

**BSD Initial Proposal**

**3.18.22**

**11:30am**

**ARTICLE 10**

**PAYROLL PERIODS AND PAYROLL DEDUCTIONS**

Payroll Periods

Pay days and cut-off dates for payroll periods shall be determined when the school calendar is established. These dates shall be published and given to all classified employees at the beginning of each school year.

The District may implement a semi-monthly payroll with the pay dates to be determined by the District. Payroll will be distributed by direct deposit.

Employees hired after July 1, 2009 shall be paid on the twelve (12) month check system. Employees still enrolled in the ten (10) month check system shall have the option to remain on the ten (10) month check system or move to the twelve (12) month check system. Beginning July 1, 2023, all employees shall be paid on the twelve (12) month check system.

If an error is made to an employee's payroll, the employee may request a one-on-one meeting with Payroll to have the correction explained. The employee may choose to bring a representative.

Correction of errors or omissions made by the District to the advantage or disadvantage of an employee shall be ~~fully~~ retroactive for the duration of the payroll error up to a maximum of three (3) years.