

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: APRIL 20, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
APRIL 20, 2021

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of March 16, 2021.

VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS

- SWMHS – Stephen Farley
- SMS – Haley Asseng

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS

- District Highlights

XI. PRESENTATION

- SWMHS Top Ten Students
- SWMHS MCASA/MCSBA “Unsung Heroes”

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Balka
- Personnel Committee Comments – Mr. J. Walsh
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of February 2021.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of February 2021.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of February 2021.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of February 2021.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 20, 2021, prepared by the Board Secretary in the amount of \$4,312,797.53 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 20, 2021, prepared by the Board Secretary in the amount of \$82,429.60 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 20, 2021, prepared by the Board Secretary in the amount of \$256,868.01 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 20, 2021, prepared by the Board Secretary in the amount of \$88,079.71 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 20, 2021, prepared by the Board Secretary in the amount of \$149,409.39 for the ESIP Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 20, 2021, prepared by the Board Secretary in the amount of \$6,729.00 for the Athletic Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 2021 payroll, prepared by the Board Secretary in the amount of \$6,485,079.55 for the Payroll Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

“BE IT RESOLVED, by the Sayreville Board of Education to approve the submission of the “Window Replacement at Truman Elementary School” to the New Jersey Department of Education, DOE State Project #23-4660-075-21-2000, for review and Department approval of an “other capital project” with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.”

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

“BE IT RESOLVED, by the Sayreville Board of Education to approve the submission of the “HVAC Upgrades at Selover School” to the New Jersey Department of Education, DOE State Project #23-4660-X01-21-3000, for review and Department approval of an “other capital project” with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.”

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services LLC for Environmental Inspections related to the HVAC Upgrades at Selover School in an amount

not to exceed \$13,400.00. Pricing has been obtained through the Educational Data Services Bid # 9153 for Asbestos Management Services.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$13,400.00. The withdrawal of funds will be used Environmental Inspections related to the HVAC Upgrades at Selover School. Any funds not expended will be returned to Capital Reserve.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an amendment to the Agreement for Professional Services between the Board and the Firm Spiezele Architectural Group, Inc. The Board shall pay the Firm an additional \$24,500.00 for Professional Services for additional work on the Wilson Elementary School Roof Replacement related to the Energy Savings Improvement Program which will be funded through the ESIP.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Matt Bellace, PhD, to conduct a program for high school students delivered on video for the SWMHS SEL website at the rate of \$500. The SEL website will be presented to students during Mental Health Awareness Week, May 10-16. “Bombers Be Strong, Be Healthy, Be Happy, Be You” will be the theme. The following video presentation will be funded through the Student Climate account.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchasing of awards and plaques for the Board of Education awards for 2021 Graduation and Senior Awards Night, and the printing of the commencement programs.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Unique Musique Entertainment, Inc. for supplies and services related to hosting the Senior Prom, Junior Prom and 8th Grade Dance in an amount

of \$43,850.00 to be paid by the Board of Education. Pricing has been obtained through the competitive quoting process.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the nonpublic security aid funding for the 2020-2021 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Rave Mobile Security	\$ 943.00
St. Stanislaus Kostka School	SHI	\$ 1,205.57
St. Stanislaus Kostka School	Mr. Keys Inc.	\$ 5,876.00
St. Stanislaus Kostka School	BEC Integrated Solutions	\$ 2,385.00
Our Lady of Victories	South River Glass	\$11,100.00
Our Lady of Victories	Camerato Landscape	\$ 7,000.00

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Arleth PTO holding a Spring Egg Hunt at Arleth Elementary School on Thursday, March 25, 2021, from 2:00 pm to 6:00 pm, on the grounds. Rain date Friday, March 26, 2021.
- b. Retroactively, SWMHS Theatre Society holding high school musical rehearsals and film shoot at Sayreville War Memorial High School, Mondays through Fridays, from March 29, 2021 to April 21, 2021, from 2:00 pm to 8:00 pm, and Saturday, April 17, 2021, from 8:00 am to 2:00 pm, in the auditorium and A47.
- c. Retroactively, SWMHS Winterguard holding practices at Sayreville War Memorial High School, Tuesdays and Thursdays, from March 30, 2021 to April 29, 2021, from 5:00 pm to 8:00 pm, in auxiliary gymnasium A.
- d. Retroactively, Middle School Boys Track and Field holding workouts at Sayreville Middle School on Tuesdays and Thursdays, from April 15, 2021 to May 6, 2021, from 3:00 pm to 4:00 pm, in the Blue Room.
- e. Retroactively, SUES PTO holding a Mega Raffle Drawing at Samsel Upper Elementary School on Fridays, from April 16, 2021 to July 9, 2021, from 4:00 pm to 5:00 pm, on the front sidewalk under the clock tower.

