

# State of The Schools

Annual Report • March 2022



The COVID-19 pandemic has made a lasting impact on education. In Granville County Public Schools and beyond, we are navigating unfinished learning, an increased use of technology, student and teacher wellness challenges, and more. Despite the pandemic's toll, our district continues to see **growth** and **opportunity**.

We continue our commitment to ensuring our vision becomes a reality: that **every student will reach his or her full potential, prepared to thrive in a changing world.**



**ACADEMIC SUCCESS**

We will hold high expectations for all students, ensuring our curriculum, assessment and instructional practices lead students to reach their full academic potential.

## Student Performance Data 2020-21

Reading Growth Results by Subject and Subgroups, 2020-21

Grade	Black	Hispanic	Two+ Races	White	EDS <sup>1</sup>	English Learners	SWD <sup>2</sup>	AIG <sup>3</sup>
3 <sup>rd</sup>	Exceeded growth	Met growth	Met growth	Met growth	Exceeded growth	Met growth	Met growth	N/A
4 <sup>th</sup>	Growth not met	Met growth	Met growth	Met growth	Growth not met	Met growth	Met growth	Met growth
5 <sup>th</sup>	Met growth	Met growth	Met growth	Met growth	Met growth	Met growth	Met growth	Growth not met
6 <sup>th</sup>	Met growth	Exceeded growth	Growth not met	Met growth	Met growth	Exceeded growth	Met growth	Met growth
7 <sup>th</sup>	Met growth	Exceeded growth	Met growth	Met growth	Met growth	Exceeded growth	Met growth	Met growth
8 <sup>th</sup>	Met growth	Exceeded growth	Met growth	Met growth	Met growth	Met growth	Met growth	Met growth
HS*	Met growth	Met growth	Met growth	Met growth	Growth not met	Met growth	Met growth	Met growth



Exceeded growth



Met growth



Growth not met

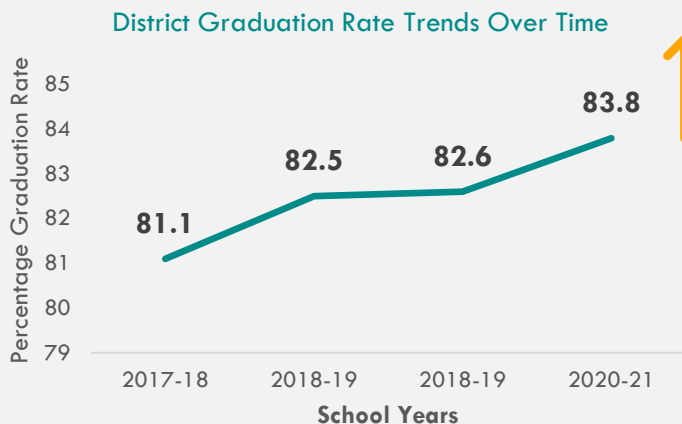
EDS<sup>1</sup>: Economically Disadvantaged

SWD<sup>2</sup>: Students with Disabilities

AIG<sup>3</sup>: Academically & Intellectually Gifted

HS\*: Indicates high school English II course

### Graduation Rate



The GCPS graduation rate has **increased**

**2.7**

percentage points since 2017-2018.



## ACADEMIC SUCCESS

We will hold high expectations for all students, ensuring our curriculum, assessment and instructional practices lead students to reach their full academic potential.

## All GCPS Schools are Choice Schools.

- A new **Dual Language Immersion** elementary school is coming soon!
- District is preparing to offer **International Baccalaureate (IB)** options at the middle school level.
- GCPS has four **Restart Schools** with charter-like flexibility.
- Granville Academy offers a **blended learning** environment.
- Five Star Virtual Academy provides **fully virtual** programming.

## Instructional Priorities

- Data-Driven Instruction
- Strong Reading Focus
- Student Growth & Engagement



## Growth: CTE

- GCPS has **strong community partnerships** that support extensive CTE internship & apprenticeship programs.
- In the last four years, CTE concentrators have had a **graduation rate >95%**.
- GCPS offers **25 pathways** in **8 program areas**.

We will ensure every school is safe—physically, environmentally, and socially—for all students and staff.



## HEALTH & SAFETY

During the pandemic,  
GCPS served over

**1,000,000**

meals to Granville  
greater community.



GCPS has newly upgraded all **playgrounds and lighting** across the district to ensure student safety.



This [meal support] really does help the kids out a lot...food is kind of limited. I just came from the grocery store and it's like the shelves are completely empty.

