MORRIS SCHOOL DISTRICT MORRISTOWN HIGH SCHOOL, LEARNING COMMONS REGULAR BUSINESS MEETING March 21, 2022

EXECUTIVE SESSION OPEN SESSION

CALL TO ORDER STATEMENT

ROLL CALL

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

BUSINESS AGENDA Communications 6:30 P.M. 7:30 P.M.

OPEN PUBLIC MEETING

Mrs. Nancy Bangiola Mrs. Katie Cole Mrs. Meredith Davidson Ms. Linda K. Murphy Mrs. Susan Pedalino Dr. Vivian Rodriguez Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall Ms. Lucia Galdi

Ms. Maya Dummett Ms. Ashley Gregor

Audit Report by Hodulik & Morrison/ PKF O'Connor Davies Preliminary 2022-2023 Budget

1 Hour (3 minutes per person)

All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office

Minutes Policy Educational Matters Pupil Service Human Resources Business Matters NEW BUSINESS BROUGHT BEFORE THE BOARD EXECUTIVE SESSION ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 <u>et seq</u>.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on , March 21, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: <u>Student Matters</u>

 \square "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 \square "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

 \Box "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 \square "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 \Box "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

 \boxtimes "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey</u> Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) \Box reconvene and immediately adjourn or \boxtimes reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

DISTRICT <u>MINUTES</u>

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

February 28, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

February 28, 2022

<u>POLICY</u> DISTRICT FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2431 Athletic Competition 2430 Extra-Curricular Activities

DISTRICT

SECOND READING

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

0146 Board Member Authority 0169.02 Board Member Use of Social Networks 1220 Employment of CSA 1240 Evaluation of Superintendent 1310 Employment of School Bus. Admin 1613 Disclosure and Review of Applicant's Employment History 1642 Earned Sick Leave Law 3233 Political activities 2622 Student Assessment 8465 Bias and Bias Related Acts

DISTRICT

ABOLISH

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education abolish the following new/revised bylaws/policies/regulations:

1146 Affirmative Action Program (old version - correct version is #1140 from 2019)

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, February 28, 2022.

PK-8

K-5 NSBE JR. CHAPTER

Motion #2	that, upon the recommendation of the Interim Superintendent, and the
	Board Curriculum Committee, the Board of Education approve the K-5
	NSBE Jr. Chapter for the school year 2021-2022:
Program:	K-5 NSBE Jr. Chapter
Description:	The NSBE (National Society of Black Engineers) is a national
	organization with very few chapters in the northeast, especially at the K-5
	level. We will continue running the chapters at FMS & MHS and expand by
	starting a new chapter at the K-5 level to be held at the Neighborhood House.
Dates:	March, 2022 - June, 2022
Funding Source:	Local

PK-8

CCDBG (CHILDCARE AND DEVELOPMENT BLOCK GRANT) PHASE I RETENTION BONUS GRANT

Motion #3 that, upon recommendation of the Interim Superintendent, the Board of Education approve the submission and acceptance of the CCDBG Phase I Retention Bonus Grant for the Morris School District Community School Sunrise and Sunset Program, in the amount of \$31,000.00, as awarded below:

> Woodland School - \$6,000.00 Alfred Vail School - \$6,000.00 Hillcrest School - \$3,000.00 Sussex Ave. School - \$3,000.00 Normandy Park School - \$7,000.00 Alexander Hamilton School - \$4,000.00 Thomas Jefferson School - \$2,000.00

EXPLANATION:

The Morris School District Community School Sunrise and Sunset Programs have been awarded seven Child Care and Development Block Grants through the Department of Human Services/Division of Family Development totaling \$31,000.00. This money is to be used to provide each staff member that was hired after September 1, 2021 through January 31, 2022 and remained on the staff roster either in a permanent or substitute capacity with a one-time, \$1,000.00 retention award. This award will be paid through district payroll.

PK-8

CCDBG (CHILDCARE AND DEVELOPMENT BLOCK GRANT) PHASE II HIRING BONUS GRANT

Motion #4 that, upon recommendation of the Interim Superintendent, the Board of Education approve submission of the NJ CCDBG Phase II Hiring Bonus Grant for Morris School District Community School Sunrise and Sunset Program as follows:

Anticipated number of staff	10
Hiring bonus grant per staff	\$1,000.00
Total anticipated grant award	\$10,000.00

EXPLANATION:

The Morris School District Community School Sunrise and Sunset Programs can apply for seven additional Child Care and Development Block Grants through the Department of Human Services/Division of Family Development. This second round of money is to be used to provide each staff member that was hired after January 31, 2022 and remained on the staff roster either in a permanent or substitute capacity until June 22, 2022, with a one-time, \$1,000.00 hiring award. Staff must complete required training and work a minimum of two days per week to qualify for payment. This award will be paid through district payroll at the end of the school year.

