



Board of Directors, Workshop/Special Meeting Minutes, Monday, February 28, 2022
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a Workshop/Special Meeting Monday, February 28, 2022, via Zoom and in person at 6972 Keene Road, West Richland, Washington, Benton County. School Board Vice President Kari Williams presided. Board members present: Rick Jansons, Jill Oldson, Audra Byrd, and Semi Bird.

Ms. Williams called the meeting to order at 3:01 P.M.

1.0 Strategic Plan Discussion

Mr. Bird and Ms. Williams, along with Dr. Redinger, were chosen to lead the Strategic Plan development. Mr. Bird suggested the need for a vision and mission statement for the Board of Directors as well as a District vision and mission. The District vision/mission will involve staff, students, bargaining group representatives, and community members. A comprehensive ThoughtExchange survey will help gather input, then Cabinet members will write objectives.

Board Vision: should be high level-something to aspire to. Example: “to become the regional center for academic excellence and student success.”

Board Mission: Example: “to provide effective governance of the Richland School District through leadership accountability and transparency while respecting and valuing the importance of active engagement and student and family advocacy.”

Discussion followed regarding the need for a “Board Vision/Mission” as well as a “District Vision/Mission”.

Examples of Vision statements include:

- Providing equitable services and support to deliver a unique excellent education opportunity for each and every student.
- Always be the regional center for academic excellence and individualized student success.

Discussion included:

- Board is the higher level-Superintendent and Cabinet can do the work.
- Board represents the people of the District-Need representation from all of our community members.
- Working towards unifying around one vision.
- Needs to be student centered-we value opportunities for all students.
- Teaching students to read, while being fiscally responsible.
- Student learning should drive all.

Mr. Bird shared possible objectives including:

Leadership Performance-Maximize District leadership effectiveness through professional development, accountability, and performance management.

Organizational Performance-Maximize District performance, enterprise wide, through continuous improvement practices, strategy, structure, accountability, and performance oversight.

Employee Performance-Maximize employee effectiveness through professional development, accountability, and performance management.

Student Outcomes-Maximize student success through cutting edge curriculum development, student and family engagement, programmatic development, accountability, strategy, and strategic oversight.

Quality Assurance and Continued Improvement (QACI)-Establish, institutionalize, and implement a QACI program that will improve organizational and programmatic performance in support of student success.

Special Education Program-Develop best practices of program effectiveness and accountability through inclusionary practices, staff development, early detection, and cutting-edge curriculum methodology, such as structured literacy, and the implementation of the Universal Design for Learning (UDL) framework.

Members were asked to continue thinking of vision/mission statements, email to Mr. Bird, and/or bring to a future Board Meeting or Workshop.

ADJOURNMENT

The meeting adjourned at 4:26 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS