

**ALLEN EAST BOARD OF EDUCATION**

**AGENDA**

**TUESDAY, MAY 19, 2020**

**ZOOM VIRTUAL MEETING**

**REGULAR SESSION**

7:00 PM

Business Meeting

**1. CALL TO ORDER:**

The Allen East Board of Education was called to order at \_\_\_\_\_ PM by President, \_\_\_\_\_

**2. ROLL CALL:**

Dues \_\_\_\_\_ Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_

**3. INTRODUCTION OF GUESTS:**

**4. HEARING OF THE PUBLIC: NOT TO EXCEED THIRTY (30) MINUTES – THREE (3) MINUTES PER INDIVIDUAL COMMENT – PER BOARD POLICY O.R.C. 3313.20.**

**5. PRESENTATION BY GABRIEL CRIBLEZ LIFE SCOUT TROOP 11:**

**6. ACCEPTANCE OF AGENDA: (# \_\_\_\_\_)**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion

Dues \_\_\_\_\_ Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_

**7. APPROVAL OF MINUTES: (# \_\_\_\_\_)**

The "Record of Proceedings" of the April 21, 2020 regular session have been distributed by the Treasurer and read:

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_ Dues \_\_\_\_\_

**8. TREASURER CONSENT AGENDA: (# \_\_\_\_\_)**

**A. MONTHLY BILLS:** Reports: Checks

**B. FINANCIAL REPORT:** Reports: Appropriation Summary, Cash Reconciliation, Cash Summary Report, Outstanding Checks, Revenue Summary, and Spending Plan Summary

**C. INVESTMENTS:** Report: Investment Report

**D. FIVE YEAR FORECAST:**

The treasurer requests to approve the amended five-year forecast for the period 2020-2024 as hereinafter reproduced as presented.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_ Dues \_\_\_\_\_ Ewing \_\_\_\_\_

**9. REPORTS:**

Mr. Rentschler – Superintendent’s Report

**10. PURCHASES AND/OR SERVICES AUTHORIZATION: (# \_\_\_\_\_ )**

The superintendent recommends the Allen East Board of Education approve the following purchases and/or services:

- Academic Innovations – Career Choices Curriculum \$9,867.76
- Terrian Asphalt - seal and crack fill North Drive, North Parking Lot and Rear Parking lot \$23,862.20

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Miller \_\_\_\_\_ Richardson \_\_\_\_\_ Dues \_\_\_\_\_ Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_

**11. ANNUAL ADOPTION CONSENT AGENDA: (# \_\_\_\_\_ )**

“Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved.”

- A. A modified graduation due to the COVID 19 pandemic will be held on May 18, 20, 21 and 22, 2020 in the Allen East gymnasium. The superintendent recommends the Allen East Board of Education accept the graduating Class of 2020 upon completion of all necessary requirements. The members of the class are as presented.
- B. Contract with the West Central Ohio Assistive Technology Center to aid with the purchase of a special-needs device for the 2020-2021 school year.
- C. Partnership agreement with University of Northwestern Ohio (UNOH) for college credit plus for the 2020-2021 school year.
- D. Enter into a contract with the Allen County Educational Service Center for special education and alternative school services for the 2020-2021 fiscal year at a cost of \$528,107.90 (prior year \$476,309.00).
- E. Recognition of the following district support organizations for the 2020-2021 school year:
  - a. **Allen East Youth Sports Alliance**
  - b. **Allen East Music Association**
  - c. **Allen East Mom’s and Dad’s Club**
  - d. **Allen East Mustang Wrestling Club**

With each organization being responsible for following Allen East Board Policy 9211 whereas:

- School employees and Board-approved school volunteers may not be directly compensated in any manner by District support organizations.

