

List of issues OSEA intends to open and related articles:

Article 8 – Out of Class pay fix

Article 11 – Sick Leave, additional language

Article 12 – PTO

Article 13 - Bereavement

Article 16 – Juneteenth

Article 17 – Vacation, language and usage fixes.

Article 20 – Tuition Reimbursement, DPSST, Athletic Trainer CE and licensing, other.

Article 24 – insurance caps, qualifying language, opt out.

Article 25 – COLAs, steps, other.

Issues that may not have an Article currently in the CBA:

Bilingual Differential

This list represents the articles that OSEA currently intends to open in bargaining but in no way limits the Association from opening any other Article or raising any issue during the bargaining process. OSEA reserves all rights available to them throughout the bargaining process and may at any time choose to open articles or raise issues not included in this list.