

Regular Meeting Poland Board of Education held February 28, 2022

The Regular meeting of the Poland Board of Education was held on Monday, February 28, 2022, at 6:00 p.m., in the Dobbins Board Room, 3030 Dobbins Road, Poland, Ohio 44514

President, Mr. Polis called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Ms. Colucci, Mrs. Elia, Dr. Dinopoulos, Mr. Polis, and Mr. Warren.

Pledge of Allegiance

PRESENTATIONS:

Principal Pint – Pawsitive Club – New leadership club at McKinley Elementary for 3rd Grade – Some of the kids spoke to the board and presented what it means to be a positive leader.

Mr. Edward Muransky, Jr. – Facilities – Interested in beginning to gather feedback regarding future building committee for the Poland Schools. Proposing to form a parent and citizen group to explore a potential future bond issue.

PUBLIC PARTICIPATION

None

Approval of Consent Agenda – Resolution #2022-13

Moved by Mr. Warren, seconded by Ms. Colucci to approve the following consent agenda items:

Treasurer/CFO Requests of Consent: Janet Muntean

1. The Board approve the Minutes of Organizational Meeting of January 10, 2022, Regular Meeting of January 10, 2022, and Work Session of February 14, 2022.
2. The Board approve the Financial Report of January 2022 as submitted.
3. The Board accept the following donation:
 - Donation of Hammond Upright Piano from Gregg Riddle to the Poland Schools
4. The Board approve the FY22 appropriation modifications and submit for certification the estimated resources to the Mahoning County Budget Commission for all funds.

Superintendent's Requests of Consent: Craig Hockenberry

1. The Board approve the increase of the daily pay rate from \$100 to \$110 per day through the MVRCOG/ESCEO for substitute management services for substitute teachers. This increase will begin on Tuesday, January 18, 2022.

2. The Board approve the following recommendations for the 2021-2022 Volunteer Speech Coach Position. The tutor will have all required credentials on file, including BCI & FBI checks, prior to working with any Poland student.

Stephen Moore

3. The Board accept the following non-teaching supplemental resignation.
Monica Kurjan - Assistant Varsity Softball Coach - effective -February 20, 2022

4. The Board approve the following recommendations for the 2021-2022 Volunteer Spring Coaches Position. The coaches will have all required credentials on file, including BCI & FBI checks, prior to working with any Poland athlete.

Marc Jakubovic - Volunteer Varsity Softball Coach
Helen-Marie Hird - Volunteer Girls Lacrosse Coach
Anthony Gallo - Volunteer Middle School Track Coach

5. The Board accept the following classified employee unpaid leave of absence for Sandra Miller, Cafeteria and Bus Driver position, effective January 13, 2022 until doctors release.

6. The Board approve a supplemental contract to the following certified personnel for the 2021-2022 school year as per salary schedule for the assignment designated; all required reports are on file:

Julianna Wellington – Mentor 1st and 2nd yr. resident educator: Chloe Malvasia

7. The Board accept the retirement and/or resignation of the following PSHS classified employees:

Candy Fonagy, Secretary, Retirement - effective August 1, 2022.

Deborah Ferraro – Cafeteria Team Lead, Resignation - effective March 8, 2022

END OF CONSENT AGENDA

Roll call, all members voted yes, consent agenda approved. Motion passed 5-0.

TREASURER’S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

Authorization to Enter School Bus Purchase Program for the 2021-2023 School Years – Resolution #2022-14

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to authorize the treasurer to enter into the Ohio Department of Education, School Bus Purchase Program for the 2021-2023 school years and to create revenue and expense accounts for School Bus Purchase Grant. Motion passed 5-0.

Acknowledgement of Records Commission Meeting – Resolution #2022-15

Mr. Warren moved and Dr. Dinopoulos seconded with all members present voting aye to acknowledge a meeting held on Wednesday, February 23, 2022 at 11:30 a.m. with the District

Records Commission to authorize the disposal of records per the Records Retention Schedule. Motion passed 5-0.

SUPERINTENDENT'S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

Approval of Extended Time – Nurses – Resolution #2022-16

Ms. Colucci moved and Mrs. Elia seconded with all members present voting aye to approve extended time up to 3 days to *finalize* Covid related work outside of normal work hours for the following. Motion passed 5-0.

Holly Lefoer - PSHS School Nurse

Kristen Ohr - PMS/McKinley School Nurse

Approval of FY23 Dual Credit Program with Eastern Gateway – Resolution #2022-17

Mr. Warren moved and Dr. Dinopoulos seconded with all members present voting aye to approve the 2022-2023 Dual Credit Program Memorandum of Understanding with Eastern Gateway Community College and Poland Schools. For students in high school to enroll in college-level courses on a full or part time basis to simultaneously earn credit toward high school graduation and a postsecondary degree or certificate. Motion passed 5-0.

