

J.L. Francis Parent and Family Engagement Policy/Plan and Procedures

PART I-SCHOOL PARENT AND FAMILY ENGAGEMENT POLICY/PLAN REQUIRED COMPONENTS

- A. J.L. Francis will jointly develop/revise with parents the school Parent and Family Engagement policy/procedures and distribute it to parents of participating children and make available the Parent and Family Engagement policy/procedures to the local community.

The admin team will meet with parents (usually the PTA) prior to the start of the academic school year to plan activities that will support and engage parents.

- B. Convene an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of their school's participation under this part and to explain the requirements of this part, and the right of the parents to be involved.

Due to Covid related restrictions and the inequitable access to technology we did not hold an annual meeting for the 2021-2022 school year. We hosted a Back to School outdoor carnival where information was distributed to families and grade levels made Back to School videos that were shared with parents through various formats. (ex. Class dojo, school website etc.)

- C. Offer flexible meetings, such as meetings in the morning or evening, and provide, with funds provided under this part, transportation, child care, or home visits, as such services related to Parent and Family Engagement.

Due to Covid related restrictions, we hosted late afternoon and early evening drive thru events for parents. However, we did NOT use Title 1 Parent Engagement funds to support these events. We will host an "SOL Success Night" early in the spring from 5-7 pm that will provide parents and students with information, resources and activities to help students succeed on state standardized test. In addition to make and take resources that will be distributed, students will also receive dinner and workbooks for additional practice. Division mitigation strategies did not allow for morning events on our campus. (ALL school events offer language support)

- D. Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of the school plan under Section 1112, schoolwide under Section 1114, and the process of the school review and improvement under Section 1116.

The administrative team regularly meets with parent groups to address concerns and elicit views regarding school activities and improvements.

- E. Implement an effective means of outreach to parents of English learners, in a language the parents can understand, to inform them regarding how they can—

- be involved in the education of their children; and
- be active participants in assisting their children to—
 - attain English proficiency;
 - achieve at high levels within a well-rounded education; and
 - meet the challenging State academic standards expected of all students

Because 55% of our students identify as Hispanic/Latino, all parent communication is sent home in Spanish. We have a bilingual office associate and teachers regularly use language support to communicate with parents regarding student academic proficiency.

- F. Provide parents of participating children—

- timely information about programs under this part;
- a description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet;
- if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practically possible.

Participation and information letters were sent home in English and Spanish for students regarding VGA

- G. If schoolwide program plan is not satisfactory to the parents of participating children, submit any parent comments on the plan when the school makes the plan available to the district.

N/A

PART II-REQUIRED SHARED RESPONSIBILITIES FOR HIGH STUDENT ACADEMIC ACHIEVEMENT

As a component of the school-level Parent and Family Engagement policy, each school shall jointly develop with parents for all children served under this part, a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement.

- Conduct a parent/teacher conference in elementary schools, annually (at a minimum), during which the compact shall be discussed as the compact relates to the individual child's achievement.
- Provide frequent reports to parents on their child's progress.
- Provide parents with reasonable access to staff, opportunities to volunteer and participate in their child's class and observation of classroom activities.
- Ensuring regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand.

There will be two parent-teacher conferences annually. Student progress information will be sent home every 4 ½ weeks in the form of interims and report cards. Language support will be provided to all those in need. ALL school-wide communication (mail or remind) will be sent home in Spanish and English.

BUILDING CAPACITY FOR PARENTS AND STAFF – REQUIREMENTS FOR ENGAGEMENT

To ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, **each school and district must:**

- Assist parents in understanding the challenging State academic standards, how to monitor a child's progress, and work with educators.

Parent teacher conferences

Communication from teachers (Class dojo, progress notes and communication in daily homework folders)

Title 1 SOL Success Night

- Provide materials and training to help parents to work with their children, such as literacy training and using technology (including education about the harms of copyright piracy).

Parents receive information from EXCEL distribution

- Provide professional development to teachers, specialized instructional personnel, and other staff on the value of parent and their communities to increase academic achievement.

School-wide PDs delivered by the LIEP department to improve and enhance instruction for ELL

- Coordinate and integrate parent engagement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parent engagement. We

Parents have been encouraged to participate in a support group for ELL students. This group meets bi-monthly on Tuesday evenings. RPS staff members conduct those meetings.

- Ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand.

Information is sent to parents regarding students' participation in English language services. SWD services and free lunch.

The following are allowable activities:

- 1) May involve parents in the development of training for teachers, principals, and other educators to improve the effectiveness of such training.
- 2) May provide necessary literacy training from funds received under this part if the district has exhausted all other reasonably available sources of funding for such training.
- 3) May pay reasonable and necessary expenses associated with local Parent and Family Engagement activities, including transportation and childcare costs, to enable parents to participate in school-related meetings and training sessions. Title 1 SOL Success Night
- 4) May train parents to enhance the involvement of other parents.
- 5) May arrange school meetings at a variety of times, or conduct in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend such conferences at school, in order to maximize Parent and Family Engagement and participation.
- 6) May adopt and implement model approaches to improving Parent and Family Engagement.
- 7) May establish a district parent advisory council to provide advice on all matters related to Parent and Family Engagement in programs supported under this section. District level
- 8) May develop appropriate roles for community-based organizations and businesses in Parent and Family Engagement activities.

PART III-ACCESSIBILITY REQUIREMENTS

In carrying out the parent and family engagement requirements of this part, local educational agencies and schools, to the extent practicable, shall provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports required under section 1111 in a format and, to the extent practicable, in a language such parents understand.

ALL school-wide communications are sent out in English and Spanish

PART IV-ADOPTION – J.L. Francis Parent and Family Engagement Policy/Procedures have been developed/revised jointly with, and agreed upon with, parents of children participating in Title I program, as evidenced by meeting minutes.

The Parent and Family Engagement Policy/Procedures were developed/revised by J.L. Francis on 03/18/22 and will be in effect for the period of 2021-2022 The school will distribute these Parent and Family Engagement Policy/Procedures to all parents of participating Title I children and make it available to the community on or before 03/25/22.

Date:

Name and Signature of Parents, Students, and Staff Involved in the Policy Development Process:

Name: Kecia Ryan

Signature:

Name: Cordell Watkins

Signature:

Name: Camille Calloway

Signature:

Name: Tanji Wyatt

Signature:

Name: Anne Keo

Signature:

Name: Katisha Marrow

Signature:

Name: Mary Gresham

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