

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MAY 4, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
MAY 4, 2021

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of April 20, 2021.
- VIII. STUDENT COUNCIL REPRESENTATIVES COMMENTS
 - SWMHS – Stephen Farley
 - SMS – Gianna Pesci
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- SMS Competition Cheer Team New Jersey Cheer and Dance Coaches Association Championship State Champions
- Distributive Education Club of America (DECA) Individual State Champions
- Future Business Leaders of America (FBLA) State Champions
- SMS Odyssey of the Mind Team – State Champions
- 2021-22 School District Budget Public Hearing

XII. BOARD DISCUSSION

- Student Achievement Committee Comments – Mrs. Kenny
- MCSBA Comments – Mrs. Bloom
- Other Comments and Questions

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Budget for Fiscal Year 2021-2022 for submission as follows:

WHEREAS, during the public hearing held on May 4, 2021, the Board of Education discussed the 2021-2022 School District Budget and provided opportunity for public comment and at each Board meeting where the Board discussed the 2021-2022 Budget from December 15, 2020 through March 16, 2021; and

WHEREAS, the 2021-2022 School District Budget requires the use of Capital Reserve Funds for capital improvements in the amount of \$1,163,219.00; and

WHEREAS, the 2021-2022 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$536,781.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2021-2022 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2021-2022 school year at the sum of \$45,300.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2020-2021 school-year expenditures are \$2,962.15 and the budget is \$50,300.00; and

WHEREAS, the 2021-2022 Budget Comparison with Justification Reports include the supporting documentation for this 2021-2022 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Budget for Fiscal Year 2021-2022 for the School District General Fund Budget of \$103,727,010.00, including a local tax levy \$65,707,345.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Budget for fiscal school year 2021-2022 for the school district special revenue fund budget of \$12,634,370.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Budget for fiscal school year 2021-2022 for the school district debt service fund budget of \$3,615,196.00, including a local tax levy \$3,535,693.00.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“FIRM”) and approves the Agreement for Professional Services between the Board and the Firm (s) for the period of July 1, 2021 through June 30, 2022 the Board shall pay the Firm (s) per the fee structure established, not to not to exceed as listed below for school year 2021-2022.

- Bayada Home Health Care, Inc. to provide Nursing Services at a rate of \$54.50/hour for RN Services and \$44.50/hour for LPN Services, not to exceed \$215,000.00.
- Bayada Home Health Care, Inc. to provide nursing services during the ESY Program at Samsel Upper Elementary School and Cheesequake School, not to exceed \$7,200.00.

- Center for Behavioral Health to provide Psychiatric Services at a rate of \$525.00 per office visit and \$600.00 per school visit, not to exceed \$21,000.00.
- Cross County Clinical & Education Services, Inc. to provide Bilingual Interpreting and Evaluation Services per fee schedule, not to exceed \$10,000.00.
- Defined Learning Solutions to provide Educational and Psychological evaluations at a rate of \$350.00 per evaluation, not to exceed \$15,000.00.
- Delta-T Group to provide nursing services during the ESY program at Samsel Upper Elementary School and Cheesecake School, not to exceed \$7,200.00.
- Effective School Solutions to provide Therapeutic Mental Health Services, not to exceed \$994,500.00.
- Sharon Ferraro to provide Sign Language Services at a rate of \$200.00 per visit for the first two hours and an additional charge of \$75.00 per hour thereafter, not to exceed \$2,000.00.
- Goodwill Caring Healthcare Services to provide Nursing Services at a rate of \$55.00/hour for RN Services and \$45.00/hour for LPN Services, not to exceed \$65,000.00.
- Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900.00 per student, not to exceed \$18,000.00.
- Jem Rehabilitation, LLC to provide Physical Therapy at a rate of \$85.00/hour, not to exceed \$60,000.00.
- Learning Tree to provide Bilingual Speech, Psychological, and Learning evaluations per fee schedule, not to exceed \$15,000.00.
- Meridian Pediatrics to provide Neurologic Evaluations at a rate of \$175.00 per evaluation, not to exceed \$18,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Intervention Services at a rate of \$120.00/hour, not to exceed \$185,000.00.
- Aida Pereira to provide Bilingual Speech Language Evaluation Services per fee schedule, not to exceed \$2,000.00.
- Matthew J. Speesler, MD., to provide Professional Services to include Medical Interpretation feedback and advice pertaining to employee health, home instruction cases, not to exceed \$8,000.00.