DISTRICT

COMMUNITY SCHOOL - ADULT SCHOOL SPRING 2021-2022 (revision)

Motion #5 that, upon the recommendation of the Interim Superintendent, the the Board of Education approve the following additional course and instructor for the Spring 2022 semester of the Community School Adult School program. Fees paid from collected tuitions. (See attached Educational folder)

DISTRICT

COMMUNITY SCHOOL – SUMMER PROGRAMS 2022

- Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the Community School Summer Plus program for 2022, operating from June 27, 2022 through August 5, 2022 at Frelinghuysen Middle School, with the following included subsection:
 - Leadership for Tomorrow (LFT) a program for students who have completed grades 7, 8, and 9 in June 2022 and are recommended to participate by a teacher or guidance counselor. Enrollment is limited to 15, and students will participate in leadership/service-oriented workshops, assist in classes for younger students and participate in daily program activities.

DISTRICT

COMMUNITY SCHOOL - SUMMER MUSIC ACADEMY 2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the Community School Summer Music Academy Program which will be held from June 27, 2022 through July 22, 2022, for four hours in the morning at Frelinghuysen Middle School. Most string and band instruments including but not limited to violin, cello, trumpet, trombone, saxophone, clarinet, flute, guitar, piano, and percussion instruments will be taught based on registration. Concert Band, Jazz Improvisation and Music Technology classes will be included in the curriculum. All expenses will be paid from collected tuitions.

MEF GRANTS

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

PK-8 <u>Amount</u>		<u>School</u>	Project
	\$35,000	K-5's	Science Day

This grant will fund an interactive and exciting day of Science for all the K-5 students in each of the seven elementary schools. Science Day is a once in a school-year special day that immerses students in STEM activities and provides unique hands-on learning opportunities. Providers will come to each school. Interactive activities will be delivered using various modalities. The providers, under the supervision of the teachers, will alter the specific activities so that they are tailored to the different grade levels and curricular standards. This grant will expose more students to exciting enrichment programs and provide for equity across the district. The providers will be: Stars to Go Planetarium, Mad Science, Traveling Animal Educational Program, Liberty Science Center, and Dinosaurs Rock.

PK-8 \$2,800 FMS 8th Grade Trip to Philadelphia, PA

Each year, the 8th grade at Frelinghuysen takes a culminating trip. This year, in order to avoid an overnight due to the COVID pandemic, they are traveling to Philadelphia for two days, while coming home for the night in between. This trip is a once in a lifetime opportunity for many of the students who have never been to these historic sites before. Because they believe that this is a trip for everyone in the class, they would like to offer financial aid for students who qualify for free and reduced lunch and request such aid. Because of the pandemic, they have not been able to have fundraisers which they have done in the past. Some of the students will require full scholarships in order to attend the trip. It has been calculated that \$2,800.00 will be enough to enable all students to attend.

9-12 \$5,000

Wind Band Commission Project

This is a donor-designated grant. The students will work directly with a professional composer to create and premiere and brand new work for the wind band. Commissioning an original work for wind band allows students to explore advanced techniques such as orchestration, texture, arranging, and composing. The composer will first meet with the students to discuss the compositional process and help the students brainstorm different ideas that they would like featured in their composition. The composer will then bring rough drafts of the students' ideas to be performed in class and workshopped further. Using input from the students will begin rehearsing the final version of the piece in preparation for a world premiere performance. During this time, they will continue to work with the composer, this time in a masterclass setting reflecting on musical techniques and performance considerations to bring the music to life. The piece will be written to precisely match the talents, emotions, and stories of the MHS students. The composer is Peter Sciaino.

\$46,221 MHS New Athletic Hall

MHS

This a grant for new display cases and new wall cases to be purchased and installed at MHS. The hall has needed refurbishing for many years. As a result, our students will be proud of our high school and its athletic displays. We intend to have private donors help the MEF with this large grant.