- It shall be the responsibility of each District support organization to monitor its activities to assure compliance with Board Policy.
- The organization shall permit the Board to review all financial books and documentation upon request, and shall conduct a financial audit upon request of the Board. In addition, organizations must produce the following documents to the Superintendent and/or Treasurer upon request:
  - A determination letter from the Internal Revenue Service that verifies the organization is a tax-exempt organization in good standing as described in Section 501(c)(3) of the Internal Revenue Code (if applicable).
  - A copy of the support organization's Bylaws and any amendments are on file with the Treasurer.
  - A current list of names, addresses and titles of each officer of the organization. No administrative employee of the School District may be an officer of the booster organization in order for the organization to obtain Board recognition.
  - A description of the projects or activities the organization intends to undertake during the ensuing school year and the objective and goals of such projects or activities.
- Donations from District support organizations must be made in accordance with Board Policy 7230 and any accompanying guidelines. Donations shall become the property of the Board and used in a manner determined by the Board, in accordance with its policies and administrative guidelines.
- The activities of District support organizations shall not involve the use of public funds and the District shall not assume responsibility for any purchases made on behalf of any support organization governed by this policy. The school district tax identification number shall not be used for District support organization purchases.
- Each District support organization must abide by the policies and guidelines established for the use of District facilities and grounds. Projects that require any modification or alteration to District property must be pre-approved by the Superintendent.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Richardson \_\_\_\_\_ Dues \_\_\_\_\_ Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_

**12. ALL FEDERAL TITLE PROGRAMS HEARING: (#\_\_\_\_\_)**

Hearing of the public: Grants: Title I, Title II-A, Title IV-A, IDEA-B, IDEA-B Preschool, and HSTW

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Dues \_\_\_\_\_ Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_

**13. LANGE PHOTOGRAPHICS: (#\_\_\_\_\_)**

The superintendent recommends the Allen East Board of Education approve the five-year photography services agreement with Lange Photographics, Inc. for elementary, middle school, high school, and athletic photography services for fiscal year 2021-2025 as per agreement:

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Dues \_\_\_\_\_ Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_

**14. BOARD RESOLUTION REGARDING 2019-2020 EVALUATIONS AND OTES 2.0: (#\_\_\_\_\_)**

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers under Chapter 3319 of the Ohio Revised Code for the 2019-2020 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-2020 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020

BE IT FURTHER RESOLVED that the Board in collaboration with the Allen East Education Association extend the implementation of OTES 2.0 until the 2021-2022 school year.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Richardson \_\_\_\_\_ Miller \_\_\_\_\_ Hershberger \_\_\_\_\_ Ewing \_\_\_\_\_ Dues \_\_\_\_\_

**15. COLLECTIVE BARGAINING AGREEMENT BETWEEN THE ALLEN EAST EDUCATION ASSOCIATION AND THE ALLEN EAST BOARD OF EDUCATION 2020-2021: (#\_\_\_\_\_)**

The superintendent recommends the Allen East Board of Education approve a one-year (July 1, 2020 through June 30, 2021) collective bargaining contract with the Allen East Education Association for the 2020-2021 school year. There are no language changes with 0% on the base and a \$1,300 stipend for members not receiving salary steps.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Dues \_\_\_\_\_ Miller \_\_\_\_\_ Ewing \_\_\_\_\_ Richardson \_\_\_\_\_ Hershberger \_\_\_\_\_

**16. MEMORANDUM OF UNDERSTANDING BETWEEN THE ALLEN EAST EDUCATION ASSOCIATION AND THE ALLEN EAST BOARD OF EDUCATION: (#\_\_\_\_\_)**

The superintendent recommends the Allen East Board of Education approve a memorandum of understanding with the Allen East Education Association with the following terms:

- Any collective bargaining unit member who was missing an evaluation component required by the collective bargaining agreement (CBA) and the Ohio Revised Code on March 16, 2020 shall be considered to have an incomplete evaluation for the 2019-2020 school year.
- Any bargaining unit member with and incomplete evaluation during the 2019-2020 school year shall be subject to a complete evaluation cycle during the 2020-2021 school year, in compliance with the

requirements of the CBA and the Ohio Revised Code. The student growth measurer for all OTES 1.0 teachers may pull forward for the 2020-2021 school year.

- Any bargaining unit member who had an incomplete evaluation shall retain their previous evaluation rating until they have completed a full evaluation cycle, as defined by the CBA and Ohio Revised Code.
- No bargaining unit member may be nonrenewed, or placed on an improvement plan due to an incomplete evaluation for the 2019-2020 school year. Any bargaining unit member who is currently on an improvement plan from 2018-2019 school year may pull forward for year 2020-2021.
- Any collective bargaining unit member whose evaluation cycle contained all the components required by the CBA and Ohio Revised Code, as it existed on March 16, 2020 may, at the employee's option, be considered a complete evaluation. The employee shall not be subject to an evaluation in the 2020-2021 school year, except as required by the CBA or Ohio Revised Code. Should the employee choose to consider their evaluation cycle complete, the Board retains its right make employment decisions using the summative evaluation rating, pursuant to the terms of the CBA and the Ohio Revised Code, and shall do so no later than June 1, 2020.
- The Board and Association agree to extend the implementation of OTES 2.0 until the 2021-2022 school year. The terms and conditions of employment and/or the modification or deletion of current CBA provisions impacted by the implementation of OTES 2.0 shall remain a subject of negotiation between the Board and Association.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Dues \_\_\_\_\_ Richardson \_\_\_\_\_ Ewing \_\_\_\_\_