- Star Pediatric Home Care Agency to provide Nursing Services at a rate of \$59.00/hour for RN Services and \$49.00/hour for LPN services, not to exceed \$20,000.00.
- Summit Speech School to provide Itinerant Services at a rate of \$165.00/hour, not to exceed \$130,000.00.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the maximum allowable cost for an independent evaluation to be the reasonable and customary rate of \$800.00 per evaluation, for the 2021-2022 school year.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the contract with Unique Musique Entertainment, Inc. for supplies and services related to hosting the Senior Prom, Junior Prom and 8th Grade Dance.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Arrington Events for supplies and services related to hosting the Senior Prom, Junior Prom and 8th Grade Dance in an amount of \$43,850.00 to be paid by the Board of Education. Pricing has been obtained through the competitive quoting process.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with The Gillespie Group for the replacement of the Gym floor at the Eisenhower Elementary School in the amount of \$174,506.30. Pricing has been obtained through ESCNJ award for Carpet & Flooring, bid number ESCNJ #19/20-05.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Hutchins HVAC Inc. for the replacement of the Liebert HVAC System in the MDF room at the Sayreville War Memorial High School in the amount of \$92,710.00. Pricing has been obtained through ESCNJ award for HVAC – Time and Material, bid number ESCNJ #19/20-13.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to participate in four-day Responsive Classroom Workshops. The cost of \$829 per participant will be funded through the Title IV grant.

Jenna Anderson	April Magistro
Shannon DelPiano	Dina Falletta
Haley Tomaszewski	Rachel Wagner
Nicole Giacobbe	
Rosemarie Griggs	

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the attendance of eleven students and one teacher at the DECA Virtual Competition. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees: \$55 per student \$35 per teacher

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the attendance of twenty-eight students and one teacher at the Odyssey of the Mind Virtual World Finals. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees: \$190 per team of 7 students (4 teams)

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the nonpublic security aid funding for the 2020-2021 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Our Lady of Victories	Copyshop	\$275.00

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a \$1,000.00 donation from the Attix family to the Samsel Upper Elementary School.

BUILDINGS AND GROUNDS

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, SWMHS Football holding strength and conditioning training at Sayreville War Memorial High School, Mondays through Thursdays, April 19, 2021 to June 17, 2021, from 6:00 pm to 8:00 pm, in the weight room, auxiliary gymnasium A and turf.
- b. Retroactively, Sayreville Recreation holding Sayreville Little League practices at Truman Elementary School, Mondays through Fridays, from April 20, 2021 to November 12, 2021, from 4:00 pm to 8:00 pm, on the baseball field.
- c. Retroactively, SWMHS Baseball holding a clothing drive at Sayreville War Memorial High School, Saturday, April 24, 2021, from 9:00 am to 3:00 pm, in the rear parking lot.
- d. Retroactively, Teamsters Local 469 holding a meeting at Sayreville War Memorial High School on Thursday, April 29, 2021, from 2:00 pm to 4:00 pm, in the media center.

