

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
WORK SESSION
PACKET**

March 28, 2022

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring environments*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Wayne A. Kazmierczak
Superintendent of Schools

Date: March 23, 2022

A work session of the White Bear Lake Area School Board will be held on **Monday, March 28, 2022**, at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN.

WORK SESSION AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call

B. DISCUSSION ITEMS

1. Oneka Elementary Addition Design Update 5:30 pm
2. FY 2022-23 Budget Adjustments 5:50 pm
3. School Board Communication Protocols Overview 6:20 pm
4. Resolution Supporting Commitment to Equity and Inclusion 6:50 pm

C. OPERATIONAL ITEMS

1. Action on FY23 Budget Adjustments
2. Action on Resolution Proposing Placement of Continuing Contract Teachers on Unrequested Leave of Absence
3. Action on Resolution Approving the Employment of a Board Member
4. Action on Resolution Approving the Employment of a Board Member
5. Action on Resolution Approving the Employment of a Board Member

D. ADJOURNMENT

Times listed for each discussion item are estimated start times.

B. DISCUSSION ITEMS

AGENDA ITEM: **Oneka Elementary Addition Design Update**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations**

BACKGROUND:

Architects Paul Aplikowski and Tyle Ertl from Wold Architects and Engineers, and Oneka Elementary Principal Lori Mosser will give a design update on the Oneka Elementary Addition as well as an update on construction projects across the district.



WHITE BEAR LAKE AREA SCHOOLS



SCHOOL BOARD UPDATE

School Board Meeting

March 28, 2022



SCHOOL BOARD UPDATE PRESENTATION AGENDA

- Oneka Design Update
- Construction Updates
- Questions / Discussion



Overview of Referendum Projects Scope

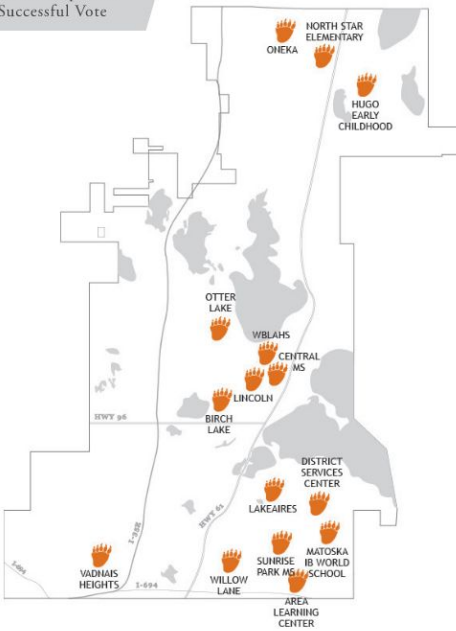


Referendum Projects Scope



WHITE BEAR LAKE AREA SCHOOLS

District Map After Successful Vote



- BIRCH LAKE ELEMENTARY**
 - Add extended day office, conference room, one new classroom
 - Updated classrooms and media center, safety/security upgrades
- LAKEAIRES ELEMENTARY**
 - Add orchestra room and freezer
 - Updated classrooms and media center, safety/security upgrades
- LINCOLN ELEMENTARY**
 - Add full size gymnasium, conference room, extended day office and cooler
 - Updated classrooms and media center, safety/security upgrades
- MATOSKA ELEMENTARY**
 - Add freezer, specialist room, extended day office, EL room
 - Updated classrooms and media center, safety/security upgrades
- ONEKA ELEMENTARY**
 - Add 5 classrooms for capacity of 720 students
 - Updated classrooms and media center, safety/security upgrades
- OTTER LAKE ELEMENTARY**
 - Add 5 classrooms for capacity of 720 students
 - Updated classrooms and media center, safety/security upgrades
- VADNAIS HEIGHTS ELEMENTARY**
 - Add freezer, extended day office, orchestra room
 - Updated classrooms and media center, safety/security upgrades
- WILLOW LANE ELEMENTARY**
 - Add orchestra room and freezer
 - Updated classrooms and media center, safety/security upgrades
- NORTH STAR ELEMENTARY**
 - New elementary school for 720 students (new site)
- CENTRAL MIDDLE SCHOOL**
 - Renovate District Office to create additional classroom space
 - Updated classrooms and media center, safety/security upgrades
- SUNRISE PARK MIDDLE SCHOOL (FORMER SOUTH CAMPUS)**
 - Addition/renovation to become a grades 6-8 MS, including additional gymnasium
 - Updated classrooms and media center, safety/security upgrades
- WBLAHS NORTH CAMPUS**
 - Addition / renovation to become single site grades 9-12 HS
 - Updated classrooms and media center, safety/security upgrades
- AREA LEARNING CENTER**
 - Kitchen improvements and renovations to create secure vestibule
 - Updated classrooms and media center, safety/security upgrades
- HUGO EARLY CHILDHOOD CENTER**
 - Convert for use as North Early Childhood Center
- DISTRICT SERVICES CENTER (FORMER SUNRISE PARK)**
 - Renovation to convert for use as South Early Childhood Center, District Office, Senior Center, and Transition Education Center
- TRANSPORTATION / MAINTENANCE FACILITY**
 - New transportation / maintenance facility (Location TBD)