DISTRICT \$32,000 K-12 Cultural Arts for 2022-2023 school year

\$3,000 AV, AH, HC, WD, SX, TJ, NP \$2,000 LLC \$4,000 FMS \$5,000 MHS

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of March as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

9-12

STIPULATION OF SETTLEMENT ADDENDUM

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the addendum to a Stipulation of Settlement resolving a dispute pertaining to student #612480. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

HUMAN RESOURCES

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

РК-8	
Narciso, Martin	May 1, 2022
1.0 Art, FMS	Retired
9-12	
Roth, Alexandra	May 13, 2022
1.0 Chemistry, MHS	Resigned

APPOINTMENT(S) 2021-2022 */**

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
РК-8			
Bourland, Camille 1.0 ABS, HC	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	03/14/22-06/30/22	Employee #5706
Monahan, David	\$74,722	05/23/22-06/30/22	Moreno, L.
1.0 School Nurse, LLC	BA, Step 14		Resigned
Saenz de Viteri, Sibila	\$63,072	11/17/21-06/30/22	Employee #5864
1.0 Guidance Counselor, FMS	MA, Step 3		LEAVE REPLACEMENT
9-12			
Lavender, Raymond	\$60,372	05/16/22-06/30/22	Demopoulos, A.
1.0 School Social Worker, PS	MA, Step 2		Resigned
Novak, Zachary	\$66,409	03/01/22-06/30/22	Nicholson, D.
1.1 Athletic Trainer, MHS	MA, Step 2	(Revised dates)	Resigned

Sadr, Ramin 1.0 Spec. Ed. Math, MHS	\$71,002 MA, Step 11	03/28/22-06/30/22 TBD	Pino, S. Resigned
DISTRICT			
Anchundia, Marjorie 1.0 Bus Driver, Transportation	\$32,400 (\$30/hr, 6 hrs/day, 180 days/year)	03/30/22-06/30/22	Est. 07/20/20
Prudencio, Esmeralda ® 1.0 Bus Aide, Transportation	\$13,500 (\$20/ hour, 5 hours/day, 180 days/year)	04/01/22-06/30/22	Est. 07/20/20
Ramirez, Luz 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 6 hrs/day, 180 days/year	03/07/22-06/30/22	Est. 07/20/20

* Pending probationary period

** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (revisions in bold) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer:

Manahan, Bryan – Softball Sosa, Luis Adrian – Volleyball (eff. 3/15/22)

Bus Aide Prudencio, Esmeraldo (eff. 03/14/22)

Bus Driver Anchundia, Marjorie (eff. 03/23/22)

Custodian: Grau, Maria (eff.3/7/22)

Occupational Therapist: Heller, Jennifer (eff. 3/8/22)

Secretary: Harrison, Heather (eff. 3/11/22)

Teacher:

Alonso, Isabel Benzing, Paige (eff. 3/9/22) (assigned classroom at NP only) Brady, Kaitlyn (eff. 3/17/22) Davo, Margaret Diana, Nicholas (eff.3/8/22) Fielding, Sydney (eff. 3/16/22) (at appointed school) Gordon, Kim (eff. 3/2/22) Mateus, Santiago (eff. 3/3/22) Radalgui, Simoes (eff. 3/4/22) Reit, Jenna (eff.3/17/22) Waldorf, Sheryl (eff.3/8/22)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher:

Havia, Niina (eff. 3/14/22) - NPS Havran, Ian (FDU) – MHS Picado, Jack (FDU) – NPS

LEAVE(S) OF ABSENCE 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

РК-8		
Jimenez, Elizabeth 1.0 Spanish, FMS	03/04/22	Military ***
Zane, Jennifer 1.0 Science, FMS	02/18/22-04/06/22 04/07/22-06/30/22 09/01/22-09/13/22 09/14/22-12/06/22	Maternity * NJFLA ** NJFLA ** FMLA **

РК-8		
Escobedo, Nicole 1.0 Art, FMS	09/01/22-10/12/22 10/13/22-01/12/23	Maternity * NJFLA **
Serra, Michael 1.0 Special Ed., MHS	03/02/22-03/14/22	NJFLA (Intermittent) **
9-12		
Componile, Bernadette 1.0 Science, MHS	05/03/22-06/22/22 09/01/22-11/23/22	Maternity * NJFLA **
Tufaro, Thomas 1.0 LDTC, PS	02/14/22-03/11/22	NJFLA (Intermittent) **
DISTRICT		
Flores, Miriam 1.0 Clerk, Accounting	03/16/22-06/30/22	FMLA (Intermittent) ** (not to exceed 10 days)

