

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 21, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
SEPTEMBER 21, 2021

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Stephanie Castellitto
 - SMS – Jayda Ronquillo
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights
- XI. PRESENTATION
 - Sayreville Public School Emergency Virtual Instruction Plan

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Balka
- Personnel Committee Comments – Mr. J. Walsh
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July 2021.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July 2021.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of July 2021.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July 2021.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 21, 2021, prepared by the Board Secretary in the amount of \$3,236,049.48 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 21, 2021, prepared by the Board Secretary in the amount of \$612,525.78 for the Medical Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 21, 2021, prepared by the Board Secretary in the amount of \$231,824.91 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 21, 2021, prepared by the Board Secretary in the amount of \$61,488.54 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 21, 2021, prepared by the Board Secretary in the amount of \$1,098,740.37 for the ESIP Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 21, 2021, prepared by the Board Secretary in the amount of \$2,255.00 for the Athletic Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2021 payroll, prepared by the Board Secretary in the amount of \$1,443,927.87 for the Payroll Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a donation of two wheelchairs and two walkers valued at \$5,000 from The Sayreville Lions Club.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the amendment to the Securing Our Children's Future Bond Act for Alyssa's Law Compliance and School Security Grant in the amount of \$347,785. Funds will be used for the purchase of equipment to make the district compliant with Alyssa's Law, for the facility improvements related to secure retention vestibules and for the purchase of additional two-way radios and strobes. If total estimated costs exceed the school district's grant allowance, local funds will be utilized to cover the additional costs.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #GC-1 to the contract with Strober-Wright Roofing Inc. for a credit in the amount of \$30,000.00 for the unused allowance for roofing upgrades at Wilson School.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for Insurance for Student and Staff Devices to School Device Coverage, as the lowest responsible bidder at the prorated premiums for the time period of September 2021 through June 2022, as noted in the attached document, for bids received on August 13, 2021.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revised amendment to the Power Purchase Agreement for Solar Photovoltaic Systems to EZNergy LLC and Greenskies Clean Energy as negotiated by the Board Attorney and reviewed by the district's energy consultants. See attachment for further details.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of 310 iPads through the Cooperative Purchasing Contract, ESCNJ 18/19-67 Apple Pricing Bid in the amount of \$91,140.00.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center at the rate of \$100.00 per hour for practice time and \$200 per single dual meet for amount not exceed \$12,200.00 for the period November 8, 2021 through February 4, 2022.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Sayreville Board of Education, through contract with the Educational Services Commission of New Jersey, authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2021-2022 school year which provides nursing services to the following nonpublic schools located in the Sayreville school district:

- Our Lady of Victories
- St. Stanislaus Kostka

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of all Board Members and Central Office Administration at the New Jersey School Boards Association Annual Workshop, which will be held virtually, from October 26, 2021 through October 28, 2021 at a total cost of \$900.00.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Dr. Richard Labbe, Superintendent of Schools, at the AASA 2022 National Conference on Education in Nashville, TN from Wednesday, February 16, 2022 through Saturday, February 19, 2022 as follows:

Registration:	\$705.00
PO Processing Fee:	\$ 25.00
Accommodations:	\$285/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid is available online at municibid.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes **DRA Reading Sets, English and World Language Textbooks and Dictionaries**.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, SWMHS Football holding team dinners at the Sayreville War Memorial High School on Wednesday, September 1, 2021 and on Thursdays, September 9, 2021 through December 2, 2021, from 5:00 pm to 8:30 pm in the cafeteria and kitchen.