- f. Sayreville Leo Club holding a car wash fundraiser at Sayreville War Memorial High School on Saturdays, April 17, 2021 and June 12, 2021, from 8:30 am to 12:30 pm, in the parking lot.
- g. Retroactively, Patriots Cricket Club holding cricket games at Truman Elementary School on various Saturdays, from April 17, 2021 to September 18, 2021, from 9:00 am to 12:00 pm, on cricket field 1. Fees in accordance with schedule.
- h. Truman School PTO holding school pictures for remote learning only students at Truman Elementary School on Thursday, April 22, 2021, from 2:00 pm to 4:00 pm, in the all-purpose room.
- i. New Jersey Stars Cricket Club holding cricket games at Eisenhower Elementary School on Saturdays and Sundays, from April 24, 2021 to September 12, 2021, from 9:00 am to 11:00 am, on cricket field 2. Fees in accordance with schedule.
- j. John Boverly holding SAT and ACT prep classes at Sayreville War Memorial High School on various Mondays, Wednesdays and Fridays, from April 26, 2021 to June 3, 2021, from 4:15 pm to 8:45 pm, in room B11.
- k. SWMHS Winterguard holding an end of season performance at Sayreville War Memorial High School on Thursday, April 29, 2021, from 4:00 pm to 6:00 pm, in the main gymnasium.
- l. Wilson School PTO holding a Mother's Day Flower Sale at Wilson Elementary School on Wednesday May 5, 2021, from 3:30 pm to 6:00 pm, and Friday, May 7, 2021, from 3:30 pm to 6:00 pm, in the courtyard.
- m. SMS PTO holding a plant sale at Sayreville Middle School on Friday, May 7, 2021, from 2:30 pm to 9:30 pm, on the front sidewalk, or lobby for inclement weather.
- n. Class of 2022 holding Powderpuff Football practices and game at Sayreville War Memorial High School, on various Mondays and Wednesdays, from May 10, 2021 to May 19, 2021, from 4:00 pm to 9:00 pm, and game on Monday May 24, 2021, from 4:00 pm to 9:00 pm, on the stadium football field, main gymnasium and auxiliary gymnasium A & B. Game rain date is Tuesday, May 25, 2021.
- o. Reigning Champs Football L.L.C. holding a combine and camp at Sayreville War Memorial High School on Saturday, May 15, 2021, from 10:30 am to 6:30 pm, and Sunday, May 16, 2021, from 8:00 am to 4:00 pm, on the stadium turf. Fees in accordance with schedule.

- p. SWMHS Football utilizing the concession stand for the Reigning Champs Football combine and camp at Sayreville War Memorial High School on Saturday, May 15, 2021 from 11:00 am to 7:00 pm, and Sunday, May 16, 2021, from 9:00 am to 3:00 pm, in the concession stand.
- q. SWMHS, SMS and SUES Band departments holding a district band concert at Sayreville War Memorial High School, on Wednesday, May 26, 2021, from 6:00 pm to 8:00 pm, on the stadium football field.
- r. Special Services holding a Camp XL Bomber Gameday at Sayreville War Memorial High School on Thursday, July 22, 2021, from 8:00 am to 12:00 pm, on the stadium turf and track. Rain date is Monday, July 26, 2021.
- s. Liquid Church holding a volunteer event at Sayreville War Memorial High School on Wednesdays, June 23, 2021 and June 30, 2021, from 5:00 pm to 9:00 pm, in the parking lot.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville (sending) to retroactively approve the following tuition contract with South River Board of Education (receiving) for State I.D. #2759928703 as a McKinney Vento eligible student from December 10, 2020 through June 23, 2021 at a total cost of \$7,753.72.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2020-2021:

