



Safety and Security Initiatives



Initiative	Description
All Hazards Safety Training	University of Findlay provided <i>All Hazards</i> training to the entire staff on May 21 st & 22 nd . Training included instruction on how to handle various crisis situations, including manmade and natural disasters; an intro to Threat Assessment Management; active shooter response
School Resource Officer Staffing	At the beginning of the 2017-2018 school year, the district had 2 school resource officers on staff. By the end of that year, we increased the staffing level to 3. Currently, the district has 4 school resource officers assigned to our 3 campuses.
District Wide Radio System Upgrade	The district transitioned to a digital platform for all bus and handheld radios. Established a school emergency channel that allows for immediate communication to SROs and other staff members assigned a radio in the event of an emergency.
MARCS Radios	3 MARCS radios will be installed at each building once the new system is operational. 2 handheld MARCS radios were also purchased to house at the bus garage and the board office. The building-level radios are equipped with a panic button that goes directly to dispatch.
Alertus Emergency Notification System	Alertus is a unified emergency mass notification and crisis communication tool. It allows the district to communicate with everyone in a quick and efficient manner.
Visitor Management System	Installed SchoolSafeID visitor management system kiosks in all 3 buildings. The system requires each user to scan their state issued ID and undergo a background check prior to entering the building.
ALICE Training	The Stark County Sheriff's Office provided ALICE training to our staff on August 29 th . This training consisted of a large group format held in the PAH and also building level trainings later that same day. Members of HPD, HFD, and UPD were also present during the training.
Security Cameras	Through the construction projects, the district has been able to significantly upgrade and increase the number of security cameras in all buildings.
Threat Assessment Management Teams	Working with representatives from the University of Findlay All Hazards Training Center to establish TAM policies and site based teams that will be embedded in our existing CARE teams.
Sandy Hook Promise Say Something Program	Say Something is an education and awareness program that provides tools and practices to: <ul style="list-style-type: none"> • Recognize the signs & signals of a potential threat – especially in social media • Teach and instill in participants how to take action • Drive awareness and reinforce the need to Say Something
Safety/Security Task Force	Representatives from Hartville PD, Uniontown PD, Stark County Sheriff's Office, Hartville FD, Uniontown FD, ATF, and FBI have been invited to be a part of the district's Safety/Security Task Force. The intent is for this group to meet frequently throughout the year to continuously analyze our safety protocols/procedures.

