

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, March 8, 2022**

- 6:30 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, N. Erskine, S. Kaur, L. Souza
Absent: A. Blanco, Z. Hoffert
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry
- 7:00 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Action on Findings of Fact: 21/22#75, 21/22#76, 21/22#77
3.2.1
Action: Abercrombie, Souza. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)
6b Report Out of Action Taken on PE Exemptions: NES#10350486
3.2.2
Action: **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)
6c Report Out of Action Taken on Early Graduation: THS#10347701,
3.2.3 WHS #10340015, KHS #10356132
Action: **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)
6d Report Out of Action Taken on Consider Paid and Unpaid Leave of
3.3.1 Absence for Certificated Employee #UC-1302, Pursuant to Article XX
Action: Approved. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)
6e Report Out of Action Taken on Consider Unpaid Leave of Absence
3.3.2 for Certificated Employee #UC-1301, Pursuant to Article XX
Action: Approved. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)
- Minutes:** 7. Approve Regular Minutes of February 22, 2022.
Action: Abercrombie, Souza. **Vote:** Yes-4; No-0; Absent-2(Blanco, Hoffert); Abstain-1(Kaur)
- Audience:** K. Jacobs, T. Heben, K. Wilson, D. Schneider, G. Bradley, J. Cuevas, L. Hawkins
S. Hawkins, M. Baumann, E. Quintana, C. Munger, S. Wallace, M. Strelka, P.
Rooney, K. Morelos, A. Lee, T. Arnaudo
- Student Rep Reports:** 8. Tracy High School FFA: Katie Morelos, the FFA Secretary, reported that on January 29th they held a tri tip and chicken dinner. They sold about 160 tickets. Seven students attended the World Ag Expo. Many competitions were held and their students did great and had fun. National FFA week was held February 19th through 26th. There were dress up days along with a teacher appreciation breakfast and student barbeque. The next meeting is on March 15th. The livestock and judging team have started with competitions upcoming. The Member of the Month was Payton Ulloa.

West High School FFA officers, Kaylee Henry and Danny Vargas, reported that on February 5th the state held the first contest. They sent their horse-riding team and their ag sales team. They received many awards. In March they both competed again at UC Davis Field Day and next the poultry team will be competing at Merced College. They sent 43 students to the World Ag Expo. There were vendors from all over the world. It was a great experience. The See's Candy fundraiser is running until March 25th. The QR code is on social media. The annual banquet will be held in the cafeteria on May 11th. Students will be acknowledged and given awards. During banquet the new officers will be installed. FFA week was celebrated February 22nd through February 25th with lunchtime activities and dress up days. They had a petting zoo and the annual "Kiss the Critter" and "Kiss the Horse" fundraiser and raised \$675 for their chapter. The week was a great success.

Recognition & Presentations:

9.1 Hirsch Elementary School Presentation

Principal, Gillian Bradley, and Assistant Principal, Ashley Muzzi, presented a power point that showed how Hirsch students are implementing STEM this year. They showed pictures of the 5th grade design challenge, a math lesson using "my math". They also designed a model in Scratch showing the flow of energy in an ecosystem and shared it with the 3rd graders. They also showed pics of 3rd graders learning the survive and thrive 0 students collaborate and teach each other and then discover. Students also built a robot that had to stand and have a function. They showed 2nd grade students using the "2 Cents" discussing the safety of the playground structures. They also showed 1st grade students using 2 Cents while students prompt each other. First graders are also being introduced to KIBO where students are learning to code

9.2 Tracy Adult School Presentation

Director of Adult Education and CTE and Principal of Adult School, Sam Strube, presented a power point which showed the programs that Tracy Adult School offers to adults. They have classes that prepare them to take the citizenship test, ESL for adults, high school diploma program and test for a high school certificate which is similar to GED. In the evenings they offer 42 different classes. Their enrollment is 1003 students. The funding and priorities come from the state, go to the consortium and then to Tracy Adult School. They then report back to them. This community has a need for adult school. There are 7155 adults with less than high school education in this area. There are 9230 adults who speak English less than very well. They partner with Delta College and transition them to Delta College and into the workforce. They do campus tours and workshops for financial aid. They also partner with WorkNet and Delta College which has 32 pathways and certificate programs. Next year they will start an ESL Café at the district office. They will be starting a technology program for ESL students and conversational English. He then introduced 4 students who spoke about their experience at Adult School.