- a. Bedside instruction for the following student I.D. #8215537625 and student I.D. #1400611238 at a rate of \$58.00 per hour payable to Brookfield Educational Services Program.
- b. Bedside instruction for the following student I.D.'s #6964009336; #3823838687 at a rate of \$58.00 per hour payable to University Behavioral Health Care.
- c. 1:1 paraprofessional for the following student I.D. #4084106640 at a cost of \$8,060.00 for the remainder of the 2020-2021 school year.
- d. Nursing services provided by Goodwill Caring Healthcare Services for student I.D. #1907647503 at a rate of \$55.00/hour for RN Services and \$45.00/hour for LPN Services, not to exceed \$17,000.00 for the remainder of the 2020-2021 school year.
- e. Nursing services provided by Bayada Home Health Care Inc. for student I.D. #2193500859 at a rate of \$54.50/hour for RN Services and \$44.50/hour for LPN

Services, not to exceed \$17,000.00 for the remainder of the 2020-2021 school year.

- f. The purchase of a Roger Touchscreen Mic and Roger X Receiver for student I.D. #7086489228 at a cost of \$2,443.99 payable to Phonak/Sonova USA Inc.
- g. The purchase of a Roger 20 Receiver for student I.D. # 7480232175 at a cost of \$762.99 payable to Phonak/Sonova USA Inc.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following student transportation provided by N.J. Department of Children and Families commencing July 2019 and ending January 2020 for school year 2019-2020:

School – DCF Regional School, Ocean Campus (A.M.)
Cost: \$45.00 per diem x 127 days
Total Cost: \$5,715.00

25. The Superintendent recommends and so moves The Board of Education of Sayreville to cancel the following transportation route effective March 31, 2021 for school year 2020-2021 previously approved on February 16, 2021:

NON-JOINTURED ROUTES

Route: 2745
School: Summerfield Elementary School (Regional Deaf Education Program)
Cost: \$187.20 per diem x 82 days
Total Cost: \$15,350.40

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract commencing April 12, 2021 through June 23, 2021 for school year 2020-2021:

NON-JOINTURED ROUTES

Route: T-338
School: Arleth Elementary & Samsel Upper Elementary School
Cost: \$195.52 per diem x 48 days
Total Cost: \$9,384.96

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Twenty-four Sayreville War Memorial High School MD students and fourteen faculty members to Rutgers Garden, North Brunswick, NJ. Students will learn about starting their own community garden. One Board bus will be utilized at a

cost of \$133.50 (salary \$122.25 – fuel \$11.25) to be paid by the Board of Education.

- b. Twenty-four Sayreville War Memorial High School MD students and fourteen faculty members to Davidson Mill Park, Monroe, NJ. Students will practice their daily living skills while planning a picnic lunch at the park with friends. One Board bus will be utilized at a cost of \$164.25 (salary \$122.25 – fuel \$21.00) to be paid by the Board of Education.
- c. Twenty-four Sayreville War Memorial High School MD students and fourteen faculty members to Thompson Park, Monroe, NJ. Students will practice social skills with their classmates in a leisure/recreational setting. One Board bus will be utilized at a cost of \$141.00 (salary \$122.25 – fuel \$18.75) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School from July 6, 2021 through August 5, 2021. The program will run Tuesday through Friday during week 1, and Monday through Thursday during weeks 2 to 5.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Learning Acceleration Summer Program at Camp XL at Samsel Upper Elementary School from July 6, 2021 through August 5, 2021. The program will run Tuesday through Friday during week 1, and Monday through Thursday during weeks 2 to 5.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Credit Completion Summer School program from July 6 to August 12, 2021. The program will run Tuesday through Friday during week 1, and Monday through Thursday during weeks 2 to 5.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Summer Enrichment Program which will be held Monday through Friday, beginning Tuesday, July 6, 2021 and ending Friday, August 6, 2021.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education strives to educate all of our students to the best of their abilities; and

WHEREAS, it has come to this Board’s attention that the Sayreville War Memorial High School Top Ten Students are as follows;

- Neev Mistry - Valedictorian
- Minal Patel - Salutatorian
- Kamil Szczech
- Isabella Dabrowski
- Michelle Lee
- Ann Murickan
- Yash Patel
- Jasmit Singh
- Nicholas Czajkowski
- Monali Patel

and;

WHEREAS, this Board of Education is extremely proud of these students for their dedication and perseverance to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville War Memorial High School Top Ten Students for their outstanding accomplishments; and