- District-wide additions and renovations to accommodate projected enrollment growth
- Safety and security improvements
- Deferred maintenance projects
- Classroom and building updates to create flexible learning spaces





REFERENDUM PROJECTS UPDATE STATUS OF REFERENDUM PROJECTS

Referendum Projects Completed:

- ALC Security Renovation
- Lincoln Elementary School
- Matoska Elementary School
- Vadnais Heights Elementary School
- Willow Lane Elementary School
- New Transportation / Maintenance Facility
- South Campus Phase I Addition (Gym)

Referendum Projects Bid / in Construction:

- North Star Elementary School
- White Bear Lake Area High School
- South Campus Phase II Addition (Classrooms / Office)
- Phase I - New Classroom Flexible Furniture

Referendum Projects Bid / in Construction (Cont.):

- Birch Lake Elementary School
- Lakeaires Elementary School
- Otter Lake Elementary School

Referendum Projects in Design:

- ALC Phase 2
- Oneka Elementary School
- Phase II - New Classroom Furniture

Referendum Projects Remaining:

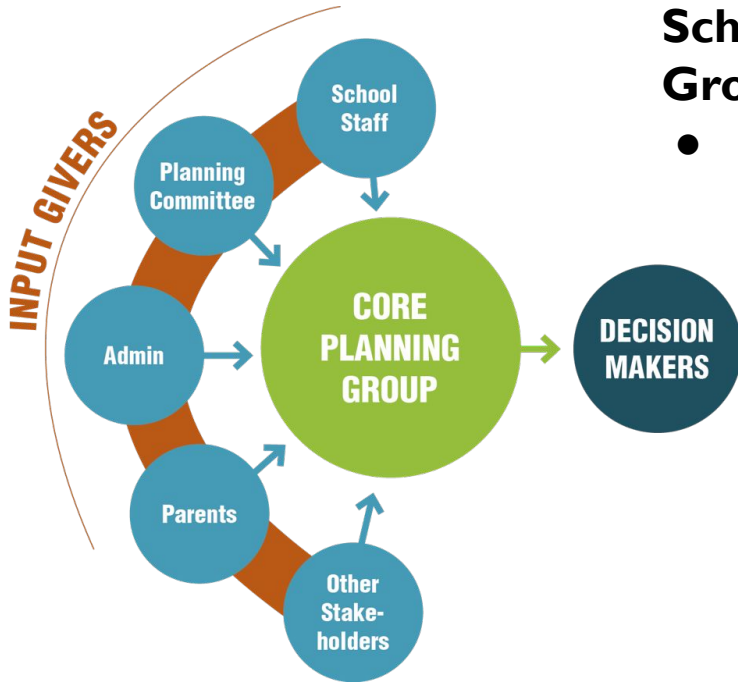
- Central Middle School
- Sunrise Park (future District Services Center / TEC / Early Childhood)
- Hugo Elementary (Future Early Childhood site)



REFERENDUM PROJECTS UPDATE STATUS OF REFERENDUM PROJECTS

South Campus Phase I (Gym)	100%	South Campus Phase 2	35%
Transportation	100%	WBLAHS	22%
Lincoln Elementary	100%	Birch Lake Elementary	21%
Matoska Elementary	100%	Lakeaires Elementary	13%
Vadnais Heights Elementary	100%	Otter Lake Elementary	4%
Willow Lane Elementary	100%	Central Middle School	0%
North Star Elementary	68%	Sunrise Park	0%
ALC	50%		