- b. Retroactively, Old Bridge Board of Education holding a football game between Old Bridge and East Brunswick Board of Education at the Sayreville War Memorial High School on Saturday September 4, 2021, from 1:00 pm to 6:00 pm on the stadium field. Fees in accordance with schedule.
- c. Retroactively, SUES PTO Holding a Chalk the Walk and Teacher Appreciation at the Samsel Upper Elementary School on Tuesday, September 7, 2021, from 4:00 pm to 9:00 pm in the cafeteria and outside walkway.
- d. Retroactively, Sayreville Recreation Department holding Jr. Bombers Cheerleading Practice at the Sayreville Middle School, Blue Room and Truman Elementary School, All Purpose Room, Mondays through Fridays, September 8, 2021 through December 10, 2021, from 6:30 pm to 9:30 pm.
- e. Retroactively, Clutch Sports holding a fall basketball camp at the Sayreville War Memorial High School, Mondays and Wednesdays, September 13, 2021 through November 17, 2021, from 6:30 pm to 7:30 pm in the main gymnasium.
- f. Retroactively, Sayreville AA holding basketball and soccer practice at the Samsel Upper Elementary School, Mondays through Fridays, September 13, 2021 through June 15, 2022, from 6:30 pm to 9:30 pm in the gymnasium.
- g. Retroactively, Sayreville Recreation Department holding open basketball at the Sayreville War Memorial High School, Tuesdays and Thursdays, September 14, 2021 through November 17, 2021, from 7:00 pm to 9:00 pm in the main gymnasium.
- h. Retroactively, Girl Scouts of Central and Southern New Jersey holding troop meetings at the Truman Elementary School, Room B-5 and Eisenhower Elementary School, Art Room, Tuesdays, September 14, 2021 through June 14, 2022, from 6:00 pm to 7:30 pm.
- i. Retroactively, SWMHS Theater Society holding fall play rehearsals at the Sayreville War Memorial High School on Thursdays, September 14, 2021 through October 14, 2021, from 2:30 pm to 6:30 pm in the music suite and auditorium.
- j. Retroactively, Arleth School PTO holding an ice cream social at Arleth Elementary School, Wednesday, September 15, 2021, from 3:30 pm to 10:00 pm in the cafeteria, gymnasium and playground.
- k. Retroactively, Girl Scouts of Central and Southern New Jersey Troop # 81709 holding meetings at the Eisenhower Elementary School on Thursdays, from September 16, 2021 through June 16, 2022, from 7:00 pm to 8:30 pm in the art room.

- l. Retroactively, East Brunswick Board of Education holding a football game between East Brunswick and Perth Amboy Board of Education at the Sayreville War Memorial High School on Friday, September 17, 2021, from 5:00 pm to 11:00 pm on the stadium field. Fees in accordance with schedule.
- m. Retroactively, SWMHS Theater Society holding rehearsals/performances at the Sayreville War Memorial High School on the following Saturdays: September 18 and October 16, 2021 (9:00 am to 2:00 pm) and Monday through Friday, October 18 through 23, 2021, from 2:30 pm to 9:30 pm in the music suite and auditorium.
- n. Retroactively, Odyssey of the Mind holding team practices at the Sayreville War Memorial High School on Saturdays, from September 18, 2021 through May 21, 2022, from 8:00 am to 2:00 pm in room D-17 and hallway.
- o. Sayreville AA holding games/practice at the Sayreville War Memorial High School on Wednesdays and Fridays, September 24, 29, 2021 and October 6, 13, 2021, from 6:00 pm to 8:00 pm on the track/stadium turf field.
- p. Eisenhower School PTO holding a previously cancelled Back to School Barbeque at the Eisenhower Elementary School on Saturday, October 2, 2021 (rain date Sunday, October 3, 2021, from 9:00 am to 5:00 pm on the school grounds.
- q. Wilson School PTO holding a clothing drive at Wilson Elementary School on Saturday, October 9, 2021, from 9:00 am to 1:00 pm in the parking lot.
- r. Middle School Administration holding detention at the Sayreville War Memorial High School in Room A81 from 9:30 am to 11:30 am on the following Saturdays; October 9, 2021; November 13, 2021; December 18, 2021; January 8, 2022; February 12, 2022; March 5 and 26 of 2022; April 2, 2022; May 14 and 21 of 2022.
- s. Middle School PTO holding a Food Truck and Festival at the Sayreville Middle School on Friday, October 22, 2021 from 5:00 pm to 9:00 pm in the cafeteria, hallways, recess area.
- t. SWMHS Guidance Department holding a Junior Parents Night at the Sayreville War Memorial High School on Wednesday, January 12, 2022, from 5:30 pm to 9:30 pm in the auditorium.
- u. Grade 7 and 8 Fall Dance at the Sayreville Middle School on October 21, 2021 from 3 pm to 5 pm.

SUPPORT SERVICES

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2021-2022.

