

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 21, 2021

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
DECEMBER 21, 2021

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Stephanie Castellitto
 - SMS – Jayda Ronquillo
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights
- XI. PRESENTATION
 - Middle School and High School Day of Dialogue
 - 2022-23 Proposed Food Services Budget

XII. BOARD DISCUSSION

- Student Achievement Committee – Mrs. Kenny
- Finance and Infrastructure Committee Comments – Mr. Balka
- Personnel Committee Comments – Mr. J. Walsh
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2021.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2021.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2021.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2021.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$3,720,842.58 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$115,407.15 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$1,291,788.76 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$329,430.21 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$46,978.68 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$141,464.49 for the ESIP Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 21, 2021, prepared by the Board Secretary in the amount of \$7,599.50 for the Athletic Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2021 payroll, prepared by the Board Secretary in the amount of \$6,767,762.01 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the application and acceptance of the New York Jets Girls Flag Football Grant in the potential amount of \$13,000 for the 2021-22 and 2022-23 school years.

14. The Superintendent recommends and so moves the Board of Education of Sayreville (receiving) to approve a McKinney Vento tuition contract with Carteret Public Schools (sending) for Student ID # 2328327548 to attend Samsel Upper Elementary School at an annual tuition cost of \$13,830.00 prorated based on their start date of November 18, 2021, to be paid by Carteret Public Schools.

15. The Superintendent recommends and so moves the Board of Education of Sayreville (receiving) to approve a McKinney Vento tuition contract with Carteret Public Schools (sending) for Student ID #s 1028231580 and 1386923937 to attend Truman Elementary School at an annual tuition cost of \$13,830.00 each prorated based on their start dates of November 17, 2021, and November 18, 2021, respectively, to be paid by Carteret Public Schools.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amended Title IA salary grant offsets as follows for the ESEA Consolidated Grant for FY22.

		Total Salary	Grant Funded	%	Benefits
Mihalenko, G.	Arleth	\$95,975	\$15,356	16%	\$6,910
Lawlor, C.	Eisenhower	\$94,358	\$37,743	40%	\$16,984

Coyle, B.	Samsel	\$96,275	\$33,696	35%	\$15,163
Leto, D.	Samsel	\$81,183	\$36,532	45%	\$16,439
MacDonald, D.	Samsel	\$95,358	\$33,375	35%	\$15,109

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the substitute rates indicated below for school year 2021-22. This is due to a change of the minimum wage in New Jersey, effective January 1, 2022. *Any changes made to previous approvals are in **bold** type.*

Substitute Type	Hourly Rate
Campus Security Monitor	\$13.00
Bus Aide	\$13.00
Lunchroom/Playground Aide	\$13.00
Cafeteria Worker	\$13.00
Clerical	\$13.00
Paraprofessional	\$13.00

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services LLC for Environmental Inspections related to the proposed HVAC upgrades for Large Spaces in multiple schools for an amount up to \$49,490.00 to be paid out of ARP-ESSER and CRRSA-ESSER II funds. Pricing has been obtained through the Educational Data Services Bid # 9153 for Asbestos Management Services.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #M-2 to the contract with Performance Mechanical Corp. Contract for a credit in the amount of \$10,000.00 amending the contract amount to \$999,900.00 for the HVAC Upgrades at the Sayreville War Memorial High School Gymnasium. The unused funds will be returned to the Capital Reserve Fund.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #GC-1 to the contract with Strober-Wright Roofing Inc. For a credit in the amount of \$20,000.00 amending the contract amount to \$726,558.00 for Roofing Upgrades at the Selover School. The unused funds will be returned to the Capital Reserve Fund.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education establishes a jointure agreement with the Board of Education of South Amboy for the purpose of offering the students at the South Amboy School District the opportunity to participate in Football.

BE IT FURTHER RESOLVED that the Board of Education of South Amboy will pay a rate of \$150.00 per participating student to the Board of Education of Sayreville.

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to the State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes *Smartboard stands*.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, TIGS holding after school meetings at the Sayreville War Memorial High School on Wednesday, November 17, 2021, December 15, 2021, and January 19, 2022, from 2:30 pm to 3:30 pm in half of the cafeteria.
- b. Retroactively, Emma L. Arleth Elementary School PTO holding a Pie Fundraiser Pick Up at the Emma L. Arleth Elementary School on Tuesday, November 23, 2021, from 5:00 pm to 7:30 pm in the all-purpose room.
- c. Retroactively, SWMHS and Sayreville Middle School Band holding band rehearsals at the Sayreville War Memorial High School on Wednesdays starting November 24, 2021, through June 22, 2022, from 6:00 pm to 9:00 pm and Fridays starting December 3, 2021, through June 24, 2022, from 2:30 pm to 6:00 pm in the band room.
- d. Retroactively, SWMHS Boys' Basketball holding a Jersey Night at the Sayreville War Memorial High School on Thursday, December 2, 2021, from 5:30 pm to 9:00 pm in the cafeteria.
- e. Retroactively, Sayreville Middle School PTO holding a Poinsettia Fundraiser Pick Up at the Sayreville Middle School on Thursday, December 2, 2021, from 4:00 pm to 8:00 pm in the cafeteria and hallways.
- f. Retroactively, SWMHS Girls' Basketball holding a Holiday Fundraiser at the Sayreville War Memorial High School on Friday, December 3, 2021, from 5:30 pm to 9:00 pm in the cafeteria.
- g. Retroactively, Wilson Elementary School PTO holding a Polar Express Movie Night at the Wilson Elementary School on Friday, December 3, 2021, from 6:00 pm to 9:00 pm in the gym.
- h. Retroactively, Emma L. Arleth Elementary School PTO holding an After School Program at the Emma L. Arleth Elementary School on Tuesdays starting December 7, 2021, through January 18, 2022, from 3:30 pm to 4:45 pm in classroom 40-2.
- i. Retroactively, Emma L. Arleth Elementary School PTO holding a Fun and Fitness After School Program at the Emma L. Arleth Elementary School on Tuesday, December 7, 2021, December 21, 2021, January 11, 2022, January 18, 2022, February 8, 2022, and February 15, 2022, from 3:30 pm to 5:00 pm in the gym.