- e. Unified Sports holding practices at Sayreville Middle School on various Tuesdays, Wednesdays and Thursdays, from May 4, 2021 to June 9, 2021, from 2:45 pm to 3:45 pm, on the recess field or gymnasium for inclement weather.
- f. Unified Sports holding practices at Samsel Upper Elementary School on various days from May 6, 2021 to June 8, 2021, from 2:45 pm to 3:45 pm, in the gymnasium.
- g. Eisenhower PTO holding a Mother's Day Plant Sale and clothing drive at Eisenhower Elementary School on Saturday, May 8, 2021, from 9:00 am to 1:00 pm, on the front sidewalk.
- h. Clutch Sports holding a 2nd spring camp at Sayreville War Memorial High School on Tuesdays and Thursdays, from May 18, 2021 to June 24, 2021, from 6:30 pm to 7:30 pm, in the gymnasium. Fees in accordance with schedule.
- i. Liquid Church resuming Sunday services at the Sayreville War Memorial High School on Sundays, June 13, 2021 through August 8, 2021, from 6:00 am to 2:30 pm, in the auditorium, teachers' lounge and 7 classrooms. Two services, 9:30 am and 11:30 am. Fees in accordance with schedule.
- j. SWMHS Band Parents holding a car wash and clothing drive fundraiser at Sayreville War Memorial High School on Saturday, June 19, 2021, from 8:00 am to 3:00 pm, in the parking lot.
- k. Sayreville Wrestling holding practices at Sayreville War Memorial High School, Mondays, Tuesdays, Wednesdays, from June 21, 2021 to August 11, 2021, from 8:00 am to 12:00 pm, in auxiliary gymnasium B.
- l. SWMHS Football holding a mini camp at Sayreville War Memorial High School, Monday through Thursday, from June 21, 2021 to June 24, 2021, from 3:00 pm to 5:30 pm, on the turf.
- m. SWMHS Football holding practices at Sayreville War Memorial High School, Mondays through Thursdays, from June 22, 2021 to July 29, 2021, from 7:00 am to 10:00 am, on the turf.
- n. SWMHS Boys and Girls Basketball holding summer workouts at Sayreville War Memorial High School, Mondays through Thursdays, from June 22, 2021 to July 29, 2021, from 1:00 pm to 5:00 pm, in the gymnasium.

- o. SWMHS Field Hockey holding summer practices at Sayreville War Memorial High School on Tuesdays, from June 22, 2021 to August 17, 2021, from 5:00 pm to 7:00 pm, on the turf.
- p. Sayreville Lacrosse holding practices at Sayreville War Memorial High School on Wednesdays, from June 23, 2021 to August 11, 2021, from 6:00 pm to 8:00 pm, on the turf.
- q. Sayreville Boys and Girls Soccer holding practices at Sayreville War Memorial High School on Mondays, Wednesdays and Thursdays, from June 24, 2021 to August 5, 2021, from 5:00 pm to 8:30 pm, on the turf and soccer fields.
- r. SWMHS Football holding a linemen challenge event at Sayreville War Memorial High School on Friday, June 25, 2021, from 2:30 pm to 8:30 pm, on the turf.
- s. Jr. Bombers Football holding a football camp at Sayreville War Memorial High School, Monday through Thursday, from June 28, 2021 to July 1, 2021, from 7:00 am to 12:30 pm, on the stadium turf. Fees in accordance with schedule.
- t. Sayreville Fire Department holding fire pump, engine ladder and hose testing at Sayreville War Memorial High School on Monday and Tuesday, June 28, 2021 and June 29, 2021, from 8:00 am to 2:30 pm, in the parking lot.
- u. Jr. Bombers Lacrosse holding lacrosse camp at Sayreville War Memorial High School, Tuesdays, July 6, 2021 to July 27, 2021, from 10:00 am to 12:00 pm, on the stadium football field. Fees in accordance with schedule.
- v. Sayreville Police Department holding training at Sayreville War Memorial High School on Monday, July 12, 2021, from 8:00 am to 4:00 pm, in the auditorium.
- w. SWMHS Cheerleading holding Varsity and JV tryouts and practice at Sayreville War Memorial High School, Mondays through Thursdays, from July 19, 2021 to August 5, 2021, from 12:30 pm to 2:00 pm, in the gymnasium.
- x. SWMHS Cheerleading holding summer practices at Sayreville War Memorial High School, Mondays through Thursdays, from August 9, 2021 to August 31, 2021, from 8:00 am to 11:30 am, in the gymnasium.
- y. SWMHS Cheerleading holding Varsity and JV fall practices at Sayreville War Memorial High School, Mondays through Thursdays, from September 1, 2021 to November 23, 2021, from 2:30 pm to 5:00 pm, in the gymnasium.

- z. SWMHS Cheerleading holding a Jr. Bomber Program at Sayreville War Memorial High School, Thursday and Friday, September 9, 2021 and September 10, 2021, from 5:00 pm to 7:00 pm, in the gymnasium.

SUPPORT SERVICES

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2021-2022.