*Based on percentage billed by contractors

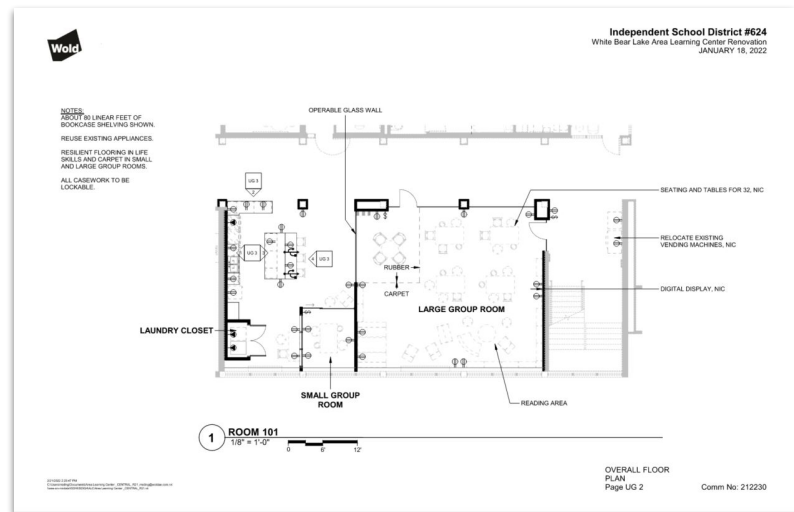


Schematic Design: Core Planning Groups

- Develop Core Planning Group for each individual building
 - Tours (Common Language)
 - Consensus on Criteria and Guiding Principles
 - Building a Common Diagram
 - Renderings / Visuals
 - Final Schematic Design

Design Development: User Group Process

- Involve Building Staff & Users in Details
- Every room impacted
- Builds ownership in the project
- No limit to number of meetings
- Detailed information for coordination



Design Update:

Oneka Elementary



Oneka Elementary School PROJECT SCOPE & SCHEDULE

Project Scope:

- Media Center Renovation
- (5) additional capacity classrooms (storm shelter)
- Additional parking stalls
- New Media Center Furniture and Classroom Furniture
- \$7.6 Million total project cost

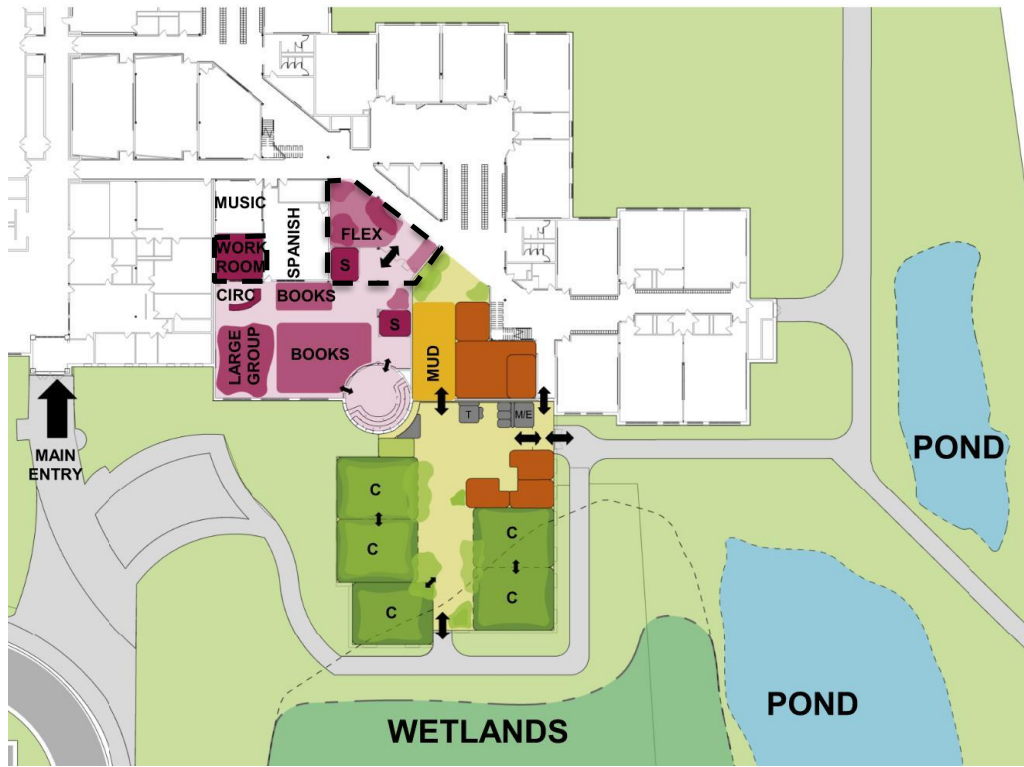
Schedule:

