

# ROCKCASTLE COUNTY SCHOOLS

## 2021 2022 ANNUAL SALARY SCHEDULE

### CERTIFIED STAFF

(BASED ON 185 DAYS)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

| # OF YEARS<br>TEACHING<br>EXPERIENCE: | (Beginning Full<br>Work Year #):<br>[Full Work Yr = 140 days] | RANK 5   | RANK 4   | RANK 3                                       | RANK 2  | RANK 1  |
|---------------------------------------|---|--|--|--|---|---|
|                                       |   | (54 - 95 Sem. Hrs. &<br>Emergency Teaching<br>Certificate) | (96+ Sem. Hrs. &<br>Emergency Teaching<br>Certificate) | (Bachelors Degree &<br>Teaching Certificate) | (Masters Degree<br>or Equivalent &<br>Teaching Certificate) | (Masters or Equivalent<br>+ 30 Sem. Hrs. &<br>Teaching Certificate) |
| 0                                     | 1   | \$29,741   | \$32,121   | \$37,944                                     | \$42,322  | \$46,653  |
| 1                                     | 2   | \$29,741   | \$32,121   | \$37,944                                     | \$42,322  | \$46,653  |
| 2                                     | 3   | \$29,741   | \$32,121   | \$37,944                                     | \$42,322  | \$46,653  |
| 3                                     | 4   | \$29,741   | \$32,121   | \$37,944                                     | \$42,322  | \$46,653  |
| 4                                     | 5   | \$29,741   | \$32,121   | \$42,322                                     | \$46,653  | \$50,990  |
| 5                                     | 6   | \$29,741   | \$32,121   | \$42,322                                     | \$46,653  | \$50,990  |
| 6                                     | 7   | \$29,741   | \$32,121   | \$42,322                                     | \$46,653  | \$50,990  |
| 7                                     | 8   | \$29,741   | \$32,121   | \$42,322                                     | \$46,653  | \$50,990  |
| 8                                     | 9   | \$29,741   | \$32,121   | \$42,322                                     | \$46,653  | \$50,990  |
| 9                                     | 10  | \$29,741   | \$32,121   | \$42,322                                     | \$46,653  | \$50,990  |
| 10                                    | 11  | \$29,741   | \$32,121   | \$47,873                                     | \$52,255  | \$56,751  |
| 11                                    | 12  | \$29,741   | \$32,121   | \$47,873                                     | \$52,255  | \$56,751  |
| 12                                    | 13  | \$29,741   | \$32,121   | \$47,873                                     | \$52,255  | \$56,751  |
| 13                                    | 14  | \$29,741   | \$32,121   | \$47,873                                     | \$52,255  | \$56,751  |
| 14                                    | 15  | \$29,741   | \$32,121   | \$47,873                                     | \$52,255  | \$56,751  |
| 15                                    | 16  | \$29,741   | \$32,121   | \$49,544                                     | \$53,975  | \$58,453  |
| 16                                    | 17  | \$29,741   | \$32,121   | \$49,544                                     | \$53,975  | \$58,453  |
| 17                                    | 18  | \$29,741   | \$32,121   | \$49,544                                     | \$53,975  | \$58,453  |
| 18                                    | 19  | \$29,741   | \$32,121   | \$49,544                                     | \$53,975  | \$58,453  |
| 19                                    | 20  | \$29,741   | \$32,121   | \$49,544                                     | \$53,975  | \$58,453  |
| 20                                    | 21  | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |
| 21                                    | 22  | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |
| 22                                    | 23  | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |
| 23                                    | 24  | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |
| 24                                    | 25  | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |
| 25                                    | 26  | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |
| 26+                                   | 27+   | \$29,741   | \$32,121   | \$50,342                                     | \$54,814  | \$59,288  |