- a. Extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Program, and will be four to eight weeks during July and August 2022. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
5032266978 9745981054 2193500859 8292928631	Academy Learning Center/ESCNJ	\$5,104.00	\$20,416.00
9472421582 7565941556	The Bancroft School	\$12,444.80	\$24,889.60
3246493599	The Center School	\$8,350.40	\$8,350.40
2702327427 4462108812	The Center for Lifelong Learning/ESCNJ	\$4,495.00	\$8,990.00
4277328183 5789974602 2371404818 2448773260 1203720597 1213401475 6417505344 8220255450	The Center for Life Long Learning/ESCNJ	\$5,104.00	\$40,832.00
5451381852	Coastal Learning Center	\$8,967.30	\$8,967.30
9257496450 9126436811 5200667632	Collier High School	\$10,230.00	\$30,690.00
6686930359	CPC/High Point School	\$10,534.25	\$10,534.25

2273302693	Developmental Learning Center/MUJC	\$16,311.00	\$16,311.00
5487122752	East Mountain Day School	\$9,707.70	\$9,707.70
9423630866	First Children School	\$12,240.00	\$12,240.00
5498676398 6604503271 5527898805 4193783747 1413670690	Future Foundations Academy/ESCNJ	\$5,104.00	\$25,520.00
1522593133 2093541538 1907647503	Lakeview School	\$15,931.20	\$47,793.60
4692528171	Marie Katzenbach School for the Deaf	\$4,000.00	\$4,000.00
9254288175 4084106640	The Midland School	\$12,120.30	\$24,240.60
6392975006 2871564569	New Road School at Somerset	\$10,107.60	\$20,215.20
1974151376	Princeton Child Development Institute	\$18,101.40	\$18,101.40
8581504062	Pathways to Adult Living/ESCNJ	\$5,075.00	\$5,075.00
9188920423	Rutgers Adolescent Day School	\$14,700.00	\$14,700.00
2216971916	Summit Speech School	\$8,862.00	\$8,862.00

- b. Additional related services provided by the Center for Life Long Learning/ESCNJ for the 2021-2022 extended school year.

Student I.D.#	Service	Cost
1213401475	Speech Therapy	\$672.00
1213401475	Occupational Therapy	\$1,008.00
1213401475	Physical Therapy	\$336.00

6417505344	Speech Therapy	\$336.00
6417505344	Occupational Therapy	\$336.00
6417505344	Physical Therapy	\$336.00
5789974602	Speech Therapy	\$336.00
1203720597	Occupational Therapy	\$336.00
4462108812	Occupational Therapy	\$336.00
4462108812	Occupational Therapy	\$336.00
2702327427	Speech Therapy	\$336.00

- c. A one to one paraprofessional at Bancroft School extended school year program for the following students: #9472421582; #7565941559 at a rate of \$6,656.00. Total cost is \$13,312.00.
- d. A one to one paraprofessional at Center for Life Long Learning/ESCNJ extended school year program for the following students: #2448773260; #4277328183; #8220255450 at an individual cost of \$3,335.00. Total cost is \$10,005.00.
- e. A two to one shared paraprofessional at Center for Lifelong Learning/ESCNJ extended school year program for student #4462108812 at a cost of \$1,667.50.
- f. A one to one paraprofessional at Academy Learning Center extended school year program for student #8292928631 at a cost of \$3,335.00.
- g. A one to one paraprofessional at Developmental Learning Center/MUJC extended school year program for student #22734302693 at a cost of \$7,236.67.
- h. A one to one paraprofessional at Midland School extended school year program for student #4084106640 at a cost of \$4,650.00.
- i. Nursing Services provided by Bayada Home Health Care, Inc. for extended school year and 10-month program for the following student: #6407657830; #2093541538; #2193500859 at a rate of \$54.50/hour for RN services and \$44.50/hour for LPN services, not to exceed \$215,000.00.

- j. Nursing Services provided by Goodwill Caring HealthCare Services for extended school year and 10-month program for the following students: #1907647503; #2193500859 at a rate of \$55.00/hour for RN services and \$45.00/hour for LPN services, not to exceed \$65,000.00.
- k. Nursing Services provided by Star Pediatric Home Care Agency for extended school year and 10-month program for student #1907647503 at a rate of \$59.00/hour for RN services and \$49.00/hour for LPN services, not to exceed \$20,000.00.
- l. The following staff members to provide 1:1 support during the Spring/Summer Special Olympics Unified Soccer program, each for a maximum of 10 hours at their contracted rate.