- Schematic Design (Core Planning Group): October - November 2021
- Design Development (User Groups): December 2021 - January 2022
- Construction Documents: February 2022 - April 2022
- Bidding / Construction starts: May 12, 2022
- Opens Winter 2023-2024



White Bear Lake Area Schools

Oneka Elementary School FLOOR PLAN



[] -ALTERNATE



White Bear Lake Area Schools

Oneka Elementary School RENDERINGS



EXTERIOR VIEW



White Bear Lake
Area Schools

Oneka Elementary School RENDERINGS



LOCKER BAY



White Bear Lake
Area Schools

Oneka Elementary School RENDERINGS



ENTRY / FLEX SPACE



White Bear Lake
Area Schools

Oneka Elementary School RENDERINGS



FLEX SPACE



White Bear Lake
Area Schools

Oneka Elementary School RENDERINGS



CLASSROOM VIEW



White Bear Lake
Area Schools

Oneka Elementary School RENDERINGS



LEARNING COMMONS ENTRY - BASE BID

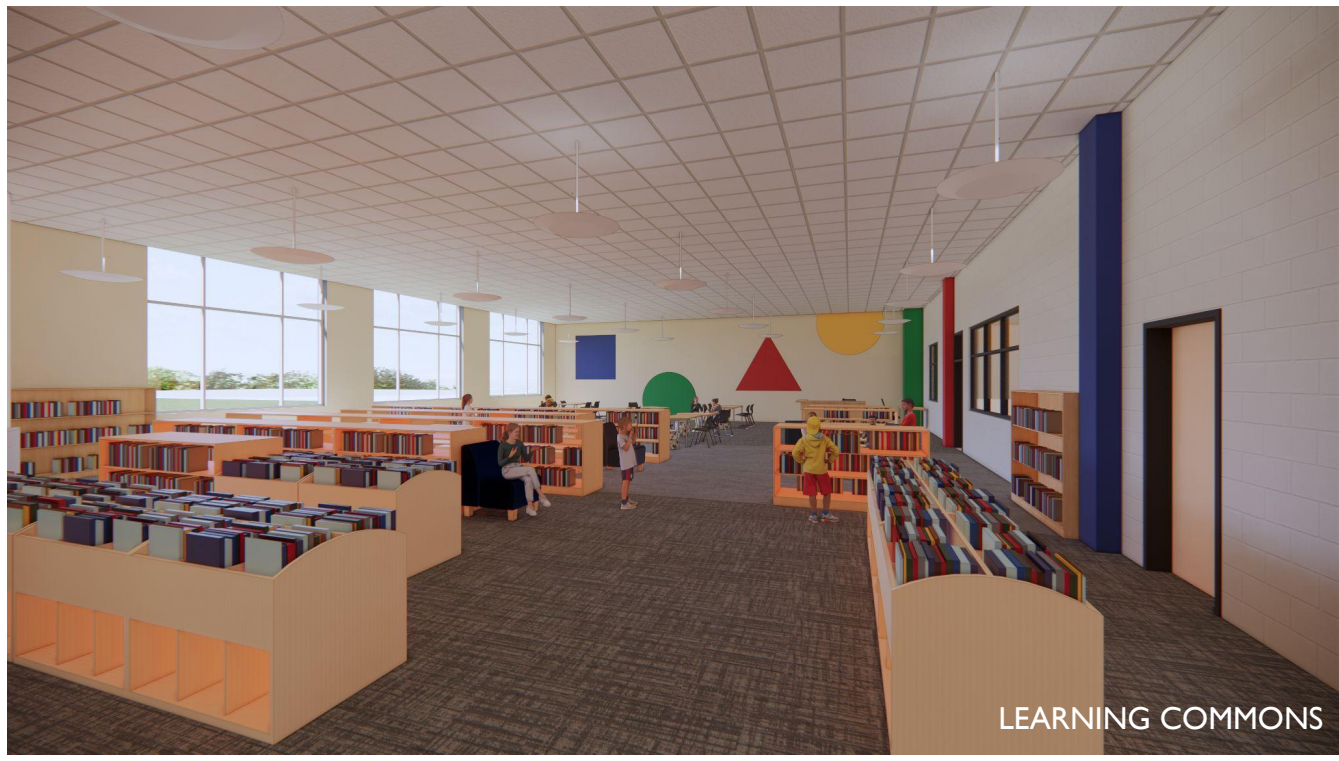


White Bear Lake
Area Schools

Oneka Elementary School RENDERINGS



LEARNING COMMONS ENTRY - ALTERNATE



What's Under Construction?