# ROCKCASTLE COUNTY SCHOOLS

2021 - 2022

EXTENDED EMPLOYMENT

AND/OR

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

|  | #<br>Extended<br>Days | Extra<br>Service<br>Supplement |
|--|-----------------------|--------------------------------|
| Academy for Academic Achievement Principal                                 | 20                    | \$1,040                        |
| Athletic Programs Coordinator (Districtwide)                               |                       | \$5,997                        |
| Band Director (Districtwide)   |                       | \$5,466                        |
| Chorus Director (High School)  |                       | \$2,735                        |
| Counselor (All schools)  | 20                    |                                |
| Coordinator of Teaching and Learning (Board Approved 6/8/2021)             | 55                    | \$9,294                        |
| Director of Special Education  | 60                    | \$9,294                        |
| Director of Student Services   | 60                    | \$9,294                        |
| Director of Transportation   | 64                    | \$9,294                        |
| Director of Finance  | 64                    | \$9,294                        |
| Elementary School Assistant Principal (School with FTE Enrollment of 500+) | 30                    | \$4,646                        |
| Elementary School Principal (School with FTE Enrollment of 299 or less)    | 55                    | \$6,969                        |
| Elementary School Principal (School with FTE Enrollment of 300 - 499)      | 55                    | \$9,294                        |
| Elementary School Principal (School with FTE Enrollment of 500 +)          | 55                    | \$10,388                       |
| Gifted Education Coordinator   | 10                    |                                |
| Head Alternative School Teacher  | 10                    | \$1,040                        |
| High School Assistant Principal (2)  | 30                    | \$6,396                        |
| High School Principal  | 55                    | \$13,668                       |
| Librarian  | 18                    |                                |
| Middle School Assistant Principal (2)                                      | 20                    | \$5,466                        |
| Middle School Principal  | 55                    | \$12,027                       |
| Psychologist (2)   | 20                    |                                |
| Vocational Agriculture Teacher (High School)                               | 55                    |                                |
| Vocational Family & Consumer Sciences Teacher (High School)                | 18                    |                                |
| Vocational Agriculture Teacher (Middle School/Board Approved 6/8/2021)     | 7                     |                                |
| Vocational Technical Education Teacher                                     | 18                    |                                |

# ROCKCASTLE COUNTY SCHOOLS

2021 - 2022

## EXTRA SERVICE SUPPLEMENTS TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE [FOR COACHING POSITIONS]

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

|  | Extra Service Supplement |
|--|--------------------------|
| <b>HIGH SCHOOL</b>                                 |                          |
| Academic Coach                                     | \$6,997                  |
| Assistant Academic Coach                           | \$3,499                  |
| Archery Coach                                      | \$1,071                  |
| Bass Fishing Coach                                 | \$1,071                  |
| Baseball Coach                                     | \$3,499                  |
| Assistant Baseball Coach - [2]                     | \$1,749                  |
| Basketball Coach - (Boys or Girls)                 | \$9,840                  |
| Assistant Basketball Coach - (Boys or Girls) - [2] | \$3,499                  |
| Cheerleader Coach                                  | \$3,499                  |
| Assistant Cheerleader Coach                        | \$1,749                  |
| Cross Country Coach - (Boys or Girls)              | \$1,749                  |
| Football Coach                                     | \$9,840                  |
| Assistant Football Coach - [5]                     | \$3,499                  |
| Paraprofessional Assistant Football Coach - [2]    | \$2,404                  |
| Golf Coach - (Boys or Girls)                       | \$1,749                  |
| Softball Coach                                     | \$3,499                  |
| Assistant Softball Coach - [2]                     | \$1,749                  |
| Tennis (Boys & Girls)                              | \$1,071                  |
| Track Coach - (Boys or Girls)                      | \$3,499                  |
| Volleyball Coach                                   | \$3,499                  |
| Assistant Volleyball Coach                         | \$1,749                  |
| Swimming Coach                                     | \$1,071                  |
| <b>MIDDLE SCHOOL</b>                               |                          |
| Academic Coach                                     | \$3,499                  |
| Assistant Academic Coach                           | \$1,749                  |
| Archery Coach                                      | \$536                    |
| Baseball Coach                                     | \$1,749                  |
| Assistant Baseball Coach                           | \$873                    |
| Basketball Coach - (Boys or Girls)                 | \$3,499                  |
| Assistant Basketball Coach - (Boys or Girls) - [2] | \$2,404                  |
| Cheerleader Coach                                  | \$2,404                  |
| Football Coach - (8th Grade)                       | \$3,499                  |
| Assistant Football Coach - (8th Grade) - [2]       | \$2,404                  |
| Football Coach - (7th Grade)                       | \$2,404                  |
| Assistant Football Coach - (7th Grade)             | \$1,749                  |
| Softball Coach                                     | \$1,749                  |
| Assistant Softball Coach                           | \$873                    |
| Track Coach - (Boys or Girls)                      | \$1,749                  |
| Volleyball Coach                                   | \$1,749                  |