- a. Placement of the following student in an out-of-district placement for the 2021-2022 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
3292352857	Collier High School	\$61,380.00	\$61,380.00

- b. Bedside Instruction for student #6232398367 at a rate of \$66.00 per hour payable to Children’s Special Hospital.
- c. The purchase of an Audio Shoe for student #1704622671 at a cost of \$69.99 payable to Phonak/Sonova USA Inc.
- d. Nursing Services provided by Caring Connections for student #1907647503 at a rate of \$58.00/hour for RN services and \$48.00/hour for LPN services, not to exceed \$10,000.00.
- e. Nursing Services provided by Preferred Home Health Care & Nursing Services for student #1907647503 at a rate of \$58.00/hour for RN services and \$53.00/hour for LPN services, not to exceed \$8,000.00.
- f. Nursing Services provided by Star Pediatric Home Care Agency for student #9714779869 at a rate of \$59.00/hour for RN services and \$49.00/hour for LPN services, not to exceed \$60,000.00.
- g. Retroactively, a STEM program assembly provided by SkyVue LLC at Cheesequake School and Samsel Upper Elementary School during Camp XL/Learning Acceleration at Camp XL 2021. Total cost is \$2,500.00.
- h. A shared time proposal agreement with Center for Life Long Learning/ESCNJ to provide Community Based Instruction for the 2021-2022 school year at a cost of \$14,580.00 for student #5230016314 payable to the Educational Services Commission of New Jersey.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for school year 2021-22 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 0384
 School: Constable Elementary School
 Cost: \$232.96 per diem x 182 days
 Total Cost: \$42,398.72

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following Parental Contract for student transportation from September 14, 2021 through June 30, 2022:

Route: CLL
 School: Center for Lifelong Learning
 Cost: \$45.00 per diem x 175 days
 Total Cost: \$7,875.00

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2021-2022 Memorandum of Understanding with Rider University’s Tomorrow’s Teachers Program.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2021-2022 Memorandum of Understanding with Middlesex County College for the High School Scholars Program. The approved courses are listed below.

Approved HSS Courses – Sayreville High School

MCC Course Code	MCC Course Title	HS Course Code	HS Course Title	# MCC Credits
ACC 101	Financial Accounting	95461	Financial Accounting Honors	4
ACC 102	Managerial Accounting	95561	Managerial Accounting Honors	4
CSC 125	Web Markup Languages	93522	Trends in Computer Science	3
ENG 121	English Composition 1	91441	English 12 Honors	3
MAT 116	College Algebra	93342	Fundamentals of College Algebra	3

MAT 123	Statistics 1	93270	Statistics	3
MAT 129	Pre-calculus	93262	Pre-calculus	4
MAT 131	Analytic Geometry & Calculus 1	93282	Calculus	4
MKT 201	Marketing 1	95530	Essentials of Marketing	3
SPA 221	Intermediate Spanish 1	90310	Spanish 3	3
SPA 222	Intermediate Spanish 2	90320	Spanish 4	3
CSC 161	Comp. Science w/ Java	93511	AP Comp. Science A	3

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the below students:

- 2682556540
- 8593442238
- 2445268180
- 1481352095
- 6539761813
- 3416590824

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the UNICEF Club at Sayreville War Memorial High School for the 2021-2022 school year, with Gianna Attardi as the advisor.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 24, 2021 through September 20, 2021 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported	0	0	0	0	0	0	0	0

and Investigated								
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2021-22 Emergency Virtual Instruction Plan.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location	Effective Date
Golder, Debra	Special Education Teacher	SMS	<i>Retroactive</i> 09/01/2021
Ueland, Joan	Bus Aide	District	<i>Retroactive</i> 09/01/2021

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Anderson, Ian	Part-time Paraprofessional	SMS	<i>Retroactive</i> August 31, 2021

Anthony, Matthew	Bus Driver	District	<i>Retroactive</i> September 2, 2021
Aranda, Madeline	Bus Aide	District	<i>Retroactive</i> August 24, 2021
Celendano, Caitlyn	Speech Language Specialist	SMS/ Arleth School	<i>Retroactive</i> July 22, 2021
Domingues, Tania	Speech Language Specialist	SMS	<i>On or before</i> November 15, 2021
Dughi, Christine	LDTC	SUES	November 3, 2021
Eshak, Rasha	Part-time Paraprofessional	SMS	<i>Retroactive</i> September 1, 2021
Farrelly, Heather	Grade 3 Teacher	Wilson School	<i>Retroactive</i> August 31, 2021
Goebel, Mark	Bus Driver	District	<i>Retroactive</i> August 31, 2021
Manfredi, Angela	Part-time Cafeteria Worker	SMS	<i>Retroactive</i> September 1, 2021
McCabe, Kimberly	Part-time Paraprofessional (BD)	Eisenhower School	<i>Retroactive</i> June 30, 2021
Miller, Kathleen	Bus Aide	District	<i>Retroactive</i> September 1, 2021
Morgan, Daniel	Bus Aide	District	<i>Retroactive</i> September 1, 2021
Pabon, Walter	Computer Technician	SMS	<i>Retroactive</i> September 9, 2021
Perez, Omaira	Lunchroom/Playground Aide	SUES	<i>Retroactive</i> August 30, 2021
Ramirez Arellano, Simon	Custodian	Truman School	<i>Retroactive</i> September 3, 2021
Rusinak, Jennifer	Lunchroom/Playground Aide	SUES	<i>Retroactive</i> August 30, 2021
Quintela, Elizabeth	Part-time Paraprofessional	Project Before at Cheesquake	<i>Retroactive</i> August 9, 2021
Sanchez, Frenia	Bus Aide	District	<i>Retroactive</i> August 9, 2021
Solares, Henry	Part-time Campus Monitor	District	<i>Retroactive</i> August 31, 2021
St. Jean-Ferrol, Sacha	Part-time Paraprofessional	Project Before at Cheesquake	<i>Retroactive</i> August 31, 2021
Symer, Lucyna	Part-time Paraprofessional	Project Before at Cheesquake	September 23, 2021

