

- CALL TO ORDER** At 7:01 p.m., the February 22, 2022, meeting of the Susquehanna Township Board of School Directors was called to order by President John F. Dietrich.
- SCHOOL BOARD MEMBERS PRESENT** Mr. Majid Ali, Mr. Scott Campbell, Mr. Jesse Rawls, Sr., Mr. Terry Heller, Ms. Julieann Newill, Dr. Michael Cohen, Mr. Keita Kalonji Johnson, Esq., Miss. Rebecca McCullough, Esq., Mr. John F. Dietrich
- DISTRICT OFFICE PRESENT** Mr. Oslwen C. Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Dr. Richard Kaskey, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop, Mr. Vince Champion, Esq., District Solicitor
- ABSENT** None
- EXECUTIVE SESSION** The President announced that executive session was held immediately prior to the meeting for the purpose of personnel, student, and safety matters.
- INTRODUCTIONS/ GUEST PRESENTATIONS** None
- REPORTS/ ANNOUNCEMENTS**
- Mr. Oslwen C. Anderson, Jr., Business Manager**, provided an update on the repairs at the high school because of a sewer blockage. The district engaged 4 different companies to rectify the problem. East Coast Trenchless found extensive corrosion and was able to repair approximately 60 feet of sewer piping. As a result of the blockage, the high school was closed for 3 school days.
- Paige Mullen and Ava Waters, Student Representatives**, presented updates on activities from the high school and the middle school. (attached to BoardDocs)
- Mr. Dwayne DeFoor, Alumni Association President**, shared updates from the Alumni Association and HANNA Foundation. The HANNA Pantry volunteers logged 323 hours and served 301 families in January. Upcoming events include The Susquehanna Invitational Golf Tournament on June 24, 2022, Candy Scramble on Saturday, April 2nd at Roscoe Warner Field and Springfest on Saturday, May 7, 2022. Mr. Defoor shared that stakeholder meetings have been held regarding the new fieldhouse. The Alumni Association has also met with Senator DiSanto to explore state funding and grants available to help fund the project. The Youth in Government program has 6 students who wish to participate. Renewal by Anderson has graciously agreed to provide funding for all 6 students to attend the program.
- Mr. Jesse Rawls, Sr., DTCT Representative**, reported that they have hired a machine shop teacher, and are currently in contract negotiations with teachers. DCTS went

masks optional on February 14th and had zero COVID cases last week. Students are continuing with their house renovation project.

Mr. Scott Campbell, CAIU Representative, shared that the CAIU is containing with renovations.

Mr. John Dietrich, Personnel and Evaluation Committee, shared that the committee met on February 17, 2022. The committee will be starting the evaluation process for the superintendent in the coming months.

Dr. Tamara Willis, Superintendent, thanked the student representatives for covering news from the district buildings. Dr. Willis recognized and presented a certificate to high school senior, Freeman Wilson, for his accomplishment in winning the Mini Maxwell award. Coach Joe Headen was present and shared kind words on Freeman and the Mini Maxwell award.

II. APPROVAL OF AGENDA ITEMS FOR FEBRUARY 22, 2022

MOTION TO APPROVE

2.A. Moved by Mr. Rawls, seconded by Mr. Johnson to approve the meeting agenda for February 22, 2022.

Motion passed 9-0, 0 abstentions, 0 absent

2.B. Board Member Comments

Mr. Jesse Rawls thanked Dr. Willis and Mr. Anderson for being present on site during the sewer repairs at the high school. Mr. Rawls relayed a student's concern that due to busses arriving late, students do not have time to finish their breakfast before class starts and would like extra time to eat.

Mr. Keita Johnson shared that he had an opportunity to meet Freeman Wilson at the football banquet and spoke very highly of his character. Mr. Johnson thanked Coach Headen and his coaching staff for their commitment to the student athletes. Mr. Johnson encouraged parents and community members to reach out to their elected officials during budget season.