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

- ** Without pay/with benefits
- *** With pay/with benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022 *

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
РК-8					
Gaskins, Courtney	1.0 ABS, WD	1.0 Teacher Assistant (PreSchool), AV	\$26,273 (Col. B, Step 4)	Employee #6986	03/14/22
DISTRICT					
Anderson, Felice	1.0 Bus Aide, TRANS	N/A	\$14,328 (\$15.92 per hr., 5 hrs/day, 180 days/year)	N/A	03/01/22

Escobar, Luis	1.0 Floater, B&G	N/A	\$35,888 (\$35,000 + \$888 license stipend)	N/A	03/02/22
Walker, Carla	1.0 District Registrar, CO	1.0 Class V Secretary, B&G	\$58,745 Step 13 (\$58,370 + \$375 Longevity)	Maxton, A. Resigned	02/08/22 (Revised date)
Ygnacio, Nilfa	1.0 Bilingual K/1, AV	1.0 Bilingual Grade 2, AV	N/A	Castro-Yarpas, J. Resigned	03/07/22

EXTRA PAY 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

9-12

MORRISTOWN HIGH SCHOOL ATHLETICS					
YR					TOTAL SALARY
POSITION	STAFF MEMBER	EXP.	SALARY	INC	
ATHLETICS - MHS					
Unified Coach					
Unified Track Coach	Corona, Stephanie	1	\$1,125	NG	\$1,125

PK-8

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION STAFF MEMBER EXP. SALARY					TOTAL SALARY
CO-CURRICULAR - FMS					
Drama Production Crew Advisor	Montague, Tara	15	\$1,809	4	\$2,793

9-12

EXTRA PAY REVISION 2021-2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (revisions in bold) for the 2021-2022 school year:

2021 2022 30	libol your.				
MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS Lacrosse					
Lacrosse Assistant Coach	Yeager, Kevin	7	\$5,204	NG	\$5,204
Unified Coach					
Unified Track Coach	Componile, Bernadette	5	\$375	NG	\$375

MORRISTOWN H	IGH SCHOOL CO-CURI	RICULA	2		
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
				inte	
CO-CURRICULAR - MHS					
Cohort Teachers/9 th Grade					
Experience	Componile, Bernadette	4	\$800	NG	\$800
SGO Co- Advisor (Sept - April)	Componile, Bernadette	7	\$1,808	NG	\$1,808
SGO Co- Advisor (Sept - June)	Componile, Joseph	7	\$ 2,713	NG	\$ 2,713

9-12

EXTRA PAY REVISION 2022-2023

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (revisions in bold) for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Football					
Football Head Coach	Casey, Flynn	12	\$9,099	NG	\$9,099

DISTRICT

COMMUNITY SCHOOL – ADULT SCHOOL 2021 - 2022

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following staff member, retroactive to February 14, 2022, through June 22, 2022.

Yacat, Brynn Lifeguard for ARC Training Classes \$16.00/hr.

EXPLANATION: All expenses will be paid from collected tuition.

DISTRICT COMMUNITY SCHOOL 2022

Motion #11that, upon the recommendation of the Interim Superintendent, the Board of
Education approve the following Summer Plus and Summer Music Academy
2022 supervisory staff, effective April 1, 2022 – August 12, 2022. This will
include pre-program meetings, the camp season and post-program cleanup.
Hours will be assigned as needed.

Ocasio, Ariel	Summer Music Academy Supervisor	\$35.00/hr
Rogers, Emily	Summer Plus Supervisor	\$35.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

PK-8

CHILDCARE AND DEVELOPMENT BLOCK GRANT (CCDBG)

Phase I Retention Bonus Grant

Motion #12 that, upon recommendation of the Interim Superintendent, the Board of Education approve the following Morris School District Community School Sunrise and Sunset program staff members as follows:

Program:	Sunrise and sunset program staff retention
Dates:	September 1, 2021 through January 31, 2022
Funding Source:	CCDBG (Childcare and Development Block Grant) Phase I
	Retention Bonus Grant
Rate:	\$1,000.00 per staff member
Staff:	Alexander Hamilton School:
	Burroughs, A'lexa
	Burroughs, Shari
	Mataj, Marietta
	McElwee, Jermaine
	<u>Alfred Vail School:</u>
	Ballard, Martha
	Cardona, Heiddi
	Lewis-Lahey, Anthony
	Moaven, Parvaneh
	Mullen, William