Van Brunt, Jillian	Speech Language Specialist	Arleth School	October 13, 2021
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Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2021-22.

Name	Position	Location
Harbison, Sable	Part-time Paraprofessional	SUES
Parker, Stacy	Replacement Grade 5 Teacher	SUES
Victorero-Mongone, Lizabeth	National Honor Society Co-Advisor	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated salary amendments for the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	Degree Change	Effective Dates
Centimole, Laure	Science Teacher	SMS	<i>From BA+30 to MA</i> *\$55,503 (Step E)	<i>Retroactive</i> 09/01/2021 through 06/30/2022
DiStefano, Kerry	Grade 2 Teacher	Wilson School	<i>From MA to MA+30</i> Base Salary \$81,433 Longevity \$750 Total Salary *\$82,183 (Step K)	<i>Retroactive</i> 09/01/2021 through 06/30/2022
Martin, Cassandra	School Counselor	SUES	(\$52,633 + \$125 stipend =) *\$52,758 (MA, Step A)	<i>Retroactive</i> 09/01/2021 through 06/30/2022
Miller, Kyle	ELL Teacher	SUES	<i>From BA to MA</i> *\$53,033 (Step B)	<i>Retroactive</i> 09/01/2021 through 06/30/2022

Toye, Daniel	ASI Math Teacher	Wilson/Arleth School	<i>From BA to MA</i> Base Salary \$75,033 Longevity \$750 Total Salary *\$75,783 (Step J)	<i>Retroactive</i> 09/01/2021 through 06/30/2022
Santora, Kimberly	Preschool Teacher	Project Before at Cheesequake	<i>From MA to MA+30</i> *\$58,633 (Step F)	<i>Retroactive</i> 09/01/2021 through 06/30/2022
Zechman, Victoria	Math Teacher	SMS	<i>From BA to MA</i> *\$53,513 + \$125 stipend =) *53,638 (Step C)	<i>Retroactive</i> 09/01/2021 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

5. The Superintendent recommends and so moved the Board of Education of Sayreville to approve the following hourly rate increases for Part-time Professional(s) who passed the ParaPro Assessment indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	2021-22 Salary	Effective Dates
Anjum, Neelam	Part-time Paraprofessional (POR)	Wilson School	*\$15.70 Hourly Annualized Salary *\$17,043.92 (Level 2)	<i>Retroactive</i> 09/02/2021 through 06/30/2022
Cesare, Shaina	Part-time Paraprofessional	Project Before at Cheesequake	*\$15.70 Hourly Annualized Salary *\$17,043.92 (Level 2)	<i>Retroactive</i> 09/02/2021 through 06/30/2022

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the corrections to the assignments and salaries of the non-certificated employees indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Number of Hours per Day	2021-22 Total Annualized Salary
Schifman, Mindy	Bus Aide	4.25	*\$13,814.41

**Salary Pending SEA Contract Negotiations*

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment to previously approved non-certificated employees indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	2021-22 Salary	Effective Dates
Hozer, Edyta	Custodian	SUES	\$29,850 NBS/Step 1	09/01/2021 through 06/30/2022