- j. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a Parent Book Fair at the Dwight D. Eisenhower Elementary School on Wednesday, December 8, 2021, from 6:30 pm to 9:00 pm in the library.
- k. Retroactively, SWMHS Computer Science Honor Society holding a Family Event at the Sayreville War Memorial High School on Wednesday, December 8, 2021, from 6:00 pm to 7:00 pm in the library.
- l. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a PTO meeting at the Dwight D. Eisenhower Elementary School on Wednesday, December 8, 2021, January 5, 2022, February 9, 2022, March 9, 2022, April 13, 2022, May 11, 2022, from 6:30 pm to 9:00 pm in the cafeteria and gym.
- m. Retroactively, Emma L. Arleth Elementary School PTO holding a Poinsettia Fundraiser Pick Up at the Emma L. Arleth Elementary School on Thursday, December 9, 2021, from 6:00 pm to 7:30 pm in the back entrance.
- n. Retroactively, Samsel Upper Elementary School PTO holding a Poinsettia Fundraiser Pick Up at the Samsel Upper Elementary School on Thursday, December 9, 2021, from 6:30 pm to 8:00 pm in the cafeteria.
- o. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a Holiday Shop Set Up at the Dwight D. Eisenhower Elementary School on Friday, December 10, 2021, from 3:30 pm to 5:30 pm in the music room.
- p. Retroactively, SUES PTO holding a Holiday Shop Set Up at the Samsel Upper Elementary School on Friday, December 10, 2021, from 3:00 pm to 7:00 pm in Room 209.
- q. Retroactively, Sayreville Recreation Department holding Rec Wrestling at the Sayreville War Memorial High School on Mondays and Thursdays starting December 13, 2021, through January 31, 2022, from 6:00 pm to 7:30 pm in auxiliary gym B.
- r. Retroactively, SWMHS Boys' Soccer holding a Soccer Banquet at the Sayreville War Memorial High School on Monday, December 13, 2021, from 4:00 pm to 10:00 pm in the cafeteria.
- s. Retroactively, Emma L. Arleth Elementary School PTO holding a Bear Fundraiser Pick Up at the Emma L. Arleth Elementary School on Tuesday, December 14, 2021, from 6:30 pm to 8:00 pm in the all-purpose room.
- t. Retroactively, Sayreville Middle School PTO holding a Holiday Shop Set Up at Sayreville Middle School on Tuesday, December 14, 2021, from 6:30 pm to 9:00 pm in the gym hallway.

- u. Retroactively, SWMHS Music Department holding a holiday concert at the Sayreville War Memorial High School on Wednesday, December 15, 2021, from 2:30 pm to 9:00 pm in the auditorium and room A-47.
- v. Retroactively, Dwight D. Eisenhower Elementary School PTO holding a Polar Express Movie Night on Wednesday, December 15, 2021, and Thursday, December 16, 2021, from 6:30 pm to 9:30 pm in the cafeteria and gym.
- w. Retroactively, Wilson Elementary School holding an EMS Santa Visit at the Wilson Elementary School on Sunday, December 19, 2021, from 10:00 am to 2:00 pm in the side parking lot.
- x. Retroactively, SWMHS Football holding a Jr. Bombers Presentation at the Sayreville War Memorial High School on Monday, December 20, 2021, from 5:30 pm to 8:30 pm in the cafeteria.
- y. Retroactively, Samsel Upper Elementary School PTO holding Holiday Parties Prep at the Samsel Upper Elementary School on Tuesday, December 21, 2021, from 6:00 pm to 7:30 pm in room 116.
- z. Project Before Pre School at Cheesequake Elementary School PTO holding a Cookie Kit Fundraiser Pick up at the Samsel Upper Elementary School on Wednesday, December 22, 2021, from 4:30 pm to 6:00 pm in the cafeteria.
- aa. Emma L. Arleth Elementary School holding a Community Resource Fair at the Emma L. Arleth Elementary School on Wednesday, December 22, 2021, from 4:00 pm to 9:00 pm in the all-purpose room.
- bb. Dwight D. Eisenhower Elementary School PTO holding Tricky Tray Basket Wrapping at the Dwight D. Eisenhower Elementary School Mondays through Fridays starting January 10, 2022, through February 24, 2022, from 4:00 pm to 9:00 pm on the stage.
- cc. SWMHS Marching Band holding a BPA Parent's Meeting at the Sayreville War Memorial High School on Wednesday, January 19, 2022, from 7:00 pm to 9:00 pm in half of the cafeteria.
- dd. Samsel Upper Elementary School PTO holding PTO Meetings at the Samsel Upper Elementary School on Wednesday, January 19, 2022, February 16, 2022, March 16, 2022, April 27, 2022, May 18, 2022, and June 15, 2022, from 6:30 pm to 9:00 pm in the cafeteria.
- ee. Central Jersey Music Education Association holding CJMEA Honors Symphonic Band Rehearsals and Performance at the Sayreville War Memorial High School

on Thursday, January 20, 2022, Friday, January 21, 2022, and Saturday, January 22, 2022, from 5:00 pm to 9:30 pm in the auditorium, cafeteria, and band room.

- ff. Samsel Upper Elementary School holding Chorus and Band Concerts at the Samsel Upper Elementary School on Wednesday, January 26, 2022, and Thursday, January 27, 2022, from 5:00 pm to 9:00 pm in the gym and music suite.
- gg. SWMHS Muslim Students Association holding a Family Night at the Sayreville War Memorial High School on Thursday, January 27, 2022, from 6:00 pm to 8:00 pm in the cafeteria.
- hh. Harry S. Truman Elementary School holding a Theater Week Performance at the Samsel Upper Elementary School on Friday, January 28, 2022, from 6:00 pm to 9:00 pm in the gym and music suite.
- ii. SWMHS Theater Society holding a Trivia Night Fundraiser at the Sayreville War Memorial High School on Friday, February 4, 2022, from 5:00 pm to 8:00 pm in the cafeteria.
- jj. SWMHS Touchdown Club holding a Football Banquet at the Sayreville War Memorial High School on Sunday, February 6, 2022, from 9:00 am to 5:00 pm in the cafeteria.
- kk. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray at the Dwight D. Eisenhower Elementary School on Friday, February 25, 2022, from 3:45 pm to 11:00 pm in the cafeteria, gym, and on the stage.
- ll. Kohl's Professional Kicking Camps holding Football Kicking and Punting Camp at the Sayreville War Memorial High School on Sunday, March 6, 2022, March 20, 2022, April 3, 2022, April 10, 2022, May 1, 2022, May 8, 2022, May 22, 2022, June 19, 2022, June 26, 2022, July 10, 2022, July 17, 2022, and July 31, 2022, from 9:00 am to 12:00 pm at the stadium field. Fees in accordance with schedule.
- mm. SWMHS Swim Team holding a Swim Team Banquet at the Sayreville War Memorial High School on Thursday, March 10, 2022, from 3:00 pm to 9:00 pm in the cafeteria.
- nn. SWMHS Bomber Baseball Booster Club holding a Grand Slam Night Rain Date at the Sayreville War Memorial High School on Tuesday, March 29, 2022, from 4:00 pm to 10:00 pm in the cafeteria in case of inclement weather on the baseball field after a scrimmage on Saturday, March 19, 2022.
- oo. SWMHS Bomber Baseball Booster Club holding a Car Wash Fundraiser at the Sayreville War Memorial High School on Saturday, April 16, 2022, from 8:00 am to 3:00 pm in the parking lot.