III. HEARING OF THE PUBLIC

SPEAKER

Omar Ibrahim addressed the board with his concerns over school taxes and test scores in the district.

IV. PRESENTATIONS AND DISCUSSIONS

PRESENTATION

4.A. Dr. Richard Kaskey, Joseph Headen, and Angelica DeSantiago presented on the Mascot Selection Process and Recommendation. The committee is recommending the Susquehanna Township Pride with the lion being the mascot. (attached to BoardDocs)

DISCUSSION

The board had discussion prior to voting on the committee's recommendation of a new mascot. Several members shared their concerns and their opposition to moving forward with the recommendation.

MOTION TO APPROVE

11.C Moved by Mr. Rawls, seconded by Mr. Ali, to approve Item 11.C.

ROLL CALL VOTE:

Aye:	Mr. Ali, Ms. McCullough, Mr. Rawls, Mr. Johnson.
Nay:	Mr. Campbell, Dr. Cohen, Mr. Heller, Ms. Newill, Mr. Dietrich
Abstain:	None
Absent:	None

Motion failed 4-5, 0 abstentions, 0 absent

11.C. Motion to express support for the Committee's recommendation of the new mascot.

DISCUSSION

The board had discussion on the vote and questioned next steps. Dr. Willis shared that the administration would not move forward without the support of the board.

V. MINUTES

None

VI. PROGRAM

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D. Moved by Mr. Rawls, seconded by Dr. Cohen, to approve Items 7.A.B.C.D.
Motion passed 9-0, 0 abstentions, 0 absent

7.A.1. Approve the resignation of Jeremy Gephart as Learning Support Math Teacher at the Susquehanna Township High School, effective February 9, 2022. Mr. Gephart will be held 60 days or until a replacement is found, whichever occurs first.

7.A.2. Approve the resignation of Gareth Gebhardt as ESL Teacher at the Susquehanna Township High School, effective February 11, 2022.

7.A.3. Approve the resignation of Emily Bland as Head JV Field Hockey Coach and Volunteer Track Coach at the Susquehanna Township High School, effective February 15, 2022.

7.A.4. Amend the resignation of Shanann Stridiron as Part-Time Food Service Worker at the Susquehanna Township Middle School, from effective April 8, 2022, to effective February 23, 2022

7.B.1. Approve Dane Huntzinger as Learning Support Science Teacher at the Susquehanna Township High School Middle School at a salary of \$51,597.00 (B+30, Step 1), pro-rated, effective April 4, 2022. date to be determined. Mr. Huntzinger will be replacing Amanda Hookway.

7.B.2. Amend Marisa Meholic as English Language Arts Teacher at the Susquehanna Township Middle School at a salary of \$58,247.00, pro-rated, (M, Step 4), from effective date to be determined to effective March 14, 2022. Ms. Meholic will be replacing Amber Seiler.

7.B.3. Amend Rebekah Batz as Math Teacher at the Susquehanna Township Middle School at a salary of \$58,247.00, pro-rated, (M, Step 4), from effective date to be determined to effective March 14, 2022. Ms. Batz will be replacing Colleen Dougherty.

7.B.4. Amend Dhuhan Abdullah as Social Studies Teacher at the Susquehanna Township Middle School at a salary of \$64,878.00, pro-rated, (M, Step 8), from effective date to be determined to effective March 14, 2022. Mr. Dhuhan will be replacing Nicole Lau.

7.C.1. Approve Gareth Gebhardt as Assistant III-ES at the Susquehanna Township Middle School at a rate of \$17.76 per hour (full-pay), effective February 14, 2022. Mr. Gebhardt will be replacing Claudia Hofsass.

7.C.2. Approve Lola Harris as Part-Time Food Service Worker at the Susquehanna Township High School at a rate of \$12.00 per hour, effective February 23, 2022. Ms. Harris will be replacing Denise Anderson.