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the effective date amendments to the personnel indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Date
Barrios, Mabel	Replacement Special Education Teacher	09/20/2021
Davila Talavera, Janeth	Cafeteria Worker	09/20/2021
Colby, Melanie	Replacement Music Teacher	09/01/2021
Francis, Allison	Supervisor of Elementary Education Grades 2-5	08/10/2021
Hozer, Edyta	Custodian	09/01/2021
Ramirez Arellano, Simon	Custodian	09/02/2021

Approval of Leave Requests and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bolster, Kerri	Special Education Teacher	Arleth School	Unpaid Medical Leave	09/01/2021 through 11/30/2021
Bondi, Franki	Art Teacher	SUES	Maternity/ Childrearing	10/07/2021 through 04/13/2022
Farooqui, Kulsum	Grade 6 Math Teacher	SMS	Maternity/ Childrearing	10/27/2021 through 03/31/2022

Johnson, Maura	Special Education Teacher	SWMHS	Disability	11/3/2021 through 01/02/2022
Szymanski, Felicia	Custodian	Arleth	Intermittent FMLA	09/17/2021 through 06/30/2022
Tonzola, Abigail	Preschool Physical Education Relief Teacher	Project Before at Cheesecake	Paid Medical Leave	<i>Retroactive</i> 09/17/2021 through 10/22/2021

Approval of New Hires and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Abdelsayed, Lydia <i>(K. Farooqui)</i>	SMS	Replacement Math Teacher	Prorated *\$50,133 (BA, Step A)	10/28/2021 through 03/31/2022	Non-Tenure
Bloodworth, Diane <i>(R. DeCarlo)</i>	SUES	Replacement Grade 5 Teacher	Prorated *\$53,513 (MA, Step C)	<i>Retroactive</i> 09/08/2021 through 06/30/2022	Non-Tenure
Bruns, Sheri <i>(K. Morvay)</i>	SMS	Replacement Special Education Teacher (POR)	Prorated *\$53,513 (MA, Step C)	<i>Retroactive</i> 09/20/2021 through 01/17/2022	Non-Tenure
Hutton, Ashleigh <i>(G. DiBernardo)</i>	Truman School	Special Education Teacher (POR)	Prorated (\$61,408 + \$125 stipend =) *\$61,533 (MA, Step G)	11/04/2021 through 06/30/2022	Tenure
Jensen, Daniel <i>(F. Bondi)</i>	SUES	Replacement Art Teacher	Prorated *\$50,133 (BA, Step A)	10/07/2021 through 04/13/2022	Non-Tenure

Katz, Emily <i>(K. Zemanovich)</i>	SUES	Grade 4 Teacher	*\$50,133 BA, Step A	09/01/2021 through 06/30/2022	Tenure
LaForge, Kristen <i>(J. Van Brunt)</i>	Arleth School	Speech Language Specialist	Prorated (\$58,633 + \$125 stipend =) *\$58,758 (MA+30, Step F)	10/14/2021 through 06/30/2022	Tenure
Satterwhite, Kasia <i>(D. Golder)</i>	SMS	Special Education Mathematics Teacher (POR)	Prorated (\$54,013 + \$125 stipend =) *\$54,138 (MA, Step D)	09/01/2021 through 06/30/2022	Tenure
Trapanese, Alissa <i>(A. DeCicco)</i>	SUES	School Psychologist	Prorated (\$86,608 + \$125 stipend =) *\$86,733 (MA+30, Step L)	11/02/2021 or sooner through 06/30/2022	Tenure

**Salary Pending SEA Contract Negotiations*

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Brus, Michael <i>(M. Goebel)</i>	District	Bus Driver (5 Hours)	*\$26.66 Hourly Annualized Salary Prorated *\$26,126.80 (Step 1)	<i>Retroactive</i> 09/08/2021 through 06/30/2022
Buscemi, Diana <i>(R. Eshak)</i>	Project Before at SUES	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated *\$14,297.35 (Level 1)	10/04/2021 through 06/30/2022
Caldwell, Jacqueline <i>(new position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*15.45 Hourly Annualized Salary Prorated *\$8,574.75	09/28/2021 through 06/30/2022