Batko, Cheryl
 Giles, Judith
 Parse, Ashley
 Scavone, Cheryl

- m. Bedside instruction for the following student #5909466094 at a rate of \$58.00 payable to University Behavioral Health Care.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution for Participation in Coordinated Transportation Services with Educational Services Commission of New Jersey, from July 1, 2021 through June 30, 2022.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the bid specifications for Student Transportation Services for the 2021-22 school year.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for the 2021-2022 school year.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised rates for the below listed routes with Irvin Raphael Inc., for March 16, 2020 through May 1, 2020.

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: Irvin Raphael Inc (RAP#1 & RAP#2)					
24-12/CS	Collier School w/ aide	30	\$320.31	\$64.95	\$1,948.50
34-12/HPA/1	High Point Adolescent w/ aide	25	\$360.52	\$72.26	\$1,806.50

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised rates for the below listed routes with Irvin Raphael Inc., for May 2, 2020 through June 30, 2020.

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: Irvin Raphael Inc (RAP#1 & RAP#2)					
24-12/CS	Collier School w/ aide	31	\$320.31	\$192.19	\$5,957.89
34-12/HPA/1	High Point Adolescent w/ aide	34	\$360.52	\$216.32	\$7,354.88

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the following special education transportation routes at a 1.69 % increase for school year 2021-2022:

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
Contract: Road To Success (RTS#1)				
12/CLL/1	Center for Lifelong Learning (w/Aide)	210	\$269.48	\$56,590.80
12/NRS	New Road Somerset (w/Aide)	210	\$279.65	\$58,726.50

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
Contract: Keyport Auto Body (KAB#)				
12/CLH/1	Coastal Learning Howell (w/aide)	210	\$302.91	\$63,611.10
12/CLL/2	Center for Lifelong Learning w/aide)	210	\$312.31	\$65,585.10

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
April 19, 2021	Truman	Amy Steuber
April 20, 2021	High School	Michael Salum
April 20, 2021	SUES/Mini	R. Tola/S. Coglianese
April 20, 2021	Arleth	Robert Preston
April 20, 2021	Eisenhower	Scott Nurnberger
April 22, 2021	Middle School	Greg Jegou
April 22, 2021	Acelero	Danielle Corde
April 22, 2021	Cheesequake	Audrey Burns
April 22, 2021	Garden Friends – Bdtown	Terri Kelly
April 22, 2021	Garden Friends – Main	Hannah DiMarsico

April 22, 2021	Kidzland	Sangita Badiani
April 22, 2021	Learning Experience	Janeida Utreras
April 22, 2021	Lightbridge Academy	Megan Bowden
April 22, 2021	Project Before @ UES	April Magistro
April 27, 2021	Wilson	Timothy Byrne

B – VISION 2030: STUDENT ACHIEVEMENT

CO-CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve seventeen (17) SWMHS ROTC students and two (2) teachers to walk to Kennedy Park as part of a clean-up and beautification, community service event.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve twenty-four (24) MD students from SWMHS and fourteen teachers (14) to walk to Kennedy Park to practice navigating around their neighborhood.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 20, 2021 through May 3, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2020-2021

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	1	2	0	0	0	0	0	3
Number of Confirmed Cases	1	1	0	0	0	0	0	2

Number of Unconfirmed Cases	0	1	0	0	0	0	0	1
November								
Number of Incidents Reported and Investigated	2	0	2	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	2	0	0	0	0	3
December								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
January								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
February								
Number of Incidents Reported and Investigated	1	1	0	2	0	0	0	4
Number of Confirmed Cases	1	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	0	0	2	0	0	0	2
March								
Number of Incidents Reported and Investigated	2	0	1	0	0	0	0	3
Number of Confirmed Cases	1	0	1	0	0	0	0	2