- 7.D.1.** Approve Kristy Wissler as Junior Class Advisor at the Susquehanna Township High School at a stipend of \$390.00 for the 2021-2022 school year.
- 7.D.2.** Approve Dale Gockley as Varsity Assistant Softball Coach at the Susquehanna Township High School at a stipend of \$4,000.00 for the 2021-2022 school year.
- 7.D.3.** Approve Josh Gerstenlauer as Choreographer for the 2021-2022 Susquehanna Township High School Musical at a stipend of \$1,000.00.
- 7.D.4.** Approve Josh Gerstenlauer as Costumer for the 2021-2022 Susquehanna Township High School Musical at a stipend of \$1,500.00.
- 7.D.5.** Approve the payment of .5 personal days at \$150.00 a day for a total of \$75.00 for Nicole Lau.
- 7.D.6.** Approve the payment of 2.5 personal day at \$150.00 a day for a total of \$375.00 for Rachel Rhoads.
- 7.D.7.** Approve the payment of .5 personal days at \$150.00 a day for a total of \$75.00 for Nicole Stewart.
- 7.D.8.** Approve the payment of 2.5 personal days at \$150.00 a day for a total of \$375.00 for Colleen Dougherty.
- 7.D.9.** Approve the payment of 2.0 personal days at \$150.00 a day for a total of \$300.00 for Emily Bland.
- 7.D.10.** Approve the payment of 21.63 vacation days at \$171.68 per day for a total of \$3713.44 and 123.21 sick days at \$171.68 a day for a total of \$21,152.69 for Frank Fant.
- 7.D.11.** Approve the payment of 37.73 sick days at \$151.55 per day for a total of \$5717.98 for Jill Douglas.
- 7.D.12.** Approve the payment of 12 vacation days at \$128.88 per day for a total of \$1546.56 for Angela Headen.
- 7.D.13.** Approve Jillian Fletcher as Sponsor for Rebekah Batz at the Susquehanna Township Middle School at a stipend of \$250.00 for the 2021-2022 school year.
- 7.D.14.** Approve Jillian Fletcher as Mentor for Vincent Beaston at the Susquehanna Township Middle School at a stipend of \$500.00 for the 2021-2022 school year.

7.D.15. Approve Jolene Connelly as Sponsor for Marisa Meholic at the Susquehanna Township Middle School at a stipend of \$250.00 for the 2021-2022 school year.

7.D.16. Approve Matthew Scharadin as Sponsor for Dhuhan Abdullah at the Susquehanna Township Middle School at a stipend of \$250.00 for the 2021-2022 school year.

7.D.17. Approve Joan Tracy as Mentor for Dane Huntzinger at the Susquehanna Township High School at a stipend of \$500.00 for the 2021-2022 school year.

7.D.18. Approve the following coaches for the 2021-2022 school year:

Name	Position	Location	Stipend
Dwayne McCarthur	Head Track Coach	STHS	\$3,200.00
Anthony Stavenski	Throwing Coach	STHS	\$2,800.00
Brett Smith	Assistant Track Coach	STHS	\$2,900.00
Scott Braderman	Volunteer Track Coach	STHS	\$0
Toni Gockley	Head Softball Coach	STHS	\$5,200.00
Mark Billante	JV Head Softball Coach	STHS	\$3,200.00
Ken Connor	Head Varsity Baseball Coach	STHS	\$5,200.00
Rob Leibig	Varsity Assistant Baseball Coach	STHS	\$4,000.00
Ken Atticks	JV Assistant Baseball Coach	STHS	\$2,600.00
Bryan Stovall	JV Head Baseball Coach	STHS	\$3,200.00
Sam Scanella	Bookkeeper	STHS	\$0
Jack Port	Head Mens Tennis Coach	STHS	\$4,000.00
Ron Foster	Assistant Mens Tennis Coach	STHS	\$2,500.00
Casey Lenker	Head Boys Soccer Coach	STMS	\$2,700.00
Bruce Searfoss	Assistant Boys Soccer Coach	STMS	\$2,300.00