Cerca, Maria <i>(O. Perez)</i>	SUES	Lunchroom/Playground Aide <i>*Not to exceed 14.5 hours/week</i>	*\$12.00 Hourly Annualized Salary *\$6,552	<i>Retroactive</i> 09/01/2021 through 06/30/2022
Conway, Aubrey <i>(S. Khalil)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated *\$14,297.35 (Level 1)	09/28/2021 through 06/30/2022
DePasquale, Phillip <i>(new position)</i>	District	Information & Technology Network Engineer	Annualized Salary Prorated *\$63,494.00 (Step 1)	10/18/2021 through 06/30/2022
Rivera- Fernandez, Lillian <i>(V. Platon)</i>	Project Before at Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated *\$14,297.35 (Level 1)	<i>Retroactive</i> 09/17/2021 through 06/30/2022
Goldmann, Emily <i>(D. DeVico)</i>	Selover School	Part-time Facilities Secretary <i>*Not to exceed 29.5 hours/week</i>	*\$16.95 Hourly Annualized Salary Prorated *\$18,598 (Step 1)	10/04/2021 through 06/30/2022
Gonzalez, Ana <i>(M. Anthony)</i>	District	Bus Driver (5 Hours)	*\$26.66 Hourly Annualized Salary Prorated *\$26,126.80 (Step 1)	<i>Retroactive</i> 09/09/2021 through 06/30/2022
Hackett, Christine <i>(K. McCabe)</i>	Eisenhower School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated *\$14,297.35 (Level 1)	<i>Retroactive</i> 09/01/2021 through 06/30/2022
Hamill, Ashley <i>(S. Bednarz)</i>	Arleth School	Lunchroom/Playground Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$12.00 Hourly Annualized Salary Prorated *\$6,552	10/08/2021 through 06/30/2022
Infante, Noelle <i>(new position)</i>	Selover School	Part-time Secretary Business Office <i>*Not to exceed 29.5 hours/week</i>	*\$16.95 Hourly Annualized Salary Prorated *\$18,598 (Step 1)	10/04/2021 through 06/30/2022

Jensen, Jonathan <i>(R. Hatton)</i>	District	Campus Monitor	Prorated *36,438 (Step 3)	09/27/2021 through 06/30/2022
Marcous, Wesam <i>(L. Baiori)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	*\$15.70 Hourly Annualized Salary Prorated *\$17,043.92 (Level 2)	09/22/2021 or sooner through 06/30/2022
Mathisen, Amanda <i>(new position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*15.45 Hourly Annualized Salary Prorated *\$8,574.75	<i>Retroactive</i> 09/10/2021 through 06/30/2022
Medina, Yajaira <i>(new position)</i>	District	Bus Driver (5 Hours)	*\$26.66 Hourly Annualized Salary Prorated *\$26,126.80 (Step 1)	09/28/2021 through 06/30/2022
Melendez, Kaylin <i>(new position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*15.45 Hourly Annualized Salary Prorated *\$8,574.75	<i>Retroactive</i> 09/08/2021 through 06/30/2022
Sanchez, Frenia <i>(new position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*15.45 Hourly Annualized Salary Prorated *\$8,574.75	<i>Retroactive</i> 09/08/2021 through 09/08/2021
Santiago, Maribel <i>(K. Miller)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*15.45 Hourly Annualized Salary Prorated *\$8,574.75	<i>Retroactive</i> 09/13/2021 through 06/30/2022
Unnisa, Sehar <i>(J. Rusinak)</i>	SUES	Lunchroom/Playground Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$12.00 Hourly Annualized Salary Prorated \$6,552	09/22/2021 or sooner through 06/30/2022
Vargas, Sonia <i>(new position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*15.45 Hourly Annualized Salary Prorated *\$8,574.75	<i>Retroactive</i> 09/09/2021 through 06/30/2022
Zurawski, Katarzyna <i>(S. Ramirez)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated *\$29,850.00 NBS/Step 1	10/04/2021 through 06/30/2022

Zwiercan, Danuta <i>(T. Ericson)</i>	SUES	Custodian 3 pm – 11 pm	Prorated *\$29,850.00 NBS/Step 1	<i>Retroactive</i> 09/07/2021 through 06/30/2022
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Approval of Lead Lunchroom/Playground Aides

12. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School
Unkel, Jaimee	Arleth School
Mangiamelli, Elizabeth	Eisenhower School
Matula, Tina	Truman School
Cutalo, Lisa	Wilson School
Lecaros, Jaclyn	Samsel Upper Elementary School

Approval of Transfer(s)

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the following certificated personnel for school year 2021-22 as indicated below.

Name	Previous Assignment	New Assignment	Effective Date
DiBernardo, Gina <i>(C. Dughi)</i>	Special Education Teacher (POR) Truman	LDTC SUES/Wilson	11/04/2021

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salaries and or assignments of the non-certificated personnel for school year 2021-22 as indicated in Attachment D-1. *Any changes made to previous approvals are in **bold** type.*

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the following non-certificated personnel for school year 2021-22 as indicated below.