Ahmadshah Ghafoorzai is from Afghanistan and has been in the U.S. for 6 months. He has attended the adult school for 5 months. He would like to start college and get a career to have a better job to support his family. They have good teachers here. He came here because he wants to learn the English language and start a new career. In Afghanistan there is nothing new or modern. At this school he learns from new people and meets new friends. Esmat Ghafoorzai is from Afghanistan and has been here for 6 months. He started at the Tracy Adult School because he wants to learn

English and get a job and pursue a higher education. He is impressed by the management and teaching of the Adult School. They focus on primary education, and he has access to learn. He thanked everyone and teachers for understanding their situation. Shughla Aryobi is from Afghanistan and has 5 children. She has been in the U.S. for 6 years and has attended school for 2 years. She wants to learn English so that she can speak and write better and wants to go to college for more education. She also learns about America and school helped her pass her citizenship so now she is an American citizen and thanked her teachers for helping her. Yalda Fazli is from Afghanistan came here 2 years ago and didn't speak English. When she went to the grocery store and was asked a question, she didn't know how to respond. School has improved her English and she is now comfortable to speak everywhere. She likes that there are day and night classes available. She thanked the teachers and staff for helping her. The students then came around and shook hands with the cabinet and the board members.

Mr. Strube then presented a power point on the Career Technical Education (CTE) program. There are 23 pathways and 61 courses in the CTE program. There are 2704 students that take CTE courses at our 3 comprehensive high schools. They get credit for prerequisite courses at a community college if they took CTE courses. He then reviewed the CTE road map. It takes 300 hours to complete a pathway. We apply for grant money from the Perkins Grant and the CTE Incentive Grant. CTE gets its funding from the LCAP. These students have higher graduation rates, participate in student organizations, attend college and start a career.

**Information &
Discussion Items:**

10.1 Administrative & Business Services:

10.1.1 Receive Report on Naming Facilities

Associate Superintendent of Business Services, Dr. Rob Pecot, presented a power point reviewing the process for naming a district facility. A public notice is posted and advertised and applications for suggestions of names are submitted. A committee is appointed and will review the applications and reach a consensus. The board will then vote and make a decision.

10.1.2 Receive Report on TUSD Enrollment

Associate Superintendent of Business Services, Dr. Rob Pecot, presented a power point on enrollment. He reviewed a snapshot of enrollment numbers from 2013, that showed 16,114 students, up to the projections for next year that showed 14,011 students. There has been a steady decline in numbers. He then reviewed the enrollment by grade levels and also showed the numbers by school year. This decline is beginning to slow down.

10.2 Educational Services:

10.2.1 Receive Report on COVID 19 Updates

Director of Curriculum & Accountability, Dr. Zachary Boswell, presented a power point on the latest COVID numbers. Cases have come down a lot with San Joaquin County at 12.1 cases per 100,000 which is very close with California numbers which is at 11.1 cases per 100,000. We are still offering testing for any community member. There is rarely a line anymore. We held our final vaccine clinic on the 4th at Central

School. We will wait and see how things go. We have offered a lot in Tracy and the county expressed their appreciation for our efforts

10.2.2 Receive Information on the California Expanded Learning Opportunity Program (ELO/ELO-P)

Director of Continuous Improvement, State & Federal Programs, Ms. Tania Salinas, CEO Boys & Girls Clubs of Tracy, Ms. Kelly Wilson and Director of Operations, Genaro Cueva presented a power point . They reviewed the purpose of the Expanded Learning Opportunities Program (ELOP) which provides funding for afterschool and summer school enrichment programs for TK, Kindergarten through sixth grade. They reviewed the various requirements and are proposing to expand to an additional 5 sites in Tracy. At the next board meeting they will have the ELOP plan for approval for this expansion.

