



BOARD MEETING MINUTES

Board Members in Attendance:

<input checked="" type="checkbox"/>	Ryan Cotterman, President	<input type="checkbox"/>	Yuliya Morris, Treasurer	<input checked="" type="checkbox"/>	Diego Torres
<input checked="" type="checkbox"/>	Roland Lewis Jr., Vice President	<input checked="" type="checkbox"/>	Shon Mallory	<input checked="" type="checkbox"/>	A. Monica Cutno
<input checked="" type="checkbox"/>	Holly Miller, Secretary				

I. Call to Order

- A. Regular monthly meeting of the Board of Directors was called to order at 6:30 PM by Ryan Cotterman.
- B. Mission and vision statements were read by the Board President.

II. Consent Agenda

- A. Draft minutes from January 10, 2022 regular board meeting were presented by Holly Miller. Minor comments were made by A. Monica Cutno.
- B. Financial report was given by Ryan Cotterman.

Motion to approve the consent agenda.

Motion: Roland Lewis, Jr.

Second: Shon Mallory

Discussion: None

Conflict of Interest: None

Vote: Unanimously approved (6-0)

III. Public Comments

- A. Amanda King voiced her belief that the requirement for volunteers to be fully vaccinated should be eliminated and the parent volunteer policy should be revised.
- B. Trista Van Hoose noted that the mandatory mask policy should be revised to optional to follow the newly modified Strong Schools Toolkit. Also noted a petition was started to support making masks optional.

IV. Committee Reports

- A. Academic Committee report was given by Dr. Fuller.
 - 1. Discussion regarding the advantages and disadvantages of wearing masks in school ensued in light of the impending modification to the NCDHHS K12 Strong Schools NC Toolkit (“the Toolkit”). These changes, which are to be effective March 7, 2022, would change the recommendation to making masks optional for North Carolina schools. There are proponents on both sides, but the recommendation from the administration was to continue following the Toolkit.
 - 2. An update to the School Improvement Plan was provided.
 - 3. Minor revisions to the 2022–2023 calendar, which was previously approved in January 2022, were recommended by the administration. The resolutions included revising January 2, 2023 to a full day off instead of teacher workday and modifying June 2, 2023 (the last day of school) to a ½ day. Total instructional days remained at 190.

4. ESA received the 2020–2021 Performance Framework report that showed the School as compliant for all applicable items.
5. An update to the 2022–2023 lottery was provided, which noted that a total of 1,080 applicants have been received to date, with over 52 applicants qualifying for the weighted lottery.
6. Dr. Fuller presented a COVID-19 update:
 - a. On-site COVID-19 testing is ongoing and absences due to COVID-19 continue to decline.
 - b. The administration team presented data regarding the absences of staff due to COVID-19. The administration presented data they have collected, including benchmarks from other schools and survey responses from the staff.
 - c. The administration recommended implementing a hold harmless policy effective retroactively from July 1, 2021 through February 21, 2022. The School will present revisions to the policy going forward at the March 21, 2022 Board of Directors meeting.

Motion to rescind current Mandatory Mask Policy.

Motion: Shon Mallory
Second: Roland Lewis, Jr.
Discussion: None
Conflict of Interest: None
Vote: Unanimously approved (6-0)

Motion to approve the updated Optional Mask Policy, effective Monday, March 7, 2022.

Motion: Roland Lewis, Jr.
Second: A. Monica Cutno
Discussion: None
Conflict of Interest: None
Vote: Unanimously approved (6-0)

Motion to approve the 2021–2022 School Improvement Plan.

Motion: Ryan Cotterman
Second: Roland Lewis, Jr.
Discussion: None
Conflict of Interest: None
Vote: Unanimously approved (6-0)

Motion to approve the updated 2022–2023 school calendar as discussed.

Motion: A. Monica Cutno
Second: Shon Mallory
Discussion: None
Conflict of Interest: None
Vote: Unanimously approved (6-0)

Motion to implement the hold harmless PTO Policy for absences due to COVID-19, retroactively effective from July 1, 2021 through March 21, 2022.

Motion: A. Monica Cutno
Second: Ryan Cotterman
Discussion: None
Conflict of Interest: None
Vote: Unanimously approved (6-0)

B. Finance Committee report was given by Ryan Cotterman.

1. Reviewed the 2021–2022 working budget and discussed minor revisions. Coverage ratio is 1.33 and the School has 99 days cash on hand.
2. Reviewed quote for exterior painting that estimated a cost of \$85 per hour for time and materials. Discussion ensued regarding the need to lock in a rate for potential paint needs in the future.

C. Development Committee report was given by Roland Lewis Jr.

1. Clean-up of tennis courts was completed as the area has been seeded and the sidewalk is finished.
2. Soccer fields are in good shape; however, minor over seeding is needed and there is a low spot in rear of field that needs to be filled to level out.
3. Wi-Fi will be needed near fields.

D. Governance Committee – no items presented.

V. Closed Session

- A. Not required.

VI. Actions

Motion to accept the School’s HR recommendations as presented in Dr. Fuller’s written report.

Motion:	A. Monica Cutno
Second:	Shon Mallory
Discussion:	None
Conflict of Interest:	None
Vote:	Unanimously approved (6-0)

VII. Adjournment

- A. Next regular board meeting is on Monday, March 21, 2022 from 6:30 PM - 8:00 PM via Zoom conference call.
- B. Business Advisory Committee meeting is Tuesday, February 22, 2022 at 6:30 PM.
- C. Board meeting was adjourned at 9:07 PM.

Motion to adjourn the meeting.

Motion:	Diego Torres
Second:	Shon Mallory
Discussion:	None
Conflict of Interest:	None
Vote:	Unanimously approved (6-0)