NORTH STAR ELEMENTARY SCHOOL PROJECT SCOPE & SCHEDULE

Project Scope:

- New elementary to create a comprehensive K-5 school in Hugo, MN
- New furniture
- 101,000 square foot building
- Approximately \$43 million total project cost including building and on and off site improvements

Schedule:

- Schematic Design (Core Planning Group): January 2020 - May 2020
- Design (User Groups): May 2020 - September 2020
- Construction Documents: September 2020 - November 2020
- Bid Opening: December 2020
- Bidding / Construction Starts: Spring 2021
- Open Fall 2022



NORTH STAR ELEMENTARY SCHOOL CONSTRUCTION STATUS



NORTH STAR ELEMENTARY SCHOOL CONSTRUCTION STATUS



NORTH STAR ELEMENTARY SCHOOL CONSTRUCTION STATUS





SOUTH CAMPUS OFFICE & CLASSROOMS ADDITION PROJECT SCOPE & SCHEDULE

Project Scope:

- Additions and renovations to create a grades 6-8 middle school, including classroom addition
- Addition of main office to create secure entry
- Renovation of media center
- New classrooms and media center furniture (future project)

Schedule:

- Schematic Design (Core Planning Group): October 2020 - December 2020
- Design Development (User Groups): January 2021 - March 2021
- Bidding / Construction Starts: late Spring 2021
- Opens in August 2022



SOUTH CAMPUS OFFICE & CLASSROOMS ADDITION CONSTRUCTION STATUS





White Bear Lake Area Schools

SOUTH CAMPUS OFFICE & CLASSROOMS ADDITION CONSTRUCTION STATUS



White Bear Lake Area Schools

HIGH SCHOOL PROJECT SCOPE & SCHEDULE

Project Scope:

- Additions and renovations to create a comprehensive 9-12 high school
- New furniture
- Upgrades and expansion to kitchen and cafeteria
- 375,000 square foot addition
- Approximately \$179M total project cost including building, and on and off site improvements plus \$25M LTFM

Schedule:

- Schematic Design (Core Planning Group): late January 2020 - May 2020
- Design Development (User Groups): June 2020 - February 2021
- Bidding / Construction Starts: Spring 2021
- Opens in phases over the next 4 years



HIGH SCHOOL CONSTRUCTION STATUS



HIGH SCHOOL CONSTRUCTION STATUS





Next Steps:

- Birch Lake, Otter Lake, Lakeaires construction is underway
- Phase I Elementary Projects, South Campus Gym, and Transportation Facility substantially completed
- North Star Elementary will be completed for Fall 2022
- South Campus will be completed Fall 2022 (all phases)
- The unified High School:
 - Stadium will be completed for Fall 2022
 - Phase I construction (classroom towers and fieldhouse) will be completed January 2023



WHITE BEAR LAKE AREA SCHOOLS



SCHOOL BOARD UPDATE

THANK YOU!



AGENDA ITEM: **FY 2022-23 Budget Adjustments**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations;
Andi Johnson, Director of Finance**

BACKGROUND:

At the February 14, 2022 School Board meeting, the Board approved the revised FY 2021-22 budget and previewed the preliminary FY 2022-23 budget. At the February 28, 2022 work session we reviewed the guiding principles and timeline for making adjustments to expenditure and at the March 14, 2022 board meeting we reviewed the proposed adjustments.

Tim Wald and Andi Johnson will present the proposed FY 2022-23 budget adjustments that will be implemented as we plan for the 2022-23 school year.