Ms. Wilson is very happy to have the funding to present this expansion. The Boys and Girls Club of Tracy is currently at 7 school sites across the district which includes 60 staff members and benefits over 1000 students. Their first clubhouse was built on TUSD land, and the community raised \$1 million dollars to build it. They have been changing lives for over 32 years. They offer a safe place to learn, grow, and be a kid. They offer mentoring by trained youth development professionals; have an outcome driven program with data and metrics; and offer structure and stability to kids who need them most. She showed a video of kids talking about what they like about the club including homework help, video games, arts and crafts, basketball skills, and building confidence.

Mr. Cueva reported that the offer daily supper and snack to every club kid, homework help, exercise, smart MOVES program and arts, cooking sports and music. They have a great relationship with TUSD principals, teachers and staff. The plan is to have 5 new sites which would be at Williams Middle School, West High, Bohn Elementary, Freiler and Hirsch Elementary with TK and Kinder afterschool at up to 9 sites. There will also be funding for summer/intercession.

10.2.3 Receive Report on the California Assessment of Student Performance and Progress (CAASPP)

Director of Continuous Improvement, State & Federal Programs, Ms. Tania Salinas, and Director of Curriculum & Accountability, Dr. Zachary Boswell, presented a power point on the Smarter Balance SBAC results from last spring. The California Assessment of Student Performance & Progress (CAASPP) is the umbrella of the state assessments. Tonight, they will be reporting on the SBAC results for 3rd, 8th and 11th graders who took this test. She also reviewed the suggested guidance that explained that last year's testing was very different and that TUSD was one of the districts that administered SBAC. Only 25-30% of districts administered the SBAC. She also advised that we should not compare each school and district in the 2020-21 year. Prior to COVID, over 95% of eligible students were assessed, however in 2020-21, less than 25

percent of student completed the statewide assessments in all the subject areas. We should be proud of our district that our students took all of these assessments. She then reviewed scores of the years 2019 and 2021 in ELA and Math for our district, county and state and also by student groups, grade levels and school sites. Scores lowered from years prior to COVID, as expected. Our actions for improving student achievement include intensified support, supplemental support and universal support for all students. In 2022-23, support will include literacy intervention, additional staff, parent engagement programs, tutoring, mental health services, and digital technology.

10.2.4 Receive Report on Instructional Materials Adoptions

Director of IMC, Dr. Debra Schneider, presented a power point which reviewed the adoption process for a set of science courses for grades 6-8. The committee went with *Amplify Science*. Also, for AP history, the committee went with *Ways of the World*. These will come back at the March 22nd meeting for approval and adoption. All materials are on display at the IMC until March 22nd. If approved, these texts will be in students' hands in the Fall.

10.2.5 Receive Report on A-G Improvement Completion Improvement Grant

Associate Superintendent of Educational Services, Ms. Julianna Stocking, presented a power point. This is a new grant that was released in December. This is to provide additional support to increase the number of students who graduate from high school with A through G eligibility. The duration of the grant funding is through the 2025-26 school year. She then reviewed the A through G requirements. These funds can be used for professional development opportunities, developing comprehensive advising plans and pupil supports, expanding access to coursework and for AP and IB fees for unduplicated pupils. We are collecting feedback, will develop and approve a plan and then implement and monitor it. This will come back to the board in April for approval.

10.3 **Human Resources:**

10.3.1 Receive Report on Hiring Practices and Costs of Advertising Job Openings

Associate Superintendent of Human Resources, Ms. Tammy Jalique, presented a power point which reviewed the process of requesting positions, advertising and recruitment events. On March 5th the district held a recruitment fair. We have not done this since 2007. It was very successful with over 400 candidates. We offered 23 certificated positions and 45 classified positions. We also had information available for people on how to be a sub and had credential information available. This was heavily advertised by mail, radio ads, newspaper ads and Zip Recruiter for a total cost of \$34,541.00. The biggest draw were the mailers, followed by word of mouth and Facebook and web pages. She thanked the HR staff, Principal, Mr. Theall, custodian, Rick Pereira, cabinet, TEA, CSEA and school site management team and student volunteers.