Approval of FY23 College Credit Plus Agreement with Kent State – Resolution #2022-18

Mrs. Elia moved and Dr. Dinopoulos seconded with all members present voting aye to approve the 2022-2023 College Credit Plus Master Agreement with Kent State University and Poland Schools. For students entering grades 7-12 to enroll in college-level courses on a full or part time basis to simultaneously earn credit toward high school graduation and a college degree or certificate pursuant to ORC 3365.02. Motion passed 5-0.

Approval of FY23 Access Internet Service Agreement – Resolution #2022-19

Ms. Colucci moved and Dr. Dinopoulos seconded with all members present voting aye to approve the agreement between the Poland School District and ACCESS for Internet Access Services for Fiscal year 2023. #2023-C-015. Motion passed 5-0.

Approval of FY23 Access Application Services Agreement – Resolution #2022-20

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to approve the agreement between the Poland School District and ACCESS for Application Services for Fiscal year 2023. #2023-A-015. Motion passed 5-0.

Approval to Participate in Ohio Schools Council Cooperative Bus Bidding – Resolution #2022-21

Mrs. Elia moved and Mr. Warren seconded with all members present voting aye to approve a resolution with Ohio Schools Council Cooperative to advertise and receive bids for the purchase of one (1) - 2022 conventional (71-passenger) school bus.

WHEREAS, the Poland Local Schools Board of Education wishes to advertise and receive bids for the purchase of one (1) - 2022 conventional (71-passenger) school bus


THEREFORE, BE IT RESOLVED the Poland Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of one (1) - 2022 conventional (71-passenger) school bus. Motion passed 5-0.

Approval to Amend 2021-2022 School District Calendar – Resolution #2022-22

Dr. Dinopoulos moved and Mrs. Elia seconded with all members present voting aye to approve the Amended 2021-2022 Poland School’s District Calendar to include a waiver day on March 25, 2022 for safety in services. Motion passed 5-0.

Approval to Revise the 2022-2023 School District Calendar – Resolution #2022-23

Mrs. Elia moved and Dr. Dinopoulos seconded with all members present voting aye to approve the revised 2022-2023 Poland School’s District Calendar as presented on February 14, 2022. Motion passed 5-0.



**POLAND SCHOOLS
2022/2023 SCHOOL CALENDAR**

<p>AUGUST – 2022</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table> <p>15-18-22 Staff Professional Days 23- Student’s 1st Day</p>	S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<p>SEPTEMBER – 2022</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </table> <p>2 & 5 - Labor Day – (No Classes)</p>	S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		<p>OCTOBER – 2022</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table> <p>13- PT Conferences No Classes 14- NEOEA Day - No Classes for students 28- End of 1st Grade Period</p>	S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					
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REPORT PERIODS	Teaching DAYS	Student DAYS	Teacher DAYS
August 23 – October 28		44	Waiver Days- 10/17, 11/21, 1/3, 3/6
October 31 – January 20, 23		42	PT Conference Days + Evening
January 23 – March 24, 25		41	10/13, 2/16
March 27 – June 2, 23		43	Professional Dev. Days
Student Days	170		8/15, 8/16, 8/17, 8/18, 8/22, 6/5
			Classroom Teaching Days
			170
			TOTAL CONTRACT TEACHER DAYS 184

Board Approved: 2/28/2022

	Classes in Session
	No Classes in Session
	No Classes/Conference Days
	Teacher Report Days (No classes)
	Waiver Days (No Class)

Approval of FY23 Membership in Ohio High School Athletic Association – Resolution #2022-24

Ms. Colucci moved and Dr. Dinopoulos seconded with all members present voting aye to approve the resolution authorizing the continued membership in the Ohio High School Athletic Association for the 2022-2023 school year. Motion passed 5-0.

Approval of Overnight Field Trip – Resolution #2022-25

Mr. Warren moved and Ms. Colucci seconded with all members present voting aye to approve an overnight field trip for the Poland Speech and Debate team for the Speech and Debate State Tournament in Wooster, Ohio. Dates are Thursday, March 3, 2022 through Saturday, March 5, 2022. Cost per participant is \$200.00 per student. Itinerary and list of chaperones were presented. The cost of the trip will be funded through the Boosters for transportation and the team account will pay for hotel rooms. Any additional funds needed will be paid for by the student's personally. Motion passed 5-0.

Approval of MOU for National Honor Society – Resolution #2022-26

Ms. Colucci moved and Mr. Warren seconded with all members present voting aye to approve the MOU for the National Honor Society (NHS) Supplemental for the 2021-2022 school year. Motion passed 5-0.

Whereas, the Poland Local Board of Education (hereinafter the Board) and the Poland Education Association (hereinafter the Association) (collectively referred to as the "Parties") are party to a collective bargaining agreement via a modified contract rollover effective September 1, 2021 through August 31, 2023 ("Negotiated Agreement"); and

Whereas, the Board and the Union have agreed that it is in their mutual interests to open bargaining for a complete successor agreement effective through August 31, 2025 ("Successor Agreement"), as allowed by Article II, **Negotiations Procedure, Section 2.6 Reopening of Negotiations**, of the Negotiated Agreement currently in effect between the parties; and

Whereas, the Parties began negotiations for a Successor Agreement in January 2022, and during negotiations an issue arose regarding the ability to maintain a National Honor Society ("NHS") at the High School; and

Whereas, the Parties share an interest in increasing compensation for bargaining unit members who are awarded a supplemental contract for NHS, so that the program is able to continue for students and their families and remain part of the tradition of Poland Local Schools while valuing the time and commitment of bargaining unit members selected to fill the position(s).