Number of Unconfirmed Cases	1	0	0	0	0	0	0	1
April								
Number of Incidents Reported and Investigated	2	2	1	0	0	0	0	5
Number of Confirmed Cases	0	0	1	0	0	0	0	1
Number of Unconfirmed Cases	2	2	0	0	0	0	0	4
TOTALS								
Number of Incidents Reported and Investigated	10	5	4	2	0	0	0	21
Number of Confirmed Cases	3	2	2	0	0	0	0	7
Number of Unconfirmed Cases	7	3	2	2	0	0	0	14

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Memorandum of Agreement between the Sayreville Board of Education and Teamsters Local 469 for the period of July 1, 2020 to June 30, 2024.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Schmidt, Tammy	Grade 1 Teacher	Truman Elementary School	July 1, 2021

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2020-21.

Name	Position	Department/Location	Effective Date
Desmond, Mary	Library Media Specialist	SWMHS	June 30, 2021
Kamal, Samreen	Part-time Paraprofessional	Sayreville Middle School	<i>Retroactively</i> April 12, 2021
Lozano, Nicole	Science Teacher	Sayreville Middle School	<i>Retroactively</i> April 30, 2021
Quintana, Harold	School Psychologist	Sayreville Middle School	June 30, 2021

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the effective start date amendments to the personnel indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Date
Quint, Michael	Replacement Grade 8 Science Teacher	05/04/2021

Approval of Leave Requests and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2020-21 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Chipps, Abigail	Grade 1 Teacher	Eisenhower Elementary School	FMLA	<i>Extension</i> 01/22/2021 through 04/30/2021
Matula, Tina	Lunchroom/ Playground Aide	Truman Elementary School	FMLA	<i>Amendment</i> 11/27/2020 through 04/30/2021
Mish, Edward	Special Education Science Teacher	SWMHS	Disability	<i>Extension</i> 02/02/2021 through 06/30/2021
Mancini, Ronald	Speech Arts/ Drama Teacher	SMS	Unpaid Medical	<i>Extension</i> 12/01/2020 through 06/01/2021

Morgan, Ronald	Campus Security Monitor	SWMHS	Disability	<i>Extension</i> 09/01/2020 through 06/01/2021
Tracy, Danielle	Grade 4 Special Education Teacher	SUES	Maternity Childrearing	<i>Amendment</i> 03/22/2021 through 06/02/2021

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 days*

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DeCarlo, Rachel	Grade 5 Math/Science Teacher	SUES	Childrearing	School Year 2021-22

Approval of Non-Certificated Substitutes

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated substitute personnel list for school years 2020-21 and 2021-22.

Name	Location	Assignment	Effective Dates
Bloodgood, Catherine	SUES	Substitute Lunchroom/Playground Aide	TBD through 06/30/2021
Osmani, Shpatina	SUES	Substitute Lunchroom/Playground Aide	05/05/2021 through 06/30/2021

Approval of Transfer(s)

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the personnel as indicated below for school year 2020-21.

Name	Previous Assignment	New Assignment	Effective Dates
Zucker, Brianna <i>(A. Miller)</i>	Class IV Special Education Substitute Teacher <i>Arleth School</i>	Class IV Special Education Grade 2 Inclusion Substitute Teacher <i>Wilson School</i>	<i>Retroactive</i> 04/22/2021 through 06/30/2021

Approval of Substitutes

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the substitute assignments and salaries indicated below for school years 2020-21 and 2021-22.

Name	Position	Rate of Pay	Effective Date
Cruz, Maria <i>(K. Bolster)</i>	Class IV Substitute Special Education (MD) Teacher	\$200 per day	<i>Retroactively</i> 04/30/2021 through 06/30/2021
Otero, Sarah <i>(L. DiStaulo)</i>	Long Term Sub Theatre Teacher	\$125 per day	TBD through 06/30/2021
Wojciehowski, Carlyn <i>(M. Onuska)</i>	Long Term Sub English Teacher	\$175 per day	<i>Retroactively</i> 05/03/2021 through 06/30/2021

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated substitute personnel list for school years 2020-21 and 2021-22.

