

# Rockcastle County Board of Education

Angela Stallsworth-Mink, Chairman ♦ Anna Stevens-Goff, Vice Chairman

Larry Hammond ♦ Misty Lakes ♦ Angela Parsons-Woods

Rockcastle County Middle School ♦ 945 West Main Street, Mt. Vernon, KY 40456

## SPECIAL BOARD MEETING MINUTES

April 26, 2021

5:00 - 6:30 PM

### 1. CALL TO ORDER:

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Board Chair Angela Stallsworth-Mink called the meeting to order at approximately 5:00 PM.

- A. **Silent Prayer:** At the direction of Mrs. Mink, the board observed a moment of silent prayer.
- B. **Roll Call:** All members present with the exception of Larry Hammond.
- C. **Reading of the Board Team Commitments:** Mrs. Mink read the Board Team Commitments.

### 2. ADOPT AGENDA/ACTION

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Misty Lakes made a motion to approve the agenda. Angela Parsons-Woods made a second. All members present agreed.

### 3. OPERATIONS/ACTIONS:

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#### A. Review/Approve Superintendent's Personnel Action Report (*Appendix A*)

Mrs. Woods made a motion to approve the request for unpaid leave for a classified employee from Monday, April 26, 2021 through Wednesday, June 30, 2021. Misty Lakes made a second. All members present agreed.

### 4. DISCUSSION/ACTION:

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#### A. Review/Approve 2020-2021 School Calendar Amendment

Director of Student Services Marcus Reppert requested the 2020-2021 School Calendar be amended to make Saturday, May 29, 2021 Closing Day for the 2020-2021 school year.. This would allow schools to begin summer school on Tuesday, June 1st. Misty Lakes made a motion to approve the 2020-2021 school calendar amendment. Mrs. Woods made a second. All members present agreed.

#### B. Review/Approve 2020-2021 Salary Schedule Addendum (Summer School)

Superintendent Ballinger presented the 2020-2021 Summer School Salary Schedule Addendum. The proposed hourly rate for certified staff was \$45 per hour. The proposed hourly rate for classified staff was \$35 per hour. Mrs. Woods made a motion to approve the 2020-2021 Salary Schedule Addendum. Misty Lakes made a second. All members present agreed.

### 5. COMMUNICATION:

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#### A. Strategic Planning Meeting – Session #5

- Superintendent Ballinger reviewed the Group Norms.
- Dr. Jim Evans shared where we are in the strategic planning process, reviewing our Vision Statement, Mission, Statement Belief Statements and Parameters.

#### ➤ Internal Analysis SWOT Presentations:

- **Director of Student Services Marcus Reppert reviewed and shared the following information and data:**
  - Enrollment Data - declining overall
  - Overall ADA down from 95% to 93%
  - Academy population is increasing as RCHS population decreases
  - Steady homeschool numbers
  - Average grade level enrollment is 200 students
  - Middle school enrollment will likely decline over the next 1-4 years
  - High school enrollment will likely decline over the next 1-4 years
  - Elementary enrollment is stable
  - Behavior incidents are declining at RCMS and RCHS
  - 469 (16.8%) students currently enrolled in MyRock Online
    - RCHS - 234 with 124 successful
    - Academy - 38 with 25 successful
    - RCMS - 84 with 72 successful
    - MVES - 64
    - BES - 37
    - RES - 12
    - 113 Total Elementary - 61 Elementary students are successful
    - Principals estimate losing 100 students to homeschool if we do not offer MyRock Online next school year.
  
- **Student Services Strengths:**
  - Drop Out Rate
  - TDP Increased ADA at RCHS, RCMS and Academy
  - Stabilized Enrollment in Elementary
  - Decrease in Suspensions and Behavior Incidents
  
- **Student Services Weaknesses**
  - ADA Decreasing
  - Overall Enrollment Decreasing
  - RCMS and RCHS Decreasing Enrollment over the next 3-5 years.
  
- **Student Services Opportunities**
  - Leader in Virtual Learning
  - Innovative Ways to Increase In-Seat Attendance for the future
  - Efficient Use of Existing Staff
  - Increase % in Non-White Population
  
- **Student Services Threats**
  - Homeschool Withdrawals Increasing
  - ADA Decreases Likely to Continue
  - Drop Out Rate Increases Likely Due to SB 128
  
- **Director of Instruction Jennifer Mattingly reviewed and shared the following information:**
  - **Instructional Strengths**
    - 220 Highly qualified Teachers who love our 2779 Students!
    - 702 Students enrolled in Advanced Placement
    - 122 Students enrolled in Dual Credit
    - Project LIFT-Literacy Grant for 60 hours of Professional Learning (75% of teachers in 2021-22)
    - 1-1 Chromebooks K-12
    - COOP Partnerships-SESC and KEDC
    - RATC/RCHS CTE Programs and Pathways
  
  - **Instructional Weaknesses**
    - Inconsistent philosophies around best instruction/grading practices
    - Lack of collaboration among schools (pre-COVID) regarding programs/instruction
    - No Comprehensive Literacy Program K-5
    - No new textbooks since 2005-HS
    - Need to build leadership capacity among teachers/staff for the future

- Tendency to implement new programs with no monitoring

■ **Instructional Opportunities**

- Advance KY w/ RCMS and RCHS
- Imagination Library-Free books for Birth-age 5 through literacy grant
- Chromebooks/Google to Support Instruction (Virtual and In-Person)
- More teachers working toward NBCT
- Increased Partnerships with Rock Peds and Rock Regional
- APP Harvest @ RCHS Agriculture 2021!
- New funding to support initiatives

■ **Instructional Threats**

- Loss of students to Homeschool-Potential loss of staff
- Challenge to re-engage students in school
- State/National Political attitude toward Public Education
- Teachers/staff overwhelmed and stressed
- Lack of Community-Wide Mental Health Center-rising child/adolescent MH issues
- COVID-19 continuous spread

Dr. Evans asked committee members to complete the Plus Delta and noted we would begin the next session with a SWOT analysis of Assessment.

**6. ADJOURNMENT**

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Ms. Goff made a motion to adjourn the meeting at 6:30 PM. Mrs. Woods made a second. All members present agreed.

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*Angela Stallsworth-Mink, Board Chair*

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*Carrie Ballinger, Secretary*

# Appendix A

## SUPERINTENDENT’S PERSONNEL ACTIONS REPORT

April 26, 2021

Appointments are subject to valid certification and other State requirements. All salaries/wages are in compliance with the current Board-approved salary schedule. Upon receipt of all required documentation, including SBDM approval and Principal recommendation, the Superintendent will send an official letter of employment to each individual. Employee assignments listed below are based on current projections and are subject to alteration as permitted by law.

### Employee Unpaid Leave

	Effective Date	Position
Request for unpaid leave for a classified employee.	4/26/2021 – 6/30/2021	Bus Driver