Hillcrest School:

Shaw, Bianca

Andrade, Nilsa Burroughs, Tiffany Singleton, Melissa

Normandy Park School:

Ballard, Jeremy Brown, Vanessa Kerri, Rudina O'Malley, Gillian Opipari, Gessica Santana, Guillermo Turan, Najiba

Sussex Ave. School:

Anderson, Felice Ardila, Stephanie Terhune, Wendy

Thomas Jefferson School:

Biller, Heidi Pappas, Aferdita

Woodland School:

Brockington, Mamie Granato, Cynthia Jorge, Belkis Koba, Migdonia Ramirez, Sheryl Rosenfeld, Michelle

EXPLANATION: The Morris School District Community School Sunrise and Sunset Programs have been awarded seven Child Care and Development Block Grants through the Department of Human Services/Division of Family Development totaling \$31,000.00. This money is to be used to provide each staff member that was hired after September 1, 2021 through January 31, 2022 and remained on the staff roster either in a permanent or substitute capacity with a one-time, \$1,000.00 Retention award. Pending completion of all required training, staff members will be compensated as outlined above.

9-12

DOE PORTFOLIO APPEAL – 2021-2022 (Revised)

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following staff members (revisions in **bold**) to assist in the oversight of the DOE required English & Math Portfolio Appeals Process at MHS as follows:

Program:	Assist in the oversight of the English & Math Portfolio Appeal
	Process at MHS
Dates:	Through April 30, 2022
Rate:	As per contract language (not to exceed 64 hours – 32 hours
	English & 32 hours Math)
Funding Source:	Local Funds (1/140 th)

<u>Bilingual (6)</u> Bateman, Wendy Dajer, Luis O'Rourke, Kaitlin Rosario, Anllileny Salas, Sergio Shah, Erin

Language Arts (16)

Bosworth, Connor Dabinett, Kelly Daly, Matthew DiGennaro, Peter Furphey, Jennifer Kopmann, Amber LaGrave, Jessica Laudadio, Cynthia LaVigne, George Madden, John Montague, Tara Priola, Claudine Vagnini, Julie Wecht, Alysha Wecht Lesaski, Shawna Wilpert, Marya

Mathematics (14)

Botsakos, Sara Bragina, Marina Caruso, Michael Fusciardi, Grace Johnson, Tiffany Kemp, Christiana Kuijpers, Samantha Roberts, Julianna Tabor, Noelle Thorsen, Jesse Villane, Kristen Viteri, Paola Warivonchik, Anna

<u>Special Education (2)</u> Hall, Kathleen Pisciotta, Allison

EXPLANATION: Staff members will assist in the oversight of the DOE required English and Math Portfolio Appeal Process. District Supervisor will approve staff member's scheduled hours prior to portfolio assistant. Upon submission of an approved timesheet, compensation will be paid as outlined above.

HUMAN RESOURCES/CURRICULUM PK-8

PROFESSIONAL DEVELOPMENT (revision)

Motion #14 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program:	Professional Development
Description:	WIN Rotations (K-5)
Dates:	February 22, 2022
Funding:	Title II
Rate:	As per contract language; 4 hours each
Staff:	Katterman, Lisa
	Lewis-Lahey, Anthony
	Lagos, Claudia
	Vila Chave, Maria
	Yoser, Jodi

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SPANISH TRANSLATORS 2021-2022 (revision)

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2021-2022 school year:

Spanish Translators
Translation services
July, 2021 - June, 2022
Local
As per contract language; 10 hours each
Bedoya Jaramillo, Edilson (MHS)
Jackson, Mikal (FMS)
Johnson, Andrea (C/O)
Loaiza-Beltran, Eder (MHS)
Mawyin, David (C/O)
Niehenke, Ana (C/O)
Pino, Lady (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