Name	Previous Assignment	New Assignment	SY 2021-22 Salary	Effective Date
Gelpke, Terri	Support Secretary SWMHS	Administrative Secretary SWMHS	Base Salary \$44,523 Longevity \$ 650 *\$45,173 (Step 5-6)	<i>Retroactive</i> 09/01/2021
Williams, Bahati	Lunchroom/ Playground Aide SMS	Part-time Paraprofessional Project Before at SUES (PEA Grant)	*\$15.70 Hourly Annualized Salary Prorated *\$17,043.92 (Level 2)	09/27/2021

**Pending SEA Contract Negotiations*

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the substitute assignments and salaries indicated below for school year 2021-22.

Name	Position	Rate of Pay	Effective Date
Bednarz, Sabina	Substitute Teacher	\$90 per day	<i>Retroactive</i> 09/08/2021
Marascia, Robyn	Substitute Teacher	\$100 per day	09/24/2021
Monteleone, Leonarda	Substitute Teacher	\$100 per day	<i>On or before</i> 10/14/2021
Tartza, Donna	Substitute Teacher	\$100 per day	09/28/2021
Waked, Lana	Substitute Teacher	\$100 per day	<i>On or before</i> 10/15/2021

Approval of Volunteer Coaches

17. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2021-22.

Assignment	Last Name	First Name
Field Hockey	Annett	Christina
Field Hockey	Boccardi	Amanda

Approval of Co-Advisor

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisors and their Stipends as indicated below for school year 2021-22.

Title	Last Name	First Name	Stipend
GROUP #4 BASE			
National Honor Society	Kruh	Mary	*1,333.50

**Pending SEA Contract Negotiations*

Approval of Certificated Staff Coverages

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence or vacancy at their hourly rate.

Name	Hourly Rate
Cohen, Jennifer	\$64.27
Kong, Cecily	\$60.57

Approval of Anti Bullying Specialists and Coordinator 2021-2022

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as Anti-bullying Specialists and Anti-Bullying Coordinator for school year 2021-22.

School Name	Anti-Bullying Specialist
Project Before (All Schools)	Foley, Shannon

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Karen Waranowicz to the non-certificated substitute list (Technology/Clerical Substitute) at the rate of \$15 per hour for the school year 2021-22.

Approval Cooperative Education Students, Assignments and Hourly Wage Increase

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education Students and Assignments indicated below for School Year 2021-22. The hourly rate will be \$12.00. Effective January 1, 2022, the hourly rate will increase to \$13.00 due to changes in the State of New Jersey’s minimum wage requirements. Each student is approved for a maximum of 270 hours.

Student’s Name	2021-22 Assignment
Ade-Festus, Oro-Oluwatoromo	SWMHS Library
Fritz, Kaitlyn	Arleth Library

Kellgren, Ian	SWMHS Technology
Maidment, Grace	Cheesequake Preschool
Peralta, Danny	MS Library
Semite-Delly, Mary-Lucy	SWMHS Guidance Office
Wilson, Aidan	MS Main Office

Approval of Staff to Perform Summer IEP Work

23. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from June 22, 2021 through August 31, 2021 at the hourly rate, number of hours, and total compensation as indicated in Attachment D-2.

Approval of Campus Monitors to Perform Summer Work

24. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following campus security monitors for the August 24, 2021 Board of Education Meeting at their contracted hourly rate.

Torres, Luis
 Ventricelli, Tracy

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following campus security monitors for the Orientation Programs held August 24, 2021 and August 31, 2021 at their contracted hourly rate.

Fitzgerald, Gene
 Rivera, Anthony
 Sicola, Paul
 Torres, Luis
 Ventricelli, Tracy

Approval of Professional Days

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Casey, Kristi	AIM Curriculum Training	10/4/2021	\$400.00
Defina, Cynthia	LEGAL ONE Hot Issues in School Law	10/6/2021	Free
Duda, Jeanna	Introduction to Responsive Classroom	12/14/2021	\$199.00
Slavik, Joseph	NJSIAA/NJSCA 23rd Annual Bowling Coaches Clinic	10/27/2021	\$90.00
Zolla, James	NJSIAA/NJSCA 23rd Annual Bowling Coaches Clinic	10/27/2021	\$90.00

Approval of Summer Professional Development

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers for participation in Summer Professional Development at the amounts listed below. This program is funded through the Title IIA grant.