BE IT FURTHER RESOLVED, that this Board encourages all students of the Sayreville Public Schools to follow the example of these remarkable students who strive to be the best that they can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the Sayreville War Memorial High School Top Ten Students at the Regular Meeting of the Board of Education, this Twentieth day of April, Two Thousand and Twenty One.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education strives to educate all of our students to the best of their abilities; and

WHEREAS, it has come to this Board’s attention that the Sayreville War Memorial High School MCASA/MCSBA “Unsung Heroes” of the Year are as follows;

Noah Marcano	-	Grade 12
Andrian Kadykalo	-	Grade 11

and;

WHEREAS, this Board of Education is extremely proud of these students for their dedication and perseverance to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville War Memorial High School MCASA/MCSBA “Unsung Heroes” of the Year for their outstanding accomplishments; and

BE IT FURTHER RESOLVED, that this Board encourages all students of the Sayreville Public Schools to follow the example of these remarkable students who strive to be the best that they can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the Sayreville War Memorial High School MCASA/MCSBA Students of the Year at the Regular Meeting of the Board of Education, this Twentieth day of April, Two Thousand and Twenty One.

CO-CURRICULUM

7. The Superintendent recommends and so moves the Sayreville Board of Education to approve the date of the Middle School Grade 8 Formal Dance on Wednesday, June 9, 2021 from 6:00 pm to 10:00 pm at Sayreville War Memorial High School.

8. The Superintendent recommends and so moves the Sayreville Board of Education to approve the date of the Junior Prom on Thursday, June 10, 2021 from 6:00 pm to 10:00 pm at Sayreville War Memorial High School.

9. The Superintendent recommends and so moves the Sayreville Board of Education to approve the date of the Senior Prom on Friday, June 11, 2021 from 6:00 pm to 10:00 pm at Sayreville War Memorial High School.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of ten 10th grade female students from the Sayreville High School and one teacher to attend the Virtual Young Women’s Conference. Students will have the opportunity to gain knowledge about relevant mental health and safety topics by participating in workshops and engaging in meaningful discussion with other female students their age from other districts.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 16, 2021 through April 19, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	4
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	4
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0

Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
January									
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
February									
Number of Incidents Reported and Investigated	1	1	0	2	0	0	0	0	4
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	0	0	0	2	0	0	0	0	2
March									
Number of Incidents Reported and Investigated	2	0	1	0	0	0	0	0	3
Number of Confirmed Cases	1	0	1	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
April									
Number of Incidents Reported and Investigated	2	1	0	0	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	1	0	0	0	0	0	0	3
TOTALS									
Number of Incidents Reported and Investigated	10	4	3	2	0	0	0	0	19
Number of	3	2	1	0	0	0	0	0	6

Confirmed Cases								
Number of Unconfirmed Cases	7	2	2	2	0	0	0	13

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised 2020-2021 School District Calendar. The revision eliminates the three additional days of instruction built into it in anticipation of school closures due to hazardous weather and therefore ends the school year for students on June 18th and for teachers on June 21st. (See Attachment C-1)

3. Pursuant to enacted Legislation, P.L. 192-1989, chapter 254, the Sayreville Board of Education is requested to elect John Walsh to the Representative Assembly of the Educational Services Commission of New Jersey at their meeting held on April 20, 2021 from June 1, 2021 through May 31, 2022.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the New Jersey Department of Education's list of state-imposed special education rules, regulations, and policies.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised 2021 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers.

Type of Hours	Start Date	End Date
Regular Summer	*June 21, 2021	Jul 9, 2021
New Summer (Fridays off)	July 12, 2021	August 27, 2021
Regular School Year	August 30, 2021	June 27, 2022

**Changed due to the revision of the 2020-21 School District Calendar.*

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Craft, Claire	Social Studies Teacher	SMS	July 1, 2021
Dellafave, Nancy	Paraprofessional (Level 3)	Truman Elementary School	July 1, 2021
Goscienski, Joseph	Social Studies Teacher	SWMHS	July 1, 2021
Twardos, Ronald	Night Lead Custodian	SUES	July 1, 2021

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Popaca, Natalia	Grade 2 Teacher	Wilson Elementary School	June 30, 2021
Rosario, Gerisol	Bus Aide	Transportation/District	<i>Retroactive</i> March 24, 2021
Rosario, Gerisol	Lunchroom/Playground Aide	SUES	<i>Retroactive</i> March 24, 2021

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the Approvals as indicated below for school year 2020-21.