-GCPS Parent at a Drive-Thru Meal Site

## Opportunity: Wellness

- By the end of February 2022, all staff completed Mental Health Modules and completed a five-session series about **students' social and emotional wellness** in 2021-22.
- Over 75% of students have been trained in using the **'See Something, Say Something'** System, which is an anonymous reporting system that captures information about bullying, abuse, suicidal ideation, and depression.

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## HUMAN CAPITAL MANAGEMENT

We will value educators, leaders, and staff and will recruit, select, support, develop, and retain excellent educators, leaders, and staff.

**982** Employees (full- & part-time)

**482** Teachers

**94** Teacher Assistants (EC & Pre-K-3)

**6** Social Workers (4 district-wide & 2 school-based)

**21** Counselors

**43** National Board-Certified Educators

**144** Employees with Master's Degree+

## NC Teacher Working Condition Survey

is underway and GCPS already has a participation rate of 94.4%, with **11 schools at 100%**. In 2020, the GCPS participation rate was 94.9% compared to the state average of 84.5%.

- GCPS is currently **2:1 with devices**, so there are two devices available to every student—one at home and one at school.
- GCPS uses **blended learning** professional development options to train teachers.

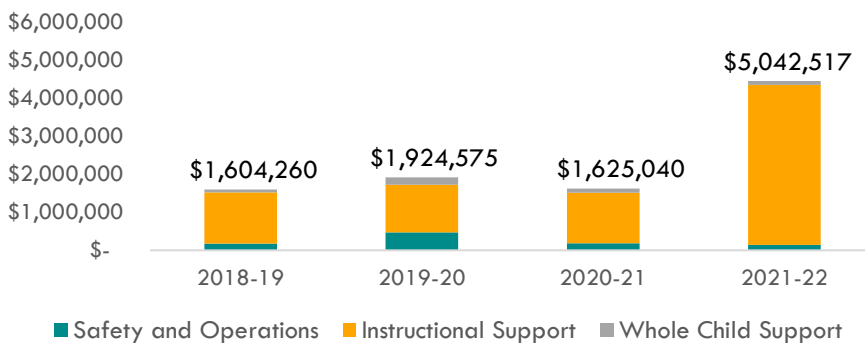


We will align our budget and resources to the needs of our schools and community, ensuring our resources are used in the service of our students.



## FISCAL RESPONSIBILITY

GCPS secured **\$10.2 million** in grants as of October 2021.



## Key Grants in 2021-22

- 21<sup>st</sup> Century Community Learning Center Grant
- School Safety Grants
- Technology Grant
- Cyberbullying
- Gaggle

## Opportunity: ESSER Funds

ESSER Funds have created the following opportunities for GCPS:

- Retention and recruitment bonuses for educators
- Core curriculum and instructional resources
- Supplemental academic and student services personnel
- Special academic projects
- Tutoring programs for individual students
- Intensive summer programs for core academic development and literacy

## COMMUNICATION & COMMUNITY

We will foster meaningful relationships within our community – listening and communicating intentionally and effectively with students, parents, businesses and other stakeholders.

GCPS has seen a large increase in **social media engagement**.

*Engagement is defined as views, interactions, and accounts reached through a given platform.*



### Growth: Online Outreach

As of February 2022, new likes & followers have increased across platforms:

- Facebook: **Up 40.2%**
- Instagram: **Up 569.6%**
- Twitter: **Up 1220%**

## Family Engagement

- **Parent University** offerings have expanded across GCPS—two to three sessions are offered monthly for families and community members with a total of 25 sessions are planned for 2021-22.
- The monthly newsletter, **“The Pulse”** reaches our families throughout the district. Our newsletter receives about 5,000+ views every month.

## School Spotlight Videos

- **School Spotlight Videos** Series shows community the program offerings across schools, as **school choice is at the heart of GCPS**.
- One school each week is highlighted across all of the GCPS social media channels. The second round of School Spotlight Videos is currently in production.

“ I had tears in my eyes. My staff and students work hard...I’m a proud principal today.

-GCPS Principal

## Opportunity: Collaboration

- Strong partnership with **Business Advisory Board** since 2017
- Creation of **Task Forces** to engage community members and solicit feedback on a quarterly basis

- ❖ *Includes members of GCPS and the larger Granville community*
- ❖ *Identifies local trends in economic and workforce development*
- ❖ *Advocates for strong, local CTE programming*

*Task Forces discuss urgent matters in these areas:*

- ❖ *Reimagine*
- ❖ *School Reorganization*
- ❖ *Strategic*
- ❖ *Township Council*
- ❖ *Equity*
- ❖ *Superintendent Advisory Council*
- ❖ *Innovation*
- ❖ *Safety Council*