РК-8		
2021-2022 E	BILINGUAL ACADEN	AIC AFTER SCHOOL SUPPORT PROGRAM (revised)
Motion #16	Curriculum Committ certificated staff mer	mendation of the Interim Superintendent and the Board eee, the Board of Education approve Morris School District nbers to provide after school assistance for the Bilingual ool Support Program for Grades K-8 for the 2021-2022
	Program:	Bilingual Academic After School Support Program
	Description:	Academic support for grades K-8
	I. I. I. I.	To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction. Targeted students: ELL/Bilingual students
	Dates:	November, 2021- May, 2022
	Funding Source:	Title III
	Rate:	As per contract language
	Staff:	Cantarero, Ann Marie (AV) (28 hrs.)
		Cardona, Daniela (NP) (53 hrs.)
		Esteves, Cecilia (NP) (53 hrs.)
		Marvez-Kaliko, Audrey (SX) (28 hrs.)
		Martell, Marlene (SX) (28 hrs.)
		Oesterle, Victoria (FMS) (56 hrs.)
		Pensado, Luz (HC) (53 hrs.)
		Rogich, Monica (FMS) (56 hrs.)
		Vargas, Marco (FMS) (56 hrs.)
		Vasquez, Yeimi (AV) (28 hrs.)
		Substitute:
		Benitez, Otilia (HC)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

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2021-2022 ARP AFTER SCHOOL PROGRAM (revised)

Motion #17 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program:	ARP After School Program
Description:	Academic support for grades K-5
	The Afterschool Program through ARP-ESSER (American Rescue
	Plan Elementary and Secondary Schools Emergency Relief) will
	provide expanded learning time for identified students grades 2-5.
	The program will total 10 weeks and will provide 6 weeks dedicated
	weeks of math support and 4 dedicated weeks of ELA support
	(timeframes based on the diagnostic and Start Strong data).

Datas	January 2022 June 2022
Dates:	January, 2022 - June, 2022
Funding Source:	ARP grant
Rate:	\$50 hr.
Staff:	Allocco, Christina
	Benzing, Paige *
	Brown, Jeffrey
	Clark, Katherine
	Grosso, Lauren
	Hollenbeck, Kelly
	Kim, Ellen
	Lewis-Lahey, Anthony
	Martell, Marlene
	McClain, Carolyn
	Pistner, Blake
	Polesovsky, Mia
	Reit, Jenna *
	Salas, Teddie
	Short, Mar Kate
	Toye, Crystal
	Wolff, Amanda
	Subs:
	Bruno, Kimberly
	Cardona, Daniella
	Culmone, Gloria
	Graham, Kirsten
	Kwiatkoski, Erin
	Pencinger, Jennifer
	Richardson, Nicole
	Smith, Ellis
1	×*****************

* Student teacher

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT <u>SUMMER 2022</u> ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER

Motion #18

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.;

seq	
Posting:	#G5
Program:	CST Services
Description:	Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates:	June 23, 2022 – June 30, 2022 July 1, 2022 - August 31, 2022
Funding:	Local Funds
Hrs/Compensation:	Not to exceed 750 hours total at 1/140 th
Staff:	All MSD certificated staff and CST staff

Posting:	#G5A
Program:	CST Evaluations
Description:	Child Study Teams are needed during the summer to process evaluations
Dates:	June 23, 2022 – June 30, 2022
	July 1, 2022 - August 31, 2022
Funding:	Local Funds
Hrs/Compensation:	Not to exceed 50 evaluations to be paid per contract;
	\$350/evaluation
Staff:	All CST evaluation staff

Posting:	#G6
Program:	Summer Nursing Services Project
Description:	To complete paperwork for required immunizations and new
	enrollee records.
Dates:	June 23, 2022 – June 30, 2022
	July 1, 2022 – August 31, 2022
Funding:	Local Funds
Hrs./Compensation:	Not to exceed 560 hours total at 1/140 th
Staff:	All MSD nursing staff

DISTRICT JOB DESCRIPTION(S) 2021-2022

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

➤ <u>Transportation Specialist</u>

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 Financial Reports of the Secretary to the Board of Education

that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of January 2022

Fund 10 -- General Fund Fund 20 -- Special Revenue Fund Fund 30 -- Capital Projects Fund Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of <u>January 2022</u> which are reconciled with the Board Secretary's Reports by fund for that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of January 2022 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of January 2022 no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

March 21, 2022 Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2021-2022 budget through <u>January 2022</u>.

DISTRICT

BILLS LIST 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the attached 2021-2022 bills list for the period ending:

March 15, 2022 (payroll) March 21, 2022

DISTRICT

ANNUAL COMPREHENSIVE FINANCIAL REPORT

Motion #6that upon the recommendation of the Interim Superintendent, the Board of Education
acknowledges receipt and approves the 2020-2021 <u>Annual Comprehensive Financial
Report</u> and the <u>Auditor's Synopsis</u> and <u>Management Report</u> on Administrative
findings with one recommendation.