- pp. POAC Autism Services holding a Walk-A-Thon Fundraiser at the Sayreville War Memorial High School on Sunday, June 5, 2022, from 9:00 am to 3:00 pm at the football stadium and in the cafeteria; and in the gym in case of inclement weather.
- qq. SWMHS Bomber Baseball Booster Club holding a Baseball Banquet at the Sayreville War Memorial High School on Thursday, June 16, 2022, from 4:00 pm to 10:00 pm in the cafeteria.

SUPPORT SERVICES

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2021-2022.

- a. Placement of the following students in out-of-district placements for the 2021-2022 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
3620792358	Bright Beginnings Learning Center/ESCNJ	\$43,368.00	\$43,368.00
9605435082	Coastal Learning Center	\$39,157.21	\$39,157.21
3946469477	Cranford Achievement Program	\$44,281.90	\$44,281.90
5071831021	NuView Academy/ESCNJ	\$34,236.00	\$34,236.00

- b. A one-to-one paraprofessional for student #3620792358 at Bright Beginnings Learning Center/ESCNJ at a cost of \$32,536.00 for the remainder of the 2021-2022 school year.
- c. A one-to-one paraprofessional for student #2371404818 at Center for Life Long Learning/ESCNJ at a cost of \$26,442.00 for the remainder of the 2021-2022 school year.
- d. Additional occupational therapy services for student #5071831021 at a cost of \$1,408.00 payable to NuView Academy/ESCNJ.
- e. Bedside instruction for student #8143232981 at an hourly rate of \$55.50 payable to Learn Well.
- f. Bedside instruction for student #6855120809 at an hourly rate of \$53.00 payable to Silvergate Prep.

- g. Retroactively, a rush processing order to replace an inoperable Roger Touchscreen Mic under warranty for student #7480232175 at a cost of \$59.00 payable to Phonak/Sonova USA Inc.
 - h. The purchase of an Audio Shoe for student #7994672182 at a cost of \$69.99 payable to Phonak/Sonova USA Inc.
 - i. The purchase of a Rifton Activity Chair for student #2193500859 at the Academy Learning Center/ESCNJ at a cost of \$4,352.00 payable to National Seating & Mobility Inc.
 - j. Staff and parent training for the use of an IPAD with TouchChat WordPower 42 Basic Language System with individual customization for Student #3021320869 payable to Technology for Education and Communication Consulting Inc. at a cost of \$150.00 per hour, not to exceed \$450.00.
25. The Superintendent recommends and so moves the Board of Education of Sayreville (sending) to approve a McKinney Vento tuition contract with South Brunswick Public Schools (receiving) for student #9613951617 to attend Constable Elementary School from September 9, 2021, through October 25, 2021, at a total cost of \$2,178.06.
26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract commencing January 3, 2022, through January 31, 2022, for school year 2021-2022:
- Contractor: Keyport Auto Body Shop, Inc.
 - Route: A/White
 - School: Arleth Elementary School
 - Cost: \$135.00 per diem x 20 days
 - Total Cost: \$2,700.00
 - Other quotes: None
27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2021-2022:
- Route: SJ/STA
 - School: St. Joseph High School
 - Host: Sayreville Board of Education
 - Joiner: South River Board of Education
 - Cost: \$2,000 (2 students)
28. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for school year 2021-22 with the Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T203
School: Bright Beginnings Learning Center
Cost: \$312.00 per diem x 67 days
Total Cost: \$20,904.00

Route: T210
School: Eisenhower & Cheesequake School (McKinney Vento)
Cost: \$300.56 per diem x 69 days
Total Cost: \$20,738.64

Route: T214
School: Summit Speech
Cost: \$513.76 per diem x 13 days
Total Cost: \$6,678.88

Route: 0647 (Replaces T214)
School: Summit Speech
Cost: \$513.76 per diem x 116 days
Total Cost: \$59,596.16

Route: 0650
School: Regional Achievement Academy
Cost: \$403.52 per diem x 29 days
Total Cost: \$11,702.08

29. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the cancellation of the following transportation route for school year 2021-22 with Educational Services Commission of New Jersey as host effective November 30, 2021:

NON-JOINTURED ROUTE

Route: T001
School: Summit Speech
Cost: \$341.12 per diem x 58 days
Total Cost: \$19,784.96

30. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the cancellation of the following transportation route for school year 2021-22 with Educational Services Commission of New Jersey as host effective December 15, 2021:

NON-JOINTURED ROUTE

Route: T136
School: Regional Achievement Academy

Cost: \$332.80 per diem x 47 days
 Total Cost: \$15,641.60

Route: T214
 School: Summit Speech
 Cost: \$513.76 per diem x 13 days
 Total Cost: \$6,678.88

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for the dates/times listed below at a cost of \$84.50 for each occurrence to transport students in the High School Tomorrow’s Teacher’s program to observations at Arleth School:

9:00 am – 1:45 pm (Arleth)	10:20-11:30 (Arleth)
December 1	December 3, 8, 10, 13, 15, 17, 20, 22
January 12	January 3, 5, 7, 14, 19, 21, 24, 26, 28, 31
February 18	February 2, 4, 9, 11, 14, 16, 18, 23, 25, 28
March 21	March 2, 4, 9, 11, 14, 16, 18, 23, 25, 28, 30
April 27	April 1, 4, 6, 8, 11, 13, 25, 29
May 23, 25, 27	May 2, 4, 6, 9, 11, 13, 18, 20

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville War Memorial High School Winter Guard Competitions. One Board bus will be utilized to transport students, two teachers and one chaperone. Buses are to be paid for by the Board of Education. The Board truck is also requested.

