 12/14/2020 through 06/30/2021
O'Neill, Adina	Special Education Teacher	SUES	Disability (Unpaid Medical)	<i>Extension</i> 09/01/2020 through 06/30/2021
Rasa, Patricia	Part-time Cafeteria Worker	Wilson Elementary School	FMLA	<i>Retroactive</i> 02/15/2021 through 02/26/2021
Tracey, Danielle	Grade 4 Special Education Teacher	SUES	Maternity Childrearing	03/22/2021 through 06/30/2021
Vichorec, Peter	Custodian	SWMHS	FMLA Intermittent	<i>Retroactive</i> 02/17/2021 through 6/30/2021

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 days*

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Anderson, Ian <i>(S. Grges)</i>	SMS	Part-time (1:1) Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.70 Hourly Prorated Annualized Salary \$17,043.92	TBD through 06/30/2021

Approval of Certificated Staff Covering at 1/6 Daily Rate

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Subject	Coverage Rate of Pay
Rupp, Cori <i>(E. Mish)</i>	Science	\$49.20

Approval of Curriculum Writers

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed. The stipend will be divided among the curriculum writers for each course.

Subject	Grade(s)	Total Stipend	Applicant
STEM			
Introduction to Engineering	9-12	\$600	Alvarez, Peter Coleman, James
Computer Science Principles AP	9-12	\$1,200	Conry, Atiyah Watson, Christopher
Computer Science Principles CP	9-12	\$1,200	Conry, Atiyah Watson, Christopher
Humanities			
US History II CP	11	\$1,200	Truchan, Brian
AP US History I	10	\$1,200	Howard, Christopher Pastva, Joseph
AP US History II	11	\$1,200	Howard, Christopher Pastva, Joseph
Tomorrow’s Teachers Honors	11-12	\$1,200	Charmello, Mary Scarpari, Michelle
Sculpture & Ceramics I & II	9-12	\$1,200	LaScala, Jennifer
Digital Arts	9-12	\$600	Rice, Andrew
ELL			
English as a Second Language Grade 6	6	\$1,200	Beagan, Laurie
English as a Second Language Grade 7	7	\$1,200	Beagan, Laurie
English as a Second Language Grade 8	8	\$1,200	Beagan, Laurie

World Language			
Elementary Spanish	2-3	\$450	Cook, Cesarina

Approval of Professional Days

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Coyle, Barbara	The Fountas & Pinnell Literacy Continuum, PreK-8	03/03/21	\$125
Fellona, Danielle	Good Ideas Virtual Conference	03/05/21	Free
Grove, Meghan	What the WIAT Can Do 4 You!	04/16/21	\$100
Hoadley, Merritt	The New Jersey Special Education Annual Summit	05/07/21	\$149
LaScala, Jennifer	National Council on Education for The Ceramics Arts Conference 2021	03/18/21 03/19/21	\$110
Mahony, Noreen	Personal, Professional & Social Justice: Addressing Bias, Prejudice and Racism	03/12/21	\$100

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, March 16, 2021
- Tuesday, April 20, 2021

XVIII. ADJOURNMENT

Time: _____