



# COVID-19 Volunteer Requirement Vaccination Information or Request for Medical/Religious Exemption

**Volunteer Name:** \_\_\_\_\_

**Overview:** Workers for State Agencies, Workers for operators of Educational Settings, and Health Care Providers are not required to get vaccinated against COVID-19 under the Governor’s Proclamation 21-14.1 if they are unable to do so because of a disability or if the requirement to do so conflicts with their sincerely held religious beliefs, practice, or observance. On-site volunteers in contact with students are considered “workers.” If you are fully vaccinated and do not wish to request an exemption, please provide your vaccine information and signature below. To request a medical or religious exemption please complete the appropriate section and return to Greg Cheever, HRIS Analyst, at [gcheever@tbc.org](mailto:gcheever@tbc.org). If you wish to have a dialogue about your request, please email Andy DiGenova, V.P. for Finance and Operations, at [adigenova@tbc.org](mailto:adigenova@tbc.org) to schedule a phone or virtual meeting and engage in interactive dialogue.

*I am fully vaccinated and do not wish to request an exemption.*

**Volunteer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Vaccine Type:** \_\_\_\_\_ **Dose Date(s):** \_\_\_\_\_

**Medical Exemption Request:** I have discussed the benefits and risks of the COVID-19 vaccination with my patient and am requesting an exemption for my patient. I certify my patient has a medical condition or disability that may prevent him/her from receiving an authorized COVID-19 vaccine and that I am a qualified MD, ND, DO, ARNP, or PA in Washington State.

**Provider Name:** \_\_\_\_\_ **WA License #:** \_\_\_\_\_

**Provider Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*I understand that should this medical exemption be granted I may be required to undertake additional mitigation strategies, such as testing, to minimize spread and protect others in the Educational Setting.*

**Volunteer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Religious Exemption Request:** According to the Office of the Superintendent of Public Instruction, under federal and state law, “religion” is broadly defined. It includes traditional, organized religions such as Christianity, Judaism, Islam, Hinduism, and Buddhism. The law includes religious beliefs that are new, uncommon, not part of a formal church or sect, individualistic, or only held by a small number of people. Moral or ethical beliefs about what is right and wrong, which are sincerely held with the strength of traditional religious views, may meet the definition of a sincerely held religious belief. However, social, political, or economic philosophies, or personal preferences, are not “religious” beliefs under the law.

According to the U.S. Equal Opportunity Employment Commission (EEOC), employers should ordinarily assume that an employee’s request for religious accommodation is based on a sincerely held religious belief. The Bear Creek School will reasonably accommodate the religious practices of its employees and prospective employees in compliance with federal and state law.

*The required COVID-19 vaccine conflicts with my sincerely held religious belief, as defined by OSPI above. As such, I am requesting an exemption from the requirement of “workers” in Educational Settings to be vaccinated. I also understand that should this exemption be granted I may be required to undertake additional mitigation strategies, such as testing, to minimize spread and protect others in the Educational Setting.*

**Volunteer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**For Internal Use Only:**

Medical/Religious Exemption     Granted     Denied

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_