
BSD Bargaining Proposals

The BSD would like to propose changes and language clean-up for the following portions of the OSEA Collective Bargaining Agreement:

Article 1 – Recognition

- Crossing guard hours (B.3)
- Allowing substitutes to cover for the duration of a period of leave (B.1)

Article 4 – Unsatisfactory Performance/Discipline/Dismissal (proposal provided)**Article 8 – Placement/Advancement on the Salary Schedule/Compensation**

- Call back provisions (H.1 & H.2)
- Meeting District needs with respect to overtime/comp time or extended contract (H.1)
- Editorial fixes

Article 9 – Transportation Department

- Driver Trainers (9.I)
- Editorial clean up - training time (9.I).

Article 10 – Payroll Periods and Payroll Deductions

- Retroactive correction of payroll errors

Article 11 – Sick Leave (proposal provided)**Article 13 – Leaves of Absence**

- Temporary Disability Leave (13.A)

Article 15 – Layoffs

- Intro paragraph seems misplaced
- Impact of FTE on bumping (15.C)

Article 24 – Group Insurance Benefits

- Insurance caps

Article 25 – Compensation Provisions

- COLA

Article 26 – Negotiation Procedure

- Dates

Article 27 – Duration and Effect of Agreement

- Dates