

Rockcastle County High School

Work Ethics Seal Program

Part of the mission of education is to prepare students for the transition for school to work and life beyond classroom. A strong work ethic is essential to our students to succeed in life after high school.

Rockcastle County, working with local business, industry and the local school system, has developed the Work Ethic Seal Program. This program has specific criteria to identify these students whose hard work, good attendance, dedication to their school and community, and extracurricular activities set them apart from the rest.

Students receiving the **Work Ethic Seal** should have an advantage when seeking employment as it easily identifies potential employees with a demonstrated work ethic. Listed on college applications it shows that student has learned the value of active participation in school, and identifies the student as one who will regularly attend class and work hard at their education. Students will receive a certificate and seal on their transcript. Student's participation in the **Work Ethic Seal Program** is voluntary and the pursuit of the seal will be the responsibility of the student.

Criteria for Work Ethics Seal Program are:

- 94% Attendance for the year (10 absences) with no more than 2 unexcused absences
- No more than 4 unexcused tardies
- No more than 1 discipline referral
- A minimum G.P.A. of 2.5 with no failures in any course credit during the year

Students must also be actively involved in at least **two** of the following:

1. Organized team sport at RCHS
2. Extracurricular program (band, ROTC, school clubs, etc.)
3. Part-time employment working a minimum of 8 hours a week for 2 consecutive months
4. Community Service/Volunteer Project

Goals and Action Plan for the Work Ethic Seal Program

• Increase graduation rate/decrease dropout rate
• Reduce achievement gap by motivating students to have better grades, attendance, and behaviors
• Prepare student for school to work transition
• Prepare student for the transition to be successful in the post-secondary environment
• Graduate students with a strong work ethic and confidence to succeed
• Increase awareness of the Work Ethic Seal to our community
• Qualifying students will have advantages over other student when seeking employment
• Participation by students is voluntary and their responsibility