# ROCKCASTLE COUNTY SCHOOLS

2021 - 2022

## SUBSTITUTE TEACHER SALARY SCHEDULE

AND

### HOURLY RATES for extra work

[for both Certified and Classified Staff]

(For all programs/grants)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

| <b>SUBSTITUTE TEACHER</b>  | <b>Per Day Rate</b> |
|--|---------------------|
| Teaching Certificate with 10+ years teaching experience          | \$115               |
| Teaching Certificate with less than 10 years teaching experience | \$100               |
| Emergency Teaching Certificate                                   | \$80                |

| <b>HOURLY RATES for extra work</b>                   | <b>Rate</b>        | <b>Per Day Maximum</b> |
|--|--------------------|------------------------|
| Certified Staff                                      | \$25.00            | \$150.00               |
| Substitute (Certified)                               | \$25.00            | \$150.00               |
| Substitute (Emergency Certified)                     | \$12.50            | \$75.00                |
| Classified Staff                                     | (Regular Pay Rate) | (None)                 |
| Substitute (Classified Staff)                        | (Regular Sub Rate) | (None)                 |
| Bus Driver (for ESS and other after school programs) | \$25.00            | \$50.00                |

| <b>HOURLY RATES for SUMMER SCHOOL<br/>(Direct Student Services)</b> | <b>Rate</b> | <b>Maximum</b> |
|---|-------------|----------------|
| Certified Staff   | \$45.00     | \$270.00       |
| Substitute (Certified)  | \$45.00     | \$270.00       |
| Substitute (Emergency Certified)                                    | \$35.00     | \$210.00       |
| Classified Staff  | \$35.00     | \$210.00       |
| Substitute (Classified Staff)                                       | \$35.00     | \$210.00       |
| Bus Driver (for Summer School address learning loss)                | \$35.00     | \$210.00       |