DISTRICT

E-RATE CONTRACTING

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education award the following contracts in connection with the filing of Morris School District's E-Rate Forms for the 2022-2023 School Year. The following awards for services and purchases are in accordance with the School and Libraries E-Rate program rules and regulations for 2022-2023:

> Telecommunications Services - Altice USA (470 Form # 210001792) Internal Connections – Softnetworks, LLC (470 Form # 220011627)

EXPLANATION

The issuance of purchase orders may be contingent on the Schools & Libraries final Erate award decision as well as the District's ability to adequately fund the above purchases and projects.

9-12

CHANGE ORDER

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approves the following Change Order for Lanyi & Tevald, Inc. with regards to the work done on the Life Skills Classroom Renovation at Morristown High School:

Original Contract amount:	\$275,200.00	
Change Order # GC-6	Credit Unused Allowance	<u>(\$ 20,642.30)</u>
Revised Contract amount:		\$254,557.70

9-12 PAYMENTS

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approves the Final Payment App #3 for Lanyi & Tevald, Inc. in the amount of \$43,447.48 for the work done on the Life Skills Classroom Renovation at Morristown High School through February 28, 2022.

DISTRICT

CAPITAL RESERVE ACCOUNT WITHDRAWAL - Revised 2021-2022

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following **revised** resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of **\$7,671,000** for the following projects:

\$5,600,000
120,000
611,000
1,340,000
\$7,671,000

DISTRICT

PROFESSIONAL SERVICES 2021-2022

Motion #11 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Silvergate Prep	Home/Bedside Instruction (Non Public)	\$39.88/hour
Four Winds Hospital	Home/Bedside Instruction (Non Public)	\$39.88/hour
Lauren Baldonado, Ph.D., BCBA-D	Direct Services Indirect Services	\$150/hour \$150/hour

TRAVEL & REIMBURSEMENT

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on <u>attachment</u>: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT PRELIMINARY BUDGET *SUBMISSION OF PRELIMINARY BUDGET 2022-2023*

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED that the preliminary budget be approved for the 2022-2023 School Year using the 2022-2023 state aid figures and the Secretary of the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A. 18A:7F-5 and 18A:&F-6:

	GENERAL FUND	SPECIAL <u>REVENUES</u>	TOTAL
2022-2023 Total Expenditures	\$ 121,431,629	\$ 16,847,335	\$ 138,278,964
Less: Anticipated Revenues	< \$ 22,601,797 >	< \$ 16,847,335 >	< \$ 39,449,132 >
Taxes to be Raised	\$ 98,829,832	\$ 0	\$ 98,829,832

BE IT FURTHER RESOLVED, the Secretary of the Board of Education be authorized to advertise said preliminary budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to law;

BE IT FURTHER RESOLVED, a public hearing on the budget for the 2022-2023 school year will be held at Morristown High School on April 25, 2022 at 7:30pm.

CAPITAL RESERVE ACCOUNT WITHDRAWAL

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$2,000,000 for the following projects:

Woodland Avenue School Partial Roof Replacement \$2,000,000

PROFESSIONAL SERVICES 2022-2023

Motion #15 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2022-2023 school year as follows

Architecture/Engineering *	\$ 179,000
Legal	281,000
Audit	44,300
Private Investigator	35,000
Physician	78,000
Total	\$ 617,300

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

* Does not include projects funded through Capital Reserve.

MAXIMUM TRAVEL

Motion #16 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$148,593** for the 2022-2023 school year. The maximum travel expenditure amount supported by State and local funds for the 2021-2022 school year is **\$144,482**, of which **\$12,774** has been spent and **\$5,729** is encumbered as of March 15, 2022.

WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2022-2023 school year to be **\$ 148,593**.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

Motion #17 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$148,593** for all staff and board members for the 2022-2023 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

PRESCHOOL EDUCATION AID BUDGET

Motion #18 that upon the recommendation of the Interim Superintendent, the Board of Education approves the submission of the 2022-2023 Preschool Education Aid grant in the amount of \$9,878,337 to the Department of Education, Division of Early Childhood Education. The grant includes \$981,032 district funds to support students with disabilities in the General Education classroom.