Name	Location	Assignment	2020-21 Salary	Effective Dates
Gomez, Joshua <i>(New Position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	\$15.45 Hourly Prorated Annualized Salary \$8,574.45	TBD through 06/30/2021
Handy, Eryn <i>(G. Cogliano)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$13.17 Hourly Prorated Annualized Salary \$14,297.35 (Level 1)	11/18/2020 through 06/30/2021

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the effective start date amendments to the personnel indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Date
Ali, Jasmine	Substitute Teacher	03/26/2021
Shell, Robin	Part-time Paraprofessional	04/12/2021
Ungano, Maryann	Lunchroom/Playground Aide	04/20/2021

Approval of Leave Requests and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Attalla, Gihan	Part-time Paraprofessional	Arleth Elementary School	Unpaid Personal	05/17/2021 through 06/30/2021
Barone, Samantha	School Psychologist	SMS	Unpaid Personal	<i>Retroactive</i> 04/03/2021 through 05/28/2021
Casazza, Sharon	K/Grade 1 Teacher	Truman Elementary School	Maternity Childrearing	<i>Extension</i> 01/11/2021 through 06/30/2021
Connors, Annette	Special Education Teacher	SUES	FMLA	<i>Extension</i> 02/24/2021 through 03/26/2021
Dobrzynski, Lori Ann	Library Media Specialist	SMS	Disability	05/25/2021 through 06/30/2021
Eshak, Rasha	Part-time Paraprofessional	SUES	Disability	<i>Extension</i> 02/25/2021 through 04/01/2021
Gelfand, Rachel	Special Education Teacher	Arleth Elementary School	Maternity Childrearing	<i>Extension</i> 10/19/2021 through 04/29/2021
Lisay, Joely	Spanish Teacher	SWMHS	Disability	<i>Extension</i> 01/01/2021 through TBD
Lozano, Nicole	Science Teacher	SMS	FMLA Intermittent	<i>Amendment</i> 01/04/2021 through 05/20/2021

McCarthy, Diane	Science Teacher	SMS	Disability	<i>Retroactive</i> 04/19/2021 through 06/30/2021
Morgan, Ronald	Campus Security Monitor	SWMHS	Disability	<i>Extension</i> 09/01/2020 through 05/01/2021
Parlagreco, Erin	Special Education (MD Grades 2-3) Teacher	Arleth Elementary School	Maternity	06/10/2021 through 06/30/2021
Poore, Mark	Physical Education/Health Teacher	SWMHS	FMLA	05/03/2021 through 05/28/2021
Roberts, William	Bus Mechanic	District	Disability	<i>Retroactive</i> 02/24/2021 through 03/19/2021
Whalen, Caroline	Physical Education/Health Teacher	Truman Elementary School	Maternity Childrearing	<i>Extension</i> 01/04/2021 through 06/30/2021

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Parlagreco, Erin	Special Education (MD Grades 2-3) Teacher	Arleth Elementary School	Extended Childrearing	09/01/2021 through 12/10/2021

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 days*

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates	Track
Chang, Michelle <i>(S. Bokser)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated \$53,513 (MA, Step C)	<i>Extension</i> 02/22/2021 through 06/30/2021	Non Tenure
Dodson, Victoria <i>(S. Casazza)</i>	Truman School	Replacement Grade 1 Teacher	Prorated \$53,003 (BA, Step E)	<i>Extension</i> 01/11/2021 through 06/30/2021	Non Tenure
Lamela, Drew <i>(S. Boyle)</i>	SMS	Replacement English Teacher	Prorated \$50,133 (BA, Step A)	04/26/2021 through 06/30/2021	Non Tenure
Marcinczyk, Samantha <i>(R. DeCarlo)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated \$50,133 (BA, Step A)	<i>Extension</i> 09/01/2020 through 03/26/2021	Non Tenure
Quint, Michael <i>(D. McCarthy)</i>	SMS	Replacement Grade 8 Science Teacher	Prorated \$50,133 (BA, Step A)	TBD through 06/30/2021	Non Tenure
Soto, Jesse <i>(R. Gelfand)</i>	Arleth School	Replacement Special Education Teacher	Prorated (\$53,513 + \$125 Stipend=) \$53,638 (MA, Step C)	<i>Extension</i> 10/19/2020 through 04/29/2021	Non Tenure
Soto, Jesse <i>(K. Duffy)</i>	Arleth School	Replacement Grade 3 Teacher	Prorated \$53,513 (MA, Step C)	04/30/2021 through 06/30/2021	Non Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Lamela, Drew <i>(S. Boyle)</i>	SMS	Replacement English Teacher	Prorated *\$50,133 (BA, Step A)	09/01/2021 through 11/15/2021	Non Tenure