Location	Cost
Branchburg Central Middle School	\$343.98
Council Rock South High School	\$464.28
South Brunswick High School	\$183.35
Monroe High School	\$318.48
Hillsborough High School	\$262.05
Brick High School	\$349.98
TBD	TBD

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. Retroactively, five Sayreville War Memorial High School ROTC students and one teacher to Lincoln Financial Field, Philadelphia, PA. Students will present the Colors during the National Anthem at a National Football League game. One Board bus will be utilized at a cost of \$574.32 (salary \$471.32 – fuel & tolls \$103.00) to be paid by the Board of Education.

- b. Thirty-three Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5th graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
- c. Twenty-one Sayreville War Memorial High School Marine Biology AP students and two teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their field practical test on marine organisms. One bus will be contracted from *Browntown Bus Company at a cost of \$540.00 to be paid by the Board of Education. *Other quote: \$995.00 Vanderhoof Transportation.
- d. One hundred fifty-five students from the Sayreville War Memorial High School DECA and five teachers to Kean University, Union, NJ. Students will attend the New Jersey DECA Competition. Four Board buses will be utilized in a four-way move at a cost of \$283.87 (salary \$231.67 – fuel & toll \$52.20) per bus for a total cost of \$1,135.48 to be paid by the Board of Education.
- e. Forty students from the Sayreville War Memorial High School ROTC and four teachers to Navy Lakehurst Heritage Center, Lakehurst, NJ. Trip will further enhance the aerospace science curriculum currently being taught. One Board bus will be utilized at a cost of \$326.15 (salary \$252.65 – fuel \$73.50) to be paid by the Board of Education.
- f. Forty-five Sayreville War Memorial High School students and seventeen faculty members to Majestic Lanes, Perth Amboy, NJ. Students will apply team-building skills taught in the classroom in a real-life setting. Two Board buses will be utilized at a cost of \$172.00 (salary \$163.00 – fuel \$9.00) per bus for a total of \$344.00 to be paid by the Board of Education.
- g. Twenty Sayreville War Memorial High School ROTC students and two faculty members to Sayreville Historical Society Museum, Sayreville, NJ. Students will tour the local museum in order to teach students about the area's history. One Board bus will be utilized in a four way move at a cost of \$90.50 (salary \$81.50 – fuel \$9.00) to be paid by the Board of Education.
- h. Twenty-one Sayreville War Memorial High School Peer Leadership members and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will attend retreat. One Board bus will be utilized in a four-way move at a cost of \$453.05 (salary \$301.55 – fuel \$151.50) to be paid by the Board of Education.
- i. Twenty-one Sayreville War Memorial High School Peer Leadership members and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will attend retreat. One Board bus will be utilized at a cost of \$453.05 (salary \$301.55 – fuel \$151.50) to be paid by the Board of Education.

- j. Thirteen students from the Samsel Upper Elementary School, two teachers and three paraprofessionals to Sayreville High School, Parlin, NJ. Students will participate in seasonal activities and apply life skills learned in the classroom to the community. One Board bus will be utilized in a four way move at a cost of \$113.49 (salary \$111.84 – fuel, \$1.65) to be paid by the Board of Education. Alternate Date: February 2022
 - k. Approximately 100 Sayreville War Memorial High School DECA students and five teachers to Harrah’s Resort and Convention Center, Atlantic City, NJ. Students will compete in the State Business Competition. Four Board buses will be utilized for drop off at a cost of \$380.63 (salary \$255.63 – fuel & tolls \$125.00) per bus for a total of \$1,522.52 to be paid by the Board of Education.
 - l. Four Board buses will be utilized to return students and staff from DECA Competition in Atlantic City, NJ at a cost of \$380.63 (salary \$255.63 – fuel & tolls \$125.00) per bus for a total of \$1,522.52 to be paid by the Board of Education.
 - m. Twenty-eight Odyssey of the Mind Sayreville High School students, one teacher and two outside chaperones to JP Stevens High School, Edison, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized in a four-way move at a cost of \$242.75 (salary \$203.75 – fuel \$39.00) to be paid for by the Board of Education. Board Truck is also requested.
 - n. Twenty-eight Odyssey of the Mind Sayreville High School students, one teacher and two outside chaperones to Princeton High School, Princeton, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized in a four-way move at a cost of \$275.75 (salary \$203.75 – fuel \$72.00) to be paid for by the Board of Education. Board Truck is also requested.
34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Registration/Admission Fees for student trips and events:
- a. Attendance of thirty SWMHS students and one teacher at the HOSA-Future Health Professionals Virtual Southern Regional Conference. Registration-Administration Fee of \$25.00 per student to be paid by the Board of Education.
 - b. Attendance of eighty students and one teacher at the HOSA-Future Health Professionals Virtual State Leadership Conference. Registration-Administration Fee of \$25.00 per student to be paid by the Board of Education.
 - c. Attendance of one hundred fifty-five students from the Sayreville War Memorial High School DECA and five teachers to Kean University, Union, NJ. Students will attend the New Jersey DECA Competition. Registration-Administration Fee of \$15.00 per student to be paid by the Board of Education.

- d. Attendance of twenty-eight Odyssey of the Mind Sayreville High School students, one teacher and two outside chaperones to JP Stevens High School, Edison, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. Registration-Administration Fee of \$75.00 per team of 7 students to be paid by the Board of Education.
- e. Attendance of twenty-eight Odyssey of the Mind Sayreville High School students, one teacher and two outside chaperones to Princeton High School, Princeton, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. Registration-Administration Fee of \$75.00 per team of 7 students to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID# 344038 to Dwight D. Eisenhower School. The student is age-appropriate for kindergarten and has a district entry date of November 17, 2021.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the long-term suspension of the students below.