FY22-23 Proposed Budget Adjustments

March 28, 2022
School Board Meeting

WHITE BEAR LAKE AREA SCHOOLS



Budget Adjustment Guiding Principles

- Our highest priority will be to minimize the impact on the classroom.
- We will remain committed to our Equity Commitment.
- Adjustments will be sustainable for multiple years.
- Attrition (retirements, resignations, etc.) will factor into staffing reductions.
- Staff across the District are encouraged to share ideas of how to decrease spending and increase revenue.
- Target for FY22-23 adjustments is \$3.8 million.



FY22-23 Proposed Budget Adjustments

Line #	Budget Item	Amount
1	Community Education - increase chargeback for custodial, human resources and finance office support	65,000
2	Nutrition Services - shift lunchroom custodial and student supervision to Nutrition Services fund	440,000
3	Special Education (all net of revenue) - 1.2 teaching FTE; 2.5 support staff FTE; shift 30% of Licensed School Nurses to special education	179,000
4	Teaching & Learning/Special Services restructure	131,000
5	Technology - supply and equipment budgets	150,000
6	Shift staff from general fund unassigned to general fund restricted sources and bond projects for project management	465,000
7	Reduce district center supply/contracted services budgets	95,000
8	Elementary - reduce 8 teaching FTE to match pre-covid class size targets; reduce DLA principal	696,000
9	Secondary - reduce 14 teaching FTE; 3.5 general education support staff FTE	1,113,000
10	Secondary Revenue increase - athletic fees	40,000
11	Teaching & Learning - restructure calendar for instructional coaches; supply/software budget reduction	144,000
12	Transportation - increase walking radius to 1 mile for elementary students and 1.5 miles for secondary students, reduce 3 bus routes	195,000
		<u>3,713,000</u>



Next Steps

- January work session - present FY2021-22 revised budget
- January/February - budget presentations to staff meetings
- January/February - prepare proposed budget adjustments
- February regular board meeting - approve FY2021-22 revised budget
- February work session - present budget adjustments overview
- March regular board meeting - present proposed budget adjustments
- **March work session - approve budget adjustments**

AGENDA ITEM: **School Board Communication Protocols Overview**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The School Board's legal counsel, Mick Waldspurger, will be in attendance to discuss School Board communication protocols.

AGENDA ITEM: **Resolution Supporting Commitment to Equity and Inclusion**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

White Bear Lake Area Schools strives to provide every student with a welcoming and inclusive environment for learning and success. A *Resolution Supporting Commitment to Equity and Inclusion* will be discussed as the School Board intends to publicly commit to continue the District's efforts around equity and inclusion and adopt government speech in furtherance of these objectives.

School Board Member _____ introduced the following Resolution and moved its adoption:

**RESOLUTION SUPPORTING
COMMITMENT TO EQUITY AND INCLUSION**

WHEREAS, Independent School District No. 624, White Bear Lake Area Schools strives to provide every student with a welcoming and inclusive environment for learning and success;

WHEREAS, we are responsible for fostering equitable learning environments where all children, staff members, and families are respected and valued for who they are regardless of sexual orientation, gender identity or expression, disability, culture, religion, national origin, race, or ethnicity;

WHEREAS, we resolutely stand, and will speak out, against hate, racism, and violence;

WHEREAS, the School Board and the Administration are committed to removing obstacles that may contribute to systemic inequity; and

WHEREAS, the intent of this resolution is to publicly commit to continue our efforts around diversity, inclusion, and racial equity and to adopt government speech in furtherance of these objectives.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 624, White Bear Lake Area Schools, as follows:

1. We condemn all forms of bullying and unlawful discrimination.
2. We condemn all manifestations and expressions of racism, discrimination, and ethnic or racial intolerance.
3. We condemn hate speech and systemic racism directed at Indigenous people and all people of color.
4. We condemn hate speech directed at individuals because of a disability or their sexual orientation, gender identity or expression.
5. We believe BIPOC students, families and staff matter. We believe Black lives matter. We believe Indigenous lives matter. We believe the lives of People of Color matter.