Now, therefore, the Board and the Association agree as follows:

1. Section **6.51 Supplemental Schedule** shall be modified immediately to increase the amount of the percentage applied to the Bachelor's minimum base salary for the NHS supplemental contract/position from 5% to 11%.
2. The increased percentage (11%) shall be included in the Successor Agreement should the parties reach a tentative agreement effective through August 31, 2025.
3. Should the parties fail to reach a tentative agreement during negotiations for a Successor Agreement, the Parties shall default to the modified contract rollover effective through August 31, 2023, and such increased percentage shall be effective through August 31, 2023.
4. This Agreement shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this Agreement or in regard to any other employee.
5. This MOU constitutes the entire agreement between the Board and the Association regarding the issue(s) outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue(s) outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.
6. This MOU shall take effect upon ratification by the Board and The Association.

Approval of Juneteenth – Resolution #2022-27

Dr. Dinopoulos moved and Mrs. Elia seconded with all members present voting aye to approve the recently approved federal holiday, Juneteenth (Emancipation Day, enshrining it as the national day to commemorate the end of slavery in the United States and to be included on the district calendar as a holiday. Motion passed 5-0.

BOARD OF EDUCATION RECOMMENDATIONS**Approval to Initiate Retire/Rehire Process for CFO/Treasurer – Resolution #2022-28**

Ms. Colucci moved and Dr. Dinopoulos seconded with all members present to approve the following resolution to initiate the retire/rehire process of Janet Muntean, CFO/Treasurer and approve the public notice. The public meeting will be held on Monday, May 2, 2022 at 5:30 p.m. at the Board of Education Administrative office. Motion passed 5-0.

WHEREAS, Janet Muntean is employed in the position of Treasurer and has communicated to the Board her intent to retire from employment effective the end of business on June 30, 2022, which was recognized by the Board at its regular meeting on November 23, 2020 pursuant to Resolution #2020-174; and

WHEREAS, as indicated in Resolution #2020-174, Ms. Muntean has expressed interest and a desire of being rehired in the same position from which she will retire; and

WHEREAS, the Board desires that Ms. Muntean be reemployed in the position of Treasurer effective on or about July 1, 2022, following retirement; and

WHEREAS, section 3309.345 of the Ohio Revised Code specifically provides that the Board must follow special “public input” procedures prior to rehiring a retired employee into the same position the employee held prior to the date of retirement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Poland Local School District hereby authorizes and instructs its Treasurer to make arrangements that the public notice attached hereto and incorporated herein as Exhibit “A” shall appear in a newspaper of general circulation within Mahoning County at least sixty (60) days prior to Ms. Muntean’s reemployment, in order to provide the requisite “public notice” as prescribed by section 3309.345 of the Ohio Revised Code.

BE IT FURTHER RESOLVED, in accordance with the public notice attached hereto and incorporated herein as Exhibit “A”, the public hearing required under the aforementioned statutes shall occur on May 2, 2022, at 5:30 p.m. at the Poland Board of Education Administration Office.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements and as permitted by Ohio law.

PUBLIC NOTICE

The Board of Education of the Poland Local School District hereby gives notice that it will hold a public meeting pursuant to section 3309.345 of the Ohio Revised Code to consider the re-employment of Janet Muntean as a retirant to the same position as Treasurer from which she will retire effective the end of business on June 30, 2022.

The public meeting will occur on May 2, 2022, at 5:30 p.m. at the Poland Board of Education Administration Office. The Board provides this notice at least 60 days prior to the date of the retirant's re-employment and certifies that the public meeting required pursuant to Ohio law shall take place between 15 and 30 days before the re-employment of the above-referenced individual as a superannuate. All interested persons are invited to attend.

INFORMATIONAL ITEMS - None

REPORTS/PRESENTATIONS

Foundation Liaison – Mr. Polis reported the Foundation continues to meet and they are hoping to have a banquet in May.

Legislation Liaison – Ms. Colucci reported on the following:

- HB51 – Virtual Public Meeting Options will remain in effect until July 1, 2022

Student Achievement Liaison – Dr. Dinopoulos – No report.

At 6:56 p.m., Dr. Dinopoulos moved and Ms. Colucci seconded with all members present signaling aye to enter into executive session for preparing for, conducting, or reviewing negotiations or bargaining sessions with public employers concerning their compensation or other terms and conditions of their employment.

Reconvene to Regular Session and Adjourn – Resolution #2022-29

At 8:57 p.m., Ms. Colucci moved and Mrs. Elia seconded with all members present voting aye to reconvene and adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President