Jason Gray	Head Girls Soccer Coach	STMS	\$2,700.00
Brittanai Lawson	Head Track and Field Coach	STMS	\$2,500.00
Doug Shenk	Assistant Track and Field Coach	STMS	\$2,400.00
Charles Vaughn	Assistant Track and Field Coach	STMS	\$2,300.00
Delonne Wilbourn	Assistant Track and Field Coach	STMS	\$2,300.00

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D. Moved by Mr. Rawls, seconded by Dr. Cohen to approve Items 8.A.B.C.D. Motion passed 9-0, 0 abstentions, 0 absent

8.A. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$2,074,928.87.

8.B. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$62,429.15.

8.C. Approve the Food Service Cash Balance of \$594,397.62.

8.D. Approve the General Fund Cash Balance of \$17,533,523.69.

IX. CONTRACTS

MOTION TO POSTPONE

9.A. Moved by Mr. Rawls, seconded by Mr. Ali to postpone Item 9.A. Motion passed 9-0, 0 abstentions, 0 absent

9.A. Approve the Farm Show Complex & General Expo Center Rental Agreements for the upcoming June 10, 2022, Susquehanna Township High School Commencement.

Dr. Tamara Willis shared that the district is in conversation with additional providers for graduation.

MOTION TO APPROVE

9.B.C.D. Moved by Mr. Rawls, seconded by Mr. Heller to approve Items 9.B.C.D. Motion passed 9-0, 0 abstentions, 0 absent.

9.B. Approve the two (2) year, 2022-2024, MOU between STSD and Franklin & Marshall College / Pennsylvania College Advising Corps. The Susquehanna Township

School District has had a partnership with Franklin & Marshall College since the 2016-2017 school year.

9.C. Retroactively approve the tuition agreement with New Story, to educate student #2021-22/023, commencing on January 12, 2022.

9.D. Approve the Administration’s recommendation to Award and Reject bids for Select Plumbing Alterations to the Susquehanna Township High School and Middle School, Contract No. 1 High School & Middle School Construction as identified below:

HS & MS Plumbing Construction

AWARD

Contractor – Contract # 1
 W.C. Eshenaur & Sons, Inc.

Amount
 \$248,164.00

REJECT
 Alternate P-1 – (Deduct) All Plumbing work in the Middle School (\$117,835.00)

Approve the Administration’s recommendation to Award and Reject bids for Site Improvements at the Susquehanna Township High School and Other District Facilities, Contract No. 2 Site Improvements Construction as identified below:

High School and Other District Facilities Site Improvements

AWARD

Contractor
 York Excavating Company, LLC

Facility	Amount	Bid
High School	\$238,120.35	Base
SL/Anna Carter	\$103,451.70	Alt. C-2 - Add
Admin. Office	\$20,051.72	Alt. C-4 - Add
	Total: \$361,623.77	

REJECT

Facility	Amount	Bid
Middle School	\$113,095.72	Alt. C-1 - Add
Thomas W. Holtzman, Jr.	\$112,898.61	Alt. C-3 - Add
	Total: \$225,994.33	

REJECT

Contractor

Shiloh Paving & Excavating, Inc.

Facility	Amount	Bid
High School	\$287,670.00	Base
Middle School	\$122,179.00	Alt. C-1 - Add
SL/Anna Carter	\$157,576.00	Alt. C-2 - Add
Thomas W. Holtzman	\$109,534.00	Alt. C-3 - Add
Admin. Office	\$36,406.00	Alt. C-4 - Add
	Total: \$713,365.00	

Note # 1: In accordance with the above recommendation the requested approval relates to all plumbing construction required at both the High School and Middle School in connection with Auditorium and Bathroom Renovations on the 1st floor of each of these schools.