Teacher Name	Amount	Teacher Name	Amount
Abrams, Jacqueline	\$75.00	Kohli, Meenu	\$150.00
Anderson, Jenna	\$75.00	Kratenstein, Ivy	\$75.00
Asencio, Carmen	\$150.00	Kreminski, Sandra	\$150.00
Banerman, Jaelyn	\$52.50	Krzastek, Melissa	\$225.00
Barreiro, Rachel	\$225.00	Lacey, Heather	\$75.00
Bartko, Kristina	\$150.00	Langella, Kim	\$52.50
Beleski, Amanda	\$277.50	Lawlor, Christine	\$150.00
Bellina, Lauren	\$52.50	Leber, Julie	\$225.00
Benoy, Roshen	\$150.00	Lefeber, Kara	\$75.00
Blum, Suzanne	\$300.00	Lorentz, Sherri	\$150.00
Boehm, Kristen	\$427.50	Mages, Laura	\$150.00
Bryan, Karen	\$75.00	Magner, Jean	\$75.00
Buonpane, Lauren	\$75.00	Makely, Heather	\$75.00
Casey, Kristi	\$52.50	Mayer, Lisa	\$75.00
Catena, Alexandra	\$75.00	Mazur, Dena	\$75.00
Chipps, Abigail	\$75.00	McDade, Kathleen	\$225.00
Ciampa, Melissa	\$52.50	McGrade, Jacqueline	\$300.00
Consulmagno, Doreen	\$225.00	McNamara, Karen	\$150.00
Coughlin, Courtney	\$75.00	Mecca, Arianna	\$75.00

Csapo, Lisa	\$52.50		Mish, Edward	\$225.00
Dailey, Robert	\$225.00		Mondano, Jennifer	\$150.00
Daly, Justine	\$225.00		Morvay, Kimberly	\$75.00
David, Danielle	\$52.50		Nicholson, Jacqueline	\$75.00
Del Piano, Shannon	\$75.00		O'Keefe, Jennifer	\$75.00
DeSena, Michele	\$75.00		Olejniak, Kara	\$75.00
DiStefano, Kerry	\$75.00		Paolantonio, Heather	\$75.00
Esteban, Syra	\$277.50		Parisen, Nicole	\$75.00
Falletta, Dina	\$150.00		Parse, Ashley	\$75.00
Fallon, Margaret	\$150.00		Pena, Ana	\$150.00
Feinstein, Christina	\$277.50		Phillips, Sandra	\$150.00
Feliz, Marta	\$52.50		Ramalhosa, Alizea	\$75.00
Fleschner, Kerry	\$202.50		Ritter, Cassidy	\$127.50
Friedenberg, Nicole	\$375.00		Robitaille, Alexandria	\$150.00
Gago, Samantha	\$75.00		Romano, Kristina	\$75.00
Ganu, Sunil	\$52.50		Schork, Robin	\$75.00
Giacobbe, Nicole	\$75.00		Schreier, Jodi	\$75.00
Giglione, Jennifer	\$300.00		Swercheck, Dana	\$150.00
Gilbert, Gloria	\$225.00		Szkodny, Jean	\$427.50
Giorgianni, Alexa	\$352.50		Terrano, Megan	\$225.00
Giorgianni, Dana	\$502.50		Tomaszewski, Haley	\$75.00
Gliddon, Timothy	\$52.50		Velardi, Michael	\$52.50
Goodman, Rachel	\$52.50		Vigilotti, Nadine	\$225.00
Griggs, Rosemarie	\$75.00		Wagner, Rachel	\$75.00
Grover, Suzanne	\$75.00		West, Colleen	\$75.00
Guido-Paul, Tracey	\$150.00		Whiteley, Kelly	\$150.00
Haney, Victoria	\$225.00		Wilkes, Amanda	\$52.50
Hedges, Janine	\$75.00		Wodeshick, Madeline	\$75.00
Hensle, Ashly	\$300.00		Wolfe, Anna	\$75.00
Ingrassia, Daniella	\$75.00		Wright, Karen	\$52.50
Iurilli, Carrie	\$52.50		Zalnieratis, Lisa	\$75.00
Jedrusiak, Amanda	\$75.00		Zrowka, Christina	\$75.00
Jucciarone, Jean Marie	\$150.00		Zydzik, Linda	\$150.00
Kelly, Erin	\$75.00			

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, October 19, 2021
- Tuesday, November 16, 2021

XVIII. ADJOURNMENT

Time: _____