**Salary Pending SEA Contract Negotiations*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2020-21. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2020-21 Salary	Effective Dates
Hyland, Stephanie <i>(New Position)</i>	Truman School	Part-time (POR) Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.70 Hourly Prorated Annualized Salary \$17,043.92 (Level 2)	<i>Retroactive</i> 04/12/2021 through 06/30/2021

**Salary Pending Teamsters Negotiations*

Approval of Transfer(s)

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below with salary changes as noted for school year 2020-21.

Name	Previous Assignment	New Assignment	2020-21 Salary Change	Effective Date
Berardi, Robert <i>(New Position)</i>	Bus Aide <i>Transportation</i>	Bus Driver (5 Hours) <i>Transportation</i>	\$26.66 Hourly Prorated Annualized Salary \$26,126.80 (Step 1)	04/21/2021
Dias, Denise <i>(D. Banerman)</i>	Part-time Secretary <i>Transportation</i>	Part-time Secretary <i>Office of the Supervisors</i>	\$20,558 (Step 5)	<i>Retroactive</i> 4/12/2021
Dennis, Kristopher <i>(M. Rusinak)</i>	Custodian 3 pm – 11 pm <i>Truman School</i>	Stockroom/Evening Maintenance Worker <i>District</i>	Prorated <i>*\$35,493</i> (WBS/Step 2)	<i>Retroactive</i> 04/12/2021
Dennis, Kristopher	Stockroom/Evening Maintenance Worker <i>District</i>	Custodian 3 pm – 11 pm <i>Truman School</i>	<i>*\$30,993</i> (WBS Step 2)	4/21/2021
Lombardi, Lauren <i>(New Position)</i>	Part-time Paraprofessional <i>Project Before at Cheesequake</i>	Part-time Secretary <i>Project Before at Cheesequake</i> <i>*Not to exceed 29.5 hours/week</i>	\$16.95 Hourly Prorated Annualized Salary \$18,598 (Step 1)	04/21/2021

**Pending Teamsters Contract Negotiations*

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the substitute assignments and salaries indicated below for school years 2020-21 and 2021-22.

Name	Position	Rate of Pay	Effective Date
Cruz, Maria	Substitute Teacher	\$100 per day	April 21, 2021
Enahoro, Eromosele	Substitute Teacher	\$90 per day	April 21, 2021
Minkoff, Steven	Substitute Teacher	\$100 per day	April 21, 2021
Marcinczyk, Samantha	Class IV Substitute Teacher	\$200 per day	3/29/2021 through 06/30/2021

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated substitute personnel list for school years 2020-21 and 2021-22.

Heery, Christopher
Stahon, Patricia

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the personnel and assignment indicated below as a volunteer advisor (unpaid) for school year 2020-21.

Assignment	Last Name	First Name
Odyssey of the Mind	Martincavage	Jamie

Approval of Volunteer Coaches

14. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2020-21.

Assignment	Last Name	First Name
Golf - Girls	McQuade	Erin
Spring Track	Van Note	Jasmine

Approval of Certificated Staff Covering at 1/6 Daily Rate

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Subject	Coverage 1/6 Daily Rate of Pay
Benavides, Jacquelyn	Spanish	\$67.65
Bobik, Shayna	Science	\$41.78
Centimole, Laurie	Science	\$44.17
Drabik, Connor	Mathematics	\$41.78
Grimm, Jonathan	Science	\$46.05
Komm, Gail	Science	\$45.03
Marsh, Kimberly	Science	\$78.47
Provenza, Dominic	Science	\$76.71

Approval of Personnel & Stipends for Unified Sports Program

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program, using IDEA or Special Olympics grant funding for the Spring/Summer 2021 soccer season. The season will be conducted from April 21, 2021 to June 10, 2021.