**17. CONTINUITY OF WAGES DURING VIRTUAL SCHOOLING: (# \_\_\_\_\_)**

The superintendent recommends the Allen East Board of Education continue the pay contracted certified employees per ORC 3319.08(B) and classified non-teaching employees per ORC 3319.081(G) for the duration of the school closure related to COVID-19 as mandated by the State of Ohio. All contracted certified and non-teaching employees will be paid at their normal daily rate for working days as specified per their established job calendar.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Dues \_\_\_\_\_ Richardson \_\_\_\_\_ Ewing \_\_\_\_\_

**18. EXECUTIVE SESSION: (# \_\_\_\_\_)**

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

- a. To consider the appointment \_\_\_\_\_, employment \_\_\_\_, dismissal \_\_\_\_, discipline \_\_\_\_, promotion \_\_\_\_, demotion \_\_\_\_, or compensation \_\_\_\_ of a public employee or official; (check one or more of the purposes for which the executive session is to be held);
- b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session;

- c. To consider the purchase of property for public purposes or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;
- d. Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- f. Matters required to be kept confidential by federal law or regulations or state statutes;
- g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.
- h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
  - 1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
  - 2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

\* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Ewing \_\_\_\_\_ Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_ Dues \_\_\_\_\_

Adjourned \_\_\_\_\_ PM\_\_

Reconvened \_\_\_\_\_ PM\_\_

**19. SUPERINTENDENT CONSENT AGENDA: (# \_\_\_\_\_)**

The superintendent recommends the Allen East Board of Education hire the following candidates contingent upon BCII clearance, FBI clearance, and all proper ODE licenses and/or certifications.

**A. CERTIFIED:**

**1. RESIGNATIONS:**

**2. EMPLOYMENT – REGULAR:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Jessica Rolfes	Teacher	MA + 15 @ 10 years	2020-2021

**3. EMPLOYMENT – REGULAR RENEWAL:**

**4. EMPLOYMENT – SUPPLEMENTAL:**

**5. EMPLOYMENT – SUBSTITUTE:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Lucinda Shafer	Substitute Nurse	\$95.00 per day	2020-2021

**6. STAFF ADVANCES:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Denielle King	Teacher	150 to MA	2020-2021

**B. CLASSIFIED:**

**1. RESIGNATIONS:**

- Greg Vermillion, Custodian, effective May 14, 2020

**2. EMPLOYMENT – REGULAR:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
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**3. EMPLOYMENT – SUPPLEMENTAL:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
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**4. EMPLOYMENT – SUBSTITUTE:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Christina Black	Classified Substitute	minimum wage	2020-2021
Kelli Cosart	Classified Substitute	minimum wage	2020-2021
Trenton Duran	Student Custodian	minimum wage + \$.10/year longevity	2020-2021
Susan Gossard	Classified Substitute	minimum wage	2020-2021
Nancy Hale	Classified Substitute	minimum wage	2020-2021
Barbara Higbie	Substitute Bus Driver Non-Routine Bus Trips	\$15.00/hour per salary schedule	2020-2021 2020-2021
Kathy Hutchinson	Substitute Custodian	\$10.00/hour	2020-2021
Mary Kersker	Substitute Custodian	\$10.00/hour	2020-2021
Cody Long	Substitute Custodian	\$10.00/hour	2020-2021
Chasity Lowell	Classified Substitute	minimum wage	2020-2021
Charles Moeller	Substitute Custodian	\$10.00/hour	2019-2020
	Substitute Custodian	\$10.00/hour	2020-2021
Kylee Newland	Substitute Bus Driver Non-Routine Bus Trips	\$15.00/hour per salary schedule	2020-2021 2020-2021
Carla Oberly	Classified Substitute	minimum wage	2020-2021
Amber Schaefer	Classified Substitute	minimum wage	2020-2021
Michael Shultz	Substitute Custodian	\$10.00/hour	2019-2020
	Substitute Custodian	\$10.00/hour	2020-2021
William Vermillion	Substitute Bus Driver Non-Routine Bus Trips	\$15.00/hour per salary schedule	2020-2021 2020-2021
Steven Zimmerly	Substitute Bus Driver Non-Routine Bus Trips	\$15.00/hour per salary schedule	2020-2021 2020-2021