- 1205924546
- 8084705621

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following course title change:

<u>Old Title</u>	<u>New Title</u>
Structured Learning Environment	Work-Based Learning
Advanced Concepts in Computer Programming	Python Programming

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve. a pilot Girls Flag Football athletic program at SWMHS for the 2021-22 and 2022-23 school years.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 16, 2021, through December 20, 2021, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	2	0	0	0	0	5
Number of Confirmed Cases	1	0	2	0	0	0	0	3
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13
December								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1

Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	25	5	9	0	0	1	1	41
Number of Confirmed Cases	9	2	7	0	0	1	0	19
Number of Unconfirmed Cases	16	3	2	0	0	0	1	22

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2021-2022 Sayreville Public Schools Nursing Services Plan as indicated in attachment C-1.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for school year 2021-2022.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of a Law Enforcement Unit as an addendum to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for school year 2021-22, as provided under FERPA (Family Education Rights Privacy Act), pursuant to 20 U.S.C. 1232g(a)(4)(ii) and 34 C.F.R. 99.8.. The Law Enforcement Unit for the school year 2021-2022 shall consist of the individuals holding the following positions:

<u>Sayreville School District</u>	<u>Law Enforcement</u>
Superintendent of Schools	Chief of Police – Sayreville Police Department
Assistant Superintendent(s) of Schools	Capt Detective Bureau – Sayreville Police Department
Business Administrator	Det/Sgt. Juvenile Aid Bureau – Sayreville Police Department
School Safety and Security Specialist	Detective(s) Juvenile Aid Bureau – Sayreville Police Department

Director of Human Resources	Student Resource Officer(s) assigned to Sayreville Public Schools
Director of Technology	
Director of Facilities	
Evening Supervisor - Facilities and Security	
Director of Transportation	
Director of Pupil-Special Services	
Principal(s)	
Vice Principal(s)	

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Adamiec, Patricia	Bus Aide	District	December 23, 2021
Baeza, Jessica	Part-time Paraprofessional	Project Before Cheesequake	December 23, 2021
Boyle, Collin	English Teacher	SWMHS	<i>On or before</i> January 28, 2022
Bruns, Sheri	Replacement Special Education Teacher	SMS	<i>Retroactive</i> November 30, 2021
Conway, Aubrey	Part-time Paraprofessional	SMS	<i>Retroactive</i> November 24, 2021
Hanna, Reda	Bus Driver	District	December 23, 2021
Hernandez, Laura	Bus Driver	District	<i>Retroactive</i> December 6, 2021
McCarthy, Jennifer	Speech Language Specialist	Project Before Cheesequake	<i>On or before</i> January 28, 2022
Melendez, Kaylin	Bus Aide	District	<i>Retroactive</i> November 29, 2021
Mikhael, Marian	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> December 13, 2021
Murphy, Sarah	Teacher	Wilson School	<i>On or before</i> January 25, 2022
Saias, Michael	Music Teacher	Eisenhower School	<i>Retroactive</i> September 1, 2021
Traverzo, Olga	Bus Driver	District	December 23, 2021

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2021-22.

Name	Position	Location
Mackie, Kiarra	Part-time Paraprofessional	Project Before at SUES
Moran, Hannah	Special Education Teacher	SWMHS

Approval of Termination(s)

3. The superintendent recommends and so moves the Board of Education of Sayreville to retroactively terminate the employment of Tara Brullo, Hall Monitor, effective December 2, 2021.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a salary amendment of the following non-certificated personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Hooks, Sidra <i>(A. Weikel)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	11/30/2021 through 06/30/2022
Rappleyea, Mary <i>(J. Ueland)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	11/17/2021 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a salary amendment of the following personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Giovenco, Bridget <i>(D. Brown)</i>	SWMHS	Registered Nurse	Annualized Salary Prorated *\$44,361 (Step 2)	<i>Retroactive</i> 11/01/2021 through 01/02/2022
Zandstra, Kimberly <i>(V. Kania)</i>	SWMHS	Registered Nurse	Annualized Salary Prorated *\$47,361 (Step 5)	<i>Retroactive</i> 12/07/2021 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salary increases for Teamsters Local 469 who have obtained their Black Seal License as indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Szymanski, Felicia	Arleth School	Custodian	Annualized Salary Prorated \$31,499 WBS/Step 2	<i>Retroactive</i> 11/18/2021 through 06/30/2022

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	School	2021-22 Salary	Effective Dates
Susino, Joanne	Arleth School	*\$15.70 Hourly Annualized Salary \$17,043.92 (Level 2)	<i>Retroactive</i> 11/13/2021 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	School	Type of Leave of Absence	Effective Dates
Basile, Maria	Cafeteria Manager	SMS	Disability	<i>Retroactive</i> 12/06/2021 through 01/24/2022
Bergfeldt, Susannah	Special Education Teacher	Arleth School	Unpaid Maternity/ Childrearing	10/04/2021 through 01/04/2022
Bondi, Franki	Art Teacher	SUES	Unpaid Maternity/ Childrearing	11/26/2021 through 04/13/2022
Connor, Taryn	School Psychologist	Truman School	Disability	02/14/2022 through 02/26/2022
			Maternity/ Childrearing	02/27/2022 through 03/25/2022
			Unpaid Maternity/ Childrearing	03/26/2022 through 06/30/2022
Eveigan, Donna	Full-time Paraprofessional	SMS	Intermittent FMLA	<i>Retroactive</i> School year 2021-2022
Feinstein, Christina	Teacher	Eisenhower School	Intermittent FMLA	<i>Retroactive</i> School Year 2021-2022
Gates, Linda	Special Education Teacher	SMS	Disability	<i>Retroactive</i> 12/20/2021 through 02/13/2022
Pacheco, Grisel	Spanish Teacher	SWMHS	Disability	01/12/2022 through 02/04/2022