6. We believe that one's gender and sexuality are important parts of one's identity which deserve to be genuinely accepted and valued.
7. We believe that speaking a language other than English is an asset.
8. We believe students receiving special education and gifted services are an integral part of our educational responsibility and we must welcome the opportunity to be inclusive, make appropriate accommodations and celebrate their assets.
9. We believe we must remove barriers that prevent students from one or more historically marginalized groups from attaining high levels of academic achievement and growth.
10. We authorize and direct the Superintendent to foster a culture that respects diverse people and ideas and to take all legal steps necessary to further equity and inclusion within our schools, departments, and buildings.
11. We authorize and direct the Superintendent to develop and implement a systemic protocol for responding to racial and/or biased harm.
12. We commit to fostering a school environment that promotes respect for and curiosity about all cultures, and that affirms the equal humanity of all our students, staff members, families, and community members.
13. We commit to ensuring that each student will have access to appropriate learning opportunities that honor their educational needs while also promoting a sense of belonging.
14. In order to foster equitable learning for students regardless of sexual orientation, gender identity or expression, disability, culture, religion, national origin, race, or ethnicity, we adopt the following government speech: "All are welcome here." We authorize the Superintendent to promote this government speech across the District and to approve additional messaging, signage, and visuals that are consistent with this government speech and further the objectives of this Resolution.
15. We adopt the following messages as official government speech: "We believe BIPOC students, families and staff matter." "We believe Black lives matter." "We believe Indigenous lives matter." "We believe the lives of People of Color matter." In doing so, we are not endorsing a specific organization. Rather, we are endorsing the belief that the lives of all individuals of color matter. We authorize the Superintendent to promote this

government speech across the District and to approve additional messaging, signage, and visuals that are consistent with this government speech and that further the objectives of this Resolution.

16. We will seek to amplify diverse perspectives in support of students of color, their families, and educators. We will not only listen to their concerns and aspirations, but also pledge to make decisions that are mindful of their concerns.

The motion for the adoption of this Resolution was duly seconded by School Board Member _____ and upon a vote being taken thereon, the following voted in favor of the Resolution:

And the following voted against the Resolution:

Whereupon this Resolution was declared duly passed and adopted.

C. OPERATIONAL ITEMS

AGENDA ITEM: **Action on FY 2022-23 Budget Adjustments**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations;
Andi Johnson, Director of Finance**

BACKGROUND:

At the February 14, 2022 School Board meeting, the Board approved the revised FY 2021-22 budget and previewed the preliminary FY 2022-23 budget. At the February 28, 2022 work session we reviewed the guiding principles and timeline for making adjustments to expenditure and at the March 14, 2022 board meeting we reviewed the proposed adjustments.

As a discussion item during this meeting, the board reviewed the proposed budget adjustments again.

RECOMMENDATION:

Approve the FY 2022-23 budget adjustments as recommended.

AGENDA ITEM: **Action on Resolution Proposing Placement of Continuing Contract Teachers on Unrequested Leave of Absence**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources**

BACKGROUND:

In order to meet the targets set in the FY22 Revised Budget approved by the School Board on February 14, 2022 and in accordance with the Annual Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore we are making the following recommendation.

RECOMMENDED ACTION:

Approve the Resolution Proposing Placement of Continuing Contract Teachers on Unrequested Leave of Absence.

**RESOLUTION PROPOSING PLACEMENT OF A CONTINUING
CONTRACT TEACHER ON UNREQUESTED LEAVE OF ABSENCE**

Extract of Minutes of Meeting of the School Board Independent School District 624 White Bear Lake, Minnesota Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624, White Bear Lake, Minnesota, was held on the 28th day of March 2022, at 5:30 p.m.

The following members were present:

and the following members were absent:

Board Member _____ introduced the following resolution and moved its adoption:

BE IT RESOLVED by the School Board of Independent District No. 624, as follows:

That it is proposed that Janet Lorraine Carlson-Casa De Calvo, a continuing contract teacher of said District, be placed on 0.7 FTE unrequested leave of absence without pay or fringe benefits, at the end of the 2021-22 school year effective June, 13, 2022. Said action is taken in accordance with the District Master Agreement and pursuant to Minn. Stat. 122A.40, Subd. 10 upon the grounds described in said statute and which are specifically as follows: lack of pupils, and financial limitations.

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**RESOLUTION PROPOSING PLACEMENT OF A CONTINUING
CONTRACT TEACHER ON UNREQUESTED LEAVE OF ABSENCE**

Extract of Minutes of Meeting of the School Board Independent School District 624 White Bear Lake, Minnesota Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624, White Bear Lake, Minnesota, was held on the 28th day of March 2022, at 5:30 p.m.