Note # 2: In accordance with the above recommendation the requested approval secures the completion of parking lot improvements and resurfacing at the High School, Sara Lindemuth/Anna Carter Kindergarten Center (SL/AC) and Administration Building. Due to a current shortfall in funding, the Middle School and Thomas W. Holtzman, Jr. Elementary are recommended for deferment until additional financing can be secured. The High School and SL/AC were selected for repair due to their proximity to one another, as well as their proximity and use associated with Roscoe Warner Field Stadium Events. Additionally, the Administration Building was selected due to the cost of the project being relatively minimal in relation to the overall project cost and the fact that this office is also relatively close to the other two locations being recommended for repair. Contractor mobilization benefits, etc.

DISCUSSION

9.E. Discuss the MOU between Londonderry Private School and Susquehanna Township School district as reviewed in executive session.

DISCUSSION

9.F. Discuss the Articulation Agreement between Central Penn College and Susquehanna Township High School for dual enrollment of STHS students.

DISCUSSION

9.G. Discuss the Memorandum of Understanding between Susquehanna Township School District and Susquehanna Township Police Department.

X. POLICY

FIRST READ OF POLICY

10. A. First Read of Policy 609: Investment of District Funds

FIRST READ OF POLICY

10.B. First Read of Policy 610: Purchases Subject to Bid Quotations

FIRST READ OF POLICY

10.C. First Read of Policy 611: Purchases Budgeted

FIRST READ OF POLICY

10.D. First Read of Policy 612: Purchases Not Budgeted

FIRST READ OF POLICY

10.E. First Read of Policy 613: Cooperative Purchasing

FIRST READ OF POLICY

10.F. First Read of Policy 614: Payroll Authorization

FIRST READ OF POLICY

10.G. First Read of Policy 615: Payroll Deductions

FIRST READ OF POLICY

10.H. First Read of Policy 615.1: Tax Sheltered Programs

FIRST READ OF POLICY

10.I. First Read of Policy 616: Payment of Bills

FIRST READ OF POLICY

10.J. First Read of Policy 617: Petty Cash

FIRST READ OF POLICY

10.L. First Read of Policy 619: District Audit

FIRST READ OF POLICY

10.M. First Read of Policy 620: Fund Balance

FIRST READ OF POLICY

10.N. First Read of Policy 621: Local Taxpayer Bill of Rights

FIRST READ OF POLICY

10.O. First Read of Policy 622: GASB Statement 34

FIRST READ OF POLICY

10.P. First Read of Policy 624: Taxable Fringe Benefits

FIRST READ OF POLICY

10.Q. First Read of Policy 625: Procurement Cards

FIRST READ OF POLICY

10.R. First Read of Policy 626: Federal Fiscal Compliance

XI. OTHER

MOTION TO APPROVE

11.A. Moved by Mr. Rawls, seconded by Dr. Cohen, to approve Item 11.A., option A. without the extra holidays.

ROLL CALL VOTE:

Aye: Mr. Campbell, Dr. Cohen, Mr. Rawls, Mr. Heller,
Mr. Dietrich
Nay: Ms. McCullough, Mr. Johnson, Mr. Ali
Abstain: None
Absent: None

Motion passed 6-3, 0 abstentions, 0 absent

11.A. Approve the 2022-2023 STSD School Calendar.

DISCUSSION

The board and superintendent had discussion on holidays. The administration will look at the calendar again to determine which holidays will appear on the calendar. Families will be notified that absences due to religious holidays will be excused absences.

MOTION TO APPROVE

11.B. Moved by Dr. Cohen, seconded by Ms. Newill, to approve Item 11.B.
Motion passed 6-3 (Rawls, Johnson, Ali), 0 abstentions, 0 absent

11.B. Approve the district's Health and Safety Plan revisions as attached.

DISCUSSION

11.D. Discuss the 4th month renewal of Homebound Education for Student 2021-22/024 as discussed in executive session.

XII. NEW BUSINESS

None

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. Rawls, seconded by Mr. Ali, to adjourn the meeting.
Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned at 9:35 p.m.



Julieann Newill
Board Secretary