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Hershberger \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_ Dues \_\_\_\_\_ Ewing \_\_\_\_\_

**20. HEAD HIGH SCHOOL BOYS BASKETBALL COACH: (#\_\_\_\_\_)**

The superintendent recommends the Allen East Board of Education hire Gabriel Young as the Head HS Boys Basketball Coach for the 2020-2021 school year at the salary of 0 years' experience @ 15% of base salary. The contract will be prorated according to the OHSAA winter basketball practice/game calendar if the season is canceled, modified or postponed because of the COVID 19 pandemic.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded.

Discussion:

Ewing \_\_\_\_\_ Dues \_\_\_\_\_ Miller \_\_\_\_\_ Richardson \_\_\_\_\_ Hershberger \_\_\_\_\_

**21. QUESTIONS/DISCUSSION:**

**22. ADJOURNMENT:** There being no further business, the meeting adjourned at \_\_\_\_\_ PM.



## ALLEN EAST HIGH SCHOOL CLASS OF 2020

Colton Michael Ballinger  
Lydia Ann Barhorst  
Alexandria Nichole Barker  
Russell Mathew Bates  
Abigail Marie Baughman  
Nicholas Anthony Baughman  
Bryce Michael Belcher  
Katlyn Nicole Binkley  
Kira Faye Birchfield  
Danielle Renae Blakeley  
Malachi Jordan Blakma  
Ethan Scott Walker Boday  
Carter Anthony Burden  
Hayley Alice Closson (SAL)  
Andrew Jay Cochensparger  
Brennan McElroy Davies  
Shelbie Grace Ann Dirmeyer  
Mason Dewayne Dotson  
Maya Kendra Downing  
Kurt Allen Eldridge  
Cori Marie Emlinger  
Cole David Fletcher  
Gilberto Moya Fox  
Nathan Michael Alexander Freed  
Noah Ray Fricke  
Brooke Renee Frisch  
Lillian Nicole Fritch  
Sydney Kae Golden (VAL)  
Morgan Elizabeth Gutierrez  
Sarah Lynn Hanes  
Jacob Lloyd Hardeman  
Paige Hannah Harrod  
Logan William Heffner  
Taylor Lynne Heffner  
Edrae Juana Florez Hernandez-Nunez  
Raven Alexandra Hiltz  
Thomas Joseph Himsel  
Devyn Lynne Hopkins  
Joseph Raymond House  
Kelsie Mariah Hubbard  
Ashley Elizabeth Huck  
Gavin David Hutchison  
Joseph Ketih-Allen Jones  
Rachel Elizabeth Kanney  
Jordan Michael Kennedy  
Kadin Allen Koontz  
Logan Ray McCluer  
Austin Lee McKenzie  
Julia Marie Meyer  
Kaitlyn Leighann Michael  
McKenna Ann Miller  
Ally Michael Moore  
Zackery Dwayne Moore  
Ashlyn Nicole Mussleman  
Aidan William Neff  
Garrett Arthur Neth  
Kyle Alexander Newland  
Victoria Nicole Newland  
Hunter Lloyd Paxson  
Danielle Rae Redman  
Dawson Ryan Redman  
Corbin James Reynolds  
Riley Eve Richardson  
Austen Daniel Robinson  
Maranda Sue Roessler  
Carrie Ann Roether  
Taylor Raye Rooker  
Kirstynn Hayley Rowe  
Lewis Bruce Schafer  
Olivia Taylor Silone  
Gavin Joseph Sneary  
Zackery Gene Snider  
Isaiah Steven Studer  
Courtney Marie Taylor  
Anamya Christine Truex (SAL)  
Abigail Sandra Whitaker  
Bryce Richard Wilcox  
John Robert Williams  
Shyanne Leigh Wingfield  
Dallas Faith Wright  
Wyatt Jeffrie-Dale Young  
Sunday, May 24, 2020