Kulsum, Farooqui	Teacher	SMS	Disability Maternity/ Childrearing Unpaid Maternity/ Childrearing	09/24/2021 through 10/13/2021 10/14/2021 through 12/08/2021 12/09/2021 through 03/31/2022
Lawson, Lynn Marie	Teacher	SUES	Disability	<i>Retroactive</i> 12/09/2021 through 12/23/2021
Lisay, Joely	Spanish Teacher	SWMHS	Unpaid Medical Leave	<i>Retroactive</i> 12/20/2021 through 02/11/2022
Logan, Stephen	Teacher	SMS	Intermittent FMLA	<i>Retroactive</i> 12/20/2021 through 12/23/2021
Morgan, Ronald	Campus Monitor	SWMHS	Unpaid Medical Leave	10/07/2021 through 06/30/2022
Olvera, Julia	Teacher	Eisenhower School	Unpaid Maternity/ Childrearing	01/03/2022 through 03/18/2022
Taylor, Nicholas	TV Production Teacher	SWMHS	Disability	02/18/2022 through 03/18/2022
Tsysin, Inna	Speech Language Specialist	Eisenhower & SUES	Disability Maternity/ Childrearing Unpaid Maternity/ Childrearing	09/01/2021 through 09/15/2021 09/16/2021 through 10/26/2021 10/27/2021 through 06/30/2022

Approval of New Hires and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Ahmad, Said <i>(F. Berman)</i>	SWMHS	Comprehensive Business Teacher	Annualized Salary Prorated *\$51,013 (BA, Step C)	02/28/2022 or sooner through 06/30/2022	Tenure
Puig, Ashley <i>(N. Kapsaskis)</i>	Eisenhower School	Grade 3 Teacher	Annualized Salary Prorated *\$50,533.00 (BA, Step B)	01/03/2022 through 06/30/2022	Tenure
Vazquez, Jordan <i>(J. Cook)</i>	SUES	Grade 5 Teacher	Annualized Salary Prorated *\$50,133 (BA, Step A)	01/03/2022 through 06/30/2022	Tenure

**Salary Pending SEA Contract Negotiations*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Batista, Natasha <i>(N. Longo)</i>	Project Before SUES	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$14,297.35 (Level 1)	**01/10/2022 or sooner through 06/30/2022
Bravo-Larrea, Reina <i>(H. Saad)</i>	Project Before SUES	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$14,297.35 (Level 1)	**01/10/2022 or sooner through 06/30/2022

Gorka, Elizabeth <i>(New position)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	**01/03/2022 through 06/30/2022
Gorka, Elizabeth <i>(M. Mikhael)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$13.00 Hourly Annualized Salary \$6,861.40	**01/03/2022 through 06/30/2022
Jarosz, Michele <i>(K. Korth)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	**12/22/2021 through 06/30/2022
Lawrence, Jeni <i>(S. Marley)</i>	Project Before Selover	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$14,297.35 (Level 1)	**12/22/2021 through 06/30/2022
Lopes, Orion <i>(New position)</i>	District	Full-time IT Support Technician	Annualized Salary Prorated *\$43,454 (Step 1)	**01/10/2022 through 06/30/2022
Mahoney, Richard <i>(K. Melendez)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	<i>Retroactive</i> 12/13/2021 through 06/30/2022
Olejniak, Agata <i>(N. Masson)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	**01/10/2022 through 06/30/2022
Olivero, Tara <i>(K. Berardi)</i>	Project Before SUES	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$14,297.35 (Level 1)	**01/10/2022 through 06/30/2022
Rappleyea, Mary <i>(new position)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$12.00 Hourly Annualized Salary \$6,333.60	<i>Retroactive</i> 11/22/2021 through 06/30/2022
Sierra, Arcelia <i>(L. Hernandez)</i>	District	Bus Driver (5 Hours)	*\$26.66 Hourly Annualized Salary Prorated \$26,126.80 (Step 1)	**12/22/2021 through 06/30/2022

Sikora, Krystyna <i>(K. Molnar)</i>	SMS	Custodian 3 pm – 11 pm	Annualized Salary Prorated \$29,850 NBS/Step 1	<i>Retroactive</i> 11/22/2021 through 06/30/2022
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**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfer(s)

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following personnel as indicated below with salary changes as noted for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2021-22 Salary Change	Effective Date
Giovenco, Bridget <i>(New position)</i>	Registered Nurse SWMHS	Health & Medical Information Systems & Data Management Specialist District	Annualized Salary Prorated \$58,500	01/03/2022 through 06/30/2022

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the following certificated personnel as indicated below with salary changes as noted for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2021-22 Salary Change	Effective Date	Track
Marley, Susan <i>(K. McDade)</i>	Part-time Paraprofessional Project Before Selover	Preschool Teacher Selover	Annualized Salary Prorated *\$50,133 (BA, Step A)	01/03/2022 through 06/30/2022	Tenure

**Salary Pending SEA Contract Negotiations*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below with salary changes as noted for school year 2021-22.

Name	Previous Assignment	New Assignment	2021-22 Salary Change	Effective Date
Rice, Christopher <i>(M. Waranowicz)</i>	Full-time IT Support Technician	Information Technology Systems & Services Engineer	Annualized Salary Prorated *\$57,986 (Step 1)	12/22/2021 through 06/30/2022
Waranowicz, Matthew <i>(P. DePasquale)</i>	Information Technology Systems & Services Engineer	Information and Technology Network Engineer	Annualized Salary Prorated \$66,496	12/22/2021 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Costa, Julia	Part-time Paraprofessional (1:1) SUES	Part-time Paraprofessional (MD) SUES	09/01/2021
Culley, Virginia	Part-time Paraprofessional (MD) SUES	Part-time Paraprofessional (POR) SUES	09/01/2021
Eveigan, Donna	Full-time Paraprofessional (1:1) SMS	Full-time Paraprofessional (POR) SMS	09/01/2021
Giles, Judy	Part-time Paraprofessional (1:1) Arleth School	Part-time Paraprofessional (POR) Arleth School	09/01/2021
Kaufman, Allison	Part-time Paraprofessional (1:1) Arleth School	Part-time Paraprofessional (MD) Arleth School	09/01/2021
Kohler, Rachel	Part-time Paraprofessional (1:1) Wilson School	Part-time Paraprofessional (POR) Wilson School	09/01/2021