# ROCKCASTLE COUNTY SCHOOLS

## CLASSIFIED KTRS EMPLOYEES ANNUAL SALARY SCHEDULE

**FOR SCHOOL YEAR 2021 - 2022**

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

| JOB CLASS                                   | JOB TITLE   | MUNIS CLASS<br>Grade/Rank | ANNUAL SALARY PER YEARS EXPERIENCE |          |          |          |          | # of Days<br>Annually | # of Hours<br>per Day |
|---|---|---------------------------|------------------------------------|----------|----------|----------|----------|-----------------------|-----------------------|
|   |   |                           | 0-3                                | 4-9      | 10-14    | 15-19    | 20+      |                       |                       |
| <b>School-Based/Districtwide Assignment</b> |   |                           |                                    |          |          |          |          |                       |                       |
| 7882  | School Based Mental Health Coordinator (MA)                         | 7882                      | \$46,987                           | \$51,697 | \$57,904 | \$59,810 | \$60,740 | 205                   | 7                     |
| 7476  | School Based Mental Health Advocate (BS)                            | 7476                      | \$37,944                           | \$42,322 | \$47,873 | \$49,544 | \$50,342 | 185                   | 7                     |
| 7271  | District Health Coordinator RN (BS)                                 | 4858                      | \$32,121                           | \$33,151 | \$34,181 | \$35,211 | \$36,241 | 185                   | 8                     |
| <b>School-Based/Districtwide Assignment</b> |   |                           |                                    |          |          |          |          |                       |                       |
| 7291  | Physical/Occupational Therapist                                     | 2910                      | \$70,539                           | \$70,539 | \$70,539 | \$70,539 | \$70,539 | 185                   | 7                     |
| 7291  | Physical/Occupational Therapist *New Hires                          | 2911                      | \$63,029                           | \$63,029 | \$63,029 | \$63,029 | \$63,029 | 185                   | 7                     |
| <b>Districtwide Administrative Duties</b>   |   |                           |                                    |          |          |          |          |                       |                       |
| 7332  | Program Specialist I/Food Service (BS)                              | 3321                      | \$55,699                           | \$62,131 | \$70,272 | \$72,730 | \$73,901 | 240                   | 8                     |
| 7463  | Director III Facilities/Technology (BS)                             | 4630                      | \$55,699                           | \$62,131 | \$70,272 | \$72,730 | \$73,901 | 240                   | 8                     |
| 7506  | Computer Operations Manager/Instructional Tech (BS)                 | 5251                      | \$55,699                           | \$62,131 | \$70,272 | \$72,730 | \$73,901 | 240                   | 8                     |
| <b>School-Based State Grant Funded</b>      |   |                           |                                    |          |          |          |          |                       |                       |
| 7492  | Family Resource/Youth Service Center Coordinator (BS)<br>*New Hires | 4853                      | \$36,462                           | \$37,631 | \$38,800 | \$39,969 | \$41,138 | 240                   | 7                     |
| 7493  | Family Resource/Youth Service Center Coordinator (BS)               | 4850                      | \$46,366                           | \$48,551 | \$51,370 | \$52,345 | \$53,338 | 240                   | 7                     |
| 7493  | Family Resource/Youth Service Center Coordinator (BS)               | 4851                      | \$39,459                           | \$41,296 | \$43,668 | \$44,490 | \$45,325 | 202                   | 7                     |
| <b>School-Based Gear UP Grant Funded</b>    |   |                           |                                    |          |          |          |          |                       |                       |
| 7871  | Berea College Gear Up Opportunity College and Career Navigator (BS) |                           | \$21,437                           | \$22,509 | \$23,634 | \$24,816 | \$26,057 | 185                   | 7                     |
| 7872  | Berea College Gear Up Opportunity College and Career Navigator (MS) |                           | \$23,819                           | \$25,009 | \$26,260 | \$27,573 | \$28,952 | 185                   | 7                     |

\*\*\*The above positions will receive any salary increase approved by the Rockcastle County Board of Education