Hearing of Delegations

11. Tiffanie Heben and Michelle Rivas are with the Tracy Friends of the Library. It is a non-profit that has promoted and supported the Tracy Library for over 30 years. She encourages members of the public to become members. They currently have a Tracy Poetry contest that starts on March 16 and closes on April 13. They also have a donation drive from March 12-16th and are taking donations at Tracy Library.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

Action: Abercrombie, Souza.

Vote: Yes-5; No-0; Absent-2(Blanco, Hoffert)

13.1 **Administrative & Business Services:**

13.1.1 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 **Educational Services:**

13.2.1 Approve Agreement for Special Contract Services with Challenge Day for services at Tracy (4/5), West (4/7), and Kimball (4/12) High Schools for the 2021-2022 School Year (Separate Cover Item)

13.2.2 Approve the Discard of Obsolete Instructional Materials

13.2.3 Ratify Master Contract (MC) Victor RTC/North Valley NPS, for the 2021- 2022 School Year (Separate Cover Item)

13.2.4 Approve Overnight Travel for the West High B.S.U. Club and Advisors to Attend the Black Students of California United (BSCU) Leadership Conference in Sacramento, California on March 11-13, 2022

13.2.5 Approve Overnight Travel for the West High Track Team and Coaches to Attend the Track Invitational in Arcadia, Ca. April 7-10, 2022

13.2.6 Approve Revised School Site Plans and Budgets for South/West Park School for the Remainder of the 2021-2022 School Year (Separate Cover Item)

13.3 **Human Resources:**

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 **Administrative & Business Services:**

14.1.1 Approve School Site Safety Plans for the 2022-23 School Year (Separate Cover Item)

Action: Abercrombie, Souza. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)

14.1.2 Certify 2021-2022 Fiscal Year Second Interim Report (Separate Cover Item)

Action: Abercrombie, Souza. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)

14.2 **Educational Services:**

14.2.1 Acknowledge Updates to Reclassification Criteria (First Reading)

Action: Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)

14.2.2 Approve Adoption of Instructional Materials

Action: Abercrombie, Kaur. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)

14.2.3 Approve Agreement for Contract Services with A Plus Academic Center for In-person and Virtual Tutoring Services for Students Experiencing Housing Insecurity and in the Foster Care System During the 2021-22 School Year

Action: Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Blanco, Hoffert)

14.3 Human Resources:

14.3.1 Approve One-Time (Lump Sum) 2% Salary Increase

Action: As amended so that it is 2% or \$1500 whichever is greater.

Abercrombie, Erskine.

Vote: Yes-5; No-0; Absent-2(Blanco, Hoffert)

Chris Munger, TEA president, thanked the board and TUSD leadership for reaching this agreement to compensate TUSD employees with a 2% payment. Classified, certificated and management pulled together to problem solve to get through the pandemic successfully. Staff have gone above and beyond. It is well deserved and very much appreciated.

Board Reports:

Trustee Souza thanked everyone for their presentations and thanked Boys and Girls Club for their amazing programs, including the Challenger. Trustee Kaur thanked everyone for staying for the board meeting. She congratulated and thanked everyone in TUSD for getting the lump sum payment. Trustee Abercrombie commented on the Challenger program and requested anyone who would like to volunteer to come out on Saturday. They need about 15 volunteers. He also thanked the DARE kids who helped out with the cleanup efforts in Tracy this past Saturday. This summer in June, he will be organizing a DARE leadership academy at the police department for current 8-11th grade students who will be learning leadership skills. They will also participate in community service hours. He gave a big shout out to Ms. Jalique for the job fair, he heard people bragging about it. Trustee Erskine thanked all who participated tonight. She thanked the students who presented. She was grateful and thankful to hear about inclusion and collaboration. She's thankful for the Boys & Girls Club and for everyone's efforts made to help to close the gap in recruitment. Trustee Alexander thanked all who came tonight. He is thankful for the board members. He is happy that we voted on the 2% lump sum payment to staff.

Superintendent Report:

Dr. Stephens was touched by the Adult School students who are trying to get ahead in our country. Approximately 2 years ago we closed our schools closed for what we thought would be a week but was much more. He hopes that we are moving towards the end of this pandemic and appreciates the efforts of everyone.

Adjourn: 9:35 pm

Clerk

Date