Name	School	Position	Season	Stipend
Parlagreco, Erin (R. Gelfand)	Arleth	Advisor	Spring/Summer Soccer	\$2,000
Garnett, Alyssa	Arleth	Coach	Spring/Summer Soccer	\$2,000
Nestor, Gabrielle	Arleth	Coach	Spring/Summer Soccer	\$2,000
Santiago, Kayla	Arleth	Coach	Spring/Summer Soccer	\$2,000
Najjar, Andrew	SUES	Coach	Spring/Summer Soccer	\$2,000
Wilkes, Amanda	SUES	Coach	Spring/Summer Soccer	\$2,000
Ballo, Michael	SMS	Coach	Spring/Summer Soccer	\$2,000
Thomas Mullins	SMS	Coach	Spring/Summer Soccer	\$2,000
Riccio, Alison	SWMHS	Coach	Spring/Summer Soccer	\$2,000
Vanderbeck, Andrew	SWMHS	Coach	Spring/Summer Soccer	\$2,000
Burns, Julianna	Project Before	Coach	Spring/Summer Soccer	\$1,000
Cerbone, Leeann	Project Before	Coach	Spring/Summer Soccer	\$1,000
Tonzola, Abigail	Project Before	Coach	Spring/Summer Soccer	\$1,000

Approval of Personnel for Tier 3 and Flex Support Services

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teacher indicated below to deliver Tier 3 and Flex Support Services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58 per hour and will be paid through Title IA funds.

Teacher	School	Program
Lawrence, Kelly	Samsel Upper Elementary School	Flex Support

Approval of Personnel for Math and Literacy Academies

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teacher indicated below to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58 per hour/session.

Teacher	School	Subject
Soto, Jesse	Arleth Elementary School	Language Arts

Approval of Curriculum Writers

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed. The stipend will be divided among the curriculum writers for each course.

Subject	Grade	Total Stipend	Applicant
Technology			
Auto Technology I (Semester)	9-12	\$600	Bates, Richard, Carkeek, Kimberly
Auto Technology II	10-12	\$1,200	Bates, Richard Carkeek, Kimberly
Auto Technology III	11-12	\$1,200	Bates, Richard Carkeek, Kimberly
Wood I (Semester)	9-12	\$600	Gliddon, Timothy P.
Wood II	10-12	\$1,200	Gliddon, Timothy P.
Wood III	11-12	\$1,200	Gliddon, Timothy P.
Robotics	9-12	\$1,200	Alvarez, Peter
Engineering Drawing	9-12	\$1,200	Alvarez, Peter
Elements of Design	10-12	\$1,200	Alvarez, Peter
Architectural Design	10-12	\$1,200	Alvarez, Peter

Advanced Architectural Design	11-12	\$1,200	Alvarez, Peter
Humanities			
Theatre I, II & III (revision)	9-12	\$900	DiStaulo, Laura
Music Tech I & II	9-12	\$1,200	Craft, James
Choir	9-12	\$1,200	Craft, James
Recording & Entertainment Production	9-12	\$1,200	Craft, James
World Language			
Spanish I	8-12	\$1,200	Alves, Rochell Messina, Erika
Spanish II	9-12	\$1,200	Alves, Rochell Messina, Erika
Spanish III	10-12	\$1,200	Alves, Rochell Messina, Erika
Spanish IV	1-12	\$1,200	Alves, Rochell
AP Spanish	12	\$1,200	Alves, Rochell
Spanish Grades 4 & 5 (revision)	4-5	\$300	Economides, Aida Grillo, Annie

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below for the Samsel Upper Elementary School STEM and LAL Enrichment Program. The program is funded through the Title IA Reallocated Grant.

Name	Program	Stipend
Aguiles, Natalie	STEM/STEAM Club	\$500
Bartko, Kristina	STEM/STEAM Club	\$500
Boccardi, Amanda	STEM/STEAM Club	\$500
Bondi, Franki	STEM/STEAM Club	\$500
Duda, Jeanna	Communications Club	\$500
Jedrusiak, Amanda	Communications Club	\$500
Pacansky, Lori	STEM/STEAM Club (2 sessions)	\$1,000
Payne, Lisa	STEM/STEAM Club	\$500
Schwartz, Dawn	STEM/STEAM Club	\$500
Wodeshick, Madeline	Communications Club	\$500

Approval of Mentor Program Induction Coordinators

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Mentor Program Induction Coordinators for the school year 2021-22 as indicated below. The program is funded through the Title IIA grant.