# ROCKCASTLE COUNTY SCHOOLS

## CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE

### FOR SCHOOL YEAR 2021 - 2022

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

| JOB CLASS | JOB TITLE   | CAT | MUNIS CLASS<br>Grade/Rank | HOURLY RATES PER YEARS EXPERIENCE |         |         |         |         |
|-----------|---|-----|---------------------------|-----------------------------------|---------|---------|---------|---------|
|           |   |     |                           | 0-3                               | 4-9     | 10-14   | 15-19   | 20+     |
| 7164      | Account Clerk II  |     | 1640                      | \$17.30                           | \$18.10 | \$18.90 | \$19.31 | \$19.68 |
| 7191      | Payroll Clerk II  |     | 1910                      | \$19.53                           | \$20.53 | \$21.55 | \$21.95 | \$23.49 |
| 7213      | Lunchroom Monitor   |     | 2131                      | \$10.49                           | \$11.01 | \$11.58 | \$11.78 | \$12.04 |
| 7212      | Food Service Manager I  |     | 2341                      | \$13.11                           | \$13.62 | \$14.14 | \$14.33 | \$14.57 |
| 7241      | Cook/Baker  |     | 2410                      | \$10.49                           | \$11.01 | \$11.58 | \$11.78 | \$12.04 |
| 7241      | Cook/Baker (Substitute)   |     | 8241                      | \$9.79                            | \$9.79  | \$9.79  | \$9.79  | \$9.79  |
| 7263      | School Nurse (LPN School)   |     | 2734                      | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7313      | Instructor II (Early Childhood)                                       |     | 3130                      | \$19.75                           | \$20.72 | \$21.75 | \$22.20 | \$22.63 |
| 7320      | Instructional Assistant I   | 1   | 3201                      | \$10.49                           | \$11.01 | \$11.58 | \$11.78 | \$12.04 |
| 7320      | Instructional Assistant I   | 2   | 3202                      | \$10.80                           | \$11.33 | \$11.87 | \$12.16 | \$12.40 |
| 7320      | Instructional Assistant I   | 3   | 3203                      | \$11.98                           | \$12.61 | \$13.21 | \$13.45 | \$13.75 |
| 7335      | Program Assistant II  |     | 1641/1642                 | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7443      | Maintenance Technician III  |     | 4430                      | \$15.15                           | \$15.92 | \$16.70 | \$17.04 | \$17.39 |
| 7539      | Computer Operator   |     | 5390/5391                 | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7609      | Custodian   |     | 6090/6091                 | \$10.49                           | \$11.01 | \$11.58 | \$11.78 | \$12.04 |
| 7609      | Custodian (Substitute)  |     | 8609                      | \$9.79                            | \$9.79  | \$9.79  | \$9.79  | \$9.79  |
| 7762      | Administrative Secretary I  |     | 7610                      | \$15.00                           | \$15.75 | \$16.53 | \$16.85 | \$17.21 |
| 7773      | School Secretary I - High   |     | 7730                      | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7774      | School Secretary I - Middle   |     | 7740                      | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7775      | School Secretary I - Elementary                                       |     | 7750                      | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7776      | Staff Support Secretary   |     | 7712/7760/7761            | \$11.65                           | \$12.22 | \$12.83 | \$13.09 | \$13.34 |
| 7791      | Receptionist  |     | 7910                      | \$13.91                           | \$14.64 | \$15.35 | \$15.64 | \$15.97 |
| 7911      | Vehicle Maintenance Manager   |     | 9121                      | \$17.30                           | \$18.10 | \$18.90 | \$19.31 | \$19.68 |
| 7916      | Vehicle Mechanic I  |     | 9160                      | \$15.15                           | \$15.92 | \$16.70 | \$17.04 | \$17.39 |
| 7941      | Bus Driver *[Rate is based on 4 hours daily driving regular size bus] |     | 9410                      | \$14.03                           | \$14.73 | \$15.46 | \$15.77 | \$16.10 |
| 7942      | Bus Monitor (Adult)   |     | 9421                      | \$9.19                            | \$9.67  | \$10.14 | \$10.35 | \$10.54 |
| 7942      | Substitute Bus Monitor (Adult)  |     | 9420                      | \$9.19                            | \$9.19  | \$9.19  | \$9.19  | \$9.19  |
| 7942      | Bus Monitor (Student)   |     | *****                     | (Minimum Wage)                    |         |         |         |         |

\*Notes to the above schedule:

CAT: 1 = (High School Diploma or Equivalent) / 2 = (64+ College Semester Hours) / 3 = (Teaching Certificate)

Substitutes for any of the above listed positions will be paid at the 0-3 years experience rate unless the Substitute rate is specified

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# **ROCKCASTLE COUNTY SCHOOLS**

## **CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE**

### **[ADDENDUM PAGE FOR BUS DRIVERS]**

#### **FOR SCHOOL YEAR 2021 - 2022**

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 11, 2021)

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#### **ADDENDUM ITEMS TO REGULAR HOURLY RATE:**

- >> Driver(s) that drive a shuttle run from Brodhead or Roundstone Elementary School to the High School or Middle School in both the AM and PM will receive an additional 4% above their regular rate.
  - >> Driver(s) that drive a shuttle run from Mt. Vernon Elementary School to the High School in both the AM and PM will receive an additional 4% above their regular rate.
  - >> Driver(s) that drive the PM only shuttle run from the Middle School to Mt. Vernon Elementary School will receive an additional 2% above their regular rate.
  - >> Driver(s) that drive the Preschool routes will receive an additional \$43.30 per day for actual days driven.
  - >> Driver(s) that drive on Extra Curricular Trips will be paid at the rate of \$10.00 per hour.
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#### **ADDENDUM ITEM:**

##### **SUBSTITUTE BUS DRIVER (7941)**

Daily Rate for Regular Bus:

**\$51.50**

Daily Rate for Other than Regular Bus:

**Same rate as regular driver of bus**

##### **\*\*NOTE:**

When a driver successfully completes the driver training course and is hired as a substitute bus driver they will receive a payroll supplement of \$300.00.

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