



Wingate University
Open Position Description
Groundskeeper, Campus Services

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs, regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and only 25 minutes from the Charlotte metropolitan area. Learn more at www.wingate.edu

Position Title: Groundskeeper, Campus Services

Position Location: Wingate Main Campus

Position Summary: Groundskeepers are responsible for providing and maintaining pleasing and functional outdoor facilities on the University campus according to specified procedures.

Duties and Responsibilities

- Maintain regular, predictable attendance on campus in accordance with University policy.
- Ensure outdoor areas are clean, tidy, well maintained, and organized using established practices and procedures; this includes lawns, trees, shrubs, outdoor patio / pool areas, athletic facilities, irrigation, and turf areas.
 - Maintenance includes - mowing, trimming, fertilizing, and grooming lawns, trees, shrubs, and seasonal plants, as well as our athletic facilities, stadiums, fields, turf areas and irrigation systems.
- Maintain proper use of all equipment in a safe manner, including machinery, mowing / trimming devices, and insecticide handling
- Routinely remove trash, litter and debris from grounds and dispose of items properly.
- Assist with outdoor projects like pressure washing, preparing parking lots, and lining fields
- Attend all safety training and other required meetings (ex., OSHA, machinery operation trainings, Bloodborne pathogens, fire safety, etc)
- Assist as needed with preparation for events (tables, chairs, trash receptacles)
- Support additional functions and services provided by the Campus Service Center (custodial and, maintenance tasks such as, but not limited to minor repairs, preventative maintenance, painting, changing air filters / cleaning HVAC units, laying carpet/LVT, snow/ ice removal, disaster clean up, etc)

Qualifications and Experience

- Valid driver's license and acceptable driving record preferred.
- High school graduate or GED preferred.
- Previous ground experience in a commercial setting preferred.
- Ability to follow instructions regarding the use of supplies and chemicals and use as directed.
- Ability to move items up to 50 pounds and be physically able to stand, walk, climb, squat, kneel, push, pull, twist, bend, lift and carry items. This includes the ability to be exposed to outdoor elements with hot and cold temperatures, noise levels (e.g., machinery), and vibration and exhaust / fumes from equipment.
- Some night and weekend hours are necessary.

To apply, submit the following to Human Resources at careers@wingate.edu

- Statement of interest to include your:
 - Full name (legal name)
 - Email address
 - Phone number

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.

WINGATE UNIVERSITY HUMAN RESOURCES

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