Name	Building	Stipend
Griggs, Rosemarie	Sayreville Middle School	\$2,000
Howard, Christopher	Sayreville War Memorial High School	\$1,000
Krainski, Kaitlyn	Arleth Elementary School	\$1,000
Lawlor, Christine	Eisenhower Elementary School	\$1,000
McGrade, Jacqueline	Pre-School	\$1,000
Porpora, Donna	Truman Elementary School	\$1,000
Sokol, Ruth-Anne	Samsel Upper Elementary School	\$1,500
Victorero-Mongone, Lizbeth	Sayreville War Memorial High School	\$1,000
West, Colleen	Wilson Elementary School	\$1,000

Approval of Sayreville University Workshop Presenters

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff members indicated below to present Sayreville University Workshop as listed.

Name	Class	Payment	Funding Source
DeSantis, Barbara	Thirsty Thursday Class Creating Drag and Drop activities with Kami	\$174	Title IIA
Grossman, Kimberly	Thirsty Thursday Class Teaching Writing Doesn't Require the Luck of the Irish	\$174	Title IIA
Hoff, Katie	Thirsty Thursday Class Just Google It!	\$75	Title IIA
Thornton, Kimberly	NTI Workshop Assessment & Questioning – Elementary Level	\$75	Title IIA
Wonaszek, Thomas	Playworks Training	\$150	Title IV

Approval of Personnel to Attend Playworks Training

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Personnel indicated below to attend Playworks Training on April 28, 2021 and be paid for 1.5 hours.

Name	School Assignment
Bednarz, Sabina	Arleth Elementary School
Bello, Robin	Arleth Elementary School
Bondi, Franki	Samsel Upper Elementary School
Del Rio Henao, Yirley	Arleth Elementary School
Gorman, Mary Ann	Eisenhower Elementary School
Mikhael, Marian	Truman Elementary School
Monchik, Sophie	Eisenhower Elementary School

Nagy, Pamela	Truman Elementary School
Pitt-Blake, Rhapsody	Samsel Upper Elementary School
Ungano, Maryann	Arleth Elementary School
Unkel, Jaime	Arleth Elementary School

Approval of Payment for Virtual Attendance – Stockton Sheltered Instruction Program

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to be compensated for their virtual attendance in the Stockton Sheltered Instruction Program. The rate of pay is \$225 for the completed program to be paid from Title III grant.

Bates, Richard
 Bartko, Kristina
 Bondi, Franki
 Jedrusiak, Amanda

Approval of Professional Days

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Garnett, Alyssa	2021 Autism Symposium	04/22/21 04/23/21	\$199.99
Gassman, Lauren	NSTA Engage Virtual Conference	04/27/21 04/29/21	\$285.00
Giarraffa, Tara	Visual Rehab Certificate Targeted Interventions for OT, PT and SLP	05/17/21 05/18/21	\$213.24
Gordon, Jennifer	School Library Journal Open Dialogue	05/20/21	Free
Heuvelman, Jordana	Addressing Implicit Bias Promoting Intercultural Competence	05/14/21	\$225.00
Lezotte, Julie	Vocabulary Acquisition for Preschool and School-Age Children	05/14/21	Free
Lynch, Barbara	Simultaneous Learning Institute	05/10/21	\$199.00 Title IIA
Lynch, Barbara	The Fountas and Pinnell Literacy Continuum: A Tool for Assessment, Planning, and Teaching	06/03/21	\$160.00

Matta, Christina	Speech Language Therapy: Promoting Rapid Change for Children with Severe Phonological Disorders	05/14/21	\$279.00
McCarthy, Jennifer	Aspects of Speech Sound Disorders: Full-day ASHA Webinar	05/14/21	Free
Mojzsis, Katherine	Frieze NY	05/06/21 05/07/21	Free
Parlagreco, Erin	2021 Autism Symposium	04/22/21 04/23/21	\$199.99
Pullman, Sheryl	Visual Rehab Certificate Targeted Interventions for OT, PT and SLP	05/17/21 05/18/21	\$213.24
Santoro, Caitlin	ASHA Learning Pass Coursework	05/14/21	Free
Zemanovich, Kristen	Developing Socially and Emotionally Healthy Students NJPSA FEA	04/20/21	\$75.00

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, May 4, 2021
- Tuesday, May 18, 2021

XVIII. ADJOURNMENT

Time: _____