The following members were present:

and the following members were absent:

Board Member _____ introduced the following resolution and moved its adoption:

BE IT RESOLVED by the School Board of Independent District No. 624, as follows:

That it is proposed that Mary T. Miles, a continuing contract teacher of said District, be placed on 0.3 FTE unrequested leave of absence without pay or fringe benefits, at the end of the 2021-22 school year effective June, 13, 2022. Said action is taken in accordance with the District Master Agreement and pursuant to Minn. Stat. 122A.40, Subd. 10 upon the grounds described in said statute and which are specifically as follows: lack of pupils, and financial limitations.

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

AGENDA ITEM: **Action on Resolution Approving the Employment of a Board Member**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources**

BACKGROUND:

Minnesota Statutes section 123B.195 authorizes school districts to employ a school board member if there is reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by the school board member will not exceed \$8,000 in that fiscal year.

RECOMMENDED ACTION:

Approve the employment of Board Member Jessica Ellison to work in the following positions: Substitute (Reserve) Teacher.

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION APPROVING THE EMPLOYMENT OF A BOARD MEMBER

WHEREAS, Minnesota Statutes section 123B.195 authorizes school districts to employ a school board member if there is reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by the school board member will not exceed \$8,000 in that fiscal year; and

WHEREAS, section 123B.198 requires a school board member to receive majority approval to be employed or to continue to be employed at a meeting at which all board members are present;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 624, White Bear Lake Area Schools, as follows: The School Board approves the employment of Board Member Jessica Ellison to work in the following positions: Substitute (Reserve) Teacher. The School Board finds that there is a reasonable expectation that the amount the Board Member will earn will not exceed \$8,000 during this fiscal year.

The motion for the adoption of this Resolution was duly seconded by _____ and upon a vote being taken, the following voted in favor of this Resolution:

And the following voted against this Resolution:

Based upon the vote, this Resolution was declared duly passed and adopted.

AGENDA ITEM: **Action on Resolution Approving the
Employment of a Board Member**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources**

BACKGROUND:

Minnesota Statutes section 123B.195 authorizes school districts to employ a school board member if there is reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by the school board member will not exceed \$8,000 in that fiscal year.

RECOMMENDED ACTION:

Approve the employment of Board Member Deb Beloyed to work in the following positions: Playground/Lunchroom Supervisor Substitute.

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION APPROVING THE EMPLOYMENT OF A BOARD MEMBER

WHEREAS, Minnesota Statutes section 123B.195 authorizes school districts to employ a school board member if there is reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by the school board member will not exceed \$8,000 in that fiscal year; and

WHEREAS, section 123B.198 requires a school board member to receive majority approval to be employed or to continue to be employed at a meeting at which all board members are present;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 624, White Bear Lake Area Schools, as follows: The School Board approves the employment of Board Member Deb Beloyed to work in the following positions: Playground/Lunchroom Supervisor Substitute. The School Board finds that there is a reasonable expectation that the amount the Board Member will earn will not exceed \$8,000 during this fiscal year.

The motion for the adoption of this Resolution was duly seconded by _____ and upon a vote being taken, the following voted in favor of this Resolution:

And the following voted against this Resolution:

Based upon the vote, this Resolution was declared duly passed and adopted.

AGENDA ITEM: **Action on Resolution Approving the Employment of a Board Member**

MEETING DATE: **March 28, 2022**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources**

BACKGROUND:

Minnesota Statutes section 123B.195 authorizes school districts to employ a school board member if there is reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by the school board member will not exceed \$8,000 in that fiscal year.

RECOMMENDED ACTION:

Approve the employment of Board Member Kathleen Daniels to work in the following positions: Substitute (Reserve) Teacher.

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION APPROVING THE EMPLOYMENT OF A BOARD MEMBER

WHEREAS, Minnesota Statutes section 123B.195 authorizes school districts to employ a school board member if there is reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by the school board member will not exceed \$8,000 in that fiscal year; and

WHEREAS, section 123B.198 requires a school board member to receive majority approval to be employed or to continue to be employed at a meeting at which all board members are present;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 624, White Bear Lake Area Schools, as follows: The School Board approves the employment of Board Member Kathleen Daniels to work in the following positions: Substitute (Reserve) Teacher. The School Board finds that there is a reasonable expectation that the amount the Board Member will earn will not exceed \$8,000 during this fiscal year.

The motion for the adoption of this Resolution was duly seconded by _____ and upon a vote being taken, the following voted in favor of this Resolution:

And the following voted against this Resolution:

Based upon the vote, this Resolution was declared duly passed and adopted.