Kosobucki, Dawn	Full-time Paraprofessional (1:1) SWMHS	Full-time Paraprofessional (POR) SWMHS	09/01/2021
Kulpa, Doreen	Full-time Paraprofessional (MD) SUES	Full-time Paraprofessional (POR) SUES	09/01/2021
Kyriacou, Angela	Part-time Paraprofessional (BD) SUES	Part-time Paraprofessional (POR) SUES	09/01/2021
Lelak, Linda	Part-time Paraprofessional (1:1) SWMHS	Part-time Paraprofessional (POR) SWMHS	09/01/2021
Lewandowski, Marleen	Full-time Paraprofessional (POR) Wilson School	Full-time Paraprofessional (1:1) Wilson School	09/01/2021
Lutfiu, Besatare	Part-time Paraprofessional (1:1) Arleth School	Part-time Paraprofessional (BD) SUES	09/01/2021
Manente, Ann Marie	Full-time Paraprofessional (1:1) Arleth School	Full-time Paraprofessional (MD) Arleth School	09/01/2021
Miller, Jessica	Part-time Paraprofessional (1:1) SWMHS	Part-time Paraprofessional (MD) SWMHS	09/01/2021
Raza, Uzma	Part-time Paraprofessional (1:1) SMS	Part-time Paraprofessional (1:1) SWMHS	09/01/2021
Santamaria, Nicole	Part-time Paraprofessional (1:1) SUES	Part-time Paraprofessional (BD) SUES	09/01/2021

Scavone, Cheryl	Full-time Paraprofessional (MD) Arleth School	Full-time Paraprofessional (1:1) Arleth School	09/01/2021
Shah, Antala	Full-time Paraprofessional (MD) SUES	Full-time Paraprofessional (1:1) SUES	09/01/2021
Shell, Robin	Part-time Paraprofessional (POR) SMS	Part-time Paraprofessional (1:1) SMS	09/01/2021
Susino, Joanne	Part-time Paraprofessional (1:1) Arleth School	Part-time Paraprofessional (MD) Arleth School	09/01/2021

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change.

Danielsen, Kathleen	Full-time Paraprofessional (BD) SUES	Full-time Paraprofessional (1:1 BD) SUES	12/22/2021 through 06/30/2022
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16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the **temporary** transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Lutfiu, Besatare <i>(N. Longo)</i>	Part-time Paraprofessional (BD) SUES	Part-time Paraprofessional Project Before SUES	12/01/2021
Lyons, Joann <i>(K. Berardi)</i>	Part-time Paraprofessional (POR) SUES	Part-time Paraprofessional Project Before SUES	11/10/2021

17. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the following certificated personnel for school year 2021-22 as indicated below.

Approval of Looping Transfers

Name	Location	Transfer From	Transfer To	Effective Date
Giglione, Jennifer	Eisenhower School	Grade 1 Teacher	Kindergarten Teacher	09/01/2021 through 06/30/2022

Approval of Substitutes

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the substitute assignments and class as indicated below for school year 2021-22.

Name	Position	Class	Effective Date
Cespedes, Sergio	Substitute Teacher	Class I	12/22/2021
Connors, Dennis	Substitute Teacher	Class I	12/22/2021
Lleshi, Kaltrina	Substitute Teacher	Class I	01/03/2022
Moran, Hannah	Substitute Teacher	Class I	<i>Retroactive</i> 12/13/2021

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute personnel for school year 2021-22.

Camarda, Marie
Makuch, Alison
Pipitone, Tarin

Approval of Advisors

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following advisors for the Middle Grades Career Club for the 2021-2022 school year. The stipends of \$1,200 each are paid through the Middle Grades Career Exploration Grant.

Hoff, Katie
Young, Barbara

Approval of Volunteer Coaches

21. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2021-22.

Assignment	Last Name	First Name
Basketball – Boys	Mautes	Hendersen

Approval of Hourly Wage Increase for Lunchroom/Playground Aides and Hall Monitors

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an increase to the hourly wage rates for Lunchroom/Playground Aides and Hall Monitors for School Year 2021-22 due to the State of New Jersey Minimum Hourly Wage Increase effective January 1, 2022. The Lunchroom/Playground Aides and Hall Monitors with their new hourly rates are listed in Attachment D-1.

Approval of Certificated Staff Covering at 1/6 Daily Rate

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6th of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 th Daily Rate of Pay
Bost, Megan	*\$46.25
Johnson, Maura	*\$74.74
Olesky, Kristen	*\$54.88
Scanielo, Megan	*\$55.40
Scarpari, Michelle	*\$73.09
Smith, Kelly	*\$48.02
Swanson, Emily	*\$44.17

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Special Education Literacy and Math Academies

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teacher to work as a substitute for the Special Education Math and Literacy Academies on an as-needed basis depending on student

enrollment. The Academies will run one or two days per week for one hour before or after school. The contracted rate of pay is \$58.00* per hour/session to be paid through IDEA funds.

Name	Academy	Location
DiStefano, Kerry	Mathematics & Literacy	Wilson School

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Literacy and Math Academies

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teacher to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$58.00* per hour/session.

Teacher	Academy	Location
Lawrence, Kelly	Literacy	SUES
Levy, Erika	Math	Middle School
Mellios, Sarah	Math	Middle School
O'Such, Kirby	Literacy/Math	Eisenhower School

**Salary Pending SEA Contract Negotiations*

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work as substitutes in the Math and Literacy Academies on an as-needed basis. The contracted rate of pay is \$58.00* per hour/session.

Teacher	Location
Fleschner, Kerry	Samsel School
Feinstein, Christina	Eisenhower School

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00* per hour and will be paid through Title IA funds.

Teacher	Location
Bruens, Holly	Wilson School
Campbell, Jake	Arleth School
Duda, Jeanna	SUES
Gardner, Danielle	Wilson School
Haney, Victoria	Truman School
Lawrence, Kelly	SUES
Little, Jamielynn	SUES
Mages, Laura	Truman School
Miller, Alexa	Wilson School
Monahan, Heather	Wilson School
Morosco, Gineen	Samsel School
Toye, Daniel	Wilson School
Vasquez, Jordan	Samsel School
Zrowka, Christina	Wilson School

Approval of Personnel for ELL Tutorial Services

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to work in the ELL Tutorial Program on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before school. The contracted rate of pay is \$58.00* per hour/session and is funded through the Title III grant.

Teacher	Location
Cicero, Shannon	Arleth School
Gottdenker, Stephanie	Eisenhower School
Leonard, Michelle	Truman/Wilson School

Approval of CTE Coordinators

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Career and Technical Education Coordinators as listed below. The program is funded through the Perkins Grant.