Name	Effective Date
Bednarz, Sabina	<i>Retroactive</i> February 11, 2021
Del Rio Henao, Yirley	<i>Retroactive</i> February 11, 2021

Approval of Certificated Staff Covering at 1/6 Daily Rate

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Subject	Coverage 1/6 Daily Rate of Pay
Cohen, Jennifer	School Psychologist (Case Management)	\$77.65
Kohli, Meenu	Science	\$54.88

Approval of Transportation Secretary – Summer Work

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transportation Part-Time Secretary to work during the summer of School Year 2021-22 as indicated below.

Name	Number of Days
Cerbone, Donna	Not to exceed 30 days

Approval of Personnel to Attend Playworks Training

12. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the additional Personnel indicated below to attend Playworks Training on April 28, 2021 and be paid for 1.5 hours.

SUES
Massa, Laura
Osmani, Shpatina

Approval of Staff to Perform Summer IEP Work

13. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from June 22, 2021 through August 31, 2021 at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Flex Support Services

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teacher indicated below to deliver Flex Support Services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00 per hour and will be paid through Title IA funds.

Teacher	School	Program
Wagner, Rachel	Arleth School	Flex Support

Approval of Personnel for Middle School Credit Completion Summer School

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below for the Middle School Credit Completion Summer School on an as-needed basis. The teachers will be paid *\$3,048 per single session and *\$6,097 for a double session.

Annett, Christina	O'Connor, Erin
Boehm, Eric	Poulson, Daniel
Cafro, Taryn	Provenza, Michael
Errico, Antonia	Rodis, Sarah
Grasso, Cierra	Wrightson, Kirsten

**Pending SEA Contract Negotiations*

Approval of Curriculum Writers

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed.

Subject	Grade	Total Stipend	Applicant
Creative Crafts	9-12	\$600	Charmello, Mary
Stained Glass	9-12	\$600	Charmello, Mary
Advanced Art & Art Workshop	9-12	\$1,200	Mojzsis, Kathryn
Jewelry I & II	9-12	\$1,200	Mojzsis, Kathryn
Foundations of Math 9-10	9-10	\$1,200	Gliddon, Timothy N.

Approval of Sayreville University Workshop Presenters

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters for Sayreville University.

Teacher	Class	Payment	Funding Source
DiPaolo, Michelle	Thirsty Thursday Workshop: <i>I have all this data, now what? How to use LinkIt! Reporting to Analyze Data and Address Student Performance</i>	\$174	Title IIA
McDade, Kathleen	Thirsty Thursday Workshop: <i>Bring Pictures to Life using ChatterPix</i>	\$174	Title IIA

Approval of Professional Days

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Avdiu, Mihana	Fountas and Pinnell Continuum	06/03/21	\$160.00
Avshalumova, Linda	Speech Language Therapy: ASHA Learning Pass Coursework	05/14/21	Free
Dobrzynski, Lori	School Library Journal (SLJ) Day of Dialogue	05/20/21	Free
Gunter, Pamela	School Library Journal (SLJ) Day of Dialogue	05/20/21	Free
Heuvelman, Jordana	2021 Anti-Bullying & School Safety Conference	05/26/21	\$125.00
Lawrence-Force, Dawnrae	Ethical Issues in Social Work Practice	05/17/21 05/18/21	\$100.00
Lezotte, Julie	Incorporating Phonological Awareness Into Intervention for Childhood Apraxia of Speech	06/08/21	Free
Magistro, April	Heinemann PD Webinar Shared Reading (Grades Prek-3) A Fountas and Pinnell Classroom	05/26/21	\$125.00
Matta, Christina	ASHA Learning Pass Coursework	05/28/21	Free
Schleck, Pam	Heinemann PD Webinar Shared Reading (Grades Prek-3) A Fountas and Pinnell Classroom	05/26/21	\$125.00
Shultz, Raiza	Assessing and Treating Grammatical Deficits in Children and Young Adults	05/26/21	Free
Shultz, Raiza	ASHA Learning Pass Coursework	06/09/21	Free
Tsysin, Inna	Aspects of Speech Sound Disorders	05/05/21	Free
Watson, Christopher	NJ Computer Science Summit	05/14/21	Free

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, May 18, 2021
- Tuesday, June 15, 2021

XVIII. ADJOURNMENT

Time: _____