Name	Title	School	Stipend
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$464.00
Hoff, Katie	Middle School CTE Coordinator	SMS	\$557.00
Howard, Christopher	School Store Coordinator	SWMHS	\$493.00
McGarry, Jillian	School Store Coordinator	SWMHS	\$493.00

Approval of Supervisors for NJHS Afterschool Homework Help

30. The Superintendent recommends and so moves the Sayreville Board of Education to approve the following staff members to supervise the 2021-2022 Sayreville Middle School NJHS Afterschool Homework Help sessions on an as-needed basis. The program will take place two days each week. The teachers will be paid \$58.00/hour prorated through the Title IA grant.

Babst, Robert
 Barrios, Mabel
 Chartock, Pamela
 Errico, Antonia
 Gentile, Michele
 Hoff, Katie
 Howell, Samantha

Approval of Workshop Facilitators

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following College Application Workshop Facilitators for 2021-2022 school year as indicated below. The program will take place after school. The counselors will be paid \$58/hour through the Title IVA grant.

Catena, Alexandra
 Gibson, Kimberly
 Goodman, Meredith
 Kapadia, Haresh
 Keck, Dana

O'Donnell, Kaila
 Schnorbus, Paula
 Schlaline, Joseph

Approval of Sayreville University Workshop Presenters

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops through Sayreville University.

Name	Workshop	Stipend	Funding Source
Aguiles, Edward	NTI Workshops: 1/10/22 – <i>Equity & Diversity</i> – Grades PK-3 2/7/22 – <i>School Law/Social Media</i> – Grades 9-12	\$250	Title IIA
Alexander, Victoria	Thirsty Thursday Class: <i>OnCourse Classroom</i> 1/27/2022 – Grades 6-12	---	N/A
Badami, Jennifer	Thirsty Thursday Classes: <i>The Gender Neutral Classroom</i> 1/6/2022 – Grades PK-5 1/13/2022 – Grades 6-12 NTI Workshops: 2/7/22 – <i>Equity & Diversity</i> – Grades 9-12 3/7/22 - <i>Equity & Diversity</i> – Grades 4-8	\$598	Title IVA
Banerman, Jaclyn	NTI Workshop: 5/16/22 - <i>Student Mental Health</i> – Grades PK-3	\$62.50	Title IVA
Bellina, Lauren	NTI Workshop: 1/10/22 – <i>Classroom Management/2</i> – Grades PK-3	\$125	Title IIA
Catena, Alexandra	NTI Workshops: 3/7/22 – <i>Student Mental Health</i> – Grades 9-12 5/16/22 – <i>Student Mental Health</i> – Grades 4-8	\$125	Title IVA
DeSantis, Barbara	Thirsty Thursday Classes: <i>Go Guardian</i> 1/6/2022 – Grades 6-12 1/20/2022 – Grades PK-5 <i>OnCourse Classroom/1</i> 1/13/2022 – Grades PK-5 <i>OnCourse Classroom/2</i> 1/27/2022 – Grades PK-5	\$232	Title IIA
Dye, Dedrick	NTI Workshops: 3/7/22 – <i>Effective Co-Teaching</i> – Grades PK-3	\$62.50	Title IIA

Fazzini, Caileigh	Thirsty Thursday Class: <i>Make an App in Google Slides</i> 1/20/2022 – Grades 6-12	\$174	Title IIA
Griggs, Rosemarie	NTI Workshops: 1/10/22 – <i>Data to Drive Instruction</i> – Grades 4-8 2/7/22 – <i>Classroom Management/2</i> – Grades 4-8 3/7/22 – <i>Student Engagement</i> – Grades 4-8 5/16/22 – <i>Assessment & Questioning</i> – Grades 4-8	\$500	Title IIA
Howard, Christopher	NTI Workshops: 1/10/22 – <i>School Law & Social Media</i> – Grades 4-8 3/7/22 – <i>Student Engagement</i> – Grades 9-12 5/16/22 – <i>Assessment & Questioning</i> – Grades 9-12	\$325	Title IIA
Irwin, Debra	NTI Workshops: 3/7/22 – <i>Effective Co-Teaching</i> – Grades PK-3	\$62.50	Title IIA
Labbe, Richard	NTI Workshop: 2/7/22 – <i>School Law/Social Media</i> – Grades PK-3	---	N/A
Lawlor, Christine	NTI Workshops: 2/7/22 – <i>Data to Drive Instruction</i> – Grades PK-3 5/16/22 – <i>Assessment & Questioning</i> – Grades PK-3	\$125	Title IIA
Maharana, Mala	NTI Workshop: 1/10/22 – <i>Data to Drive Instruction</i> – Grades 9-12	\$125	Title IIA
Mecca, Arianna	NTI Workshops: 3/7/22 – <i>Student Mental Health</i> – Grades 9-12 5/16/22 – <i>Student Mental Health</i> – Grades 4-8	\$125	Title IVA
Mihalenko, Geoffrey	NTI Workshop: 3/7/22 – <i>Student Engagement</i> – Grades PK-3	\$62.50	Title IIA
Romano, Danielle	NTI Workshop: 5/16/22 - <i>Student Mental Health</i> – Grades PK-3	\$62.50	Title IVA
Thornton, Kimberly	NTI Workshop: 3/7/22 – <i>Student Engagement</i> – Grades PK-3	\$62.50	Title IIA
Toye, Daniel	NTI Workshops: 2/7/22 – <i>Data to Drive Instruction</i> – Grades PK-3 5/16/22 – <i>Assessment & Questioning</i> – Grades PK-3	\$125	Title IIA

Tribel, Kurt	NTI Workshop: 1/10/22 – <i>Classroom Management/2</i> – Grades 9-12	\$62.50	Title IIA
Truchan, Brian	NTI Workshops: 2/7/22 – <i>Effective Co-Teaching</i> – Grades 4-8 5/16/22 – <i>Effective Co-Teaching</i> – Grades 9-12	\$125	Title IIA
Vanderbeck, Andrew	NTI Workshops: 2/7/22 – <i>Effective Co-Teaching</i> – Grades 4-8 5/16/22 – <i>Effective Co-Teaching</i> – Grades 9-12	\$125	Title IIA
Zank, Catherine	NTI Workshop: 1/10/22 – <i>Classroom Management/2</i> – Grades 9-12	\$62.50	Title IIA

XVI. PUBLIC PARTICIPATION

XVII. NEXT MEETING DATES

- Tuesday, January 4, 2022

XVIII. ADJOURNMENT

Time: _____